Attachment - Item 8

1 Alan Silvica OF 10 Baker St Darley Have this petition signed By people of Boker car's are going Way to Fast 2 cat's have Been killed already, Some thing has to Be Done before some thing eles Happen's, car's are going way over 60 kph. Speed Hamps would be great. Thank you. Alan Siluca 26/8/15

> MOORABOOL SHIRE COUNCIL CENTRAL RECORDS

> > 2 7 AUG 2015

File No. 415672

no	PEtition For Speed Hump's in Baker St. Darkey
10	Alan Siluca Alan
11	Ryan Fitzsimons P
12	Jodie Banks
13	NATASHA BEAUCHAMP 2
9	BRIAN RADISICH BY
7	AMANDA OLDHAM
6	Beader Vulic Bold
8	Wendy Burnside @
12	ANTHONY ACLAN ALLA
16	MATT SACKSON M/M
19	San JACKSON Hackson ALEX 13BOBON (4/94/bobson)
19	ALEX 1330750N 9/9 Albohom
·	

Attachment Item 10.1.2(a)



File Ref:

GR/17/11

27 August 2015

Cr Paul Tatchell Mayor Moorabool Shire Council PO Box 18 BALLAN VIC 3342

Dear Cr Paul Tatchell

Re: RURAL LIVING Campaign

The RURAL LIVING campaign now has 13 member Councils including 9 smaller rural Councils. The Councils include Buloke, Macedon Ranges, South Gippsland, Yarriambiack, Hindmarsh, Central Goldfields, West Wimmera, Mt Alexander, Latrobe, Horsham, Mildura, Swan Hill and Bendigo. We previously wrote to you in April seeking your support for the campaign.

Unless rural people have access to a suite of basic services, the services that should be available to all Victorians, we will see our communities continue to become more and more unliveable. The rundown in these services, and the infrastructure needed to support them, is already seeing the loss of the very people - the young, the skilled and the entrepreneurs needed to drive productivity and growth of our vital agricultural industries. **RURAL LIVING** seeks to address this problem by firstly aiming:

"To seek agreement from all levels of government that all Victorians should be entitled to receive a minimum set of local government services."

Once we get this agreement from the State and Federal governments it will allow the search for a solution to commence. **RURAL LIVING** will then be looking to see an intergovernmental working group set up to examine the structure of funding of rural shires and to seek a solution to the perennial problem of lack of sustainability.

The campaign's working group meets on a regular basis and press articles have been picked up in local papers and the Weekly Times with an editorial in the Herald Sun. Contact and productive discussions have been had with the Loddon Campaspe Councils, the North West Municipalities Association, Rural Councils Victoria, Local Government Victoria, the Chair of the Essential Services Commission, the Coalition Party Room, various government MPs, the Minister for Agriculture and Regional Development and we have a meeting with the Minister for Local Government in early September. The campaign had an 84% vote at the MAV State Council supporting the campaign.

ALL CORRESPONDENCE TO:

WYCHEPROOF 367 Broadway, PO Box 1 Wycheproof VIC 3527

<u>ALL ENQUIRIES:</u>

Ph: (03) 5478 0100 Fax: (03) 5493 7395

Email: bulake@bulake.vic.gov.au

I have attached a brochure that has been used to promote the campaign and I would encourage you to provide it to your local media. Even better, the brochure could be modified to include your Council's details in the services section, however we are happy for the Buloke Shire to continue to be used as an example if you desire.

Yours faithfully

Cr Reid Mather

Mayor

CC:

Mr Rob Croxford

1 Masker

Encl.



RURAL LIVING Rural people, equal services

Small rural shires can no longer provide basic services without becoming financially unsustainable. They can become more efficient, leave services to others to provide, raise rates at unrealistic levels and/or just stop providing services. Most small rural shires are using all four strategies and still can't provide basic services. The level of services they can provide to rural residents is considerably less than those received by residents in other areas. Successive state and federal governments have battled with this problem over many years without success.

The residents of these shires make a considerable contribution to the nation's GDP, as well as paying rates, income tax and GST in the same manner as their metropolitan colleagues, but do not receive the basic services that others receive. This is clearly unfair.



Services that rural people only access at a vastly reduced level compared to their metropolitan cousins include youth services, decent infrastructure, child care, education, public transport and health. Where these services are available they are almost unrecognisable from their urban equivalents.

Unless rural people have access to the basic services that should be available to all Victorians, we will see our communities continue to become more and more unliveable. The rundown in these services, and the infrastructure needed to support them, risks the loss of the very people - the young, the skilled and the entrepreneurs - needed to drive productivity and growth of our vital agricultural industries.



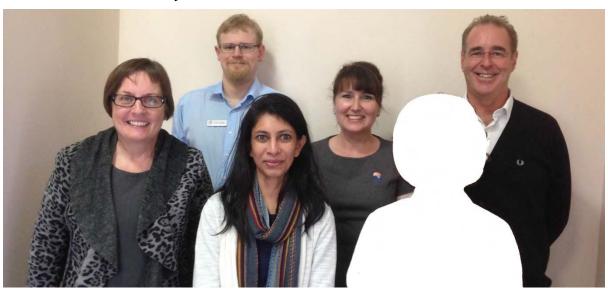
Small rural shires have to respond to the needs of their residents. They have responded positively to this challenge by focussing on improving efficiencies, sharing services, innovative service provision and enhanced management. A great deal of progress has been made, and continues to be made, with many small rural shires reaching high levels of efficiency; but providing basic services while remaining financial sustainable is still out of reach.

To bring this crisis to the attention of other Victorians, many small rural shires have decided to join the **RURAL LIVING** campaign. At this stage, 9 councils comprising a mixture of small rural shires and larger regional cities are supporting this campaign. As the momentum builds this number is expected to increase. **RURAL LIVING** contends that **all** Victorians are worthy of a minimum set of services; not just those living in densely populated, advantaged areas.

Example - Buloke Shire Council

An example of the problems besetting rural shires can be seen in Buloke Shire. This council with a small population and a very large area was already financially unsustainable when the floods of 2011 inundated a large portion of its 8,000 sq km area. In order to remain financially viable it has reduced its operating costs by over \$4 mill, cut 1 in 6 staff, written off 500 km of roads and has an ever widening infrastructure gap. A reduction in the already low level of services has had to be absorbed by its residents.

1 in 6 Council jobs have been withdrawn



Youth services have been lost



Community transport is no longer provided



Road network has been reduced



Library services have been cut



Customer service is kept to a minimum



The Council is doing what it can to support a very efficient agricultural industry and service in its ten small towns. The plain fact of the matter is that the business Council has been charged with is not a sustainable one. The reasons for this are many and include costs that are three times higher than those faced by metropolitan councils for the same services. Major barriers include:

- Lack of economies of scale
- Large distances and time required to deliver services.
- More people with lower incomes and other socio-economic factors.
- A higher proportion of aged people in the population.
- Lack of competition from service providers and suppliers.
- Difficulties in the recruitment of staff and skilled contractors.
- Frequent market failure resulting in premium prices for goods and services.
- Small population sizes and a consequent lack of capacity to pay for services.

The lower socio-economic nature of the community does not have the capacity to pay these kinds of costs. The result is a two-speed economy; one set of services for the metropolitan areas and another for the rural areas.

The higher costs and lower capacity to pay have been identified in the Financial Sustainability Report on Buloke Shire authored by Rohan and Merv Whelan in 2015. This provides similar data to those developed in reports for a range of small rural shires. It also confirms some of the findings from the VAGO report into the sustainability of councils that indicated the increasing dependence of small rural shires on grant funding; a source that is becoming more scarce with time.

As set out in the Local Government Act 1989, local government is a partnership between local, state and federal government. This partnership is not working; in the rural areas there is a huge inequity in services, a lack of basic services and disadvantaged communities paying more for less.

A Shared Solution

The **RURAL LIVING** campaign seeks to get agreement from all levels of government that all Victorians are worthy of a minimum set of service levels. Once agreement on this set of service levels (as attached) is reached then a solution to achieve it can be sought. The **RURAL LIVING** campaign councils are eager to work with state and federal governments to achieve a long term solution.



Minimum Local Government Service Levels for Victorians

All Victorians should have access to levels of service that enable liveability and safety. Victorians pay income tax, GST and rates and are entitled to a level of reciprocity in the service levels they receive.

The services set out in this document detail a minimum set to be provided by local government for their communities.

- A responsive and effective municipal council.
- All weather access roads to all inhabited residences.
- A road network that meets the needs of local industry.
- Kerbside waste and recycling services for all townships
- Urban drainage systems to cope with a minimum 20 year rainfall event
- Footpaths to safety standards in the central business, hospital and school areas
- Access to public facilities including
 - o Recreation Reserve
 - o Functional Meeting Space
 - o Park and playground
 - Public toilet
 - Swimming pool
- Immunisation for children on a monthly basis
- Local statutory and strategic planning services
- Environmental health enforcement
- Enforcement of Local Laws and building regulations
- School crossing supervision on major roads
- Community planning on a community (town) basis
- One hour of HACC services every 2 weeks for eligible clients, e.g. domestic assistance, personal care or respite care.
- Weekly access to library books and services.
- Access to Maternal and Child Health Services.
- Youth services including access to an annual youth event.
- Transport to essential appointments for frail aged people.
- Meals on Wheels
- Child care and kindergarten services in towns.
- Municipal emergency services

- Access to business development information and support.

Small rural shires have major barriers to their capacity to provide basic services to their residents. These include:

- Lack of economies of scale
- Large distances and time required to deliver services.
- More people with lower incomes and other socio-economic factors.
- A higher proportion of aged people in the population.
- Lack of competition from service providers and suppliers.
- Difficulties in the recruitment of staff and skilled contractors.
- Frequent market failure resulting in premium prices for goods and services.
- Small population sizes and a consequent lack of capacity to pay for services.

To address these issues, local government has focussed positively on improving efficiencies, sharing services, innovative service provision and enhanced management. A great deal of progress has been made, and continues to be made, with many of these shires reaching high levels of efficiency but the lack of sustainability of small rural shires remains.

Despite these efforts it is apparent the residents of these shires have inferior services and poor community outcomes and liveability. The residents of these shires make a considerable contribution to the nation's GDP, as well as paying rates and taxes, the same as their metropolitan colleagues, but do not receive the minimum level of services. This is clearly inequitable.

The Local Government Act requires councils to "work in partnership with the Governments of Victoria and Australia" in order to ".. achieve the best outcomes for the local community" and to ".. improve the overall quality of life of the people in the municipal district." This responsibility is not being met by these partners under the current fiscal arrangements.

The provision of Financial Assistance Grants under the current structural arrangements is not sufficient to address the disadvantage faced by small rural shires so that the minimum level of services can be provided if shires are to remain sustainable.

What this document seeks to do is not to suggest the changes and solutions that might remedy the problem but to seek agreement to the concept that all Victorians, including the residents of small rural shires, are worthy of a specific minimum set of service levels. It is not until agreement on this can be reached that the methods of achieving this outcome can be formulated.

Attachment Item 10.1.2(b)



lopy to Mayor

21 July 2015

Mr Rob Croxford Moorabool Shire Council PO Box 18 BALLAN VIC 3342

Dear Mr Croxford

MOORABOOL SHIRE COUNCIL CENTRAL RECORDS

2 3 JUL 2015

File No 19/01/006

RCV's Support for Buloke's Rural Living Campaign

The RCV Executive Committee received a request from Buloke Shire Council at the start of 2015 to support their Rural Living Campaign. The Executive Committee resolved to provide in principle support to Buloke, including an opportunity for Buloke's Mayor and CEO to present to RCV members at the Mayor, Councillor and CEO Forum in May.

In June the Committee received a suggestion from the Peri-Urban Group of Councils that whilst they share Buloke's concerns and support the focus of the proposed campaign, they believe the work would be best delivered by RCV, particularly as all rural councils pay membership fees to RCV on an annual basis, and it is RCV's role to pursue the shared priorities and joint interests of rural councils.

RCV agrees that the concerns Buloke has raised are core concerns for rural councils and communities. Not coincidentally, the issue of service levels for rural communities is central to RCV's Rural Council Sustainability Project, Stage 2 of which is currently being conducted with the assistance of the Australian Centre of Excellence for Local Government (ACELG).

The Rural Council Sustainability Project aims to assist elected representatives, CEOs and senior staff to demonstrate their leadership in improving the operational and financial sustainability of rural councils, to better manage the changing demands and expectations of residents and businesses, and to maximise outcomes for communities.

Further to this project, the RCV Executive Committee has agreed to engage a specialist to develop an RCV Advocacy Strategy and undertake a range of advocacy tasks on behalf of our members. This role, to be funded from membership fees, will promote agreed priority messages to Ministers, the general public and other important stakeholders. This position will be advertised in coming weeks and the contractor on board by the end of August.

In summary, RCV is working on service levels for rural communities as a key element of the Rural Councils Sustainability project. In addition, over coming months a RCV advocacy campaign will be formulated around the twin issues of minimum service levels and the sustainability of rural councils and their communities. We intend to work closely with Buloke Council and other members of the Rural Living Campaign as this work program develops.

In the meantime we encourage you to stay in touch with your regional RCV Executive representative to raise any issues or concerns. A full list of representatives can be found as an attachment to this letter.

Finally, I look forward to seeing you and your colleagues at the next RCV Forum on 21 October at the Crowne Plaza Melbourne, where these and other important issues for rural councils will be high on the agenda. For more information about this event, please go to http://www.ruralcouncilsvictoria.org.au/events-and-training/mayor-councillor-and-ceo-forums/

Yours sincerely

Cr Rob Gersch

Chair, Rural Councils Victoria

Rural Council Sustainability



Quick Links

MAV Local Government Sustainability Website

Download Resources

Stage One Final Report

Share this page



The financial and operational sustainability of rural councils has been raised as an ongoing priority by member councils over recent years, including during consultations for the development of RCV's Strategic Plan in late 2013 and early 2014.

This project seeks to answer the question:

How can RCV best support councils to build capacity and improve performance in the context of the wider local government reform agenda of the Victorian government?

PURPOSE

The Rural Council Sustainability Project seeks to identify the best ways for RCV to support rural councils' elected members and senior staff to demonstrate their leadership on improving sustainability within local and across regional boundaries, manage the changing demands and expectations of stakeholders, and maximise outcomes for communities.

PROCESS

This project will be conducted in two stages.

RCV has engaged the Australian Centre of Excellence for Local Government (ACELG) to develop a sustainability strategy. The first action was to gain agreement across the 38 Victorian rural councils on the key issues and challenges they face. A conversation was held with Mayors, coucnillors, CEOs and senior managers via five regional workshops held across the state in early October 2014 as part of RCV's Innovate & Educate Spring Tour. This was followed by a workshop with member councils' Mayors and CEOs at the October 2014 RCV Forum.

The workshops considered findings in the Discussion Paper which summarises existing empirical data on the following topics:

Demographics and workforce data

Financial profiles

Spatial organisation

Areas for building strategic capacity – Shared service delivery, Financial and asset management, Strategic leadership, Service reviews and reviewing levels of service

The Stage 1 report is now available under the Resources tab at the top, right hand side of this page.

Attachment Item 10.1.3





24 August 2015

Moorabool Shire Council PO Box 18 BALLAN VIC 3342

MOORABOOL SHIRE COUNCIL CENTRAL RECORDS

3 1 AUG 2015

File No. 02/06/004

Dear Mayor Paul Tatchell

Financial Assistance Grants to Local Government

Our Financial Assistance Grants (FAGs) campaign to maintain FAGs and restore indexation of the grants is gaining momentum on a few fronts, which is fantastic and welcome news.

On the one hand, councils continue to pass resolutions acknowledging the importance of the FAGs in facilitating the delivery of essential services for their communities. We now have around 250 councils (44%) that have passed this resolution. This is a good start but we need many more if the voice of local government is to be heard strongly by the Australian Government. If your council hasn't yet passed this important resolution, we urge you to support the campaign by passing a resolution similar to the draft resolution attached and advising your State Association and ALGA.

On the political front, the FAGs campaign is already yielding positive results. The Federal Opposition in June drew a direct link between the freeze to FAGs indexation and its agreement with the Government to support the provision of a \$1.105 billion boost to Roads to Recovery funding over the next two years using revenue from the reintroduced fuel excise indexation during that period.

This is a major achievement of the FAGs campaign showing the effective cut-through and influence of our actions and messages but we can't stop there.

It is important that each council acknowledges the receipt of FAGs from the Commonwealth in their council documentation. With the 2014-15 financial year having now drawn to a close and many councils planning the preparation of annual reports, this is an excellent opportunity to ensure FAGs are acknowledged in your council's annual report to demonstrate to both government and your community the significant role of FAGs in the long-term financial sustainability of your council and local government.

It is also critical that we maintain the momentum of the campaign politically and continue to advocate to the highest levels. To this end we are asking you to write to the Deputy Prime Minister and Minister for Infrastructure and Regional Development, the Hon Warren Truss MP, raising the importance of the financial sustainability of local government for our communities, the importance of FAGs to your own council's budget and sustainability, and urging Mr Truss to support the restoration of the indexation of FAGs at soon as possible.

By writing to the Deputy Prime Minister and by acknowledging the importance of FAGs to the delivery of your council's crucial services through passing a resolution and including an acknowledgment in your annual report, you will be strengthening our national campaign.

Thank you for your commitment to the local government sector and your assistance in our campaign to restore the indexation of FAGs as soon as possible.

Yours sincerely,

Mayor Troy Pickard

President

Australian Local Government Association

Cr Bill McArthur

President

Municipal Association of Victoria

Attachment

Council Resolution

That the Council:

- 1. Acknowledges the importance of federal funding through the Financial Assistance Grants program for the continued delivery of councils services and infrastructure;
- 2. Acknowledges that the council will receive \$X.Y million in 2014 15; and
- 3. Will ensure that this federal funding, and other funding provided by the Federal Government under relevant grant programs, is appropriately identified as Commonwealth grant funding in council publications, including annual reports.

Rationale

FAGs are a vital part of the revenue base of all councils, and this year councils will receive \$2.3 billion from the Australian Government under this important program.

The Government's decision in the 2014 Federal Budget to freeze the indexation of FAGs for three years beginning in 2014-15 will unfortunately cost councils across Australia an estimated \$925 million by 2017-18.

ALGA and the state local government associations are seeking the support of Council for advocacy to have the Federal Government reverse the decision to freeze the indexation of FAGs.

While the FAGs are paid through each state's Local Government Grants Commission, the funding originates with the Commonwealth and it is important it is recognised as such. Council, and every other council in Australia, have been asked to pass a resolution acknowledging the importance of the Commonwealth's Financial Assistance Grants in assisting Council to provide important community infrastructure.

Council is also being asked to acknowledge the receipt of Financial Assistance Grants from the Commonwealth in media releases and council publications, including our annual report and to highlight to the media a council project costing a similar size to the FAGs received by Council so that the importance and impact of the grants can be more broadly appreciated.

Attachment Item 10.2.1(a)



Regional Development Victoria

111 Armstrong Street North Ballarat VIC 3350 Australia

Telephone: +61 3 5327 2800 Facsimile: +61 3 5327 2830

DX 214283

Ref:

CMIN052801

File:

14/001099

Mr Rob Croxford Chief Executive Officer Moorabool Shire Council PO Box 18 BALLAN VIC 3342 MOORABOOL SHIRE COUNCIL CENTRAL RECORDS

1 4 APR 2014

File No. 13 06 073

Dear Mr Croxford

PROPOSED MOORABOOL PLANNING SCHEME AMENDMENT C70 AUTHORISATION NO A02778

I refer to your council's application for authorisation to prepare an amendment to the Moorabool Planning Scheme. The amendment proposes to correct mapping and ordinance anomalies and remove redundant provisions.

Under delegation from the Minister for Planning, in accordance with section 8A of the *Planning and Environment Act 1987* (the Act) I authorise your council as planning authority to prepare the amendment subject to the following conditions:

Prior to exhibition of the amendment:

- Council must liaise with the Grampians Regional Office in preparing the amendment documentation to ensure correct form and content of the Victoria Planning Provisions are utilised and to rectify inconsistencies between the mapping, the written descriptors and the location of properties.
- Council must clarify whether the land at Swans Road, Darley is proposed to be rezoned to Township Zone as shown in the submitted mapping or another zone which is consistent with the surrounding zoning. Justification is required if the intent is to rezone the land to Township Zone.

Council must also give notice of the amendment to the relevant Water Authority, the relevant Catchment Management Authority, the Department of Environment and Primary Industries and Heritage Victoria.

The amendment must be submitted to the Minister for approval.

The authorisation to prepare the amendment is not an indication of whether or not the amendment will ultimately be supported.

Privacy Statement

Any personal information about you or a third party in your correspondence will be protected under the provisions of the Information Privacy Act 2000. It will only be used or disclosed to appropriate Ministerial, Statutory Authority, or departmental staff in regard to the purpose for which it was provided, unless required or authorised by law. Enquiries about access to information about you held by the Department should be directed to the Manager Privacy, Department of Transport, Planning and Local Infrastructure, GPO Box 2392, Melbourne, 3001



In relation to council's request for an exemption from the notification requirements of section 19 of the Act, under authority delegated to me by the Minister, I have considered your request and pursuant to section 20(2) of the Act I have determined that an exemption is not warranted for this amendment.

Council may have additional information, which was not provided as part of the authorisation request package that might support the argument for reduced notification requirements. In this case the Act provides that council may exempt itself from the notice requirements under section 19. Therefore, it is open to council as the planning authority to determine whether a party is materially affected by the amendment and whether notice is required.

Please note that <u>Ministerial Direction No. 15</u> sets times for completing steps in the planning scheme amendment process. This includes council:

- giving notice of the amendment within 40 business days of receiving authorisation;
 and
- before notice of the amendment is given, setting Directions Hearing and Panel Hearing dates with the agreement of Planning Panels Victoria. These dates should be included in the Explanatory Report <u>Practice Note 77: Pre-setting panel hearing dates</u> provides information about this step).

The Direction also sets out times for subsequent steps of the process following exhibition of the amendment.

The Minister may grant an exemption from requirements of this Direction. Each exemption request will be considered on its merits. Circumstances in which an exemption may be appropriate are outlined in <u>Advisory Note 48: Ministerial Direction No.15 – the planning scheme amendment process.</u>

In accordance with sections 17(3) and (4) of the Act the amendment must be submitted to the Minister **at least 10 business days** before council <u>first</u> gives notice of the amendment.

Please submit the amendment electronically to planning.amendments@dtpli.vic.gov.au

If you have any further queries in relation to this matter, please contact Donna Grace-Davis, Regional Planner of Grampians Regional Office on 03 5327 2802.

Yours sincerely

Somma Sourivong

Planning and Development Manager

Grampians Regional Office

Attachment Item 10.2.1(b)

Moorabool Amendment C70 - Notification Summary Table - 24 February 2015

Bacchus Marsh Avenue of Honour									4
- Elm trees H223 sche	nce number 38 in the ledule to 1047.	Heritage Victoria	Nil	Yes	N	No	No	N/A	Remove to C65
Hotel Ruins sche (Drury's Hotel), Mt Blackwood Road, Korobeit (CA 36, Sec 7, Parish of in the sci	rrect the ledule to se 43.02 to e 'Yes' from HR column schedule to IO191.	Heritage Victoria	Nil	Yes	N	No	No	N/A	Remove to C65
Merrimu (lot S2 owned	RZ RCZ.	_andowner	Nil	Yes	N	Yes	YES. Write to landowner again.	N	Remove
		DELWP arks Victoria	Nil Nil	Yes Yes	S N	No No	No No	S	

Flanaghans Drive, Merrimu (lot S3 PS 420001)	Rezone privately owned land from PCRZ RCZ.	Landowner	Nil	Yes	N	Yes	YES. Write to landowner again.	N	Remove
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
58 Possumtail Run, Merrimu (lot 1 PS 647445)	Rezone privately owned land from PCRZ RCZ.	Landowner	Nil	Yes	S	Yes	No	ø	Retain
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
64 Possumtail Run, Merrimu (lot 19 PS 545410)	Rezone privately owned land from PCRZ RCZ.	Landowner	Nil	Yes	S	Yes	No	S	Retain
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
98 Possumtail Run, Merrimu (lot 18 PS 545410)	Rezone privately owned land from PCRZ RCZ.	Landowner	Nil	Yes	S	Yes	No	Ø	Retain
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
118 Possumtail Run, Merrimu (lot 11 PS 540095)	Rezone privately owned land from PCRZ RCZ.	Landowner	Nil	Yes	N	Yes	Yes	S	Retain
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
128 Possumtail Run, Merrimu (lot 10 PS 540095)	Rezone privately owned land from PCRZ RCZ.	Landowner	Nil	Yes	S	Yes	No	S	Retain

		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
289 Bences Road, Merrimu (CA E, Sec 18, Parish of Merrimu)	Rezone privately owned land from PCRZ RCZ.	Landowner	10/11/2012, Mr A Roubos wrote to Council (on behalf of the owners of 235, 289 and CA 15 Bences Road), requesting that the anomaly be rectified as per the C34 Panel rec's. On 20/05/2013, Bazani Scully Priddle wrote to Council (on behalf of the owner of 289 Bences Road), again requesting	No	\wp	Yes	No	S	Retain
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
235 Bences Road, Merrimu (CA 16 & 16A, No Sec, Parish of Merrimu)	Rezone privately owned land from PCRZ RCZ.	Landowner	Ditto; as per 289 Bences Rd.	N	Ø	Yes	No	S	Retain
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	

Bences Road, Merrimu (CA 15, No Sec, Parish of Merrimu)	Rezone privately owned land from PCRZ RCZ.	Landowner	Ditto; as per 289 Bences Rd.	N	s	Yes	No	S	Retain
		DELWP	Nil	Yes	S	No	No	S	
		Parks Victoria	Nil	Yes	N	No	No	N	
Ballan Township	Remove ESO1 from sewered areas of Ballan.	Melbourne Water	Nil	Yes	N	Yes	Yes	N	Remove
		CHW	Nil	Yes	0	Yes	No	0	
		SRW	Nil	Yes	N	Yes	Yes	N	
		PPW CMA	Nil	Yes	N	No	No	N	
		DELWP	Nil	Yes	S	No	No	S	
		Native Title Services.	Nil	Yes	N	No	No	N	
322 Bungaree- Wallace Road, Bungaree (CA 1C, Sec 8, Parish of Warrenheip)	Rezone privately owned land from PUZ4 to TZ.	Landowners	Nil	Yes	S	Yes	No	S	Retain
324 Bungaree- Wallace Road, Bungaree (CA 1B, Sec 8, Parish of Warrenheip)	Rezone privately owned land from PUZ4 to TZ.	Landowners	Nil	Yes	S	Yes	No	S	Retain

338 Bungaree- Wallace Road, Bungaree (CA 2C, Sec 8, Parish of Warrenheip)	Rezone privately owned land from PUZ4 to TZ.	Landowners	On 31/01/2013, the owners of 338 Bungaree- Wallace Road wrote to Council requesting that the zoning anomaly be rectified. Council responded by advising that the zoning	N	S	Yes	No	S	Retain
100 Murphys Road, Bungaree (lot 1 on TP671178)	Rezone privately owned land from PUZ4 to FZ.	Landowners	Nil	Yes	N	Yes	Yes	Ø	Retain
South Africa War Memorial and Drinking Fountain, adjacent to 156 Main Street, Bacchus Marsh (lot 1 TP885086).	Amend map 35 to show the correct location of HO110, on the road reserve of Main Street.	Nil	Nil	z	N/A	N/A	No	N/A	Retain

40 Swans Road, Darley (lot 1 on LP148447)	Rezone land from GRZ to LDRZ.	Landowner	Nil	Yes	Mrs Miller rang and indicated that she does not support rezoning to LDRZ, as she believes this would devalue her property and neagate any development potential. Council officer attempted to persuade her but to no avail.	Yes	No	Ο	Remove
4/77 Simpson Street, Ballan	Rezone land from C1Z to GRZ.	Landowner	Nil	Yes	S	Yes	No	N/A	Retain
83A Simpson Street, Ballan	Rezone land from C1Z to GRZ.	Landowner	Nil	Yes	S	Yes	No	N/A	Retain
Ballan Golf Course, Berry Street, Ballan (CA 2007, Township of Ballan).		DELWP	Nil	Yes	S	Yes	No	S	Retain
		Ballan Golf Club	Nil	Yes	S	No	No	S	
		Native Title Services	Nil	Yes	N	No	No	N	
61 Main Street, Myrniong (lot 1 on TP171894)	Rezone privately owned land from PPRZ to TZ.	Landowner	Nil	Yes	S	Yes	No	S	Retain

102 Gilletts Lane, Ingliston (CA 32A, Sec 4, Parish of Gorong)	Rezone privately owned land from PUZ6 to FZ.	Landowner	Nil	Yes	0	Yes	Council wrote to landowner on 13/02/2015, offering a chance to reconsider.	0	Remove
All land affected by Environmental Significance Overlay Schedule 1 (ESO1)	Amend the Schedule to Clause 66.04, by deleting DPI as a referral authority with respect to applications under Schedule 1 to Clause 42.01 (ESO1).	DELWP & DEDJTR	Nil	Council's letter to DELWP on 22/12/15 failed to specifically mention this detail.	Z	Yes	YES. Write to DELWP & DEDJTR.	Ø	Retain
21 Bradys Lane, Greendale (PC367720).	Rezone privately owned land from PPRZ to FZ.	Landowner	Nil	Yes	S	Yes	No	S	Retain
Bungaree School, 348 Bungaree- Wallace Road, Bungaree (lot 1 on TP372002).	Rezone land from FZ to PUZ2.	Department of Education & Training	Nil	Yes	0	Yes	Council wrote to DET on 13/02/2015, offering a chance to reconsider.	0	Remove
Morrison Cemetery, Cemetery Lane, Morrisons (CA 3B, Sec B, Parish of Borhoneyghurk).	Rezone Crown land from FZ to PUZ5.	DELWP	Nil	Yes	S	Yes	No	S	Retain
		Morrisons Cemetery Trust	Nil	Yes	N	No	No	N	

		Native Title Services	Nil	Yes	N	No	No	N	
Greendale Cemetery, Napoleon Street, Greendale (Crown allotments 7, 8, 9, 10 and 11, Sec 3, Township of Greendale).	DUZE	DELWP	Nil	Yes	Ø	Yes	No	Ø	Retain
		Greendale Cemetery Trust	Nil	Yes	N	No	No	N	
		Native Title Services	Nil	Yes	N	No	No	N	
Elaine Cemetery, Horsehill Road South, Elaine (CA 205A, Parish of Meredith).	Rezone Crown land from FZ to PUZ5.	DELWP	Nil	Yes	Ø	Yes	No	S	Retain
		Elaine Cemetery Trust	Nil	Yes	N	No	No	N	
		Native Title Services	Nil	Yes	N	No	No	N	
1560 Greendale- Trentham Road, Lerderderg (Crown allotments F4 and F5, Parish of Blackwood).		Landowner	Nil	Yes	8	Yes	No	S	Retain

Attachment I Item 10.2.1(c)



Mr. Rod Davison Strategic Planning Officer MOORABOOL SHIRE COUNCIL 197 Main ST BACCHUS MARSH VIC 3340

State Government Offices Corner Little Malop and Fenwick Street Geelong Victoria 3220 T: 1300 EPA VIC DX 216073 www.epa.vic.gov.au

10/08/2015

Reference: 5005890

Dear Mr. Davison

RE: PLANNING SCHEME AMENDMENT: C70

Thank you for your correspondence in relation to the above planning scheme amendment, referred to EPA on 22/07/2015.

EPA has no concerns with the proposed amendment to this planning scheme with the information that has been provided.

If you need additional information or assistance, please contact our Assessing Officer, Joanne Coupar on 1300 EPA VIC (1300 372 842).

Yours sincerely

Eve Graham Unit Manager

EPA South West EPA Victoria



West Region

19 Learmonth Road, Wendouree Vic 3355

T:03 5329 5500 F: 03 5329 5582

69009-688540-694358 Our Ref: Telephone: 0419 489 491 Council Ref: Amendment C70 TRAX Ref: lup_psa_sub_comment





12, 2.3

File No. 13/06/073

11 August 2015

Andrew Goodsell Acting Manager, Strategic and Sustainable Development Moorabool Shire Council PO Box 18 **BALLAN VIC 3342**

Dear Andrew,

SUBMISSION TO PLANNING SCHEME AMENDMENT C70

Proposal: C70

Moorabool Shire Council Council:

Thank you for providing CFA notice of Planning Scheme Amendment C70 in accordance with Section 19 of the Planning and Environment Act, 1987.

CFA has reviewed the proposed planning scheme amendment and given the amendment proposes to correct anomalies largely relating to heritage and rezoning public land consistent with its use, it does not appear to have implications relating to bushfire and/or service delivery for CFA.

If you wish to discuss this matter in more detail, please do not hesitate to contact Michael Boatman on 0419 489 491.

Phil Beasley

Acting Assistant Chief Officer

West Region



Our ref:

SP453927

Your ref: C70

31 August 2015

State Government Offices 402-406 Mair Street Ballarat Victoria 3350 Australia Facsimile: (03) 5333 6713 ABN 90 719 052 204 DX 214250

Mr Rod Davison Strategic Planning Officer Moorabool Shire Council 15 Stead Street BALLAN VIC 3342

Dear Mr Davison

Notice of the preparation of Moorabool Planning Scheme Amendment C70 Correction of various zoning anomalies

Thank you for your letter dated 22 July 2015 regarding the above planning scheme amendment.

The Department of Environment, Land, Water & Planning's (DELWP) has reviewed the documentation provided and wishes to advise that it supports the proposed amendment.

If you have any queries regarding this matter, please contact Ezaz Sheikh, Statutory Planner at DELWP's Ballarat office on telephone (03) 5336 6756.

Yours sincerely

STEWART DEKKER

Street Neller

Senior Statutory Planner Grampians Region







CMA Reference No: F-2015-0561

Document No: 1 Council No: C70

File No.: STP/02-0008

Date: 3 September 2015

Andrew Goodsell
Acting Manager, Strategic and Sustainable Development
Moorabool Shire
PO Box 18
Ballan Vic 3342

info@moorabool.vic.gov.au

CMA Reference Number: F-2015-0561

Section: S 19

Location Street: Horsehill Road Sth, Elaine, Victoria 3334

Cadastral: CA 205A, Parish of Meredith

I refer to your correspondence dated 22 July 2015, received at the Corangamite Catchment Management Authority on 27 July 2015 in accordance with section 19 of the Planning and Environment Act 1987.

The Authority has reviewed the exhibited planning documents relating to proposed planning scheme amendment C70.

The Authority understands the amendment proposes to correct a number of mapping anomalies by rezoning privately owned land consistent with surrounding land, rezoning publicly owned land consistent with its use correcting the location of a heritage overlay. The Amendment also proposes to correct some planning scheme ordinance anomalies and remove a redundant referral control.

Having reviewed that provided documentation the Authority considers that the proposed amendment is unlikely to affect the nature of the flood hazard in these areas and as such has no objection to the proposed amendment.

In accordance with Section 66 of the *Planning and Environment Act 1987*, please provide an electronic copy of the outcome of this proposal to the Authority for our records.

Should you have any queries, please do not hesitate to contact Geoff Taylor, on (03) 5232 9100 or floodinfo@ccma.vic.gov.au. To assist the CMA in handling any enquiries please quote **F-2015-0561** in your correspondence with us.

Yours sincerely,

Dr Geoff Taylor

Floodplain Statutory Manager

Cc: Mr Andrew Goodsell, Acting Manager, Strategic and Sustainable Development, info@moorabool.vic.gov.au



The information contained in this correspondence is subject to the disclaimers and definitions attached.

Definitions and Disclaimers

- 1. The area referred to in this letter as the 'proposed development location' is the land parcel(s) that, according to the Authority's assessment, most closely represent(s) the location identified by the applicant. The identification of the 'proposed development location' on the Authority's GIS has been done in good faith and in accordance with the information given to the Authority by the applicant(s) and/or Council.
- 2. While every endeavour has been made by the Authority to identify the proposed development location on its GIS using VicMap Parcel and Address data, the Authority accepts no responsibility for or makes no warranty with regard to the accuracy or naming of this proposed development location according to its official land title description.
- 3. **AEP** as Annual Exceedance Probability is the likelihood of occurrence of a flood of given size or larger occurring in any one year. AEP is expressed as a percentage (%) risk and may be expressed as the reciprocal of ARI (Average Recurrence Interval).
 - Please note that the 1% probability flood is not the probable maximum flood (PMF). There is always a possibility that a flood larger in height and extent than the 1% probability flood may occur in the future.
- 4. **AHD** as Australian Height Datum is the adopted national height datum that generally relates to height above mean sea level. Elevation is in metres.
- 5. **ARI** as Average Recurrence Interval is the likelihood of occurrence, expressed in terms of the long-term average number of years, between flood events as large as or larger than the design flood event. For example, floods with a discharge as large as or larger than the 100 year ARI flood will occur on average once every 100 years.
- 6. **LiDAR** (**Light Detection And Ranging**) is an optical remote sensing technology which measures the height of the ground surface using pulses from a laser. LIDAR can be used to create a topographical map of the land and highly detailed and accurate models of the land surface.
- 7. No warranty is made as to the accuracy or liability of any studies, estimates, calculations, opinions, conclusions, recommendations (which may change without notice) or other information contained in this letter and, to the maximum extent permitted by law, the Authority disclaims all liability and responsibility for any direct or indirect loss or damage which may be suffered by any recipient or other person through relying on anything contained in or omitted from this letter.
- 8. This letter has been prepared for the sole use by the party to whom it is addressed and no responsibility is accepted by the Authority with regard to any third party use of the whole or of any part of its contents. Neither the whole nor any part of this letter or any reference thereto may be included in any document, circular or statement without the Authority's written approval of the form and context in which it would appear.
- 9. The flood information provided represents the best estimates based on currently available information. This information is subject to change as new information becomes available and as further studies are carried out.

References

- Guidelines for Development in Flood-prone areas. Melbourne Water 2007.
 <u>http://www.melbournewater.com.au/content/planning_and_building/information_for_developers/guidelines_for_developers.asp?bhcp=1</u>
- 2. Australian Rainfall and Runoff Revision Project 10 Appropriate Safety Criteria for People April 2010. http://www.arr.org.au/wp-content/uploads/2013/Projects/ARR Project 10 Stage1 report Final.pdf
- 3. Australian Rainfall and Runoff Revision Project 10 Appropriate Safety Criteria for Vehicles February 2011. http://www.arr.org.au/wp-content/uploads/2013/Projects/ARR Project 10 Stage2 Report Final.pdf



Attachment Item 10.2.1(d)

Rod Davison

Subject:

Moorabool C65 s48 Heritage Act amendment and proposed Moorabool C70

From: Sonia.Rappell@delwp.vic.gov.au [mailto:Sonia.Rappell@delwp.vic.gov.au]

Sent: Wednesday, 29 July 2015 9:42 AM

To: Info

Cc: Lisa Gervasoni; steven.avery@delwp.vic.gov.au; Geoff.Austin@delwp.vic.gov.au; Subject: Moorabool C65 s48 Heritage Act amendment and proposed Moorabool C70

Attention Rod Davison

Dear Rod

As per our telephone discussion this morning, I am forwarding the documentation for s48 Heritage Act amendment Moorabool C65. I have received notice of preparation of amendment Moorabool C70 which affects HO47 and HO191.

Please note that the current mapping for HO47 H2238 Avenue of Honour is incorrect and requires updating. Please refer to this and other VHR mapping corrections in the attached C65 maps. Please note that other VHR not currently reflected in the planning scheme e.g. H2277 HO203 are introduced, or existing HO entries are corrected by C65.

Thank you for picking up the error in HO191 - I have adjusted the C65 Clause 43.01 Schedule accordingly and attach it.

I look forward to receiving Moorabool's comments on C65 by Friday 31 July 2015 if possible please.

Many thanks

Sonia Rappell | Heritage Planner | Heritage Victoria

Planning | Department of Environment, Land, Water & Planning Level 9, 8 Nicholson St, East Melbourne 3002, PO Box 500, Melbourne 8002 T: 03 9938 6890 | E: sonia.rappell@delwp.vic.gov.au

www.delwp.vic.gov.au











is located on the land of the Kulin Nations

---- Forwarded by Sonia Rappell/DSE/VICGOV1 on 29/07/2015 09:29 AM -----

Sonia Rappell/DSE/VICGOV1 From: To: <u> Gervasoni@moorabool.vic.gov.a</u>

Steven Avery/DSE/VICGOV1@VICGOV1, Eoghan McColl/DSE/VICGOV1@VICGOV1, info@moorabool.vic.gov.au Cc:

Date: 16/07/2015 09:12 AM

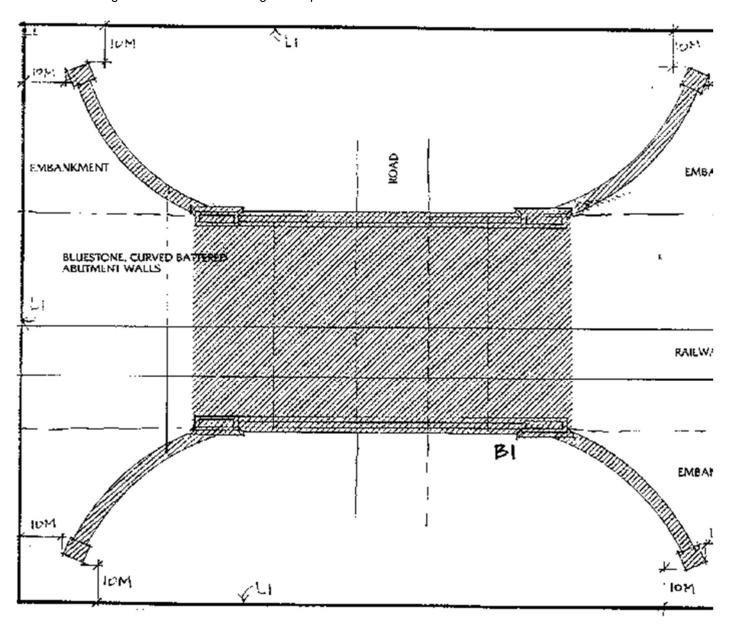
TRIM (COR/15/155482) Moorabool C65 s48 Heritage Act amendment Subject:

Dear Lisa

Please find attached revised maps and Clause 43.01 Schedule for s48 Heritage Act amendment Moorabool C65.

I've copied the registered plan for H1693 for your information. Please note that the mapped area includes the embankments. Any revision to this extent will require a change to the registration.

H1693 Rail Bridge and Embankment- Registered plan



Could you please sent me any comments on the amendment no later than Friday 31 July 2015?

Many thanks

Sonia Rappell | Heritage Planner | Heritage Victoria

Planning | Department of Environment, Land, Water & Planning

1 Spring Street, Melbourne, Victoria 3000

T: 03 9208 3057 | E: sonia.rappell@delwp.vic.gov.au

www.delwp.vic.gov.au













Attachment Item 10.2.1(e

MOORABOOL PLANNING SCHEME

AMENDMENT C70

EXPLANATORY REPORT

Who is the planning authority?

This amendment has been prepared by the Moorabool Shire Council, which is the planning authority for this amendment.

The Amendment has been made at the request of Moorabool Shire Council.

Land affected by the Amendment

The Amendment applies to:

- Part of 58 Possumtail Run, Merrimu (lot 1 PS 647445);
- Part of 64 Possumtail Run, Merrimu (lot 19 PS 545410);
- Part of 98 Possumtail Run, Merrimu (lot 18 PS 545410);
- Part of 118 Possumtail Run, Merrimu (lot 11 PS 540095);
- Part of 128 Possumtail Run, Merrimu (lot 10 PS 540095);
- Part of 289 Bences Road, Merrimu (CA E, Sec 18, Parish of Merrimu);
- Part of 235 Bences Road, Merrimu (CA 16 & 16A, No Sec, Parish of Merrimu);
- Part of CA 15, No Sec, Parish of Merrimu (Bences Road, Merrimu);
- Part of 322 Bungaree-Wallace Road, Bungaree (CA 1C, Sec 8, Parish of Warrenheip);
- Part of 324 Bungaree-Wallace Road, Bungaree (CA 1B, Sec 8, Parish of Warrenheip);
- Part of 338 Bungaree-Wallace Road, Bungaree (CA 2C, Sec 8, Parish of Warrenheip);
- Part of 100 Murphys Road, Bungaree (lot 1 on TP671178);
- South Africa War Memorial and Drinking Fountain, adjacent to 156 Main Street, Bacchus Marsh;
- Part of 4/77 Simpson Street, Ballan (lot 4 on SP22337);
- Part of 83A Simpson Street, Ballan (lot 2 on PS646360);
- CA 2007, Township of Ballan (part of Ballan Golf Course, Berry Street, Ballan):
- 61 Main Street, Myrniong (lot 1 on TP171894);
- Part of 21 Bradys Lane, Greendale (PC367720);
- Morrison Cemetery, Cemetery Lane, Morrisons (CA 3B, Sec B, Parish of Borhoneyghurk);
- Greendale Cemetery, Napoleon Street, Greendale (Crown allotments 7, 8, 9, 10 and 11, Sec 3, Township of Greendale);
- Elaine Cemetery, Horsehill Road South, Elaine (CA 205A, Parish of Meredith);
- Part of 1560 Greendale-Trentham Road, Lerderderg (Crown allotments F4 and F5, Parish of Blackwood);
- Crown allotment 12D, Section 8, Parish of Merrimu (Long Forest Road, Long Forest);
- Bacchus Marsh Road, Bacchus Marsh;

- Part of CA 36 Section 7 Parish Blackwood, Mt Blackwood Road, Korobeit;
- Land affected by Schedule 1 to Clause 42.01 (Environmental Significance Overlay).

What the Amendment does

The Amendment corrects minor anomalies in the Moorabool Planning Scheme as follows:

- Rezones the following privately owned land from Public Conservation and Resource Zone to Rural Conservation Zone:
 - o Part of 58 Possumtail Run, Merrimu (lot 1 PS 647445);
 - o Part of 64 Possumtail Run, Merrimu (lot 19 PS 545410);
 - Part of 98 Possumtail Run, Merrimu (lot 18 PS 545410);
 - Part of 118 Possumtail Run, Merrimu (lot 11 PS 540095);
 - o Part of 128 Possumtail Run, Merrimu (lot 10 PS 540095);
 - o Part of 289 Bences Road, Merrimu (CA E, Sec 18, Parish of Merrimu);
 - o Part of 235 Bences Road, Merrimu (CA 16 & 16A, No Sec, Parish of Merrimu);
 - o Part of CA 15, No Sec, Parish of Merrimu (Bences Road, Merrimu);
 - Part of 1560 Greendale-Trentham Road, Lerderderg (Crown allotments F4 and F5, Parish of Blackwood).
- Rezones the following privately owned land from Public Use Zone 4 to Township Zone:
 - Part of 322 Bungaree-Wallace Road, Bungaree (CA 1C, Sec 8, Parish of Warrenheip);
 - Part of 324 Bungaree-Wallace Road, Bungaree (CA 1B, Sec 8, Parish of Warrenheip);
 - o Part of 338 Bungaree-Wallace Road, Bungaree (CA 2C, Sec 8, Parish of Warrenheip).
- Rezones the following privately owned land from Public Use Zone 4 to Farming Zone:
 - Part of 100 Murphys Road, Bungaree (lot 1 on TP671178).
- Rezones the following privately owned land from Public Park and Recreation Zone to Township Zone:
 - 61 Main Street, Myrniong (lot 1 on TP171894).
- Rezones the following privately owned land from Public Park and Recreation Zone to Farming Zone:
 - o Part of 21 Bradys Lane, Greendale (PC367720).
- Rezones the following privately owned land from Commercial 1 Zone to General Residential Zone Schedule 1:
 - o Part of 4/77 Simpson Street, Ballan (lot 4 on SP22337);
 - Part of 83A Simpson Street, Ballan (lot 2 on PS646360).
- Rezones the following publicly owned land from Farming Zone to Public Use Zone 5:
 - Morrison Cemetery, Cemetery Lane, Morrisons (CA 3B, Sec B, Parish of Borhoneyghurk);
 - o Elaine Cemetery, Horsehill Road South, Elaine (CA 205A, Parish of Meredith).
- Rezones the following publicly owned land from Rural Living Zone to Public Use Zone 5:
 - Greendale Cemetery, Napoleon Street, Greendale (Crown allotments 7, 8, 9, 10 and 11, Sec 3, Township of Greendale);

- Rezones the following publicly owned land from Farming Zone to Public Conservation and Resource Zone:
 - o Crown allotment 12D, Section 8, Parish of Merrimu (Long Forest Road, Long Forest).
- Rezones the following publicly owned land from General Residential Zone Schedule 1 to Special Use Zone 3:
 - o CA 2007, Township of Ballan (part of Ballan Golf Course, Berry Street, Ballan).
- Amends the Heritage Overlay mapping relating to HO110 (South Africa War Memorial and Drinking Fountain outside 156 Main Street, Bacchus Marsh).
- Amends Schedule 1 to Clause 42.01 (Environmental Significance Overlay), by deleting the kinds of applications which must be referred to the Department of Primary Industries.
- Amends the Schedule to Clause 66.04 (Referral of permit applications under local provisions), by deleting the Department of Primary Industries as a referral authority with respect to applications for a permit under Schedule 1 to Clause 42.01 (Environmental Significance Overlay).

Strategic assessment of the Amendment

Why is the Amendment required?

A number of properties are incorrectly zoned which prejudices the orderly planning, use and development of the land. In some cases, privately owned land is incorrectly included in a public land zone, while other cases publicly owned land is incorrectly included in a private land zone. Some privately owned land is incorrectly included in two zones rather than a single zone. The Amendment corrects these zoning errors by applying the most appropriate zone in each case.

Heritage Overlay mapping incorrectly shows HO110 (South Africa War Memorial and Drinking Fountain) as being located on privately owned land at 156 Main Street, Bacchus Marsh, rather than on the adjoining road reserve where the structure is actually located.

The Schedule to Clause 66.04 (Referral of permit applications under local provisions) and Schedule 1 to Clause 42.01 (Environmental Significance Overlay) requires correction by removing a redundant requirement to refer permit applications to the Department of Primary Industries.

• How does the Amendment implement the objectives of planning in Victoria?

The Amendment implements the objectives of planning as set out in the *Planning and Environment Act 1987*, by supporting changes to the planning scheme that provide for the fair, orderly, economic and sustainable use and development of land.

How does the Amendment address any environmental, social and economic effects?

The Amendment will not have any environmental, social or economic effects as it simply corrects errors in the planning scheme.

Does the Amendment address relevant bushfire risk?

The Amendment will have no impact on bushfire risk, as it simply corrects errors in the planning scheme ordinance and zone and overlay maps.

• Does the Amendment comply with the requirements of any Minister's Direction applicable to the Amendment?

The Amendment complies with requirements of the Ministerial Direction on the Form and Content of Planning Schemes under section 7(5) of the *Planning and Environment Act* 1987.

How does the Amendment support or implement the State Planning Policy Framework and any adopted State policy?

The Amendment is policy neutral and will ensure that clear policy direction is provided for the use and development of land by making corrections to the planning scheme. The Amendment contributes to the economic well-being of Moorabool Shire by cutting red tape and removing an unnecessary burden on the community and on the administrative costs of Council.

How does the Amendment support or implement the Local Planning Policy Framework?

By correcting anomalies in the planning scheme, the Amendment will further facilitate land use and development in accordance with the Local Planning Policy Framework.

• Does the Amendment make proper use of the Victoria Planning Provisions?

The Amendment will provide for the effective application and enforcement of the zoning controls, overlay controls and ordinance provisions of the Victorian Planning Provisions at the local level.

How does the Amendment address the views of any relevant agency?

Council consulted with the following agencies during the preparation of this amendment:

- Department of Environment Land Water and Planning (DELWP);
- Department of Economic Development, Jobs, Transport & Resources (DEDJTR);
- Parks Victoria;
- Native Title Services Victoria;
- Heritage Victoria.

Both DELWP and DEDJTR advised that they do not wish to replace the Department of Primary Industries as a referral authority for permit applications under Schedule 1 to Clause 42.01 (Environmental Significance Overlay). As a consequence, the referral trigger in the Schedule to Clause 66.04 is deemed redundant.

DELWP has advised that it supports the proposed amendment. This is important, as DELWP is the landowner with respect to the Crown land parcels affected by the Amendment.

Parks Victoria, as land manager with respect to Crown land within the Long Forest Nature Conservation Reserve, did not express any concerns about the proposed amendment.

Native Title Services Victoria did not express any concerns about the proposed anomaly corrections affecting Crown land.

• Does the Amendment address relevant requirements of the Transport Integration Act 2010?

There is no statement of policy principals under section 22 of the *Transport Integration Act 2010*. The Amendment is administrative in nature and will not have any impact on the transport system.

Resource and administrative costs

 What impact will the new planning provisions have on the resource and administrative costs of the responsible authority?

The Amendment will reduce the burden on resources and administrative costs as it corrects a number of anomalies in the planning scheme.

Where you may inspect this Amendment

The Amendment is available for public inspection, free of charge, during office hours at the following places:

- Moorabool Shire Council, 15 Stead Street, BALLAN VIC 3342
- Darley Civic and Community Hub, 182 Halletts Way, DARLEY VIC 3340
- Lerderberg Library Customer Service, 215 Main Street, BACCHUS MARSH VIC 3340

The Amendment can also be inspected free of charge at the Department of Environment, Land, Water and Planning website at www.dtpli.vic.gov.au/planning/publicinspection

Planning and Environment Act 1987

MOORABOOL PLANNING SCHEME

AMENDMENT C70

INSTRUCTION SHEET

The planning authority for this amendment is Moorabool Shire Council.

The Moorabool Planning Scheme is amended as follows:

Planning Scheme Maps

The Planning Scheme Maps are amended by a total of 12 attached map sheets.

Zoning Maps

1. Amend Planning Scheme Map Nos.3, 10, 15, 27, 30, 38, 49 and 50, in the manner shown on the 8 attached maps marked "Moorabool Planning Scheme, Amendment C70".

Overlay Maps

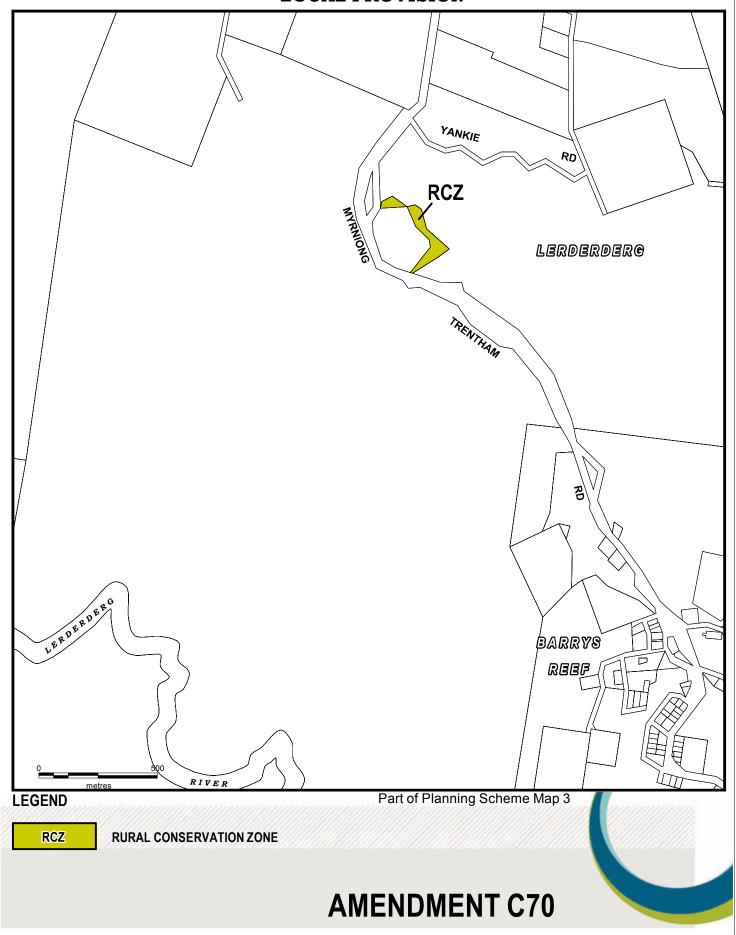
2. Amend Planning Scheme Map Nos. 31HO, 35HO, 37HO and 38HO in the manner shown on the 4 attached maps marked "Moorabool Planning Scheme, Amendment C70".

Planning Scheme Ordinance

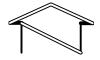
The Planning Scheme Ordinance is amended as follows:

- 3. In Overlays Clause 42.01, replace Schedule 1 with a new Schedule 1 in the form of the attached document.
- 4. In General Provisions Clause 66.04, replace the Schedule with a new Schedule in the form of the attached document.

End of document

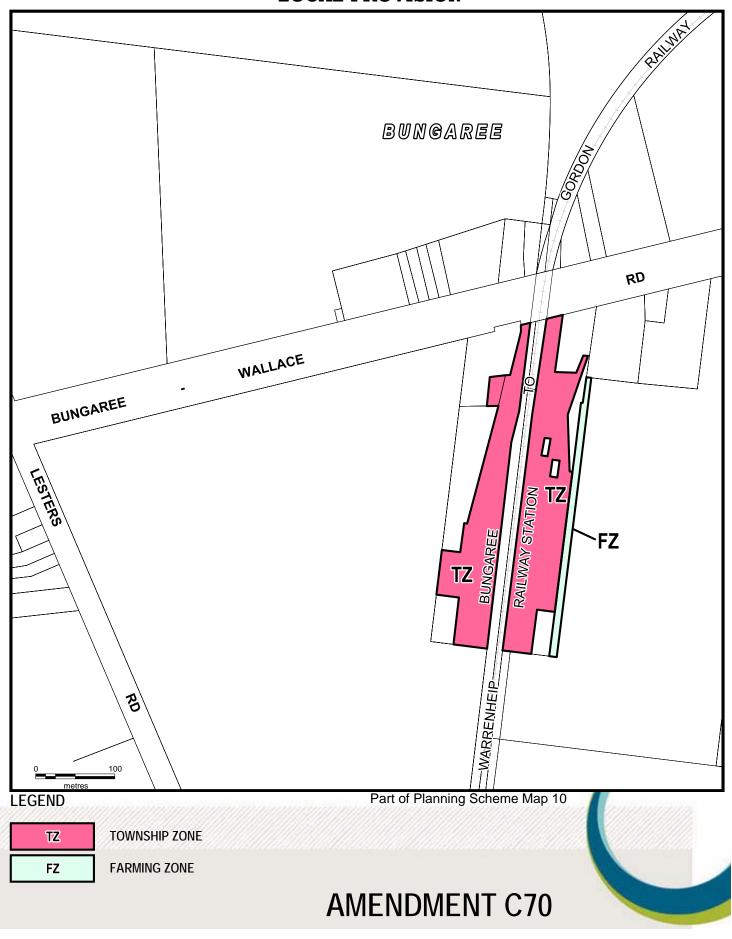


| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |



Department of Transport, Planning and Local Infrastructure



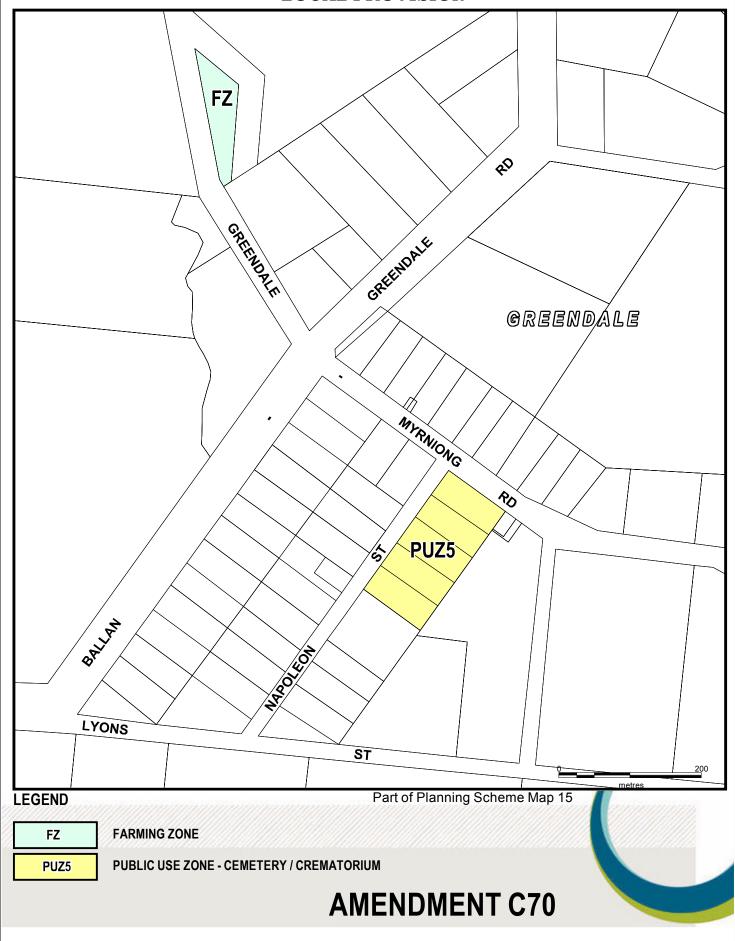


| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |



Department of Transport, Planning and Local Infrastructure



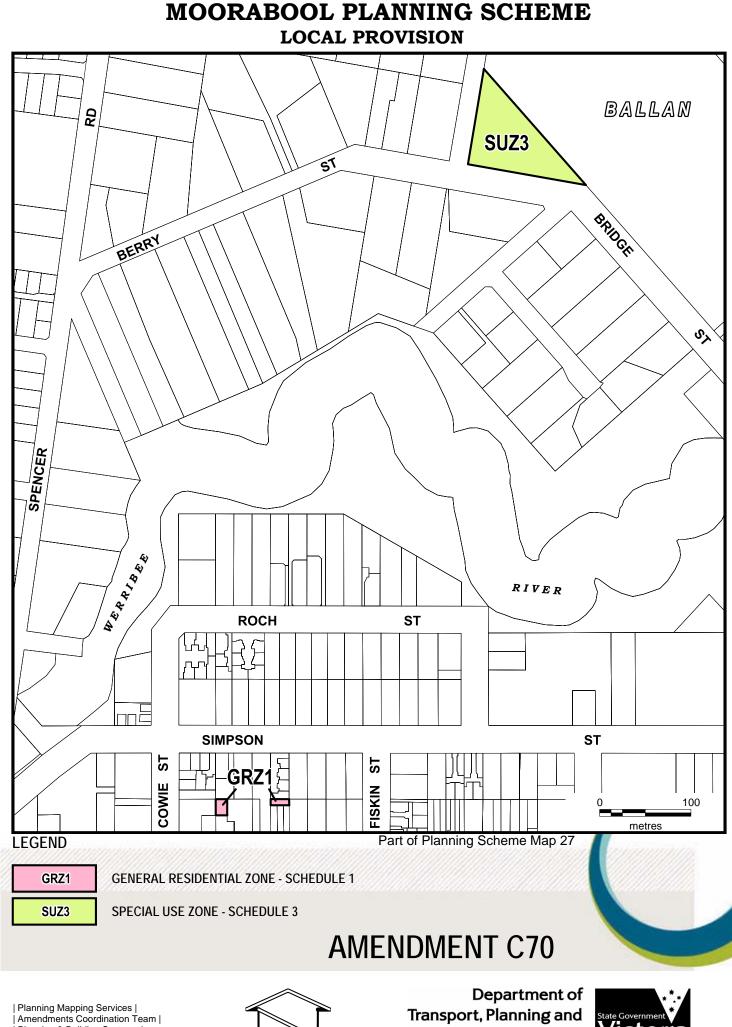


| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |



Department of Transport, Planning and Local Infrastructure



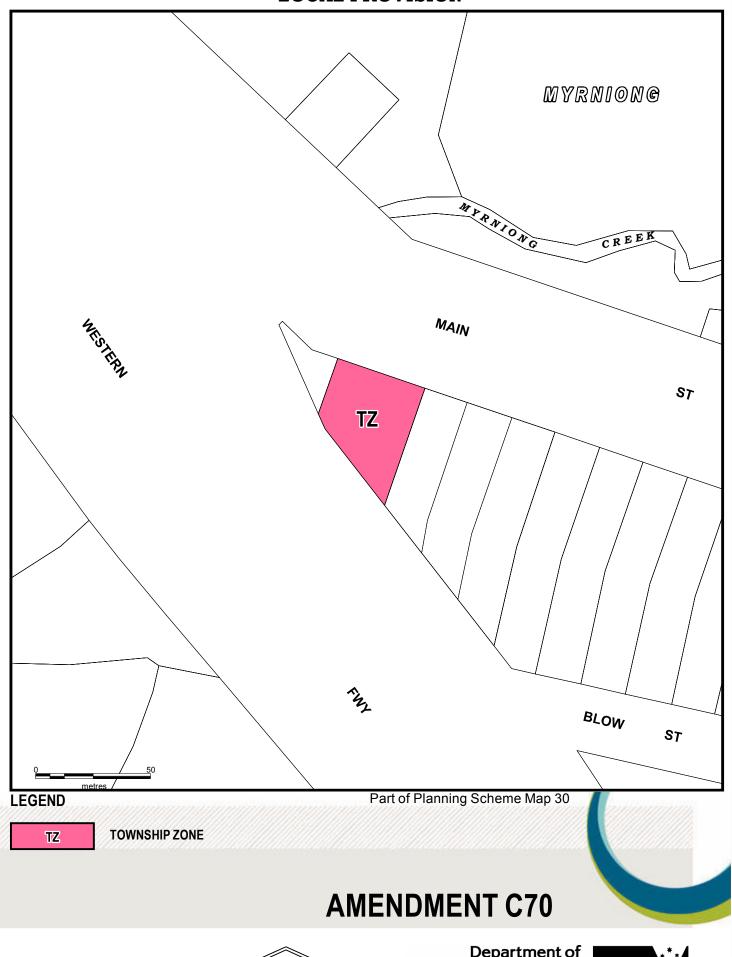


| Planning & Building Systems | | Planning, Building & Heritage |



Local Infrastructure



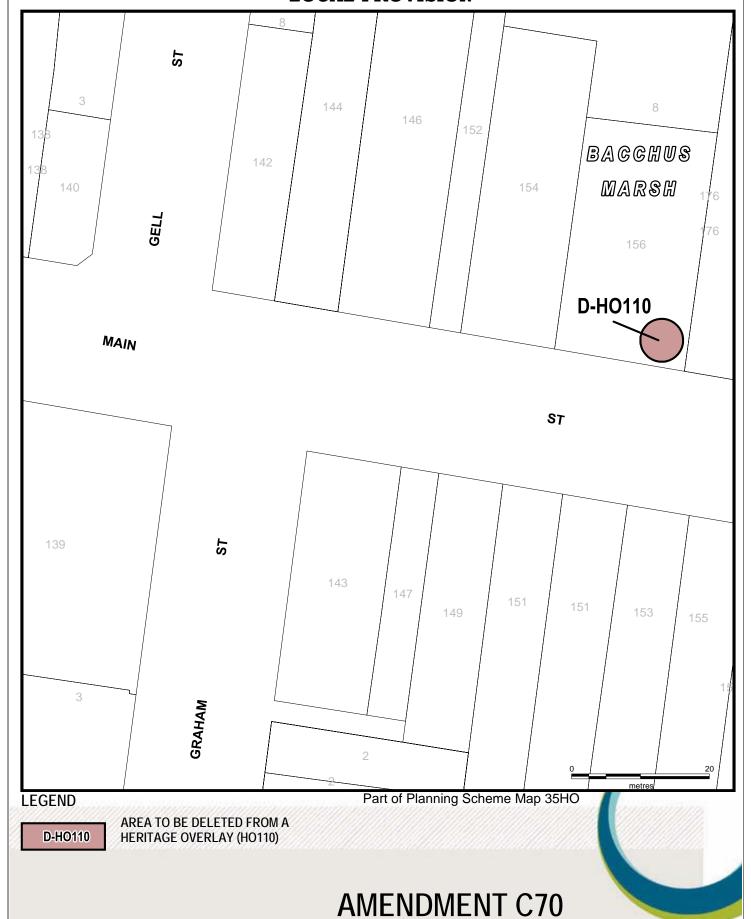


| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |

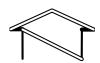


Department of Transport, Planning and Local Infrastructure





| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |

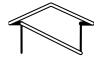


Department of Transport, Planning and Local Infrastructure





| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |



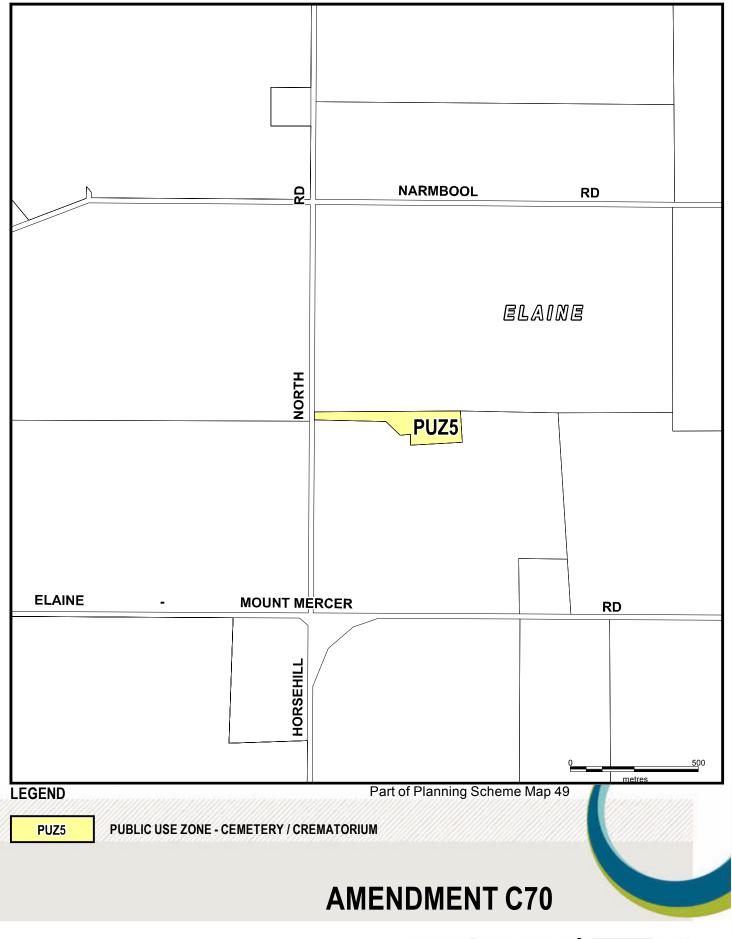
Department of Transport, Planning and Local Infrastructure



MOORABOOL PLANNING SCHEME LOCAL PROVISION MERRIMU BUCKLEYS **RCZ** RD ВD 8 **RCZ** OCONNELL RD POSSUMTAIL **PCRZ** BENCES 500 Part of Planning Scheme Map 38 **LEGEND RURAL CONSERVATION ZONE RCZ PCRZ** PUBLIC CONSERVATION AND RESOURCE ZONE **AMENDMENT C70** Department of | Planning Mapping Services | | Amendments Coordination Team | Transport, Planning and

Local Infrastructure

| Planning & Building Systems | | Planning, Building & Heritage |



| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |



Department of Transport, Planning and Local Infrastructure



MOORABOOL PLANNING SCHEME LOCAL PROVISION TABLELANDS RD MORRISONS PUZ5 **ELAINE** MORRISONS Part of Planning Scheme Map 50 **LEGEND PUBLIC USE ZONE - CEMETERY / CREMATORIUM** PUZ5

| Planning Mapping Services | | Amendments Coordination Team | | Planning & Building Systems | | Planning, Building & Heritage |



Department of Transport, Planning and Local Infrastructure

AMENDMENT C70



09/10/2014 C72 Proposed C70

SCHEDULE 1 TO THE ENVIRONMENTAL SIGNIFICANCE OVERLAY

Shown on the planning scheme map as **ESO1**

PROCLAIMED WATER CATCHMENT AREAS

1.0 Statement of environmental significance

19/01/2006 VC37

The Shire of Moorabool contains several proclaimed water catchments, which provide water to urban and rural development throughout the Shire. The protection of water catchments is essential to the health of all communities that rely on water for domestic and stock supply.

2.0 Environmental objective to be achieved

19/01/2006 VC37

- To protect the quality and quantity of water produced within proclaimed water catchments.
- To provide for appropriate development of land within proclaimed water catchments.

3.0 Buildings and works

09/10/2014 C72

A permit is not required for:

- Repairs and routine maintenance and emergency works to existing buildings and works.
- The construction of a dam under 3ML capacity that is not on a waterway.
- The construction or carrying out of works associated with a minor utility installation.
- The construction or carrying out of works associated with informal outdoor recreation.
- Development undertaken by a public authority to regulate the flow of water in a watercourse, regulate flooding or to construct or redirect a watercourse.
- Routine maintenance works on land managed by a public land manager
- Activities conducted on public land by or on behalf of the Department of Sustainability and Environment or the Department of Primary Industries under the relevant provisions of the Reference Areas Act 1978, the National Parks Act 1975, the Fisheries Act 1995, the Wildlife Act 1975, the Land Act 1958, the Crown Land (Reserves) Act 1978 or the Forests Act 1958.
- The removal, destruction of lopping of vegetation necessary for extractive industry authorised by an approved work plan and in accordance with a work authority issued under the Extractive Industry Development Act 1995.
- The construction of a dwelling in a Farming Zone, where the lot exceeds 40 hectares and the building and its septic tank effluent absorption area are not located within 100 metres of a waterway or upstream of a dam or wetland, and
 - any site cut required is less than one metre in depth and less than 300 square metres in area; and
 - no stormwater is discharged less than 100 metres from a waterway unless into an approved drainage system.
- The construction of a dwelling in the any of the General Residential Zone, Neighbourhood Residential Zone, Low Density Residential Zone, Township Zone or Rural Living Zone where the dwelling is connected to reticulated sewerage, and no

stormwater is discharged less than 100 metres from a waterway unless into an approved drainage system.

- The construction of a dwelling in the any of the General Residential Zone, Neighbourhood Residential Zone, Low Density Residential Zone, Township Zone or Rural Living Zone where the dwelling is not connected to reticulated sewerage but the proposal complies with the following:
 - it has been demonstrated to the satisfaction of the responsible authority and the relevant water authority that the lot can contain effluent in accordance with the requirements and provisions of the State Environment Protection Policy (Waters of Victoria) and the provisions of the "Septic Tanks Code of Practice", and
 - the building and its septic tank effluent absorption area are not located within 100 metres of a waterway or upstream of a dam or wetland, and
 - no stormwater is discharged less than 100 metres from a waterway unless into an approved drainage system.
- The construction of an extension or alterations to an existing dwelling or the construction or carrying out of works which are ancillary to a dwelling which:
 - · has an area of 30 square metres or less; or
 - would not increase the number of bedrooms of the dwelling (where studies or studios that are separate rooms are counted as bedrooms), provide additional sanitary or laundry fixtures or otherwise impose any additional load on an existing septic tank facility;

and

- any site cut required is less than one metre in depth and less than 300 square metres in area;
- no stormwater is discharged less than 100 metres from a waterway unless into an approved drainage system; and
- the building and its septic tank effluent absorption area are not located within 100 metres of a waterway or upstream of a dam or wetland.
- The construction of a building ancillary to the use of the land for crop raising that is not a dwelling or a building for the storage of fuel, fertilisers, insecticides or similar chemicals that is within 100m of a stream; and
 - · any site cut required is less than one metre in depth and less than 300 square metres in area; and
 - no stormwater is discharged less than 100 metres from a waterway unless into an approved drainage system.
- The construction or carrying out of works if all of the following conditions are met:
 - · any site cut required is less than one metre in depth and less than 300 square metres in area; and
 - No stormwater is discharged less than 100 metres from a waterway unless into an approved drainage system.
- The removal, destruction or lopping of all vegetation including trees, shrubs, herbs and grasses, to the minimum extent necessary for works undertaken by or on behalf of Central Highlands Water required for the construction of the Goldfields Superpipe Project in accordance with the Project Impact Assessment and Environmental Management Plan approved by the Secretary of the Department of Sustainability and Environment and the native vegetation offset plan approved by the Minister for Environment.
- The construction of a building or carrying out of works associated with a utility installation required for the Goldfields Superpipe Project. The building and works must

be in accordance with the Project Impact Assessment and Environmental Management Plan approved by the Secretary of the Department of Sustainability and Environment and the native vegetation offset plan approved by the Minister for Environment.

Application requirements

An application must include details of slope, soil type and vegetation.

An application must include details of any excavation proposed, and any vegetation proposed to be removed, destroyed or lopped.

An application to construct buildings or to carry out or construct works must be accompanied by a report which demonstrates the following:

- That the land is capable of absorbing sewage and sullage effluent generated on the lot.
- That the design of any wastewater treatment facility will ensure that wastewater will not enter any waterway, dam or wetland.
- That any excavation will be carried out and maintained to prevent erosion and the siltation of any waterway or wetland.
- That any removal, destruction or lopping of vegetation will not compromise the quality of water within proclaimed catchment areas.
- That the siting of buildings and wastewater treatment systems will not compromise the quality of water within proclaimed catchment areas.

4.0 Referral

19/01/2006 VC37 Proposed C70

All applications must be referred in accordance with Section 55 of the Act to the referral authority specified in Clause 66.04 or a schedule to that clause.

Applications of the kind listed below must be referred in accordance with Section 55 of the Act to the referral authority specified in Clause 66.04 or a schedule to that clause:

- Subdivision creating lots less than 40 hectares.
- Development that facilitates intensive animal husbandry and horticulture.

5.0 Decision guidelines

19/01/2006 VC37

Before deciding on an application, the responsible authority must consider

- The slope, soil type and other environmental factors.
- The need to maintain water quality at a local and regional level.
- The possible effect of the development on the quality and quantity of water in local watercourses, including the impact on nutrient levels.
- The preservation of and impact on soils and the need to prevent erosion.
- The need to prevent or reduce the concentration or diversion of stormwater.

Before deciding on an application, the responsible authority must consider the comments of the relevant water authority on the:

- Effect of the proposed development and, where applicable, the method of waste disposal on the quality and quantity of water within the proclaimed catchment; and
- Requirements and provision of the State Environment Protection Policy (Waters of Victoria) and the provisions of the "Septic Tanks Code of Practice".

Where the land is not connected to reticulated sewerage and facilities are to be provided for the onsite disposal and treatment of wastewater the responsible authority must consider the following:

- Whether a report from a qualified geotechnical engineer has been provided which demonstrates that the land is capable of absorbing sewage and sullage effluent generated on the lot and that the waste water treatment system has been designed to prevent wastewater entering any waterway, dam or wetland.
- Where an application is for the subdivision of land, whether the plan of subdivision shows appropriate building and effluent disposal envelopes.
- Where an application proposes to make use of a septic tank system, whether any building and the septic tank effluent absorption area associated with it are located:
 - · Within 100 metres of a waterway; or
 - · Upstream of a dam or wetland.
- Where an application proposes to make use of a treatment and wastewater disposal system other than a septic tank system, and the building or its associated wastewater treatment and disposal system is proposed to be located within 100 metres of a waterway, dam or wetland, whether:
 - The applicant has provided evidence to the satisfaction of the responsible authority that the building and wastewater treatment and disposal system cannot be located outside these areas; and
 - The applicant has provided evidence to the satisfaction of the responsible authority that the siting of buildings and wastewater treatment systems will not compromise the quality within proclaimed catchment areas; and
 - The applicant has provided evidence to the satisfaction of the responsible authority of compliance and consistency with the State Environment Protection Policy (Waters of Victoria).

The responsible authority must consider any relevant catchment management plan, policy, strategy or Ministerial Direction (such as the Interim Guideline for Planning Permit Applications in Open, Potable Water Supply Catchment Areas) before deciding on an application, as appropriate.

28/10/2013 VC102 Proposed C70

SCHEDULE TO CLAUSE 66.04

Referral of permit applications under local provisions

Clause	Kind of application	Referral authority	Type of referral authority
Clause 4.0 of Schedule 1 to Clause 42.01 (ESO)	All applications.	Relevant water authority	Determining referral authority
	An application to:	Department of Primary	Determining referral authority
	 Subdivision creating lots less than 40 hectares. 	industries	
	 Development that facilitates intensive animal husbandry and horticulture. 		
Clause 5.0 of Schedule 5 to Clause 42.01 (ESO)	All applications.	Relevant water authority	Determining referral authority
Clause 5 of Schedule 3 to Clause 43.02 (DDO)	All applications.	Roads Corporation	Determining referral authority
Schedule 1 to Clause 45.02 (AEO)	Uses listed in Schedule 1 to clause	Airport owner	Determining referral authority
Schedule 1 to Clause 37.01 (SUZ)	All applications, except applications for buildings and works with an estimated total value of less than \$50,000	Secretary to the Department administering the Mineral Resources Development Act 1990	Determining referral authority
Clause 5.0 of Schedule 6 to 42.01 (ESO)	An application required under Schedule 6 to Clause 42.01.	Secretary to the Department of Sustainability and Environment.	Determining referral authority
Clause 5.0 of Schedule 7 to 42.01 (ESO)	An application required under Schedule 7 to Clause 42.01.	Secretary to the Department of Sustainability and Environment.	Determining referral authority

Attachment Item 10.2.3



MOORABOOL SHIRE COUNCIL

ANNUAL REPORT 2014/15



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WELCOME

Moorabool Shire Council's 2014-15 Annual Report reflects Council's performance during the year against the goals set in the Council Plan 2013-17 (Revised in 2014).

This report is intended as a point of reference for Council, staff, residents and businesses of the Shire, community organisations and government departments.

A Council Plan is developed at the beginning of every Council term and it is updated annually to ensure it is current and relevant.

The Council Plan 2013-17 is structured under three Key Result Areas (KRAs):

- Representation and leadership in our community
- · Community wellbeing
- Enhanced infrastructure and natural and built environment

Detailed explanations of the KRAs and Council's achievements can be found in Part Five.

The CEO would like to thank the Mayor and Councillors for their drive and vision and the 295 staff who deliver the best possible services and enabling infrastructure for our communities.

This annual report can be viewed online at www.moorabool.vic.gov.au or may be obtained from all council offices.





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SNAPSHOT OF COUNCIL

DEMOGRAPHIC PROFILE

Moorabool Shire is a fast growing semi-rural municipality nestled between Melbourne, Geelong and Ballarat. It offers residents picturesque and friendly surrounds with the vibrancy of an active, growing community.

The Shire's landscape provides an array of living options. Residents can enjoy an urban lifestyle in towns like Bacchus Marsh (45km west of the Melbourne CBD) and Ballan (70km west of the Melbourne CBD) or take advantage of Moorabool's small towns and hamlets, rural open spaces and natural surrounds.

A stunning Shire spanning more than 2,110 square kilometres, Moorabool is made up of 64 localities, hamlets and towns. More than 74% of the Shire comprises of water catchments, state forests and national parks. Moorabool boasts breathtaking landscapes, national parks, forests, gorges, mineral springs and tourism attractions. Some of its key attractions include the Wombat State Forest, Brisbane Ranges National Park, Lerderderg State Park, Werribee Gorge State Park and the Bacchus Marsh Avenue of Honour.

The district was settled by Europeans between 1830 and 1850 and the character of our towns and surrounding areas reflect this era.

Gold was discovered in the region and a timber industry quickly developed. The availability of water attracted many people and resulted in pastoral and agricultural development led by pioneers such as Sir William Henry Bacchus, who in 1834 settled on the fertile soil of what is now the township of Bacchus Marsh.

Moorabool Shire is positioned along the major road and rail transport corridors between Melbourne and Adelaide.

Moorabool's eastern boundary is located just 40km west of Melbourne's CBD and extends westwards to the City of Ballarat municipal boundary. The Shire straddles Victoria's Western Highway and has excellent transport access to Melbourne, Ballarat and Geelong.

Bacchus Marsh is equi-distant to Melbourne and Avalon airports and close to the sea ports of Geelong and Melbourne.

TRADITIONAL OWNERS

We acknowledge the Indigenous history of Moorabool Shire. The land was traditionally occupied by and connected to a number of Aboriginal communities, most notably the Wathaurung Tribe in the south and west and the Wurundjeri Tribe in the east. In February 2015, the Council adopted a Statement of Commitment to Indigenous People.

OUR POPULATION

Moorabool Shire is a popular tree change destination, growing as fast as any other local government area in inland regional Victoria.

The official population of Moorabool Shire in 2015 is 31,000. This is estimated to grow to 32,620 by the end of 2016. More than half the population lives in Bacchus Marsh and surrounds (18,247). The Shire's second largest population can be found in and around Ballan (2,985). The remaining population is distributed throughout the large number of small towns,

hamlets and farming areas within the Shire. The majority of people who relocate to Moorabool Shire are young families seeking a semi-rural lifestyle. Moorabool's demographic reflects this trend.

POPULATION GROWTH

When considering future growth of Moorabool Shire, Council has identified three key residential locations where the majority of that growth will occur. These locations — Bacchus Marsh, Ballan and Gordon — already have established infrastructure to accommodate new growth. As part of the Moorabool 2041 (Small Towns and Clusters Settlement Strategy) framework, Council is also consulting with other settlements such as Wallace and Bungaree in reference to the growth opportunities.

The population of the Shire is estimated to increase by 72% between 2015 and 2041 to 54,418. The majority of growth during this period will come from the new estates in Maddingley which are forecast to increase by over 174% during this same period.

AFFORDABILITY AND LIVEABILITY

Moorabool offers diverse living options. Bacchus Marsh, Ballan, Gordon and the smaller Shire townships offer a vital array of community infrastructure, established social and sporting networks, combined with the charm and character only experienced in rural areas.

Bacchus Marsh ranks in the top three of regional Australia's housing markets that are likely to be the best suited for family living. Maintaining liveability for families is an important element for Council. This national ranking was based on a range of factors including house prices, typical block size, average number of bedrooms, expected capital gains and a range of proximity attributes involving schools, health care facilities, child care centres and retail facilities. (source:TOP100 RPDATA 2014 survey). The analysis also includes socioeconomic wellbeing measures.

Bacchus Marsh was the first area in regional Victoria to receive the National Broadband Network's (NBN) super high-speed Fibre to the Premises (FTTP) service, with further NBN rollouts planned. Fixed wireless and satellite NBN services are already available in parts of western Moorabool.

PURPOSE

OUR VISION:

Vibrant and resilient communities with unique identities.

OUR MISSION:

Working with our people to deliver valued outcomes that improve community wellbeing and are economically responsible.

OUR VALUES:

Respect – Treat others the way you want to be treated

Integrity – Do what is right

Practicality – Always be part of the solution

Excellence – Continually improve the way we do business

Equity – Fair distribution of resource

HIGHLIGHTS OF THE YEAR

KEY ACHIEVEMENTS: COMMUNITY SERVICES

YOUTH ACTION GROUP, YOUTH CHARTER **AND YOUTH AWARDS**

In July 2014, the Youth Action Group (YAG) was established expressly aimed at involving young people in the decision making processes of Council and to ensure that young people's issues and concerns had a voice.

One of the first tasks that the Youth Action Group undertook was the development of a Youth Charter. The Charter did not develop out of a vacuum, YAG undertook considerable community engagement with young people to inform the development of the Youth Charter.

This engagement included: face to face meetings with 160 young people; discussions with external agency staff; and engagement of young people using social media.

The Youth Charter was adopted by the Council in February

The establishment of an annual Youth Awards program by the Council in December 2014 was a key recommendation of the Council's Youth Strategy which recommended the promotion of increased opportunities for youth engagement. The strategy also sought to directly acknowledge the significant contribution that young people make to the community.

The inaugural Youth Awards ceremony was held in April 2015 where a number of young people were acknowledged for the great contribution they have and continue to make to the life of the Moorabool Shire.

GROWING SERVICES TO MEET THE NEEDS OF OLDER PEOPLE AND PEOPLE OF ALL **DISABILITIES**



While the policy environment continues to fluctuate with shifts in responsibilities for funding Home and Community Services moving from the Commonwealth Government to the State Government, Council's Aged and Disability Services team continue to provide high quality services that meet the needs of the increasing numbers of ageing members of the communities of Moorabool.

In the past 12 months, the Aged and Disability Services team has provided over 57,000 hours of services to more than 650 clients. A broad range of services have been provided to people right across the broad expanse of Moorabool Shire.

Services provided included: Domestic Assistance; personal care; respite; property maintenance; lawn moving; meals on wheels; community meals; planned activity groups; dementia day program; assessments; volunteer coordination; nutritional assessment; girls day out (mental health group); and men's cooking programs.

ADOPTION OF THE MUNICIPAL EARLY YEARS PLAN (MEYP)

The Moorabool Shire Municipal Early Years Plan (MEYP) is a local area plan that provides a future vision and strategic direction for the municipality in the development, enhancement, coordination and planning of early year's services for children aged from birth - 12 years, and their families.

The MEYP is a Council initiated plan, developed in collaboration with local child and family service providers. As such, the plan serves as both an aspirational document and a practical tool to guide the actions of Council and non-Council child and family service providers in the municipality. This is to ensure Moorabool Shire is a great place for families to live. work and bring up their children.

The MEYP is informed by the priorities, needs and interests of children and families and of local child and family service providers. It is also informed by current research impacting on the child and family service sector at the Local, State and Federal level. This includes evidence highlighting the importance of investing in children's early years, for lasting benefits for children, families and communities.

While Moorabool Shire Council has an important role to play in leading the development, implementation and ongoing review of the Moorabool Shire MEYP, it is a plan for child and family service providers across the municipality. It can be utilised to promote collaborative approaches to service planning, delivery and review. It can also be used as an advocacy tool, to raise awareness of the importance of Early Years' Service provision, to support the development of suitable infrastructure, and inform the efficient and effective allocation and use of resources.

KEY ACHIEVEMENTS: GROWTH & DEVELOPMENT

ECONOMIC DEVELOPMENT & MARKETING

Economic Development Strategy

A strategy to guide the Economic Development within the Shire over the next decade was completed during the 2014/2015 Financial Year. Its core objectives are:

- New local jobs for local people
- A diverse and entrepreneurial local industry base
- Facilitate the capacity and diversity of our workforce

Tourism Event Grants

Two new tourism funding programs were implemented - The Existing Major Tourism Events Program and the New Tourism Events Program. Both programs provide triennial funding opportunities for Tourism Events within the shire.

Social Media



Council trialled corporate communication via Social Media Platforms Face book and Twitter and adopted a Social Media Policy to guide its use.

www.facebook.com/mooraboolshire www.twitter.com/mooraboolshire www.facebook.com/mooraboolfamilies

EMERGENCY MANAGEMENT

Moorabool Municipal Fire Management Plan Audit

Successful Audit and Certification of the Moorabool Municipal Fire Management Plan by the CFA. The plan complies with section 55A and section 55B of the Country Fire Authority Act 1958. This is an integrated plan developed in conjunction with all agencies involved in fire management planning.

Community Emergency Risk Assessment

The Community Emergency Risk Sub-committee with agency and community input, completed the Community Emergency Risk Profiling and assessment toolkit for Moorabool.

Community Emergency Based Planning

A pilot project centred on Community Emergency Management Planning and building resilience was launched in the Blackwood area during the period. The pilot profiled the community, identified risk and resulted in the formation of a community planning committee and calendar of events.

Regional Community Relief Centre Project

As part of a group of five Councils that form the Central Victorian Municipal Emergency Management Enhancement Group, Council successfully obtained a Natural Disaster Resilience Grant to review the region's Relief Centres and develop uniform plans and operating procedures.

STRATEGIC & SUSTAINABLE DEVELOPMENT

Moorabool 2041 Framework

Pivotal research and studies were undertaken during 2014/15 financial year to progress the growth strategy for the Shire's future— Moorabool 2041. Including the following:

Urban Growth Strategy - (Bacchus Marsh district)

Extensive community consultation was undertaken across the district with over 850 submissions received.

Small Towns Strategy



Extensive community consultation was undertaken across Central and western parts of the Shire with over 550 submissions received.

The following key studies commenced to inform the Urban Growth and Small Towns Strategies

- Parwan Employment Precinct.
- · Retail Strategy.
- Industrial Strategy.
- Sustainable Environment Strategy.
- Social Infrastructure Plan.
- West Moorabool Heritage Strategy.

Planning scheme policy and amendments implemented during the period included:

Approved

Amendment C53 Gordon Structure Plan.

Adopted by Council and submitted to the Planning Minister for Approval

Amendment C51 Bacchus Marsh Activity Centre Structure Plan.

Amendment C62 Underbank Urban Release Area.

Amendment C6 Part 3 Bacchus Marsh Heritage Study Incorporated Plan.

Publically Exhibited and a Panel hearing was conducted

Amendment C58 Camerons Road Rural Living Area.

Authorised

Amendment C70 Anomalies amendment.

Amendment C71 Bulky Goods at Bacchus Marsh.

Amendment C73 Land Subject to Inundation Overlay – Werribee River and Little River Catchments.

ENVIRONMENT

The following weed and rabbit control programs were held during the period:

- Gorse, Serrated Tussock and Rabbit control activity on 66% of Council managed roads
- Gorse, Serrated Tussock, Blackberry and Boxthorn control activity on 170ha of Council managed reserves
- Rabbit warren destruction, rabbit baiting and fumigation over 200ha on six Council managed reserves

Community Infrastructure Planning

- Developed a register of all the Shire's community facilities and mapped them on Council's Geographic Information System (GIS).
- Established an internal working group to put community services at the heart of infrastructure planning.
- Assessed the availability and suitability of community facilities across the Shire
- Developed a framework for prioritising community infrastructure projects and attracting external development funding.

STATUTORY PLANNING & COMMUNITY SAFETY

Domestic Wastewater Management Plan (DWMP).

Moorabool Shire Council became one of the first Local Government areas in regional Victoria to adopt a Domestic Wastewater Management Plan (DWMP). The Plan identifies domestic wastewater management issues and guides its management. The Plan indentifies and prioritises districts in most need of improved domestic wastewater management practices. The DWMP provides technical guidance and a community education strategy and a framework for the regulation of domestic wastewater management system performance. The plan has enabled the Water Authorities to consider planning applications for construction on land less than 40 hectares.

KEY ACHIEVEMENTS: INFRASTRUCTURE

POLICY & STRATEGY DEVELOPMENT

During 2014/15 a number of policy documents were reviewed or developed to meet current needs. A copy of these policies and strategies can be found on the website.

Waste Management & Resource Recovery Policy and Strategy

Council's Waste Management & Resource Recovery Policy and Strategy reviewed options and set directions for future management of waste by Council over the next 5-10 years. In particular, the strategy considers growth within the Shire and actions that will be taken to improve waste management outcomes.

Following a review of the existing document, benchmarking of waste management standards, and a public exhibition period,

the updated policy and strategy were formally adopted by Council in September 2014. Officers are now working through the implementation of the recommendations within the strategy.

Sealing of Unsealed Roads Policy

Council is responsible for the management of over 560km of unsealed roads throughout the Shire and regularly receives requests to upgrade roads to a sealed surface. The Sealing of Unsealed Roads Policy seeks to ensure that requests are dealt with in a consistent manner, sets the criteria and guides Council in decision making in relation to sealing of unsealed road requests.

Following a review of Council's existing policy, the updated document was formally adopted by Council in May 2015.

Street & Public Place Lighting Policy

Part of Council's obligation to provide a safe environment for its community includes the provision of surroundings that are conducive to the safe and effective movements of vehicle and pedestrian traffic at night and the discouragement of illegal and anti-social acts.

Council's Street & Public Place Lighting Policy ensures clear guidelines and principles are established for the provision of street and public place lighting within the Shire. The policy also provides guidance in relation to the standard and type of lighting to be provided within new developments. The policy was formally adopted by Council in June 2015.

ASSET MANAGEMENT

One of Council's core responsibilities is the management of its assets including roads, footpaths, buildings and facilities. Sound asset management requires informed decisions about which assets are needed, in what condition, where, and in what numbers. Asset planning is made with careful consideration of the needs and costs of maintaining and operating the assets over their life cycle, including maintenance, operation, renewal, upgrade, replacement or disposal. Council manages physical assets on behalf of the community with a total value of approximately \$538 million and has made the following program.

Asset Management Plans (parts C, D and E)

Asset Management Plans outline how community assets should be managed from a strategic, tactical and operational perspective. The plans are divided into separate documents based on assets groups.

Part A (General Information) and Part B (Road & Transport Assets) were previously endorsed by Council, with Parts C (Buildings & Structures), D (Drainage) and E (Recreation & Open Space) adopted in December 2014.

Asset Data Collection

Asset data collection is the process of collecting, recording and validating physical data relating to the assets managed by Council. This data is then utilised to produce inventories to inform future management of those assets.

During 2014/15 extensive work was undertaken to gather and record data on the following:

• Underground Drainage

Data was collected on Council's underground drainage network in urban areas, comprising of 189 kilometres of pipe and almost 6,600 pits and endwalls. This data will inform future management of the network.

• Street and Reserve Trees

An inventory and assessment of the condition of almost 17,000 trees within Council's urban streets and parks was undertaken. This data will assist in the identification and prioritisation of maintenance and/or replacement works required into the future and will help inform and direct future policies and strategies.

GORDON INFRASTRUCTURE STUDY

The Gordon Infrastructure Study was developed to provide a strategy for future road, drainage and footpath networks required in the township due to anticipated growth from recent sewering and development of a township Structure Plan. The Study provides a plan for the implementation of infrastructure, specifically the road, footpath and drainage networks.

It is proposed to use the study as a tool to implement infrastructure upgrades and for strategic planning purposes. Following a community consultation process and a public exhibition period, the study was adopted by Council in June 2015 and a copy is available on Council's website.

HALLETTS WAY EXTENSIONS

A significant amount of engineering work has been undertaken during 2014/15 to progress the extension of Halletts Way at both the north and south ends. The projects will complete a western link road for Bacchus Marsh to help alleviate traffic congestion in the town.



Halletts Way Northern Extension

The scope of this project includes the extension of Halletts Way from the existing road termination at Ramsay Crescent through to Links Road in Darley. Following a lengthy process to align key stakeholders and funding contributions, the project was tendered in early 2015 and a contractor engaged. Works are currently being undertaken on the ground and are progressing as scheduled. It is anticipated that the road will be opened to traffic by November 2015.

Halletts Way Southern Extension

The scope of this project includes undertaking road and bridge design of Halletts Way from the existing road termination south of Main Street, over Werribee River and through to the West Maddingley Estate. The complex project involves design of civil engineering components, flood and drainage, street lighting, bridge and structural engineering and procurement of all statutory and authority approvals for the project. The detailed design commenced in January 2015 and will be ready for construction tenders in October.

GRANTS SUMMARY

Ward	Grant Summary 2014/15	Status				
Shire Wide	Department of Justice – Natural Disaster Resilience Grants Scheme 2013/14 Central MEMEG Regional Relief Centre Model \$100,000 grant for a 5 Council partnership of the Macedon Ranges, Mitchell, Hepburn, Mt Alexander and Moorabool shires to develop a regional approach to managing Relief and Recovery Centres (\$50,000 from the DoJ and \$50,000 ln-Kind from the Council partnership).					
Shire Wide	Regional Development Victoria - Putting Locals First program- Local Strategic and Project Planning 2011-15 Moorabool 2041— Small Town and Settlement Clusters Strategy Applications submitted for a \$50,000 contribution in addition to the \$70,000 allocated by Council to develop this strategy for improved strategic planning across the entire Shire.					
Shire Wide	VicRoads and TAC Saferoads initiative - Countermeasure package 2014-2015 Saferoads Local Government Roadside Initiative. Council has sought \$40,000 (dollar for dollar) for the development and implementation of this initiative to identify and treat roadside hazards to improve safety at high risk sites on local rural roads.					
East Moorabool	Department of Education and Early Childhood Development 2014-2015 Capital grants Darley Early Years Hub Applications have been submitted for \$1.6 million to contribute to the construction of the Darley Early Years Hub.					
East Moorabool	Regional Development Victoria - Putting Locals First program - 2011-15 Darley Early Years Hub Expression of interest submited for \$250,000 in addition to a Council total contribution of \$2.85 million and \$1.6 million from DEECD					
Shire Wide	Regional Development Victoria - Putting Locals First program - 2011-15 Moorabool Halls Development Project: Expression of interest submitted for \$180,176 from the State Government, in addition to a Council total contribution of \$123,000 for Balliang (\$8,000), Mt Wallace (\$20,000), Ballan Mechanics Institute (\$30,000), Gordon (\$25,000), Lal Lal (\$25,000) and Mt Egerton (\$15,000). RDV responded advising a grant of \$70,000 (ex GST) was approved Note: Notified 01/05/2015 that the second part "Moorabool Halls Development -Strengthening Community Spaces - Stage 2" was not successful.	Successful				
East Moorabool	Regional Development Victoria - Putting Locals First program - 2011-15 Bacchus Marsh Hall Supper Room Upgrade					
East Moorabool	Regional Development Victoria - Putting Locals First program - 2011-15 Avenue of Honour Feasibility Study (Bacchus Marsh Avenue of Honour Heritage					
East Moorabool	Regional Development Victoria - Putting Locals First program - 2011-15 Darley Neighbourhood House Walking Trail project					
Shire Wide	Regional Development Victoria - Putting Locals First program - 2011-15 Greening Our Streets Strategy Expression of interest submitted for \$70,000 in addition to a Council total contribution of \$35,000	Unsuccessful				

Ward	Grant Summary 2014/15	Status					
Shire Wide	Regional Development Victoria - Putting Locals First Program - 2011-15 Regional Road Making Materials Study Expression of interest submitted for \$100,000 in addition to a Council total contribution of \$10,000 and \$40,000 from other Councils in the region						
Shire Wide	Country Fire Authority – Fire Access Road Subsidy Scheme 2014-15 Tank for the Balliang East Bore Funding sought to install a tank at the Balliang East Bore to provide a strategic water supply and reduce refilling time for tankers.	Unsuccessful					
Woodlands	Sport and Recreation Victoria - Community Facility Funding Program. Gordon Public Park Tennis Court Reconstruction. Application made for a \$61,750 contribution from the Sport and Recreation Victoria Community Funding Program towards this \$140,000 project.						
Shire Wide	Department of Small Business Victoria – Support Small Business Day 2014 Moorabool "Support Small Business - In The Bag" Project Application made for \$5,000 to support this project aimed at raising awareness of local small business, and help them better connect with customers.						
Central and East Moorabool	Department of Transport, Planning & Local Infrastructure (DTPLI) - Transport Investing in Regions Moorabool Hike and Bike Strategy Projects. Application made for \$40,000 in addition to Council's contribution of \$40,000 to deliver projects selected from the Hike and Bike Strategy, which are on the primary network and are in Bacchus Marsh or Ballan.						
Shire Wide	Department of Health - Victorian Seniors Festival 2014 <u>Victorian Seniors Festival Celebrations.</u> Council has secured funding of \$2,200 (+GST) for expenditure on festival activities for the shire.						
East Moorabool	Dept. of Infrastructure and Regional Development (DIRD) – Bridges Renewal Program - Round 1, 2014-15 Halletts Way, Bacchus Marsh Western Route - Bridge Construction Application made for funding for the proposed Halletts Way bridge over Werribee River on the west side of Bacchus Marsh. DIRD to contribute \$321,000 (2014-15) \$1,855,780 (2015-16), with an equivalent Council contribution of \$321,000 (2014-15) \$1,855,780 (2015-16).						
East Moorabool	TAC - Local Government Grants Program for Small Scale Infrastructure Halletts Way Shared Path Construction Application made for funding for \$66,000 to construct a shared path on Halletts Way between Holts Lane and Grey Street.						
Central	VicRoads - AusLink Black Spot Program 2015/2016 Bacchus Marsh-Balliang and Glenmore Roads Intersection in Rowsley Funding of \$1,234,080 sought for this road safety improvement project.						
Woodlands	VicRoads - AusLink Black Spot Program 2015/2016 Bradys Lane, Greendale Funding of \$290,000 sought for this road safety improvement project.						
West Moorabool	VicRoads - AusLink Black Spot Program 2015/2016 Clarendon Blue Bridge Road, Clarendon Funding of \$220,000 sought for this road safety improvement project.	Pending					

Ward	Grant Summary 2014/15	Status			
East Moorabool	VicRoads - AusLink Black Spot Program 2015/2016 Lerderderg Gorge Road, Darley Funding of \$385,000 sought for this road safety improvement project.				
East Moorabool	VicRoads - AusLink Black Spot Program 2015/2016 Nerowie Road, Parwan Funding of \$248,000 sought for this road safety improvement project.	Pending			
East Moorabool	DTPLI - Local Facilities for Local Clubs Program 2014/15 Masons Lane Athletics Development Project Expression of interest submitted for \$20,000 in addition to a Council contribution of \$10,000 and \$11,000 from the Bacchus Marsh Little Athletics Club. DTPLI responded advising a grant of \$21,000 was approved				
West Moorabool	DTPLI - Local Facilities for Local Clubs Program 2014/15 Elaine Recreation Reserve Multipurpose Court Development Expression of interest submitted for \$21,000 in addition to a Council contribution of \$10,000 and \$11,000 from the Community.	Unsuccessful			
Shire Wide	Ministry for Youth Affairs - Shape it!" Grants Scheme Moorabool Youth Action Group - Street Art in the Park Project A grant of \$1,000 (ex GST) has been obtained to support this project.	Successful			
Shire Wide	Regional and Rural Development - 2015 Regional Victoria Living Expo Preparation for Moorabool's Participation in 2015 A \$10,000 participation grant provided to support Moorabool's preparation for the 2015 Regional Victoria Living Expo, held at the Melbourne Convention and Exhibition Centre in May 2015.				
Central	DELWP - Office of Living Victoria - Living Local Fund Ballan Local Whole of Water Cycle Management Plan Expression of interest submitted, with the support of Central Highland Water, for \$250,000 to develop a water cycle management plan to support planning for future growth in Ballan. 29/01/15 - Notified by DELWP that this grants program is currently on hold until further direction from the State Government.	Grant Program Abandoned			
East Moorabool	DELWP - Office of Living Victoria - Living Local Fund Bacchus Marsh Local Whole of Water Cycle Management Plan Expression of interest submitted, with the support of Central Highland Water, for \$250,000 to develop a water cycle management plan to support planning for future growth in Bacchus Marsh. 29/01/15 - Notified by DELWP that this grants program is currently on hold until further direction from the new Government.	Grant Program Abandoned			
Central	Ministry for Youth Affairs - National Youth Week 2015 Grants Program Moorabool AFL Youth Clinic Project A grant of \$2,000 (ex GST) has been obtained to support this project.	Successful			
Shire Wide	Country Fire Authority – Fire Access Road Subsidy Scheme Tank for the Balliang East Bore Funding sought to install a tank at the Balliang East Bore to provide a strategic water supply and reduce refilling time for tankers.	Pending			
Shire Wide	Country Fire Authority – Fire Access Road Subsidy Scheme <u>Upgrade of Skinners Road Blackwood</u> Funding sought to construct Skinners Road to provide a fire access track for emergency service vehicles.	Pending			

Grant App	plication Sumn	nary for 2013/14 (includ	es 1 grant carried forwa	rd from 12/13)
Month	New	Successful	Unsuccessful	Pending
July	3	2	0	2
Aug	12	3	1	10
Sep	9	1	0	18
Oct	2	6	1	13
Nov	0	0	0	13
Dec	1	0	0	14
Jan	1	0	2	13
Feb	0	0	0	13
March	1	2	0	12
April	0	1	1	10
May	0	0	3	8
June	2	0	1	10
Totals	31	15	9	-



PART TWOThe Year in Review



MAYOR'S MESSAGE

Welcome to the 2014/15 Annual Report on the activities of the Moorabool Shire Council.

This is the third year of the Council Plan 2013 – 2017 and I pass on my appreciation to my fellow councillors and the officers who continue to work well together to provide the best possible services and projects for our growing and diverse communities.

Moorabool has not had the level of investment in infrastructure required for many decades which gives me even greater impetus to lobby the state and federal governments for increasing investment in our strategic projects.

We continue to push both levels of government to reinstate funding for the package of traffic works for Bacchus Marsh previously promised for \$38 million. This includes the vital Hallets Way ramps to the western freeway valued at \$12 million.

Thank you to the previous state government for providing a grant of \$1.6 million for the Darley Early Years Hub and the federal government for a \$2.17 million grant for the Hallets Way south bridge which will enable both projects to proceed in the 2015/16 year and address community needs.

A working group comprising Council, water authorities and the state government has been active in finding a sewerage solution for Blackwood. This builds on the completion of our highly regarded waste water management plan.

I have been particularly pleased with our improved levels of consultation and interaction with our communities in the past 12 months. Councillors and officers have spent numerous hours in the evenings meeting with urban and rural communities across our Shire in a bid to set out a vision for what our great Shire will look like in 2041.

The Council has been focused on building financial sustainability over the past 5 years. Whilst the Council appreciates that continual increases in rates and charges is not a sustainable path to meet the ever increasing operating and capital budgets, decreasing assistance from government is exacerbating problems. The reduction of the Federal Assistance Grants of \$5 million over ten years and the proposed introduction of rate capping that may result in pegging too close to CPI will result in Council having to review its levels of services to the community. Thus placing greater pressure on operating costs and deferring key community projects such as roads, sports pavilions and open spaces.

I am sure you will enjoy reading the 2014/15 Annual Report.

CR PAUL TATCHELL Mayor

CEO'S MESSAGE

This Annual Report sets out the challenges and our performance as we continue on our Moorabool 2041 journey. The following pages set out Moorabool Shire Council's performance on the 2013-2017 Council Report (Revised 2014)(year 3).

The highlights that stand out are on page 20, and will make a significant contribution to our community.

Our performance against the Council Plan actions was not as good as I had hoped. Only 42% of actions were completed by 30 June with the balance due to be completed in the first quarter of 2015/16. A very large number of strategic documents produced to underpin our 2041 Urban and Rural projects were held back to enable more fulsome community consultation.

The financial statements show a continued improvement in Council's financial position and the auditor and Chair of the Audit committee have praised staff in the process of preparing the statements and the supporting systems.

The statements are broken into the Income Statement, Balance Sheet, Cash Flow and Capital works. I have made a few comments on the Income and Capital statements.

Income statement - this shows a significant improvement in the surplus year on year. Some caution is needed here as we received a large grant in advance and it does not mean we have surplus funds available for use. In fact, the surplus of \$7.6 million could be reduced by capital grants of \$4.9 million and developer contributions of \$4.8 million. This produces an underlying deficit of (\$2.1 million).

Capital Works - \$9.1 million of works were completed to 30 June. This represents a completion rate of 85% and a saving of \$470,000 or 4% on the program. Previous year completion rates have been greater than 90%. Further to this, \$5.2 million of works will be carried forward and include large projects such as Halletts Way extension, Darley Early Learning Hub and Sports Pavilion, and the Moon Reserve Toilets. All have progressed to detailed design stage and will commence in the next few months.

In Summary, the financial result to 30 June 2015 was positive however we still have a lot to do to find alternative revenues sources, drive down operating costs via our Business Excellence program and consult the community about the levels of services we deliver into the future under a rate capping scenario.



YEAR HIGHLIGHTS

JULY

EARLY YEARS PLAN DEVELOPED

Moorabool Shire Council asked for community input into a new Municipal Early Years Plan (MEYP) for the period 2014-2017.

The Early Years Plan was designed to create a future vision and strategic direction for the municipality. The Plan identified key priorities and actions for the development, enhancement, co-ordination and planning of early years services for children aged birth-12 years for the next four years.

According to the World Health Organisation (WHO), early childhood is the most important phase for overall development throughout the lifespan.

The MEYP engaged the local community to agree to work towards improving outcomes for local children and families. In order to ensure the plan reflected the needs and priorities of the whole Shire, feedback was sought from residents and interested parties.

FUNDING PARTNERSHIP FOR DISASTER RESILIENCE

A \$50,000 grant from the Australian Government was awarded to a consortium of five central Victorian councils, including Moorabool, to develop a regional approach to helping communities recover from natural disasters.

Moorabool Shire Council, Macedon Ranges Shire Council, Mitchell Shire Council, Mount Alexander Shire Council and Hepburn Shire Council used the funds to develop shared emergency relief, recovery guidelines and training for staff across their municipalities.

These councils had previously worked together as the Central Victorian Municipal Emergency Management Enhancement Group for three years to share emergency management resources, experience and skills.

The \$100,000 project included a commitment of funds and in kind support from each council and \$10,000 from the Victorian Department of Human Services.

The Natural Disaster Resilience grant saw the group develop a regional approach to managing Relief and Recovery Centres – places where residents can go for immediate and longer-term assistance both during and after an emergency.

ECONOMIC DEVELOPMENT STRATEGY

Council developed a draft Economic Development Strategy and asked the community have its say by completing a survey about planning for Moorabool's economic future. Council consulted a wide range of industry sectors such as agriculture, retail, health services and construction.

AUGUST

SHIRE WELCOMES BACCHUS MARSH TRAFFIC IMPROVEMENT PACKAGE START ANNOUNCEMENT

Moorabool Mayor Cr Paul Tatchell welcomed the State Government's announcement of a start date for the long awaited Bacchus Marsh Traffic Improvement Project. Member for Western Victoria Region, Simon Ramsay informed the community that the revised package originally announced by the Roads Minister Terry Mulder in March, was finally due to commence.

The Package of Works includes:

- East-facing entry and exit ramps on the Western Freeway at Halletts Way;
- A new shared user path bridge for pedestrians and cyclists alongside Halletts Ways over the Western Freeway;
- A major upgrade of Woolpack Road, including widening, road safety improvements and an Intelligent Transport System (ITS) at the Bacchus Marsh Road/Woolpack Road intersection; and
- Safety improvements on Hopetoun Park Road and exit ramp from the Western Freeway to Bacchus Marsh Road.

LEADERSHIP PROGRAM GATHERS COMMUNITY INTEREST

In what was a first for Moorabool Shire Council, a Community Leadership Program was launched and made available to Moorabool Shire residents. Supported by the Central Highlands Primary Care and Partnership and the Ballan and District Community Bank Branch of Bendigo Bank, the program was delivered with Leading Teams - one of Australia's most influential leadership development organisations who have worked with a number of AFL clubs and large corporations.

The aims of the program included growing leadership skills and knowledge, growing connections in the community, and providing the opportunity for participants to apply their skills by taking part in a small community projects identified, developed and run with a small group of other participants.

The Community Leadership Program was open to all residents over 18 years at no cost to participants. The program attracted a range of age groups to the program as well as individuals who had different levels of involvement in their community.

GOVERNOR ENIOYS MOORABOOL VIST



The Governor of Victoria, The Honourable Alex Chernov AC QC, and Mrs Elizabeth Chernov saw the sites of Moorabool in August on an official visit that included going to schools and organisations throughout the Shire.

On the official itinerary was a visit to Ballan and District Health and Care, Ballan Primary School, Ballan Senior Citizens Centre, Tripod Farmers, Bacchus Marsh Secondary College and Bacchus Marsh Historical Society.

The Governor and Mrs Chernov met with the participants of programs such as the Moorabool Shire Council-run Active8, which is run through the Bacchus Marsh Secondary College and Moorabool Youth Action Group, run through Council's youth department.

SEPTEMBER

WALKING TRAILS OPENED

Restored walking trails in Moorabool were opened for the public to enjoy following the official opening of the Lerderderg River walking trail in September.

Council completed the last of its flood recovery projects following the significant rain events three years ago, with the Lerderderg river walking trail the final project.

The total flood recovery program at Moorabool was \$21.7-million, funded through the State Government's Natural Disaster Relief Funding.

Immediately following the rain events, the focus was on restoring critical infrastructure such as roads and bridges which provide access to properties. The last of the projects was restoration works to the tracks and trails network along the Lerderderg and Werribee Rivers. In total, the works involved the restoration of 4.8km of walking trails including:

- Werribee River walking trail restoration in Bacchus Marsh (west of Grant Street bridge)
- Lerderderg River walking trail restoration in Bacchus Marsh (from Robertsons Road to Holts Lane)
- Caledonian Park, Ballan along the Werribee River (various locations).

HELPING OUT NEIGHBOURING SHIRES

In a great display of helping out your neighbours, two Moorabool Shire Council staff members helped out Hepburn Shire Council by working at Hepburn temporarily in September. 2014

The job sharing arrangement was put in place for three months to help cover a resignation in the Environmental Health Unit at Hepburn.

Moorabool's CEO Rob Croxford responded to Hepburn's call for assistance, and was able to provide them access to two of Moorabool's Environmental Health Officers a couple of days a week to cover a void at Hepburn. Hepburn Shire Council funded the days the Moorabool officers worked in their Shire.

OCTOBER

MOORABOOL 2041 WENT TO THE PEOPLE

Council kicked off an intensive period of consultation on its Moorabool 2041 project in October. Projections show that by 2041, the Bacchus Marsh district will be home to 37,000 people.

With an extra 17,000 new residents to be accommodated, Council have asked the community for input and ideas on how this area should accommodate that growth.

Between October and December, the community had the opportunity to share their ideas and aspirations for managing growth through the Talking 2041 community engagement process.

From November 2014 and into 2015, community members participated in workshops throughout the Shire to examine the issues around growth in more detail.

The community input from Talking 2041 will inform the Urban Growth Strategy for Bacchus Marsh, Maddingley, Darley, Bences Road, Hopetoun Park, Long Forest and Parwan. The Urban Growth Strategy will form part of Moorabool Shire Council's Moorabool 2041 strategy.

CRTATCHELL RE-ELECTED MAYOR

Central ward councillor Paul Tatchell was re-elected Mayor of Moorabool Shire Council in October.

Cr John Spain was re-appointed Deputy Mayor.

Cr Tatchell said at the time he looked forward to continuing to represent Council and the community via the leadership position of Mayor.

NOVEMBER

INCREASED SUPPORT FOR LOCAL MAJOR EVENTS

Moorabool Shire Council announced a direct investment of more than \$112,000 over the next three financial years to support local tourism events.

The triennial funding was distributed over two grant programs. Existing Major Tourism Event and New Tourism Event categories.

During November, one event in Ballan (The Ballan Autumn Festival) and three in Bacchus Mash (Strawberries and Cherries Weekend, David Calleja Memorial Car Show and the Bacchus Marsh Harvest Festival) shared in \$17,500 for the 2014/15 financial year to fully expend the Major Tourism Events grant category.

DECEMBER

BARRYS REEF SIREN TESTING COMPLETE

Barrys Reef Community Alert Siren was available for the 2014/15 summer period, after testing was completed in December by Blackwood CFA and Regional CFA officers.

The testing was done as a joint project between the CFA, Moorabool Shire Council and Emergency Management Victoria and was undertaken so people understood where they needed to go to get the next level of information when they hear a siren. This will enable people to make an informed decision on what to do if a fire occurred in the area.

JANUARY

RECREATION IN A GROWING MUNICIPALITY

Council at the start of the 2015 calendar year, opened dialogue with the community regarding the future of recreation in Moorabool.

Council, has invested approximately \$11.5 million into the ongoing management, maintenance and capital development of recreation and leisure infrastructure over the past five years. This does not include community grants for sporting clubs.

The investment saw the development of courts (netball and tennis), sportsgrounds including new facilities, refurbishments, formalisation of existing facilities, supporting infrastructure development and irrigation projects, pavilion developments, sports lighting developments, water management initiatives, major renovations to the indoor sports stadium at the Darley Hub, investment into plant, equipment and infrastructure of the outdoor pools and Bacchus Marsh Leisure Centre.

This was in addition to general maintenance of recreation assets.

The community was to provide feedback on the Recreation and Leisure Strategy.

FEBRUARY

MAYOR AVAILABLE FOR WALK-UPS

Mayor Cr Paul Tatchell increased his accessibility to the community by commencing twice-monthly consultations with the community on an informal, no-appointment-necessary hasis

Cr Tatchell was already available by phone, email and on social media, but started the, in person, consultations at Lerderderg Library, in Bacchus Marsh for residents who wanted to express their concerns personally, informally and in private.

RECOGNISING INDIGENOUS PEOPLE

Moorabool Shire Council has formally recognised indigenous people and culture via adopting a **Statement of Commitment to Indigenous people policy** on 4 February.

The policy provides guidance to Council and prescribes measures to formally acknowledge local past and present indigenous people and culture in three main ways.

- A statement of acknowledgement of the traditional owners at the commencement of council arranged public meetings and events;
- Extending the current practice of flying of the Aboriginal flag on special occasions to fly on a permanent basis. The Aboriginal flag will fly alongside the Australian, Victorian and Moorabool flags at the Shire Council office in Darley and the Australian, and Victorian flags at the Ballan Shire council office; and
- A commitment to conduct council activities consistent to the new policy to preserve and promote aboriginal people and culture and encourage inclusion and recognition.

MARCH

CEO REAPPOINTED

CEO Rob Croxford's contract was renewed for a further five years at a Council meeting in March.

The decision to extend the contract was passed and Mr Croxford said it was a privilege to continue serving the community as CEO for a further five years and greatly appreciated the confidence Council showed in him.

FACEBOOK AND TWITTER LAUNCHED

Council launched its corporate Facebook and Twitter accounts and an Early Years Facebook page in March.

Mayor Cr Paul Tatchell was excited by the opportunity to communicate with residents through this medium.

APRIL

SOD TURNS ON HALLETTS WAY NORTH



Work began on the northern extension of Halletts Way in April, to create a road and shared pathway link in Darley between Ramsay Crescent and Links Road. The project is a joint project between council and developers, with a contribution from Melbourne Water.

The project, when combined with the other three sections of the Bacchus Marsh Western Link Road, will be one of the largest infrastructure projects ever undertaken by Moorabool Shire Council.

Once all sections are completed, it will link Darley with the Western Freeway and the new estates in West Maddingley.

YOUTH WEEK CELEBRATIONS A HIT

April was a time of celebration and a time to get involved for all the youth of Moorabool. Council's Youth department held a jam-packed Youth Week that included a youth art competition and exhibition, an all-abilities youth football clinic, a youth forum, a workshop and skate competition and youth awards.

All events were well attended and have set the benchmark for fantastic youth weeks in the future.



MAY

NEW CITIZENS HOME IN MOORABOOL

On May 25, eight Moorabool residents received official Australian citizenship at Ballan's Council Chambers.

The new citizens travelled from countries across the globe including South Africa, Thailand, Vietnam, New Zealand and India to officially make Australia their new home.

HALLETTS WAY SOUTHERN EXTENSION **CLOSER**

Council came a step closer to completing the southern section of the Halletts Way project, with money allocated in the 2015/16 Budget for the project.

With design work about 80 per cent complete in May, Council was looking at tendering the project in spring 2015.

Infrastructure General Manager Phil Jeffrey said the money allocated in the draft Council Budget would be added to funds from developer contributions, a \$2.18 million Federal Government grant and money already secured from a State Government grant. This totals a \$4.5 million spend on the southern extension in 2015/2016. To complete the project, further funds will be allocated in Council's 2016/2017 Budget. Once completed, the southern extension of Halletts Way will help ease congestion for Bacchus Marsh motorists and ultimately create a western link road in Bacchus Marsh from Griffith Street to Links Road.

JUNE

RACECOURSE RESERVE FEEDBACK **SOUGHT**

At a Council meeting in June. Council endorsed the draft Bacchus Marsh Racecourse Recreation Reserve (BMRRR) Site Masterplan and Active Sports Precinct Masterplan, and voted to put the plans out for community consultation.

The plans were developed following a needs analysis that showed demand for active open space across the municipality surpassed supply when taking future population growth into account.

The BMRRR Master Plan and the Active Sports Precinct design make provision for a multipurpose oval including two soccer pitches and a cricket field, designated soccer pitches, Australian Rules oval, a community oval, pavilions, car parking, change facilities, lighting, walking trails and passive recreation facilities amongst other things.

DESCRIPTION OF OPERATIONS

Moorabool Shire Council is responsible for a broad range of community services including family and children's services, open space, youth facilities, and aged and disability services. Council manages existing infrastructure and has developed plans for infrastructure and projects throughout the Shire, and deals in matters concerning business development, tourism and strategic planning. Council's vision, mission and strategies to further improve services and facilities are described in our Council Plan 2013-2017 (Revised 2014).

The delivery of services, facilities and advocacy to achieve the Strategic Objectives is measured by a set of service performance indicators. Council also has a wide range of responsibilities under the Victorian and Australian legislations.

ECONOMIC FACTORS

Council received an early payment of its 2015/16 Grants Commission allocation in June of the 2014/15 financial year. This resulted in an increase in the 'Total Comprehensive Result' and 'Cash and cash equivalents at the end of the financial year' by \$2.868 million.

MAJOR CAPITAL WORKS

The 2014/15 Capital Improvement Program (CIP) included \$12.8 million of improvements to Council's infrastructure throughout the municipality.

Under the CIP, the Sealed Roads Program included the rehabilitation of road pavements and seals to maintain the condition of the overall network. Improvements included rehabilitation of existing pavement, drainage upgrades, safety improvements and resurfacing. A budget of \$9.47 million provided for 5.7km of road reconstruction and 46km of resurfacing which improved the condition and safety for road users.

The Unsealed Roads Program included rehabilitation of Council's gravel roads and shoulders, the placement of gravel, improvements to drainage, installation of culverts and tree trimming. Of the total unsealed road network of 560km, the 2014/15 program saw 22km of gravel road resheeting and 16km of unsealed shoulder resheeting works. These works have contributed to improvement of the condition and safety for road users.

This means Council provided some form of treatment to a total of 90km (6.3%) of Moorabool Shire Council's 1440km long road network this financial year.

Council delivered an extensive pathways program, kerb and channel network upgrades and a range of improvements and upgrades to community land and buildings. The completion of these projects provided many benefits to the community including better functionality, improvements to health and safety and a greater opportunity to use recreational facilities.

A range of improvements and upgrades also occurred to community land and buildings, including an expansion of the Masons Lane Redevelopment Project that comprised of the installation of an irrigation system, associated water storage and an expansion of the Eastern Pavilion. Maddingley Park also received improvements including the removal of the hedge adjacent to Station Street, and an additional water tank to increase water storage and the installation of a fitness circuit.

The completion of these projects provided many benefits to the community including better functionality, improvements to health and safety and a greater opportunity to use recreational facilities.

Details of all major works completed can be found in Appendix A of this report.

MAJOR CHANGES

In 2014/15 reporting year, Council decided to reduce the number of General Managers in the organisation from 4 to 3. As a result, the Corporate Services Directorate was disbanded and the responsibilities of the Directorate were reallocated across the other Directorates. On March 30 2015, the following new reporting arrangements were put into operation;

- The Finance department became the responsibility of the Infrastructure Directorate.
- Customer/Business Services and Information Technology Units became the responsibility of the Growth and Development Directorate.
- The People and Performance Unit became the responsibility of the Community Services Directorate and;
- Business Excellence, service reviews and Governance Issues became the responsibility of the Chief Executive Officer's Unit.

As part of the restructure, the Finance Manager assumed the role of Chief Financial Officer.

MAJOR ACHIEVEMENTS

Several projects in the past year that stand out include:

- Establishment of the Youth Action Group and Charter
- · Completion of the Early Years Plan.
- Commencement of integrated strategies for economic development, retailing, industry and employment.
- Further refinement of asset management plans and data that will target investment and capital priorities.
- Completion of our \$21.7 million flood recovery program following the 2011/12 floods.
- Progression of our 2041 Urban and Rural strategies that will assist in setting with our communities the vision and key project required into the future.

PART THREE Our Council



BUSINESS PROFILE

Traditional economic drivers such as agriculture, timber, wool and beef production and mineral, stone and water extraction remain extremely important to Moorabool's economy.

Residential growth, construction, retail and service industries, light manufacturing and tourism are emerging factors of arowth.

The Shire's growing population provides tremendous opportunities for business growth and investment. The key drivers of Moorabool's regional economy are:

An analysis of the jobs held by the resident population in Moorabool Shire in 2011 shows the three most popular industry sectors were:

- Construction (Output \$196.656m);
- Agriculture, Forestry and Fishing (Output \$131.541m);
- Health Care and Social Assistance (\$78.179m):
- Education and Training (\$67.714m).

The total output generated by businesses and organisations within Moorabool, is estimated at \$1,442.412m (REMPLAN 2014).

Between the last two Census periods the employment base of Moorabool Shire changed substantially. The most significant shifts in employment by industry sector included a lower share of employment in agriculture, forestry and fishing (-84 persons) manufacturing (-142 persons); and a higher proportion of jobs in construction (+396 persons), health care and social assistance (+251 persons), public administration and safety (+177 persons) and accommodation and food services (+166 persons).

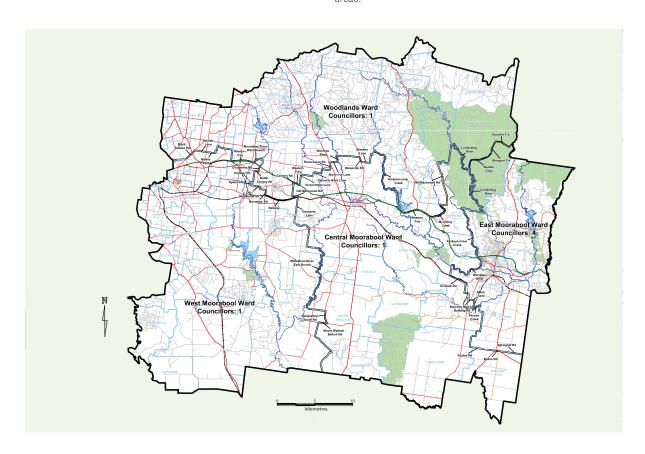
An analysis of the jobs held by the resident population in Moorabool Shire in 2011 showed the top ranking industry sectors were:

- Construction (1,639 people or 12.3%)
- Health care and social assistance (1,397 people or 10.5%)
- Retail (1.307 people or 9.8%)
- Manufacturing (1,248 people or 9.4%)
- Education and training (1,115 people or 8.4%)
- Transport, postal and warehousing (1,018 people or 7.6%)
- Public administration and safety (935 people or 7.0%)
- Accommodation and food services (682 people or 5.1%)
- Professional, scientific and technical services (674 people or 5.1%)
- Agriculture, forestry and fishing (580 people or 4.4%)

More industry and commercial developed is required to meet the rising populations' employment needs. The existing industrial estates, such as Ballan Industrial Estate and the Kennedy Place Industrial Estate in Bacchus Marsh are near capacity.

To meet this need, Council is developing a plan for economic development over the next 10 years and investigated the future demand and supply for industrial land.

Moorabool Shire is well positioned to capture new business opportunities from the digital economy with the early rollout of the National Broadband Network which delivers faster, more reliable broadband speeds than that available in metropolitan areas.



COUNCILLORS

The current Moorabool Shire was established in 1994 following an Order of Parliament under the Victorian Local Government Act to amalgamate the shires

Moorabool Shire is divided into four council wards. East Moorabool is represented by four councillors: Central. Woodlands and West Moorabool are each represented by one councillor.

They are elected by the community for a four-year term and are responsible for setting the overall strategic direction of Council and overseeing the performance of the organisation on behalf of the community.

Councillors attend Ordinary Meetings of Council on the first Wednesday of every month and make decisions on the items listed in the Council Meeting Agenda. Where required, they also attend Special Meetings of Council to make decisions on important issues in-between times.



CENTRAL MOORABOOL WARD Cr Paul Tatchell **MAYOR**

Phone: 0407 108 025

Email: ptatchell@moorabool.vic.gov.au

Elected in October 2012.



EAST MOORABOOL WARD Cr John Spain **DEPUTY MAYOR**

Phone: 0408 434 792

Email: jspain@moorabool.vic.gov.au

Elected in October 2012.



EAST MOORABOOL WARD Cr Tonia Dudzik

Phone 0407 014 489

Email: tdudzik@moorabool.vic.gov.au

Elected in October 2012.



WOODLANDS WARD Cr Pat Toohey

Phone: 0439 009 677 or 5334 0648 Email: ptoohey@moorabool.vic.gov.au

Elected in November 2004, re-elected in November 2008 and October 2012, elected Mayor in December 2009 and in November

2012.



FAST MOORABOOL WARD Cr David Edwards

Phone: 0435 326 370

Email: dedwards@moorabool.vic.gov.au

Elected in October 2012.



EAST MOORABOOL WARD Cr Allan Comrie

Phone: 0408 022 233 or 5367 6134

Email: acomrie@moorabool.vic.gov.au

Elected from 2002-2004. Re-elected in November 2008 and re-elected October 2012.



WEST MOORABOOL WARD Cr Tom Sullivan

Phone: 0418 323 221

Email: tsullivan@moorabool.vic.gov.au

Elected in November 1996, re-elected from March 1999 to October 2012. Served as

Mayor in 1998 and 1999.

PART FOUR Our People





ORGANISATIONAL STRUCTURE

Council is the governing body that appoints a Chief Executive Officer (CEO). The CEO has responsibility for the day to day management of operations in accordance with the strategic directions of the Council Plan.

Three General Managers and the CEO form the Executive Group (EG) and lead the organisation. Details of the CEO and General Managers reporting directly to the CEO are set out below.

CHIEF EXECUTIVE OFFICER ROB CROXFORD

GENERAL MANAGER GROWTH & DEVELOPMENT SATWINDER SANDHU

Areas of responsibility:
Statutory Planning & Community Safety
Strategic & Sustainable Development
Economic development & Marketing
Emergency Management
Customer & Business Services
Information Technology

GENERAL MANAGER COMMUNITY SERVICES DANNY COLGAN

Areas of responsibility:

Aged & Disability

Community Development

Youth & Recreation Development

Early Years

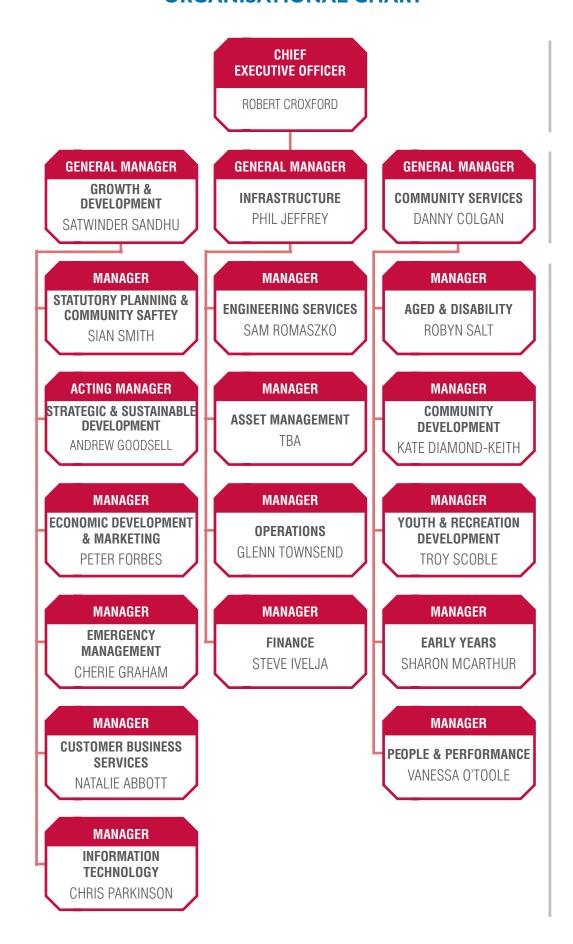
People & Performance

GENERAL MANAGER INFRASTRUCTURE

PHIL JEFFREY

Areas of responsibility:
Engineering Services
Asset Management
Operations
Finance

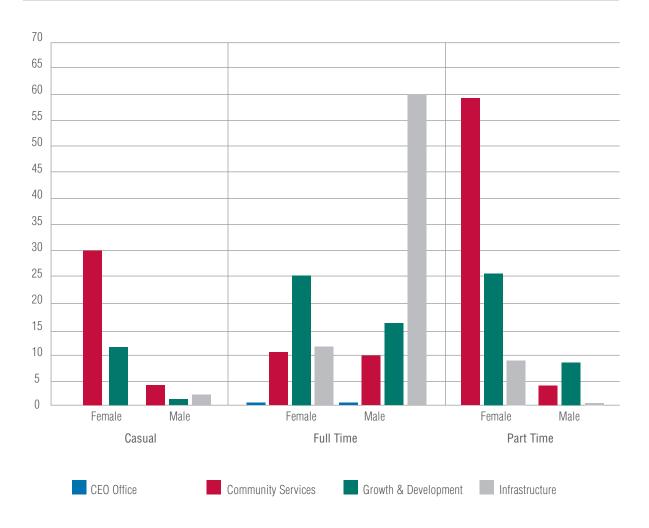
ORGANISATIONAL CHART



COUNCIL STAFF

A summary of the number of council staff by directorates, employment type and gender is set out below.

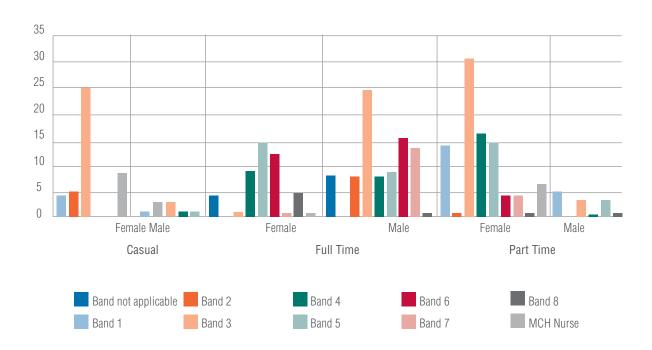
Employment Type	CEO Office	Community Services	Growth & Development	Infrastructure	Total
Casual		34	14	3	51
Female		30	12		42
Male		4	2	3	9
Full Time	2	21	42	72	137
Female	1	11	25	12	49
Male	1	10	17	60	88
Part Time		63	34	10	107
Female		59	26	9	94
Male		4	8	1	13
Total	2	118	90	85	295



COUNCIL STAFF

A summary of the number of council staff categorised by employment classification and gender is set out below.

Employment Type	Gender	Band N/A	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7		MCH Nurse	Total
Casual	Female		4	5	25						8	42
	Male		1	3	3	1	1					9
Casual Total			5	8	28	1	1				8	51
Full Time	Female	4			1	9	15	13	1	5	1	49
	Male	8		8	24	8	9	16	14	1		88
Full Time Total		12		8	25	17	24	29	15	6	1	137
Part Time	Female		14	1	31	17	15	4	4	1	7	94
	Male		5		3	1	3	1				13
Part Time Total			19	1	34	18	18	5	4	1	7	107
Total		12	24	17	87	36	43	34	19	7	16	295



EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

Moorabool Shire Council has implemented an equal employment opportunity program which is designated to eliminate discrimination and promote equal opportunity for women and persons in designated groups in relation to employment matters.

The objective of Moorabool Shire Council's Equal Employment Opportunity Program is to ensure there is no discrimination relating to the characteristics listed under the Equal Opportunity Act 2010 such as race, colour, sex, marital status, parenthood, physical or mental impairment, age, religious or political affiliation, gender identity and sexual orientation. Further objectives include ensuring the workplace is free from bullving and harassment.

The indicators that measure the effectiveness of the Program and the results for the year are:

- Indicator: Percentage of new employees receiving equal opportunity training with 6 months of commencement. Target: 100%. Result: 75%
- Indicator: Percentage of existing employees receiving refresher equal opportunity training at least every 2 years. Target: 100%, Result: 56%
- Indicator: Number of contact officers per number of council employees. Target: 1:50. Result: 1:50

So far, 6 staff have volunteered to take up the role of Equal Opportunity Contact Officer. The training is due in late 2015.

An online version of the equal employment opportunity program is being developed to facilitate staff unable to attend face-to-face sessions. This will ensure all staff members undergo either mode of training.

The actions taken to implement the Program over the past 12 months include the provision of Equal Opportunity Awareness sessions for new and existing employees and managers. to ensure they are fully aware of their responsibilities in maintaining a workplace free of bullying and harassment.

During 2014/2015 no complaints were made to Council's Equal Opportunity Officer.

OTHER STAFF MATTERS

ENTERPRISE BARGAINING AGREEMENT

In 2012, an Enterprise Bargaining Committee comprising management representatives, nominated workplace union delegates and union industrial officers was established to negotiate a new Enterprise Agreement for Council employees. As a result, a new Enterprise Agreement was successfully negotiated and approved by Fair Work Australia, with an operative date of 1 July 2013 for a period until 30 June 2017.

PROFESSIONAL DEVELOPMENT

Moorabool Shire Council offers study assistance for staff undertaking relevant undergraduate or postgraduate studies. In the past year, 6 staff were successful in obtaining this form of support to commence their studies in 2015 and 3 staff were provided continued support to pursue their studies that were previously approved. Council also provides a comprehensive corporate learning program that supports a broad range of staff development needs.

The Corporate Training Calendar is published annually to help staff choose their preferred training. Priorities align with Council's strategic plan as well as responding to identified needs determined through our service planning and individual performances processes. A variety of learning methodologies are used including e-learning, facilitated workshops and personal coaching.

Moorabool Shire Council recognises the importance of succession planning and is in the process of developing training programs for co-ordinators and team leaders to develop the next level of leadership within the organisation.

PREVENTING VIOLENCE AGAINST WOMEN

The Prevention of Violence Against Women works primarily through promoting gender equity and building respectful and safe relationships and breaking down stereotypes of women. This is a prevention approach consistent with Council's health and wellbeing planning approach.

Moorabool Shire Council recognises that employees sometimes face situations of violence or abuse in their personal life that may affect their attendance or performance at work. Therefore, the Council is committed to providing support to staff that experience family violence. An employee subject to family violence has access to five days per year of paid special leave for medical appointments, legal proceedings and other activities related to family violence.

An employee who supports a person experiencing family violence may take carer's leave to accompany them to court, to hospital, or to mind children.

Two staff have volunteered to take up the role as contact officers to help staff undergoing family violence and have received training to support them in this role.

PROTECTED DISCLOSURE ACT 2013

The Protected Disclosure Act 2012 commenced operation on 11 February 2013. The purpose of the Protected Disclosure Act is to encourage and facilitate the making of disclosures of improper conduct by public officers and public bodies.

The Act provides protection to whistleblowers who make disclosures in accordance with the Act, and establishes a system for the matters disclosed to be investigated and action to be taken.

PROTECTED DISCLOSURE ACT 2012

In accordance with the Protected Disclosure Act 2012, the following specific reporting requirements have been included in Moorabool Shire Council's Annual Report.

Disclosures made to the Council	0
Disclosures referred to Independent Broad-based Anti-corruption Commission (IBAC) for determination as to whether they are public interest disclosures	0
Disclosed matters referred to the Council by IBAC	0
Disclosed matters referred by Council to IBAC or the Ombudsman for investigation	0
Investigations of disclosed matters taken over by IBAC or the Ombudsman from Council	0
Disclosed matters that the Council has declined to investigate	0
Disclosed matters that were substantiated on investigation and the action taken on completion of the investigation	0
Recommendations of IBAC or the Ombudsman under the Act that relate to the Council	0

RISK MANAGEMENT

Council's Risk Strategy was completed in 2014 with a primary focus being the identification of Council's key operational risks along with confirming current controls or establishing those required. An external risk framework audit was completed a number of recommendations were made; an action plan has been developed to address these priorities. Work on Council's Health and Safety Management System is progressing with an emphasis on key areas including working in hot conditions and working during Code Red Periods. Over the next 12 months Council will focus on the following:

- Driver safety and accident reduction,
- Drugs and Alcohol in the work place,
- Continued work on safety when working on or near roads.

HEALTH AND SAFETY

The number of reported work place incidents has not varied greatly from the 2013/2014 period, WorkCover claims and lost time increased in 2014/2015. Council's WorkCover premium in 2014/15 decreased by 3% as a direct result of lower claims data in previous years.

Fifty percent of claims in this period resulted from manual handling. To address this Council ensured manual handling training was provided to employees in high risk areas. A crane was also purchased to assist in picking up dumped items such as dumped mattresses and other heavy objects with an aim of reducing the likelihood of future injuries.

INSURANCE

Overall the cost of individual insurance policies has reduced however there have been a greater number of motor vehicle claims which has increased motor vehicle insurance along with a marginal increase in cost of public liability insurance. Council's insurance portfolio is maintained to ensure that corporate risk exposures are minimised.

BUSINESS EXCELLENCE

Moorabool Shire Council is committed to delivering the best service possible to its community. In its fourth year our Business Excellence Program is embedded within Council both from an operational and a strategic perspective. Business Excellence encourages a culture of continuous improvement based upon nine principles:

- clear direction and mutually agreed plans;
- understanding what customers value;
- working on the system as well as in the system;
- engaging people's enthusiasm and resourcefulness;
- innovation and learning to influence the agility and responsiveness of the organisation;
- effective use of facts, data and knowledge;
- variation impacts predictability, profitability and performance;
- sustainable performance is determined by an organisation's ability to deliver value for all stakeholders in an ethically, socially and environmentally responsible manner; and
- leaders determine the culture and value system of the organisation through their decisions and behaviour

In addition to the Business Excellence principles, Council's staff members use the FISH principles every day at work:

- Choose Your Attitude;
- Be Present:
- Make Their Day; and
- Have Fun

These principles are the basis of our interactions with our colleagues and our community. The Business Excellence philosophy also encourages the organisation to conduct an annual self-assessment to evaluate the state of the organisation measured in relation to the 9 Business Excellence principles.

To support Council's implementation of the business excellence strategy, three working groups have been formed, each one led by a General Manager. The focus of these are continuous Improvement, service review and planning and staff development.

PART FIVEOur Performance

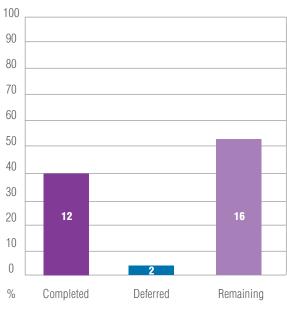


COUNCIL PLAN



The Council Plan 2013-2017 (Revised 2014) includes Key Result Areas, strategic objectives and strategies for achieving these for the four-year period, strategic indicators for monitoring achievement of the strategic objectives and a strategic resource plan.

COUNCIL PLAN ACTION STATUS



Completed 12 40% Deferred 7% 2 **53**% Remaining 16 30

KEY RESULT AREA I: REPRESENTATION AND LEADERSHIP OF OUR COMMUNITY

In representing and leading our community, Council will continue to improve its understanding of community needs. We will listen and recognise the diversity of expectations and priorities across Moorabool, whether in urban centres or small towns and hamlets, or rural areas. In building these relationships, we will communicate effectively and provide fair representation.

STRATEGIC OBJECTIVES:

- · Advocate for services and infrastructure that meets the Shire's existing and future needs.
- Good governance through open and transparent processes and strong accountability to the community.
- Leadership through best practice community engagement.
- Provide quality customer services that respond to the needs of our whole community.
- Sound, long term financial management.
- Professional and skilled staff in a safe and supportive environment.
- Effective strategic and business planning for a growing community.

KEY RESULT AREA 2: COMMUNITY WELLBEING

Council recognises the individuality, diversity and identity of each community. We will work together to strengthen each community's capacity to plan, develop and implement projects that build the community they envisage.

STRATEGIC OBJECTIVES:

- Community self-reliance and resilience.
- Inclusive, responsive and accessible community services.
- Increase and encourage participation in a range of sport, recreation and leisure activities.
- A safe community.
- A strong and diverse local economy.

KEY RESULT AREA 3: ENHANCED INFRASTRUCTURE AND NATURAL AND BUILT ENVIRONMENT

We will manage our physical assets such as roads, bridges, drains, footpaths, buildings, structures, community facilities, parks and sports grounds to meet a practical level of service in the most cost effective manner for present and future residents. We will advocate strongly for the resources, infrastructure and strategies required to sustain a quality future for Moorabool.

STRATEGIC OBJECTIVES:

- Effective and integrated strategic planning in place to create sustainable communities.
- Ensure current and future infrastructure meets the needs of the community.
- Management of assets and infrastructure.
- Enhance and protect the long term integrity and biodiversity of the natural environment.
- Effective management of municipal waste and recycling.
- Promote, and enhance places of heritage, landscape and environmental significance.
- Effective and efficient land use planning and building controls.

PERFORMANCE

Council's performance for the 2014-15 year has been reported against each key result area to demonstrate how council is performing in achieving the 2013-17 Council Plan (Revised 2014).

PERFORMANCE HAS BEEN MEASURED AS FOLLOWS:

 Results achieved in relation to the strategic indicators in the Council Plan.

- Progress in relation to the major initiatives identified in the Budget.
- Services funded in the Budget and the persons or sections of the community who are provided those services.
- Results against the prescribed service performance indicators and measures.

KEY RESULTS AREAS

KEY RESULT AREA I: REPRESENTATION AND LEADERSHIP OF OUR COMMUNITY

The following statements reviewed the performance of Council against the Council Plan including results achieved in relation to the Key Result Areas.

2014/15 ACHIEVEMENTS

- Reviewed the following policies in line with Council's Policy Framework:
 - Sealing of Unsealed Roads Policy
 - Street Light Policy
- Undertook staff training in the use of Council's Community Engagement Policy and Framework

2014/15 RESULTS

Key Result Area Project	Progress	Comments
Review Meeting Procedure Local Law and General Local Laws	33%	This matter was deferred to 2015/16 to allow officers to attend a local law training program in March 2015. The local laws review will be presented to Council for consideration by December 2015.
Commence Development of the "Beyond 2041 Completed Community Plan" framework.	Deferred	This action has been incorporated into the actions of the Urban Growth Strategy and the Rural Growth Strategy.
Review Sealing of Unsealed Roads and Street Light Completed policies in line with Council's Policy Framework	Completed	Council adopted the Sealing of Unsealed Roads Policy on 6 May 2015 and on 3 June 2015, Council adopted the Street Light Policy.

MAJOR INITIATIVES

Major Initiatives	Progress
Customer Request Management System Upgrade Improve the Customer Request Management System and put Council in a better position to further enable development online Customer Service.	The initiative was 50% complete at year end. This project was delayed due to the vendor not completing a number of critical software updates. Testing has resumed and the new system will go live in September 2015.
Lotus Notes Migration to Exchange Will allow Council to use systems of a more widely adopted email platform, which will improve integration and improve mobile device integration for mail, calendaring and scheduling.	The initiative was 85% complete at year end. The majority of work was completed by late June 2015 with final commissioning, device configuration and training carried over throughout July 2015.

SERVICES FUNDED IN THE 2014-15 BUDGET

Service	Description	Net Cost Actual Budget Variance \$000
Governance	This area, being Governance includes the Mayor, Councillors and Chief Executive Officer, General Managers and associated support which cannot be easily attributed to the direct service provision areas.	2,330 <u>2,336</u> 6
Public Relations & Marketing	Provide an open and accessible communication network that is accurate, accessible, user friendly, relevant and timely.	579 <u>542</u> (37)
Personnel Management	To provide, develop and implement strategies, policies and procedures through the provision of human resource and industrial relations services, that minimise the risk to Council.	654 637 (17)
Risk Management	To develop, build and identify effective management of Council's exposure to all forms of risk and to foster safer work places and environments within the municipality.	548 <u>585</u> 37
Finance	Financial management and accounting of Council's finances, including property rating and valuation services, collection of revenue and internal support and advice to internal departments. These services will be delivered by increasing the financial knowledge base of the whole of Council through customer awareness, consistency and clearly defined processes.	(4,748) (<u>2,909)</u> 1,839
Customer Service	Manage service provisions to provide an open and accessible communication network that is accurate, accessible, user friendly, relevant and timely.	833 <u>806</u> (27)
Document Management	Electronic document management of Council's external correspondence, maintain an effective and efficient electronic document management system and maintain Council's archive program.	308 <u>269</u> (39)
Information Communication and Technology	To provide a range of services to the organisation that supports its development through the effective management and expansion of Council's information systems and technology.	1,706 <u>1,889</u> 183

KEY RESULT AREA 2: COMMUNITY WELLBEING 2014/15 ACHIEVEMENTS

Completed the detailed design of the Darley Early Years Hub

Reviewed the Community Development Fund

✓ Adopted the Hike and Bike Strategy

✓ Prepared Municipal Early Years Plan

2014/15 RESULTS

Key Result Area Project	Progress	Comments		
Prepare an Ageing Well Strategy (Age Well Live Well)	90%	A draft Ageing Well Strategy was presented to the Section 86 Social Development Committee of Council in May 2015 for endorsement for presentation to an Ordinary Meeting of Council. The draft Ageing Well Strategy combined with the draft Access and Inclusion Plan will be presented to the Council in September for endorsement for the purposes of community engagement.		
Prepare an Access and Inclusion Plan	90%	A draft Access and Inclusion Plan was presented to the Section 86 Social Development Committee of Council in May 2015 for endorsement for presentation to an Ordinary Meeting of Council. The draft Access and Inclusion Plan combined with the draft Ageing Well Strategy will be presented to the Council in September for endorsement for the purposes of community engagement.		
Review the Community Development Fund	Completed	A draft Community Development Fund discussion paper was endorsed by the section 86 Social Development Committee Meeting in October 2014. On 3 December 2014 the Council resolved to continue to operate the Community Development Fund in its current form therefore completing the review for this period.		
Prepare a position paper on Community Development in Moorabool	90%	On 10 December 2014, a discussion paper on Community Development in Moorabool was endorsed by the section 86 Social Development Committee with a draft Community Development Strategy subsequently endorsed by Council on 1 July 2015 for the purpose of further community engagement. At the conclusion of the community engagement period, it is proposed that the Community Development Strategy will be presented to Council in October 2015 for consideration.		
Finalise the preparation of the Municipal Early Years Plan	95%	Consultation on the development of the Municipal Early Years Plan was completed throughout July and August 2014 culminating in a discussion paper being presented to the Section 86 Social Development Committee in October 2014. In April 2015, the Council resolved to place the Plan on public exhibition. The Council adopted the Municipal Early Years Plan on 1 July 2015.		
Complete the review of the Recreation and Leisure Strategy	80%	The public exhibition period for the Recreation and Leisure Strategy concluded 3 June 2015 with submissions having been reviewed and presented to the Moorabool Shire Recreation and Leisure Strategic Advisory Committee on 22 June and on 4 August. Further feedback from the Advisory Committee is being considered and the final Draft Recreation and Leisure Strategy will be presented to Council in September 2015.		

Key Result Area Project	Progress	Comments
Complete the detailed design of the Darley Early Years Hub	80%	In February 2014, Council endorsed the Darley Civic & Community Hub (Science Wing) as the site for the proposed Darley Early Years Hub. The concept plans were adopted by Council on 6 August 2014 and procurement of a principal consultant to complete the detailed design has occurred. Detailed design commenced in January 2015 and was due to be completed by mid August 2015.

MAJOR INITIATIVES

Major Initiatives	Progress
Increase in Resources for Youth Services - In line with the recently adopted Moorabool Youth Strategy 2013 - 2016, this initiative will provide stronger leadership, develop stronger networks, increase youth participation in the community and establish high quality quick responses to new and emerging youth needs across Moorabool.	This initiative was 100% complete at year end.
Increase in Resources for Maternal and Child Health - Council will continue to be able to run a Maternal and Child Health service that is able to meet the demands of an increase in population.	This initiative was 100% complete at year end.
Youth Facility Feasibility Study - This initiative will enable Council to plan more efficiently and effectively for the provision of a potential Youth Facility in the future to meet the demand of the ongoing population growth of the Moorabool Shire	The initiative was 50% complete at year end. The first phase of the study commenced in May 2015. With engagement to inform the of a discussion paper to highlight key issues and opportunities. The engagement process was extended to ensure as many stakeholders as possible were provided with the opportunity to provide input.
Support for Aged and Disability Home and Community Care - This increase in resources will enable Council to provide greater support to a growing demand for Home and Community Care services.	This initiative was 100% complete at year end.

SERVICES FUNDED IN THE 2014-15 BUDGET

Service	Description	Net Cost Actual Budget Variance \$000
Aged & Disability Services	This service provides a range of services for the aged and disabled including day programs, meals on wheels, home and community care, personal care, respite care, assessment and care management, volunteer coordination, home maintenance and senior citizen clubs.	437 <u>320</u> (117)
Community Development	Consult with Moorabool residents on a range of community priorities so that their needs are understood and Council's initiatives are promoted and establish community reference groups that will advise Council on key community projects.	743 <u>774</u> 31

Service	Description	Net Cost Actual Budget Variance \$000
Arts & Culture	Arts and Culture Strategy. Arts, Culture and Events Advisory Committee. Community Events and Celebrations Funding Program. Events Support.	18 <u>20</u> 2
Recreation Development	Provide leadership, strengthen networks and partnerships to plan, develop and deliver high quality recreation participation and engagement opportunities that enhance health and wellbeing. Includes Leisure and Pool Facilities.	1,325 <u>1,200</u> (125)
Library Services	Provision of fixed and rural mobile library services to key points throughout the Moorabool area.	395 <u>424</u> 29
Youth Services	Enable youth within Moorabool to have a community voice and establish programs and activities that enhance and reward them as people.	228 <u>219</u> (9)
Environmental Health	Legislative Responsibilities (Food Act 1984 (food safety), Health Act 1958, Tobacco Act 1987, Residential Tenancies Act 1997 and Local Government Act 1989). Assessments and installations of septic tanks carried out in accordance with the Environmental Protection Act and the Septic Code of Practice 2003. Ensure children in the Australian Childhood Immunisation Register target group are fully immunised.	312 <u>272</u> (40)
Early Years Services	Deliver high quality family and children's programs and services that support, promote and strengthen family health and wellbeing, including Child and Family advocacy and planning, Maternal and Child Health Service, and Occasional Care.	1,227 <u>1,258</u> 31
Fire Prevention	Ensure safety around the Moorabool Shire through fire prevention inspections of vacant land in urban and rural living areas.	274 <u>299</u> 25
Animal Management & Local Laws Compliance	Deliver and maintain a responsive and proactive animal management service throughout the Shire. Review, develop and implement local laws that promote peace and good order in Moorabool.	168 <u>171</u> 3
School Crossings	Provide school crossing supervisors or staff at 13 locations in Ballan and Bacchus Marsh within designated hours.	179 <u>182</u> 3
Emergency Relief	Support community groups who provide help to residents in need of emergency assistance.	6 <u>7</u> 1
Economic Development & Tourism	The Economic Development Service assists the organisation to facilitate an environment that is conducive to a sustainable and growing local business sector and provides opportunities for local residents to improve their skill levels and access employment. It also aims to develop strategies to bring tourists into Moorabool Shire.	64 <u>80</u> 16

KEY RESULT AREA 3: ENHANCED INFRASTRUCTURE AND NATURAL AND BUILT ENVIRONMENT

2014/15 ACHIEVEMENTS

- Consultation completed on the traffic and transport study for Bacchus Marsh
- Level of Service Review for Street Sweeping and Cleaning
- ✓ Urban Growth Strategy Implementation of new residential zones (Ministerial Zones Review)
- ✓ Planning Scheme amendments proposed
 - C6 Bacchus Marsh Heritage Study
 - C53 Gordon Structure Plan
 - C51 Bacchus Marsh Activity Centre Structure Plan
 - C62 Underbank Rezoning
- Rural Growth Strategy Projects
- Completion of the agricultural enterprise investment needs on smaller lots study
 - C53 Gordon Structure Plan
 - C51 Bacchus Marsh Activity Centre Structure Plan
- Implementation of Milner's Review recommendations in reference to the statutory planning area
- Completion of a Domestic Wastewater Management Plan in accordance with new ministerial guidelines
- Progress planning for the extension of Halletts Way at north and south ends
- Adoption of the revised Bacchus Marsh Racecourse and Recreation Reserve (BMRCR) Master Plan
- Completion of:
 - Parwan Agribusiness Employment Strategy
 - Economic Development Strategy
- Resolved the future location of a new Ballan Depot
- Developed a plan for the long term use of the Darley Civic and Community Hub

2014/15 RESULTS

Key Result Area Project	Progress	Comments
Implement the statutory planning related Milner's Review	Completed	A range of actions including changes to systems, processes and technology identified within the 2012 Milner Review have been implemented. There have also been numerous legislative and governance changes during the implementation phase such as the VicSmart 10 day permit processing system.
Provide a leadership role in the Peri Urban Group of Councils	Completed	Moorabool is the host Council for the Peri Urban Group of Rural Councils. The group has advocated for the peri urban region of Melbourne in the following projects: Plan Melbourne Strategy Foodprint Melbourne Peri Urban agriculture Website development Agriculture white paper
Implement the Economic Development Strategy key outcomes	75%	The Economic Development Strategy is being developed to ensure there was alignment between the Agribusiness Analysis work, Industrial Strategy and Retail Strategy that were also undertaken in 2014/15.

Key Result Area Project	Progress	Comments
Prepare a Parwan Agribusiness, Employment and Industrial Land Strategy	75%	The following strategies will be considered for endorsement for the purposes of community engagement: Moorabool Shire Retail Strategy Moorabool Shire Economic Development Strategy Moorabool Shire Industrial Strategy Moorabool Parwan Employment Precinct Agribusiness Analysis and Servicing Plan
Develop a plan to maximise economic and employment opportunities at the Bacchus Marsh airfield (Aerodrome)	75%	Discussions have been held with users and the Bacchus Marsh Aerodrome Management Committee with a view to maximising outcomes at the Aerodrome. Further reports were submitted to Council in the first quarter of 2015.
Adopt the revised Bacchus Marsh Racecourse Recreation Reserve (BMRRR) Masterplan	75%	Following a period of user group consultation and options analysis by officers, a report was presented to Council in November 2014 where it was resolved to locate the active sports precinct in the centre of the reserve and to finalise the draft master plan and preliminary design of the active sports precinct components. A lead consultant was engaged in January 2015 to progress both master plan and design work, and to undertake further stakeholder engagement. A draft master plan was presented to Council in June 2015 and was on public exhibition until 30 July 2015. A further report will be presented to Council for consideration in October 2015.
Perform Urban Growth Strategy: Implement new residential zones (Ministerial Zones Review) Complete Urban Settlement Strategic vision paper Complete the Bacchus Marsh Precinct Study	Completed	Following approval by the Minister of the residential zones review in October 2014, officers prepared a draft framework plan for Bacchus Marsh, housing strategy, retail strategy and community infrastructure plan for a population of 30,000 people by 2041.
Perform Rural Growth Strategy Projects tasks Complete agricultural enterprise investment needs on smaller lots study Develop the Small Towns and Settlement Clusters Strategy	Completed	Community consultation was completed by May 2015 which enhanced the work completed by officers on the Agricultural Investment Needs Study, Small Towns Residential Demands Analysis, and environmental constraints mapping and Small Towns Clusters background research. A report to Council will be completed by February 2016.
Participate in initiatives that advance the Central Highlands Regional Growth Plan (CHRGP) and Plan Melbourne key directions	Completed	Officers continue to contribute to the Central Highlands Regional Growth Plan and Plan Melbourne key directions with State Government agencies and the Melbourne Planning Authority.
Develop a plan for the long term use of the Darley Civic Hub	Complete	The framework for the future use of the Darley Civic Hub was adopted by Council in August 2014.
Complete a Domestic Wastewater Management Plan, as per new ministerial guidelines	Completed	The Domestic Wastewater Management Plan was adopted by Council on 1 October 2014 after an extensive consultation process with water authorities, the community, State Government agencies, other Local Government areas and within various departments of Council.

Key Result Area Project	Progress	Comments
Resolve the future location of a new Ballan Depot.	Completed	54 Haddon Drive, Ballan has been endorsed as the future location of the Ballan depot.
C51 Bacchus Marsh Activity Centre Structure Plan	99%	Council adopted the C51 Amendment on 18 February 2015 with final amendment documents being submitted for the Minister for Planning's approval on 17 March 2015. The Amendment is undergoing assessment by the Minister's Department.
Finalise Structure Plan for Ballan	50%	Following earlier consultation, the Minister's residential zone review and consideration of a draft plan, a further version of the draft Ballan Structure Plan will be presented to Council in October 2015.
Implement C53 Gordon Structure Plan - Awaiting Ministerial Approval (Pending C72 Outcome)	Completed	The Gordon Structure Plan was adopted by Council on 5 March 2014. Amendment has been approved by the Minister for Planning and was gazetted on 26 February 2015.
Complete the traffic and transport study for Bacchus Marsh	75%	A significant amount of scenario modelling and network options has been undertaken following community consultation. A report setting out traffic models for Bacchus Marsh will be presented to the October 2015 Council Meeting.
Perform progress planning for the extension of Halletts Way at north and south ends	Completed	A significant amount civil engineering, geotechnical investigation and procurement of all statutory and authority approvals for the project has been undertaken in 2014/15 to progress the extension of Halletts Way at the north and south ends. Works are progressing as scheduled.
Perform Level of Service Review for Street Sweeping and Cleaning	Completed	The Street Cleaning Maintenance Management Plan was endorsed by Council on 6 May 2015. The service level review has been completed and there have been various changes to the street sweeping and cleaning service
Undertake a review of Council owned properties in order to provide better utilisation and benefits	25%	Officers are undertaking an ongoing review of Council owned properties and reports will be made to Council as opportunities are identified.
Develop a Street Tree Strategy (subject to budget)	Deferred	An unsuccessful grant application was made for the development of a Street Tree Strategy which has precluded this project from proceeding.

MAJOR INITIATIVES

Major Initiatives	Progress
Planning for the Future of our Small Towns Strategy. The Strategy will address key development issues in rural areas of the Shire including: potable water housing density infrastructure servicing requirements and economic activity	This initiative was 100% complete at year end.
Bacchus Marsh Urban Growth Strategy	This initiative was 100% complete at year end.
Natural Resource Management Support initiative to improve program delivery of weeds and rabbits infestation eradication on roadsides and Council's managed reserves.	This initiative was 100% complete at year end.
Tree Strategy To maximise the benefits of trees and minimise the risks associated with managing them.	This initiative was 5% complete at year end. The project was dependent on obtaining additional grant money to supplement the Council funds allocated. The grant was unsuccessful. Additional funds and/or to prepare the strategy are being explored.

SERVICES FUNDED IN THE 2014-15 BUDGET

Service	Description	Net Cost Actual Budget Variance \$000
Fleet Management	To provide fleet management services for Council's passenger, and light commercial vehicles, buses, trucks, and earthmoving & roadwork machinery.	(726) (665) 61
Property Asset Management	To effectively manage Council land, property leases and licences as per the property register.	(39) <u>52</u> 93
Building Maintenance	This service prepares maintenance management programs for Council's property assets. These include municipal buildings, pavilions and other community buildings.	1,828 <u>1,042</u> (786)
Parks & Gardens	Maintain Council's parks and gardens assets and provide facilities for our residents for the future. Enhance and upgrade the aesthetic appearance of Moorabool townships.	2,318 <u>2,253</u> (66)

Service	ervice Description		
Road Safety	The provision of street lighting and bus stop maintenance.	319 <u>320</u> 1	
Waste Management	The maintenance, collection and disposal of domestic wastes and waste related products, litter and litter bins around the Shire and cleaning of roads and other public places. The unit is responsible for managing recycling, the transfer stations and related services.	2,932 <u>3,418</u> 486	
Asset Management	The design and coordination of Council's Capital Improvement Program.	1,339 <u>1,300</u> (39)	
Building Services	Ensure all building permits lodged by private building surveyors are registered in accordance with legislation, and all building department activities are undertaken within legislative timelines.	67 <u>41</u> (26)	
Road and Off Road Maintenance	To undertake maintenance to Council's road assets to ensure they are in a safe and serviceable condition for all users. This includes sealed and unsealed roads, bridges, kerb and channel, drainage, footpaths and signage.	3,740 <u>3,304</u> (436)	
Statutory Planning	Deliver statutory planning functions of Council to ensure responsible land use and development in Moorabool.	522 <u>551</u> 29	
Environmental Management	Development of environmental policy, Coordination and Implementation environmental projects and works with other services to improve Council's environmental performance.	262 <u>350</u> 88	
Strategic Land Use Planning	Delivery of key strategic policies and projects that assist in the long-term development of the Shire.	1,248 <u>1.003</u> (245)	
Public Toilets	Cleaning and general maintenance of all public toilets.	163 <u>150</u> (13)	
Infrastructure Subdivision Development	Provide infrastructure support services for subdivisions and developments, whilst developing guidelines for Council to improve and provide consistency in the planning and delivery of subdivision development.	(4,774) (4,700) 74	
Geographical Information Services	Spatial maintenance of all land parcels.	111 <u>129</u> 18	

SERVICE PERFORMANCE INDICATORS

This Local Government Performance Reporting Framework (LGPRF) contains service performance indicators across ten broad service areas. These services have the following important features:

- their key objectives are common or similar across councils (lending themselves to comparative performance reporting)
- councils have primary control and/or statutory responsibility for delivery of selected services
- services are viewed as important to the community
- they make an important contribution to the community and/or economy (meaning there are potentially significant gains from improved effectiveness or efficiency).

In the Material Variation column you will see "No Material Variations" recorded. As 2014-15 is the first year for reporting under the LGPRF, there is no prior year's data to be compared with.

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations.

Please note that the indicator "Change in the number of businesses in the municipality" was revoked as a mandatory measure by the state government, and as such is not being reported for 2014-15.

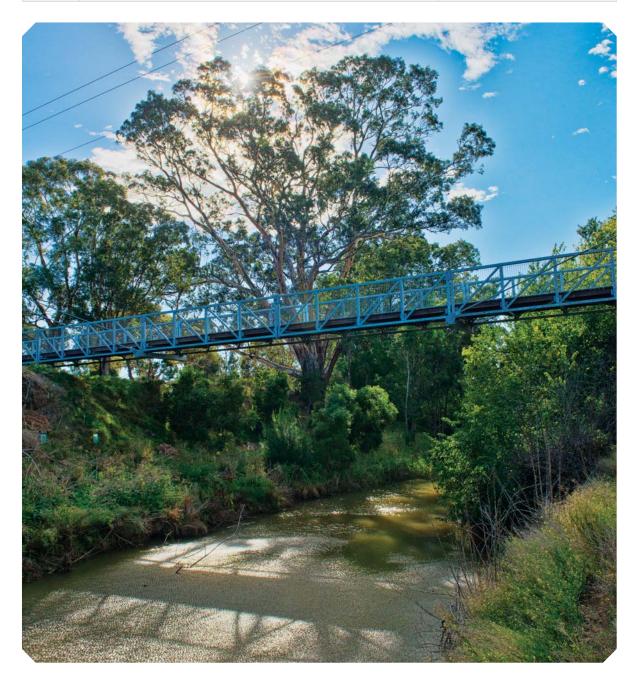
Ref	Service/indicator/measure	Results 2015	Material Variations
AF2	Aquatic Facilities Service Standard Health inspections of aquatic facilities [Number of authorised officer inspections of Council aquatic facilities / Number of Council aquatic facilities]	1.00	No material variations
AF3	Service Standard Reportable safety incidents at aquatic facilities [Number of WorkSafe reportable aquatic facility safety incidents]	2.00	No material variations
AF5	Service Cost Cost of outdoor aquatic facilities [Direct cost of outdoor aquatic facilities less income received / Number of visits to outdoor aquatic facilities]	\$3.09	No material variations
AM2	Animal Management Service Standard Animals reclaimed [Number of animals reclaimed / Number of animals collected] x100	45.49%	No material variations
AM3	Service Cost Cost of animal management service [Direct cost of the animal management service / Number of registered animals]	\$29.54	No material variations
AM4	Health and Safety Animal management prosecutions [Number of successful animal management prosecutions]	0.00	There were no animal managemen prosecutions for the year
FS2	Food Safety Service Standard Food safety assessments [Number of registered class 1 food premises and class 2 food premises that receive an annual food safety assessment in accordance with the Food Act 1984 / Number of registered class 1 food premises and class 2 food premises that require an annual food safety assessment in accordance with the Food Act 1984] x100	100.00%	No material variations

Ref	Service/indicator/measure	Results 2015	Material Variations	
FS3	Service Cost Cost of food safety service [Direct cost of the food safety service / Number of food premises registered or notified in accordance with the Food Act 1984]	\$1,644.96	No material variations	
FS4	Health and Safety Critical and major non-compliance outcome notifications [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises] x100	88.89%	No material variations	
G1	Governance Transparency Council decisions made at meetings closed to the public [Number of Council resolutions made at ordinary or special meetings of Council, or at meetings of a special committee consisting only of Councillors, closed to the public / Number of Council resolutions made at ordinary or special meetings of Council or at meetings of a special committee consisting only of Councillors] x100	13.14%	No material variations	
G2	Consultation and Engagement Satisfaction with community consultation and engagement Community satisfaction rating out of 100 with how Council has performed on community consultation and engagement	51.00	No material variations	
G3	Attendance Councillor attendance at council meetings [The sum of the number of Councillors who attended each ordinary and special Council meeting / (Number of ordinary and special Council meetings) × (Number of Councillors elected at the last Council general election)] x100	90.71%	No material variations	
G4	Service Cost Cost of governance [Direct cost of the governance service / Number of Councillors elected at the last Council general election]	\$39,891.45	No material variations	
G5	Satisfaction Satisfaction with council decisions [Community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community]	50.00	No material variations	
HC2	Home & Community Care (HACC) Service Standard Compliance with Community Care Common Standards [Number of Community Care Common Standards expected outcomes met / Number of expected outcomes under the Community Care Common Standards] x100	88.89%	No material variations	
HC6	Participation Participation in HACC service [Number of people that received a HACC service / Municipal target population for HACC services] x100	121.13%	No material variations	

Ref	Service/indicator/measure	Results 2015	Material Variations
НС7	Participation Participation in HACC service by CALD people [Number of CALD people who receive a HACC service / Municipal target population in relation to CALD people for HACC services] x100	72.41%	No material variations
LB1	Libraries Utilisation Library collection usage [Number of library collection item loans / Number of library collection items]	3.95	No material variations
LB2	Resource standard Standard of library collection [Number of library collection items purchased in the last 5 years / Number of library collection items] x100	77.75%	No material variations
LB3	Service Cost Cost of library service [Direct cost of the library service / Number of visits]	\$5.74	No material variations
LB4	Participation Active library members [Number of active library members / Municipal population] x100	12.32%	No material variations
MC1	Maternal & Child Health (MCH) Satisfaction Partcipation in first MCH home visit [Number of first MCH home visits/Number of birth notifications received]	103.18	No material variations
MC2	Service Standard Infant enrolments in the MCH service [Number of infants enrolled in the MCH service (from birth notifications received) / Number of birth notifications received] x100	100.00%	No material variations
MC4	Participation Participation in the MCH service [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100	81.99%	No material variations
MC5	Participation Participation in the MCH service by Aboriginal children [Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100	78.00%	No material variations
R1	Roads Satisfaction Sealed local road requests [Number of sealed local road requests / Kilometres of sealed local roads] x100	18.04	No material variations

Ref	Service/indicator/measure	Results 2015	Material Variations
R2	Condition Sealed local roads below the intervention level [Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100	96.01%	No material variations
R3	Service Cost Cost of sealed local road reconstruction [Direct cost of sealed local road reconstruction / Square metres of sealed local roads reconstructed]	\$85.00	No material variations
R4	Service Cost Cost of sealed local road resealing [Direct cost of sealed local road resealing / Square metres of sealed local roads resealed]	\$9.00	No material variations
R5	Satisfaction Satisfaction with sealed local roads [Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads]	43.00	No material variations
SP1	Statutory Planning Timelines Time taken to decide planning applications [The median number of days between receipt of a planning application and a decision on the application]	63.00	No material variations
SP2	Service Standard Planning applications decided within 60 days [Number of planning application decisions made within 60 days / Number of planning application decisions made] x100	69.66%	No material variations
SP3	Service Cost Cost of statutory planning service [Direct cost of the statutory planning service / Number of planning applications received]	\$3,989.90	No material variations
SP4	Decision Making Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100	88.89%	No material variations
WC1	Waste Collection Satisfaction Kerbside bin collection requests [Number of kerbside garbage and recycling bin collection requests / Number of kerbside bin collection households] x1000	23.45	No material variations
WC2	Service Standard Kerbside bin collection missed [Number of kerbside garbage and recycling bin collection missed / Number of scheduled kerbside garbage and recycling collectionbin lifts]	2.26%	No material variations

Ref	Service/indicator/measure	Results 2015	Material Variations
WC3	Service Cost Cost of kerbside garbage bin collection service [Direct cost of the kerbside garbage bin collection service / Number of kerbside garbage bin collection]	\$108.98	No material variations
WC4	Service Cost Cost of kerbside recyclables collection service [Direct cost of the kerbside recyclables bin collection service / Number of kerbside recyclables collection bins]	\$39.92	No material variations
WC5	Waste Diversion Kerbside collection waste diverted from landfill [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100	33.44%	No material variations



PART SIX

Governance,
Management and
Other Information



GOVERNANCE

Moorabool Shire Council is committed to delivering the most efficient and effective service to its community. Residents and ratepayers elect Councillors to advocate for the community's needs and aspirations. Council's authority is exercised as a whole rather than through individual Councillors.

The Moorabool Shire Council consists of seven councillors who are democratically elected by the constituents of Moorabool Shire in accordance with the Local Government Act 1989 (the Act).

The role of Council is to provide leadership for the good governance of the Moorabool Shire that includes:

- acting as a representative government by taking into account the diverse needs of the local community in decision making;
- providing leadership by establishing strategic objectives and monitoring their achievement;
- maintaining the viability of Council by ensuring that resources are managed in a responsible and accountable manner;
- advocating the interests of the local community to other communities and governments;
- acting as a responsible partner in government by taking into account the needs of other communities; and
- fostering community cohesion and encouraging active participation in civic life.

The Chief Executive Officer is responsible for:

- establishing and maintaining an appropriate organisational structure for Council;
- ensuring that the decisions of Council are implemented without undue delay;
- the day to day management of Council's operations in accordance with the Council Plan; and
- providing timely advice to Council.

MEETINGS OF COUNCIL

Council conducts open public meetings on the first Wednesday of every month except January and make decisions on the items listed in the Council Meeting Agenda. Members of the community are welcome to attend these meetings except January and observe from the gallery. Council meetings also provide the opportunity for community members to submit a question to Council, make a submission or speak to an item. Where required, Special Meetings of Council may be held to make decisions on important issues in-between times.

For the 2014-15 year Council held the following meetings:

- 11 Ordinary Council Meetings
- 5 Special Council Meetings

The table below depicts each Councillor as present or as an apology for each meeting in the 2014-15 year.

ORDINARY MEETING OF COUNCIL - COUNCILLOR ATTENDANCE 2014-15

	Cr. Allan Comrie	Cr. David Edwards	Cr. John Spain	Cr. Tonia Dudzik	Cr. Tom Sullivan	Cr. Pat Toohey	Cr. Paul Tatchell
2-Jul-14	~	~	V	V	~	V	V
6-Aug-14	~	~	V	V	V	V	V
3-Sep-14	Apology	~	~	~	~	~	V
1-Oct-14	~	~	~	~	~	~	V
5-Nov-14	~	~	~	~	~	~	V
3-Dec-14	~	~	~	~	~	~	V
4-Feb-15	~	~	~	~	~	~	V
4-Mar-15	~	~	~	~	~	~	V
1-Apr-15	~	~	~	~	~	~	~
6-May-15	~	~	~	~	~	Apology	Apology
3-Jun-15	~	Apology	V	~	~	V	~
Number of Meetings	10/11	10/11	11/11	11/11	11/11	10/11	10/11

SPECIAL MEETING OF COUNCIL - COUNCILLOR ATTENDANCE 2014-15

	Cr. Allan Comrie	Cr. David Edwards	Cr. John Spain	Cr. Tonia Dudzik	Cr. Tom Sullivan	Cr. Pat Toohey	Cr. Paul Tatchell
29-0ct-14	~	~	V	~	~	~	~
9-Jul-14	Apology	~	~	~	~	~	~
16-Jul-14	~	~	V	~	~	~	~
17-Sep-14	Apology	~	~	~	~	Apology	~
15-0ct-14	~	Apology	~	~	~	~	~
Number of Meetings	3/5	4/5	5/5	5/5	5/5	4/5	5/5

SPECIAL COMMITTEES

Pursuant to the provisions of section 86 of the Local Government Act 1989, Council may establish one or more special committees consisting of

- Councillors
- · Council staff
- Other persons
- Any combination of the above

The following table contains a list of the special committees established by Council.

SPECIAL DELEGATED COMMITTEES

Section 86 special delegated committees are established to assist Council with executing specific functions or duties. By instrument of delegation, Council may delegate to the committees such functions and powers of the Council that it deems appropriate, utilising provisions of the Local Government Act 1989. The Council cannot delegate certain powers as specifically indicated in section 86(4) of the Act.

The following Special Committees have been established by Council under section 86 of the Local Government Act 1989.

- Bacchus Marsh Hall Committee of Management
- Bacchus Marsh Racecourse and Recreation Reserve Committee of Management
- Blacksmith's Cottage and Forge Advisory Committee of Management
- Bungaree Public Hall
- Development Assessment Committee
- Dunnstown Recreation Reserve Committee of Management
- Elaine Recreation Reserve Committee of Management
- Gordon Public Hall Committee of Management Inc.
- Greendale Recreation Reserves Committee of Management
- Lal Lal Soldiers' Memorial Hall Committee of Management
- · Maddingley Park Committee of Management
- Masons Lane Recreation Reserve Committee of Management

- Millbrook Community Centre
- Navigators Community Centre
- Rural Growth Strategy Committee
- Urban Growth Strategy Committee
- Wallace Recreation Reserve
- Wallace Public Hall

ADVISORY COMMITTEES

In addition to the Special Committees of Council with delegated authority that are established under the Local Government Act 1989 (section 86), Council has the ability to create a committee by resolution under the provisions of the Act as an Advisory Committee.

The following committees currently have no specific delegated powers to act on behalf of Council or commit Council to any expenditure unless resolved explicitly by Council following recommendation from the Committee. Their function provides substantial expertise to the Council's planning by way of advisory recommendations.

The following Advisory Committees have been established by Council

- Audit and Risk Committee
- Bacchus Marsh District Trails Advisory Committee
- Finance and Governance Committee
- Heritage Advisory Committee
- Lal Lal Falls Reserve Advisory Committee of Management
- Moorabool Health and Wellbeing Advisory Committee
- Moorabool Landcare Advisory Committee
- Moorabool Recreation and Leisure Strategic Advisory Committee
- Place Making Committee
- Rural Advisory Committee
- Rushing Waters Advisory Committee of Council
- Social Development Committee

CODE OF CONDUCT

Moorabool Shire Councillors are bound by a Code of Conduct. The Code is designed to assist Councillors in maintaining the highest standards of conduct and behaviour as well as providing a means for dealing with conflicts which may occur. The Code is also intended to assist the Mayor, Deputy Mayor and Councillors to discharge their public office appropriately. The Code covers relationships between Councillors and staff, the use of Council resources and dispute resolution procedures. The Code was significantly reviewed and revised in October 2013 following the 2012 general election as provided for in the Local Government Act 1989. The Code of Conduct can be viewed on Council's website.

CONFLICT OF INTEREST

Councillors are elected by the residents and ratepayers to act in the best interests of the community. This is a position of trust that requires councillors to act in the public interest. When a council delegates its powers to a council officer or a committee, the committee or officer also needs to act in the public interest.

A conflict of interest occurs when a personal or private interest might compromise the ability to act in the public interest. A conflict of interest exists even if no improper act results from it. Council has a comprehensive procedure in place to accommodate the disclosure of a conflict of interest. Declaration of a conflict of interest is a standard agenda item for all Council and Committee meetings.

While the procedures vary depending on the particular role and circumstances, in general they involve disclosing the relevant interests in a specific way and then stepping aside from the relevant decision making process or from the exercise of the public duty. A register is maintained to record all disclosed conflict of interest. During 2014 -15, 17 conflicts of interest were declared at meetings of Council.

COUNCILLOR ALLOWANCES

In accordance with Section 74 of the Local Government Act 1989, councillors are entitled to receive an allowance whilst performing their duty as a Councillor. The Mayor is also entitled to receive a higher allowance.

The State Government sets the upper and lower limits for all allowances paid to Councillors and Mayors. Councils are divided into three categories based on the income and population of each Council. In this instance Moorabool Shire Council is recognised as a category two Council.

For the period 1 July 2013 to 23 December 2013, the councillor annual allowance for a category two (2) council (as defined by the Local Government Act 1989) was fixed at \$22,405 per annum and the allowance for the mayor was \$69,325 per annum. The Minister for Local Government approved an annual adjustment of 2.5 per cent to take effect as from 24 December 2014. The annual allowances were adjusted for the period 24 December 2014 to 30 June 2015 at \$22,965 per annum for the councillor allowance and \$71,058 per annum for the mayoral allowance.

COUNCILLOR EXPENSES

In accordance with Section 75 of the Local Government Act 1989, Council is required to reimburse a Councillor for expenses incurred whilst performing his or her duties as a Councillor. Council is also required to adopt and maintain a policy in relation to the reimbursement of expenses for Councillors. The policy provides guidance for the payment of reimbursement of expenses and the provision of resources, facilities and other support to the Mayor and Councillors to enable them to discharge their duties. The details of the expenses, including reimbursement of expenses for each Councillor and member of a Council Committee paid by the Council for the 2014-15 year are set out in the following table.

Councillors	TR \$	CM \$	CC \$	IC \$	CT \$	Total \$
Cr. Edwards	-	-	-	1,441	-	1,441
Cr. Toohey	-	-	-	2,345	3,091	5,436
Cr. Sullivan	-	-	-	1,345	151	1,496
Cr. Comrie	-	-	-	557	-	557
Cr. Dudzik	-	-	60	501	409	970
Cr. Spain	-	-	-	709	136	845
Cr. Tatchell	-	-	-	3,077	728	3,805
			60	9,975	4,516	14,550

Legend: TR Travel, CM Car Mileage, CC Child Care, IC Information and Communication expenses, CT Conferences and Training expenses.

NOTE: No expenses were paid by Council including reimbursements to members of council committees during the year.



MANAGEMENT

Council has implemented a number of statutory and better practice items to strengthen its management framework. Having strong governance and management frameworks leads to better decision making by Council. The Act requires Council to undertake an assessment against the prescribed governance and management checklist and include this in its report of operations.

Council's governance and management checklist results are set out in the section below. The following items have been highlighted as important components of the management framework.

AUDIT COMMITTEE

The Audit Committee's role is to oversee and monitor the effectiveness of council in carrying out its responsibilities for accountable financial management, good corporate governance, maintaining an effective system of internal control and risk management fostering an ethical environment. The Audit Committee consists of 2 independent members, Mr. Michael Said (Chair) and Ms. Linda MacRae and two councillors. Independent members are appointed for a three year term. Independent members may be appointed for more than one three year term. The chair is elected from among the independent members.

The Audit Committee meets five times a year. The Internal Auditor, Chief Executive Officer, General Manager and Manager Finance attend all Audit Committee meetings. Other management representatives attend as required to present reports. The external auditors attend in February and September each year to present the audit plan and independent audit report. The external audit management letter and responses are also provided to the Audit Committee.

Resolutions from each Audit Committee meeting are subsequently reported to, and considered by Council.

INTERNAL AUDIT

Council's internal audit function provides independent and objective assurance that the appropriate processes and controls are in place across Council.

The Internal Auditor attends each Audit Committee meeting to report on the status of the Internal Audit 3 Year Plan, to provide an update on the implementation of audit recommendations and to present findings of completed reviews. The responsible general manager and manager for each area reviewed are required to review recommendations for improvement and determine management action plans. All audit issues identified are risk rated.

Recommendations are assigned to the responsible manager and tracked in Council's corporate reporting system. Managers provide quarterly status updates that are reviewed by the Internal Auditor and reported to the Executive Management Group and the Audit Committee.

EXTERNAL AUDIT

Council is externally audited by the Victorian Auditor-General. For the 2014-15 year the annual external audit of Council's Financial Statements and Performance Statement was conducted by the Victorian Auditor-General's representative. The external auditors attend the February and September Audit Committee meetings to present the annual audit plan and independent Audit Report. The external audit management letter and responses are also provided to the Audit Committee.

RISK MANAGEMENT

Council's Risk Strategy was completed in 2014 with a primary focus being the identification of Council's key operational risks along with confirming current controls or establishing those required. An external risk framework audit was completed and a number of recommendations were made; an action plan has been developed to address these priorities.

GOVERANCE AND MANAGEMENT CHECKLIST

The following are the results in the prescribed form of Council's assessment against the prescribed governance and management checklist

Governance and Management Items	Assessment	
Community engagement policy (policy outlining council's commitment to engaging with the community on matters of public interest)	Date of operation of current policy: 5/09/2012	V
Community engagement guidelines (guidelines to assist staff to determine when and how to engage with the community)	Date of Operation of current guidelines: 19/06/2013	/
Strategic Resource Plan (plan under section 126 of the Act outlining the financial and non-financial resources required for at least the next 4 financial years)	Adopted in accordance with section 126 of the Act Date of adoption: 19/06/2013	/
Annual budget (plan under section 130 of the Act setting out the services to be provided and initiatives to be undertaken over the next 12 months and the funding and other resources required)	Adopted in accordance with section 130 of the Act Date of adoption: 3/06/2015	~
Asset management plans (plans that set out the asset maintenance and renewal needs for key infrastructure asset classes for at least the next 10 years)	Plans Date of operation of current plans: Road Asset Management Plan -5/06/2013 Buildings & Structures Asset Management Plan - 3/12/2014 Drainage Asset Management Plan - 3/12/2014 Recreation & Open Space Asset Management Plan - 3/12/2014	~
Rating strategy (strategy setting out the rating structure of Council to levy rates and charges	Strategy Date of operation of current strategy: 21/05/2014	V
Risk policy (policy outlining Council's commitment and approach to minimising the risks to Council's operations)	Policy Date of operation of current policy: 12/12/2013	V
Fraud policy (policy outlining council's commitment and approach to minimising the risk of fraud)	Policy Date of operation of current policy: 1/08/2014	V
Municipal emergency management plan (plan under section 20 of the Emergency Management Act 1986 for emergency prevention, response and recovery)	Prepared and maintained in accordance with section 20 of the Emergency Management Act 1986 Date of preparation: 20/03/2014	~
Procurement policy (policy under section 186A of the Local Government Act 1989 outlining the matters, practices and procedures that will apply to all purchases of goods, services and works)	Prepared and approved in accordance with section 186A of the Local Government Act 1989 Date of approval: 3/06/2015	/
Business continuity plan (plan setting out the actions that will be undertaken to ensure that key services continue to operate in the event of a disaster)	No current plan in operation Reason: The development of Council's Business Continuity Plan is in progress and will be completed in 2015/16.	×
Disaster recovery plan (plan setting out the actions that will be undertaken to recover and restore business capability in the event of a disaster)	No current plan in operation Reason: The organisation is currently conducting the Business Impact Analysis. The IT department has developed procedures in place for recovery of business systems and data in the event of disaster.	×

Governance and Management Items	Assessment				
Risk management framework	Framework	V			
framework outlining council's approach to managing risks to the Council's operations)	Date of operation of current framework: 25/03/2015	·			
Audit Committee	Established in accordance with section 139 of the Act				
(advisory committee of council under section 139 of the Act whose role is to oversee the integrity of a council's financial reporting, processes to manage risks to the council's operations and for compliance with applicable legal, ethical, and regulatory requirements)	Date of establishment: 23/03/2004	Ť			
Internal audit	Engaged	1			
(independent accounting professionals engaged by the council to provide analyses and recommendations aimed at improving council's governance, risk and management controls)	Date of engagement: 1/07/2010	•			
Performance reporting framework	Framework	/			
(a set of indicators measuring financial and non-financial performance, including the performance indicators referred to in section 131 of the Act)	Date of operation of current framework: 1/07/2014				
Council Plan reporting	Current Reports	1			
(report reviewing the performance of the council against the Council	Date reports presented:	·			
Plan, including the results in relation to the strategic indicators, for the first six months of the financial year)	Quarter 1 - 5/11/2014, Quarter 2 - 4/02/2015, Quarter 3 - 6/05/2015 and Quarter 4 - 5/08/2015				
Financial reporting	Statements presented to council in accordance with	V			
quarterly statements to Council under section 138 of the Act	section 138(1) of the Act				
comparing budgeted revenue and expenditure with actual revenue and expenditure)	Date statements presented: Quarter 1 - 5/11/2014, Quarter 2 - 4/02/2015, Quarter 3 - 6/05/2015 and Quarter 4 - 09/09/2015				
Risk reporting	Reports	~			
(six-monthly reports of strategic risks to council's operations, their likelihood and consequences of occurring and risk minimisation strategies)	Date of reports: 26/02/2015 and 19/08/2015				
Performance reporting	Quarterly Reports	~			
(six-monthly reports of indicators measuring the results against	Date of reports:	·			
financial and non-financial performance, including performance indicators referred to in section 131 of the Act)	Quarter 1 - 26/11/2014, Quarter 2 26/02/2015, Quarter 3 - 27/05/2015 and Quarter 4 - 19/08/2015				
Annual report	Considered at a meeting of council in accordance with	/			
(annual report under sections 131, 132 and 133 of the Act to the community containing a report of operations and audited financial and performance statements)	Section 134 of the Act Date statements presented: 15/10/2014				
Councillor Code of Conduct	Reviewed in accordance with section 76C of the Act				
(Code under section 76C of the Act setting out the conduct principles and the dispute resolution processes to be followed by Councillors)	Date reviewed: 16/10/2013				
Delegations	Reviewed in accordance with section 98(6) of the Act	1			
(a document setting out the powers, duties and functions of council and the Chief Executive Officer that have been delegated to members of staff)	Date of review: 5/12/2012, 4/09/2013 and 2/07/2014				
Meeting procedures	Meeting procedures local law made in accordance with	V			
(a local law governing the conduct of meetings of council and special committees)	section 91(1) of the Act Date local law made: 3/06/2009	·			

I certify that this information presents fairly the status of Council's governance and management arrangements.

Rob Croxford

Chief Executive Officer
Dated: 27/8/2015

Cr Paul Tatchell

Mayor Dated: _

STATUTORY INFORMATION

DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION

A Council must make available for public inspection documents containing the following prescribed matters:

- (a) details of current allowances fixed for the Mayor, Lord Mayor (if any) and councillors under section 74 or 74A of the Act;
- (b) the total annual remuneration for all senior officers in respect of the current financial year and the previous financial year, set out in a list that states;
- (i) ranges of remuneration of senior officers, where the difference between the lower amount and the higher amount in each range must not exceed \$10,000; and
- (ii) the number of senior officers whose total annual remuneration falls within the ranges referred to in subparagraph (i);
- (c) details of overseas or interstate travel (with the exception of interstate travel by land for less than 3 days) undertaken in an official capacity by Councillors or any member of Council staff in the previous 12 months, including the names of the councillors or members of Council staff and the date, destination, purpose and total cost to the Council of the overseas or interstate travel including accommodation costs;
- (d) names of Council officers who were required to submit a return of interest during the financial year and the dates the returns were submitted:
- (e) names of Councillors who submitted returns of interest during the financial year and the dates the returns were submitted;
- (f) agendas for and minutes of ordinary and special meetings held in the previous 12 months kept under section 93 of the Act except if the minutes relate to parts of meetings which have been closed to members of the public under section 89 of the Act;
- (g) a list of all special committees established by Council and the purpose for which each committee was established;
- (h) a list of all special committees established by the Council which were abolished or ceased to function during the financial year;
- (i) minutes of meetings of special committees established under section 86 of the Act and held in the previous 12 months except if the minutes relate to parts of meetings which have been closed to members of the public under section 89 of the Act;
- (j) a register of delegations kept under sections 87 and 98 of the Act, including the date on which the last reviews under section 86(6) and 98(6) of the Act took place;
- (k) submissions received in accordance with section 223 of the Act during the previous 12 months;
- agreements to establish regional libraries under section 196 of the Act;

- (m)details of all property, finance and operating leases involving land, buildings, plant, computer equipment or vehicles entered into by the Council as lessor or lessee, including the name of the other party to the lease and the terms and the value of the lease;
- (n) a register of authorised officers appointed under section 224 of the Act:
- (o) a list of donations and grants made by the Council during the financial year, including the names of persons or bodies which have received a donation or grant and the amount of each donation or grant;
- (p) a list of the names of the organisations of which the Council was a member during the financial year and details of all membership fees and other amounts and services provided during that year to each organisation by the Council;
- (q) a list of contracts valued at \$100 000 (or such higher amount as is fixed from time to time under section 186(1) of the Act or more;
- (i) which the Council entered into during the financial year without first engaging in a competitive process; and
- (ii) which are not contracts referred to in section 185(5) or (5A) of the Act.

Note: the Act provides that an amount higher than \$100,000 may be fixed by Order in Council made under section 186(1) of the Act.

CARERS RECOGNITION ACT 2012

The Carers Recognition Act 2012 sets out principles that recognise and support people in care relationships and includes obligations for State government, councils, and organisations that support people in care relationships.

Moorabool Shire Council meets its obligations by ensuring:

- · carers and Families are treated with respect and dignity.
- carers and families receive a timely response
- carers and families feel empowered and we strengthen our relationships with carers over time.
- approach is individualised, flexible and culturally sensitive.
- carers and families are well informed of their role and rights
- most important is their right to be involved

Moorabool Shire Council adheres to these policies by:

- distributing information about the Act and the charter to carers, and making copies of the charter available to people
- including information about the Act and charter in existing information kits
- putting the Act and charter poster on notice boards and information in reception areas
- using networks such as organisational or carer support groups and programs, to promote the Act and charter

- including the Act and charter, or making presentations on them, at forums and other events such as local community events
- putting information about the Act and charter in media promotions or community awareness strategies such as:
 - Carers Week, National Child Protection Week, International Day of People with Disability, Mental Health Week, World Alzheimer's Day, Dementia Awareness Week, and Seniors Week.
- reviewing principles, values, ethics, and policies, and consider how they can be aligned with the Act and charter, for example check that our human resource policies support carers to balance work and their role of carer, by including carers leave and flexible working conditions, and scheduling regular meetings at a time a carer can attend.

FREEDOM OF INFORMATION

In accordance with section 7 (4AA)(a) and 7(4AA)(b) of the Freedom of Information Act 1982, Council is required to publish certain statements in their annual report or separately such as on its website, concerning its functions and information available. Council has chosen to publish the statements separately however provides the following summary of the application and operation of the Freedom of Information Act 1982.

Access to documents may be obtained through written request to the Freedom of Information Officer, as detailed in section 17 of the Freedom of Information Act 1982 and in the summary as follows:

- It should be in writing
- It should identify as clearly as possible which document is being requested.
- It should be accompanied by the appropriate application fee (the fee may be waived in certain circumstances).

Requests for documents in the possession of Council should be addressed to the Freedom of Information Officer. Requests can also be lodged by email.

Access charges may also apply once documents have been processed and a decision on access is made (e.g. photocopying and search and retrieval charges).

Further information regarding FOI can be found at www.foi.vic.gov.au and on the Moorabool Shire Council website.

In 2014/15, Council administered thirteen (13) Freedom of Information requests:

Requests granted in full	2
Requests granted in part, subject to specific exemptions	4
Requests denied in full, subject to specific exemptions.	1
Requests being processed as of June 30 2015	2
Other: (where requests were withdrawn, not proceeded with, under the FOI Act or no documents existed	4
Total	13

WHISTLEBLOWERS/PROTECTED DISCLOSURE PROCEDURES

Protected Disclosure Act 2013

The Protected Disclosure Act 2012 commenced operation on 11 February 2013. The purpose of the Protected Disclosure Act is to encourage and facilitate the making of disclosures of improper conduct by public officers and public bodies. The Act provides protection to whistleblowers who make disclosures in accordance with the Act, and establishes a system for the matters disclosed to be investigated and action to be taken.

Protected Disclosure Act 2012

In accordance with the Protected Disclosure Act 2012, the following specific reporting requirements have been included in Moorabool Shire Council's Annual Report.

Disclosures made to the Council	0
Disclosures referred to Independent Broad-based Anti- corruption Commission (IBAC) for determination as to whether they are public interest disclosures	0
Disclosed matters referred to the Council by IBAC	0
Disclosed matters referred by Council to IBAC or the Ombudsman for investigation	0
Investigations of disclosed matters taken over by IBAC or the Ombudsman from Council	0
Disclosed matters that the Council has declined to investigate	0
Disclosed matters that were substantiated on investigation and the action taken on completion of the investigation	0
Recommendations of IBAC or the Ombudsman under the Act that relate to the Council	0

PART SEVEN

Performance Statements



PERFORMANCE STATEMENT

DESCRIPTION OF MUNICIPALITY

Moorabool Shire is a fast growing semi-rural municipality nestled between Melbourne, Geelong and Ballarat. Moorabool's eastern boundary is located just 40km west of Melbourne's CBD and extends westwards to the City of Ballarat municipal boundary. The Shire straddles Victoria's Western Highway and has excellent transport access to Melbourne, Ballarat and Geelong.

Spanning more than 2,110 square kilometres, Moorabool is made up of 64 localities, hamlets and towns. More than 74% of the Shire comprises of water catchments, state forests and national parks.

The population of Moorabool Shire in 2015 is 30.926. More than half the population lives in Bacchus Marsh and surrounds (18,247). The Shire's second largest population can be found in and around Ballan (2,985).

The remaining population is distributed throughout the large number of small towns, hamlets and farming areas within the Shire. The population of the Shire is estimated to increase by 72% between 2015 and 2041 to 54,418. The majority of growth during this period will come from the new estates in Maddingley which are forecast to increase by over 174% during this same period.

SUSTAINABLE CAPACITY INDICATORS - FOR THE YEAR ENDED 30 JUNE 2015

LGV Ref	Service/indicator/measure	Results 2015	Comments
C1	Capacity Population Expenses per head of municipal population [Total expenses / Municipal population]	\$1,352.32	No comments
C2	Infrastructure per head of municipal population [Value of infrastructure / Municipal population]	\$12,782.93	No comments
C3	Population density per length of road [Municipal population / Kilometres of local roads]	21.48	No comments
C4	Own-source revenue Own-source revenue per head of municipal population [Own-source revenue / Municipal population]	\$903.51	No comments
C5	Recurrent grants Recurrent grants per head of municipal population [Recurrent grants / Municipal population]	\$431.03	No comments
C6	Disadvantage Relative Socio-Economic Disadvantage [Index of Relative Socio-Economic Disadvantage by decile]	8.00	No comments

SUSTAINABLE CAPACITY INDICATORS – DEFINITIONS

"adjusted underlying revenue" means total income other than —

- (a) non-recurrent grants used to fund capital expenditure; and
- (b) non-monetary asset contributions; and
- (c) contributions to fund capital expenditure from sources other than those referred to in paragraphs (a) and (b)

"infrastructure" means non-current property, plant and equipment excluding land.

"local road" means a sealed or unsealed road for which the Council is the responsible road authority under the Road Management Act 2004.

"population" means the resident population estimated by Council

"own-source revenue" means adjusted underlying revenue other

than revenue that is not under the control of Council (including government grants).

"relative socio-economic disadvantage", in relation to a municipality, means the relative socio-economic disadvantage, expressed as a decile for the relevant financial year, of the area in which the municipality is located according to the Index of Relative Socio-Economic Disadvantage (Catalogue Number 2033.0.55.001) of SEIFA.

"SEIFA" means the Socio-Economic Indexes for Areas published from time to time by the Australian Bureau of Statistics on its Internet website.

"unrestricted cash" means all cash and cash equivalents other than restricted cash.

SERVICE PERFORMANCE INDICATORS - FOR THE YEAR ENDED 30 JUNE 2015

LGV Ref	Service/indicator/measure	Results 2015	Comments
AF6	Aquatic Facilities Utilisation Utilisation of aquatic facilities [Number of visits to aquatic facilities / Municipal population]	0.28	No comments
AM4	Animal Management Health and safety Animal management prosecutions [Number of successful animal management prosecutions]	0.00	There were no animal management prosecutions for the year
FS4	Food Safety Health and safety Critical and major non-compliance outcome notifications [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises] x100	88.89%	No comments
G5	Governance Satisfaction G5 Satisfaction with Council decisions [Community satisfaction rating out of 100 with how Council has performed in making decisions in the interest of the community]		No comments
HC6	Home and Community Care (HACC) Participation Participation in HACC service [Number of people that received a HACC service / Municipal target population for HACC services] x100	121.13%	No comments
НС7	Participation Participation in HACC service by CALD people [Number of CALD people who receive a HACC service / Municipal target population in relation to CALD people for HACC services] x100	72.41%	No comments

LGV Ref	Service/indicator/measure	Results 2015	Comments
LB4	Libraries Participation Active library members [Number of active library members / Municipal population] x100	12.32%	No comments
MC4	Maternal and Child Health (MCH) Participation Participation in the MCH service [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100	81.99%	No comments
MC5	Participation Participation in the MCH service by Aboriginal children [Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100	78.00%	No comments
R5	Roads Satisfaction Satisfaction with sealed local roads [Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads]	43.00	No comments
SP4	Statutory Planning Decision making Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100	88.89%	No comments
WC5	Waste Collection Waste diversion Kerbside collection waste diverted from landfill [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100	33.44%	No comments



SERVICE PERFORMANCE INDICATORS - DEFINITIONS

"Aboriginal child" means a child who is an Aboriginal person.

"Aboriginal person" has the same meaning as in the Aboriginal Heritage Act 2006.

"active library member" means a member of a library who has borrowed a book from the library.

"annual report" means an annual report prepared by a Council under sections 131, 132 and 133 of the Act.

"class 1 food premises" means food premises, within the meaning of the Food Act 1984, that have been declared as class 1 food premises under section 19C of that Act.

"class 2 food premises" means food premises, within the meaning of the Food Act 1984, that have been declared as class 2 food premises under section 19C of that Act.

"Community Care Common Standards "means the Community Care Common Standards for the delivery of HACC services, published from time to time by the Commonwealth.

"critical non-compliance outcome notification" means a notification received by Council under section 19N(3) or (4) of the Food Act 1984, or advice given to Council by an authorized officer under that Act, of a deficiency that poses an immediate serious threat to public health.

"food premises" has the same meaning as in the Food Act 1984.

"HACC program" means the Home and Community Care program established under the Agreement entered into for the purpose of the Home and Community Care Act 1985 of the Commonwealth.

"HACC service" means home help, personal care or community respite provided under the HACC program.

"local road" means a sealed or unsealed road for which the Council is the responsible road authority under the Road Management Act 2004.

"major non-compliance outcome notification" means a notification received by a Council under section 19N(3) or (4) of the Food Act 1984, or advice given to Council by an authorized officer under that Act, of a deficiency that does not pose an immediate serious threat to public health but may do so if no remedial action is taken.

"MCH" means the Maternal and Child Health Service provided by a Council to support the health and development of children within the municipality from birth until school age.

"population" means the resident population estimated by Council.

"target population" has the same meaning as in the Agreement entered into for the purposes of the Home and Community Care Act 1985 of the Commonwealth.

"WorkSafe reportable aquatic facility safety incident" means an incident relating to a Council aquatic facility that is required to be notified to the Victorian WorkCover Authority under Part 5 of the Occupational Health and Safety Act 2004.



FINANCIAL PERFORMANCE INDICATORS - FOR THE YEAR ENDED 30 JUNE 2015

LGV Ref	Dimension/indicator/measure	Results 2016	F/ casts 2016	2017	2018	2019	Material Variations
E1	Efficiency Revenue level Average residential rate per residential property assessment [Residential rate revenue / Number of residential property assessments]	\$1,393	\$1,425	\$1,472	\$1,520	\$1,569	No material variations
E2	Expenditure level Expenses per property assessment [Total expenses / Number of property assessments]	\$2,666	\$2,616	\$2,734	\$2,755	\$2,801	No material variations
E3	Workforce turnover Resignations and terminations compared to average staff [Number of permanent staff resignations and terminations / Average number of permanent staff for the financial year] x100	8.89%	8.76%	8.70%	8.62%	8.53%	No material variations
L1	Liquidity Working capital Current assets compared to current liabilities [Current assets / Current liabilities] x100	183.45%	174.37%	192.33%	222.51%	247.24%	Working Capital is high compared to prior years. This has been favourably impacted by the early payment of 2015/16 Financial Assistance Grants and the impact of uncompleted projects and capital works at the end of the financial year. The forward outlook for working capital indicates that this ratio is likely to increase over the next 4 years.
L2	Unrestricted cash Unrestricted cash compared to current liabilities [Unrestricted cash / Current liabilities] x100	52.50%	82.79%	105.04%	135.48%	164.05%	The forward outlook for unrestricted cash indicates an improvement in unrestricted cash levels into the future. This is due in part to a gradual improvement in the forward outlook for financial sustainability in addition to the need to set aside cash on an annual basis to discharge its future bond obligations.
01	Obligations Asset renewal Asset renewal compared to depreciation [Asset renewal expense / Asset depreciation] x100	99.79%	77.38%	73.71%	74.82%	76.11%	The forward outlook for Asset Renewal indicates that assets are forecast to depreciate at a rate greater than they are being renewed in each of the 4 years in the forward outlook. This is impacted by the need to cater for new Infrastructure projects in the next 4 years to cater for a growing population.

LGV Ref	Dimension/indicator/measure	Results 2016	F/ casts 2016	2017	2018	2019	Material Variations
02	Loans and borrowings Loans and borrowings compared to rates [Interest bearing loans and borrowings / Rate revenue] x100	43.54%	51.67%	58.03%	59.43%	58.20%	Loans and borrowings are forecast to increase over the next 4 years as a result of the need to expand and invest in Infrastructure for a growing population but is not expected to exceed 60% in any single year.
03	Loans and borrowings repayments compared to rates [Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x100	8.84%	8.00%	7.71%	7.17%	6.06%	No material variations
04	Indebtedness Non-current liabilities compared to own source revenue [Non-current liabilities / Own source revenue] x100	41.11%	46.73%	53.19%	55.33%	54.26%	No material variations
OP1	Operating position Adjusted underlying result Adjusted underlying surplus (or deficit) [Adjusted underlying surplus (deficit)/ Adjusted underlying revenue] x100	-0.43%	-1.22%	-5.33%	-2.76%	-1.18%	The Adjusted underlying result was favourably impacted by the early payment of the 2015/16 Financial Assistance Grants and resulted in a smaller deficit than would have otherwise occurred. Notwithstanding, the adjusted underlying result is forecast to gradually improve over time.
S1	Stability Rates concentration Rates compared to adjusted underlying revenue [Rate revenue / Adjusted underlying revenue] x100	66.36%	69.72%	71.71%	71.68%	71.66%	The Strategic Financial Plan forecasts a greater reliance on Council rates into the future. The Strategic Financial Plan anticipates Federal and State Governments to slow the rate of growth of financial support for Councils into the future.
S2	Rates effort Rates compared to property values [Rate revenue / Capital improved value of rateable properties in the municipality] x100	0.36%	0.37%	0.38%	0.40%	0.41%	No material variations

SERVICE PERFORMANCE **INDICATORS - DEFINITIONS**

"adjusted underlying revenue" means total income other

- (a) non-recurrent grants used to fund capital expenditure; and
- (b) non-monetary asset contributions; and
- (c) contributions to fund capital expenditure from sources other than those referred to in paragraphs (a) and (b)

"adjusted underlying surplus (or deficit)" means adjusted underlying revenue less total expenditure

"asset renewal expenditure" means expenditure on an existing asset or on replacing an existing asset that returns the service capability of the asset to its original capability

"current assets" has the same meaning as in the AAS.

"current liabilities" has the same meaning as in the AAS.

"non-current assets" means all assets other than current assets.

"non-current liabilities" means all liabilities other than current liabilities.

"non-recurrent grant" means a grant obtained on the condition that it be expended in a specified manner and is not expected to be received again during the period covered by a Council's Strategic Resource Plan.

"own-source revenue" means adjusted underlying revenue other than revenue that is not under the control of Council (including government grants).

"population "means the resident population estimated by Council.

"rate revenue" means revenue from general rates, municipal charges, service rates and service charges.

"recurrent grant "means a grant other than a non-recurrent grant.

"residential rates" means revenue from general rates, municipal charges, service rates and service charges levied on residential properties.

"restricted cash" means cash and cash equivalents, within the meaning of the AAS, that are not available for use other than for a purpose for which it is restricted, and includes cash to be used to fund capital works expenditure from the previous financial year.

"unrestricted cash" means all cash and cash equivalents other than restricted cash.

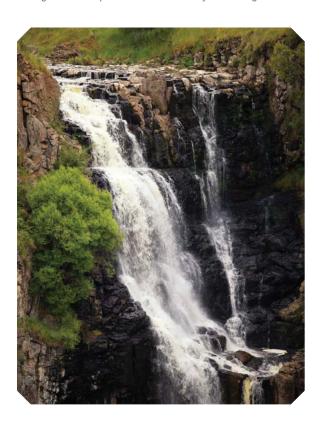
OTHER INFORMATION

Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance and financial performance indicators and measures together with a description of the municipal district and an explanation of material variations in the results. This statement has been prepared to meet the requirements of the Local Government Act 1989 and Local Government (Planning and Reporting) Regulations 2014.

Where applicable the results in the performance statement have been prepared on accounting bases consistent with those reported in the Financial Statements. The other results are based on information drawn from Council information systems or from third parties (e.g. Australian Bureau of Statistics).

The performance statement presents the actual results for the current year and for the prescribed financial performance indicators and measures, the results forecast by the Council's strategic resource plan. The Local Government (Planning and Reporting) Regulations 2014 requires explanation of any material variations in the results contained in the performance statement, which have been provided where applicable as appropriate in this first year of reporting under the new Local Government Performance Reporting Framework.

The forecast figures included in the performance statement are those adopted by Council in its strategic resource plan on 3 June 2015 and which forms part of the Council plan. The strategic resource plan includes estimates based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The strategic resource plan can be obtained by contacting Council.



2014-15 Performance Statement



Certification of the performance statement

In my opinion, the accompanying performance statement has been prepared in accordance with the *Local Government Act 1989* and the Local Government (Planning and Reporting) Regulations 2014.

Steven Ivelja CPA

Principal Accounting Officer Dated: 11 September 2015

In our opinion, the accompanying performance statement of the (Council name) for the year ended 30 June 2015 presents fairly the results of Council's performance in accordance with the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

We have been authorised by the Council and by the Local Government (Planning and Reporting) Regulations 2014 to certify this performance statement in its final form

Tonia Dudzik

Councillor

Dated: 11 September 2015

John Spain Councillor

Dated: 11 September 2015

Rob Croxford Chief Executive Officer

Dated: 11 September 2015



Level 24, 35 Collins Street Melbourne VIC 3000 Telephone 61 3 8601 7000 Facsimile 61 3 8601 7010 Email comments@audit.vic.gov.au Website www.audit.vic.gov.au

INDEPENDENT AUDITOR'S REPORT

To the Councillors, Moorabool Shire Council

The Performance Statement

The accompanying performance statement for the year ended 30 June 2015 of Moorabool Shire Council which comprises the statement, the related notes and the Council approval of the performance statement has been audited.

The Councillors' Responsibility for the Performance Statement

The Councillors of Moorabool Shire Council are responsible for the preparation and fair presentation of the performance statement in accordance with the Local Government Act 1989 and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the performance statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the Local Government Act 1989, my responsibility is to express an opinion on the performance statement based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the performance statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the performance statement. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the performance statement, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the performance statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the overall presentation of the performance statement.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditing in the Public Interest

Independent Auditor's Report (continued)

Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the performance statement of Moorabool Shire Council in respect of the 30 June 2015 financial year presents fairly, in all material respects, in accordance with the *Local Government Act 1989*.

MELBOURNE 11 September 2015 John Doyle

Auditor-General

PART EIGHT Financial Statements



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Comprehensive Income Statement For the Year Ended 30 June 2015

	Note	2015 \$'000	2014 \$'000
Income			
Rates and charges	3	27,633	26,018
Statutory fees and fines	4	481	396
User fees	5	1,716	1,485
Grants - operating	6	11,822	6,644
Grants - capital	6	4,961	4,054
Contributions - monetary	7	933	104
Contributions - non-monetary	7	3,848	4,275
Net gain (loss) on disposal of property, infrastructure, plant and	d		
equipment and investment properties	8	(3,612)	(1,380)
Other income	9	1,724	1,491
Total Income		49,507	43,087
Expenses			
Employee costs	10	(17,094)	(16,712)
Materials and services	11	(15,428)	(15,413)
Bad and doubtful debts	12	(22)	(31)
Depreciation and amortisation	13	(7,708)	(7,280)
Borrowing costs	14	(777)	(852)
Other expenses	15	(793)	(1,145)
Total Expenses		(41,823)	(41,433)
Surplus/(deficit) for the year	_	7,684	1,654
Other comprehensive income			
Items that will not be reclassified to surplus or deficit in future periods			
Net asset revaluation increment/(decrement)	27(a)	14,616	(35,580)
Total comprehensive Result		22,300	(33,927)

The above statement should be read in conjunction with the accompanying notes

Balance Sheet As at 30 June 2015

	Note	2015 \$'000	2014 \$'000
Assets			
Current assets			
Cash and cash equivalents	16	12,173	9,576
Trade and other receivables	17	4,377	3,899
Other financial assets	18	-	-
Inventories	19	21	17
Non-current assets classified as held for sale	20	991	991
Other assets	21	306	165
Total current assets		17,868	14,647
Non-current assets			
Trade and other receivables	17	122	127
Property, infrastructure, plant and equipment	22	438,128	422,110
Total non-current assets		438,250	422,237
Total assets		456,117	436,885
Liabilities			
Current liabilities			
Trade and other payables	23	3,856	6,338
Trust funds and deposits	24	599	813
Provisions	25	3,820	3,520
Interest-bearing loans and borrowings	26	1,464	5,107
Total current liabilities		9,740	15,779
Non-current liabilities			
Provisions	25	919	923
Interest-bearing loans and borrowings	26	10,567	7,592
Total non-current liabilities		11,486	8,514
Total liabilities		21,226	24,293
Net assets	_	434,891	412,592
Equity			
Accumulated surplus		131,611	124,985
Reserves	27	303,281	287,606
Total Equity		434,891	412,592

The above balance sheet should be read in conjunction with the accompanying notes

Statement of Changes in Equity For the Year Ended 30 June 2015

2015	Note	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
Balance at beginning of the financial year		412,592	124,985	284,358	3,249
Surplus/(deficit) for the year	27a	7,684	7,684	· -	-
Net asset revaluation increment/(decrement)		14,616	-	14,616	-
Transfers to other reserves	27b	· -	(1,374)	-	1,374
Transfers from other reserves	27b	-	315	-	(315)
Balance at end of the financial year		434,891	131,611	298,973	4,307

2014	Note	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
Balance at beginning of the financial year Found assets*		445,930 589	123,197 589	319,938 -	2,795
Surplus/(deficit) for the year Net asset revaluation increment/(decrement)	27a	1,654 (35,580)	1,654	- (35,580)	-
Transfers to other reserves	27b	-	(543)	-	543
Transfers from other reserves	27b	-	90	-	(90)
Balance at end of the financial year		412,592	124,985	284,358	3,249

^{*}Found assets are an adjustment made in 2013/14 relating to prior years that impacts the opening balance for 2013/14.

The above statement should be read in conjunction with the accompanying notes

Statement of Cash Flows For the Year Ended 30 June 2015

		2015 Inflows/ (Outflows)	2014 Inflows/ (Outflows)
	Note	\$'000	\$'000
Cash flows from operating activities			
Rates and charges		27,480	26,100
Statutory fees and fines		481	460
User fees (inclusive of GST)		1,624	1,523
Grants - operating (inclusive of GST)		12,172	6,496
Grants - capital (inclusive of GST)		4,961	4,161
Contributions - monetary		933	104
Interest received		469	478
Trust funds and deposits taken		117	2,894
Other receipts (inclusive of GST)		1,293	1,042
Net GST refund/payment		1,938	1,938
Employee costs		(16,798)	(16,259)
Materials and services (inclusive of GST)		(20,515)	(17,217)
Trust funds and deposits repaid		(331)	(2,878)
Other payments		(815)	(508)
Net cash provided by/(used in) operating activities	28	13,008	8,334
Cash flows from investing activities			
Payments for property, infrastructure, plant and equipment		(9,194)	(10,922)
Proceeds from sale of property, infrastructure, plant and equipment		228	415
Net cash provided by (used in) investing activities		(8,966)	(10,507)
Cash flows from financing activities			
Finance costs		(777)	(852)
Proceeds from borrowings		1,000	2,845
Repayment of borrowings		(1,667)	(1,517)
Net cash provided by (used in) financing activities		(1,444)	477
Net increase (decrease) in cash and cash equivalents		2,598	(1,696)
Cash and cash equivalents at the beginning of the financial year		9,576	11,272
Cash and cash equivalents at the end of the financial year	29	12,173	9,576
Financing arrangements	30		
Restrictions on cash assets	16		

The above statement should be read in conjunction with the accompanying notes

Statement of Capital Works For the Year Ended 30 June 2015

	Note	2015 \$'000	2014 \$'000
Property			
Land		133	30
Total land		133	30
Buildings		507	347
Total buildings		507	347
Total property		640	377
Plant and equipment			
Plant, machinery and equipment		1,521	675
Computers and telecommunications		16	123
Library books		143	111
Total plant and equipment		1,680	909
Infrastructure			
Roads		5,740	4,114
Bridges		157	232
Footpaths and cycleways		166	3,415
Drainage		84	1,243
Recreational, leisure and community facilities		520	332
Parks, open space and streetscapes		45	23
Other infrastructure		163	259
Total infrastructure		6,875	9,618
Total capital works expenditure		9,194	10,905
Represented by:			
New asset expenditure		971	462
Asset renewal expenditure		7,692	9,890
Asset upgrade expenditure		531_	553
Total capital works expenditure		9,194	10,905

The above statement should be read in conjunction with the accompanying notes

Introduction

Moorabool Shire Council was established by an Order of the Governor in Council on Friday, 6 May 1994 and is a body corporate. The Council's main office is located at 15 Stead Street, Ballan.

Statement of Compliance

These financial statements are a general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, the Local Government Act 1989, and the Local Government (Planning and Reporting) Regulations 2014.

Significant accounting policies

Basis of accounting

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates

- the fair value of land, buildings, infrastructure, plant and equipment (refer to note 1 (k))
- the determination of depreciation for buildings, infrastructure, plant and equipment (refer to note 1 (I))
- the determination of employee provisions (refer to note 1 (r))

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

Change in accounting policies

There have been no changes in accounting policies from the previous period.

Committees of management

All entities controlled by Council that have material revenues, expenses, assets or liabilities, such as committees of management, have been included in this financial report. Any transactions between these entities and Council have been eliminated in full.

Revenue recognition

Income is recognised when the Council obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to the Council and the amount of the contribution can be measured reliably

Rates and charges

Annual rates and charges are recognised as revenues when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

Statutory fees and fines

Statutory fees and fines (including parking fees and fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

User fees

User fees are recognised as revenue when the service has been provided or the payment is received, whichever first occurs.

Grants

Grant income is recognised when Council obtains control of the contribution. This is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and are valued at their fair value at the date of transfer.

Where grants or contributions recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date, the unused grant or contribution is disclosed in note 6. The note also discloses the amount of unused grant or contribution from prior years that was expended on Council's operations during the current year.

(d) Revenue recognition (cont.)

Contributions

Monetary and non monetary contributions are recognised as revenue when Council obtains control over the contributed asset.

Sale of property, infrastructure, plant and equipment

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

Interest

Interest is recognised as it is earned.

Dividend

Dividend revenue is recognised when the Council's right to receive payment is established.

Other Income

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

(e) Fair value measurement

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- $Level\ 2-Valuation\ techniques\ for\ which\ the\ lowest\ level\ input\ that\ is\ significant\ to\ the\ fair\ value\ measurement\ is\ directly\ or\ indirectly\ observable;\ and$

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

(f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 90 days or less, net of outstanding bank overdrafts.

(g) Trade and other receivables

Receivables are carried at amortised cost using the effective interest rate method. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred.

(h) Other financial assets

Other financial assets are valued at fair value, being market value, at balance date. Term deposits are measured at amortised cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

(i) Inventories

Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential. Inventories are measured at the lower of cost and net realisable value.

All other inventories, including land held for sale, are measured at the lower of cost and net realisable value. Where Inventories are acquired for no cost or nominal consideration, they are measured at current replacement cost at the date of acquisition.

(j) Non-current assets classified as held for sale

A non-current asset held for sale (including disposal groups) is measured at the lower of its carrying amount and fair value less costs to sell, and are not subject to depreciation. Non current assets, disposal groups and related liabilities assets are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

(k) Recognition and measurement of property, plant and equipment, infrastructure, intangibles

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the amount for which the asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits detailed in note 1(I) have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year.

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date, the class of asset was revalued.

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use on an asset result in changes to the permissible or practical highest and best use of the asset. Further details regarding the fair value hierarchy are disclosed at Note 22, Property, infrastructure, plant and equipment, and infrastructure.

In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis every 5 years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Land under roads

Council recognises land under roads it controls at fair value. Council does not recognise land under roads that it controlled prior to 1 July 2008 in its financial report.

(I) Depreciation and amortisation of property, plant and equipment, infrastructure

Buildings, land improvements, plant and equipment, infrastructure, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated on the basis that they are assessed as not having a limited useful life.

Straight line depreciation is charged based on the residual useful life as determined each year.

(I) Depreciation and amortisation of property, plant and equipment, infrastructure (cont.)

Depreciation periods used are listed below and are consistent with the prior year unless otherwise stated

Asset recognition thresholds and depreciation periods	Depreciation Period	Threshold Limit \$'000
Property		
Land	-	5
Land improvements	-	5
Buildings		
Buildings	50-80 years	5
Plant and Equipment		
Plant, machinery and equipment	5-10 years	5
Fixtures, fittings and furniture	3-10 years	5
Computers and telecommunications	1-5 years	5
Library books	10 years	n/a
Infrastructure		
Roads		
- Formation and earthworks	Infinite	5
- Pavement and seals	20-80 years	5
- Substructure	15-30 years	5
- Road kerb, channel and minor culverts	40-70 years	5
Footpaths and cycleways	10-50 years	5
Drainage	25-100 years	5
Bridges		
- Bridges deck	80 years	5
- Bridges substructure	80 years	5
- Major culverts	80 years	5
Recreational, leisure and community facilities	15-40 years	5
Parks, open space and streetscapes	20-100 years	5

(m) Repairs and maintenance

Routine maintenance, repair costs and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

(n) Investment property

Investment property, comprising freehold office complexes, is held to generate long-term rental yields. Investment property is measured initially at cost, including transaction costs. Costs incurred subsequent to initial acquisition are capitalised when it is probable that future economic benefit in excess of the originally assessed performance of the asset will flow to the Council. Subsequent to initial recognition at cost, investment property is carried at fair value, determined annually by independent valuers. Changes to fair value are recorded in the comprehensive income statement in the period that they arise. Rental income from the leasing of investment properties is recognised in the comprehensive income statement on a straight line basis over the lease term.

(o) Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the Comprehensive Income Statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(p) Trust funds and deposits

Amounts received as deposits and retention amounts controlled by Council are recognised as Trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited (refer to note 24).

(a) Borrowinas

Borrowings are initially measured at fair value, being the cost of the interest bearing liabilities, net of transaction costs. The measurement basis subsequent to initial recognition depends on whether the Council has categorised its interest-bearing liabilities as either financial liabilities designated at fair value through the profit and loss, or financial liabilities at amortised cost. Any difference between the initial recognised amount and the redemption value is recognised in net result over the period of the borrowing using the effective interest method.

The classification depends on the nature and purpose of the interest bearing liabilities. The Council determines the classification of its interest bearing liabilities at initial recognition.

Borrowing costs

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council. Except where specific borrowings are obtained for the purpose of specific asset acquisition, the weighted average interest rate applicable to borrowings at balance date, excluding borrowings associated with superannuation, is used to determine the borrowing costs to be capitalised.

Borrowing costs include interest on bank overdrafts, interest on borrowings and finance lease charges.

(r) Employee costs and benefits

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date:

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulated sick leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long service leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits.

Current Liability - unconditional LSL is disclosed as a current liability even when the council does not expect to settle the liability within 12 months because it will not have the unconditional right to defer settlement of the entitlement should an employee take leave within 12 months.

The components of this current liability are measured at :

- present value component that is not expected to be wholly settled within 12 months.
- nominal value component that is expected to be wholly settled within 12 months.

Classification of employee costs

Non-current liability - conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non-current liability. There is an unconditional right to defer settlement of the entitlement until the employee has completed the requisite years of service.

This non-current LSL liability is measured at present value.

Retirement Gratuity

Retirement gratuities were provided to certain employees who were employed by the former Shire of Bacchus Marsh. The liability represents a set proportion of accumulated sick leave that is payable on retirement. At balance date, the liability is measured at the nominal value of 14 March 1996.

s) Quarry rehabilitation provision

Council is obligated to restore quarry sites to a particular standard. The forecast life of the sites are based on current estimates of remaining capacity and the forecast rate of infill. The provision for quarry restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

t) Leases

Operating leases

Lease payments for operating leases are required by the accounting standards to be recognised on a straight line basis, rather than expenses in the years in which they are incurred.

(u) Goods and services tax (GST

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(v) Financial guarantees

Financial guarantee contracts are not recognised as a liability in the balance sheet unless the lender has exercised their right to call on the guarantee or Council has other reasons to believe that it is probably that that right will be exercised. Details of guarantees that Council has provided, that are not recognised in the balance sheet are disclosed at Note 33 Contingent Liabilities and Contingent Assets.

(w) Contingent assets and contingent liabilities and commitments

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value by way of note and presented inclusive of the GST payable.

(x) Pending accounting standards

Certain new AAS's have been issued that are not mandatory for the 30 June 2015 reporting period. Council has assessed these pending standards and has identified that no material impact will flow from the application of these standards in future reporting periods.

(v) Rounding

Unless otherwise stated, amounts in the financial report have been rounded to the nearest thousand dollars. Figures in the financial statements may not equate due to rounding.

Note 2 Budget Comparison

The budget comparison notes compare Council's financial plan, expressed through its annual budget, with actual performance. The Local Government (Planning and Reporting) Regulations 2014 requires explanation of any material variances. Council has adopted a materiality threshold of 10 percent or \$1,000,000 where an explanation is provided. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures detailed below are those adopted by Council on 16 July 2014. The Budget was based on assumptions that were relevant at the time of adoption of the Budget. Council sets guidelines and parameters for revenue and expense targets in this budget in order to meet Council's planning and financial performance targets for both the short and long-term. The budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

These notes are prepared to meet the requirements of the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.

	Budget	Actual	Variance	
a) Income and Expenditure	2015	2015	2015	
	\$'000	\$'000	\$'000	Ref
Income				
Rates and charges	27,959	27,633	(326)	
Statutory fees and fines	536	481	(55)	
User fees	1,748	1,716	(32)	
Grants - operating	8,599	11,822	3,223	1
Grants - capital	2,893	4,961	2,068	2
Contributions - monetary	185	933	748	3
Contributions - non monetary	4,500	3,848	(652)	4
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	(1,634)	(3,612)	(1,978)	5
Interest received	530	469	(61)	6
Other income	981	1,256	275	7
Total income	46,297	49,507	3,210	
Expenses				
Employee costs	(17,227)	(17,094)	132	
Materials and services	(15,175)	(15,428)	(254)	
Bad and doubtful debts	(2)	(22)	(20)	8
Depreciation and amortisation	(8,120)	(7,708)	412	
Borrowing costs	(639)	(777)	(137)	9
Other expenses	(440)	(793)	(353)	10
Total expenses	(41,602)	(41,823)	(221)	
Surplus/(deficit) for the year	4,695	7,684	2,989	

(i) Explanation of material variations

Ref	Item	Explanation
1	Grants - operating	Actual is \$3,223k favourable to budget largely due to early receipt of 2015/16 grants for State Financial Assistance (\$1,974k), Local Roads Funding (\$895k) and Bush Fire Preparedness (\$120k). Other favourable variance include increased grants for Aged & Disability (\$158k).
2	Grants - capital	The favourable result of \$2,068k is due to grants carried forward from 2013/14 budget for Flood Recovery (\$1,853k) and the Halletts Way Southern Connection (\$440k).
3	Contributions - monetary	Actual is \$748k favourable to budget largely due an unbudgeted \$799k developer contribution for West Maddingley being received.

Note 2 E	Budget	Comparison (cont.)	
4	1	Contributions - non monetary	Due to the highly unpredictable nature of non-monetary contributions, an estimate of potential value was made for budget purposes, however the actual value of these contributions came in slightly lower than estimated.
5	ō	Net gain/(loss) on disposal of property, infrastructure, plant and equipment	The variance to budget relates predominantly to renewal or upgrade of road assets, with the WDV of these far exceeding the budget estimate.
6		Interest Received	Actual is \$61k lower than budget due to the impact of a lower cash balance held. This has occurred for a number of reasons, such as the cancellation of the early payment of the Financial Assistance Grants in 2014/15 and a significant delay in the receipt of the final flood assistance payments. Also, investment returns have generally been lower than the rates assumed in the calculation of the budget.
7	1	Other income	Result is favourable by \$275k due to increased insurance claims for stolen plant items (\$73k), an unbudgeted \$61k for Natural Disaster relief reimbursement following the February/March storms, increased recycling collection charges (\$52k) and an unbudgeted profit share from our leisure services contract (\$51k).
8	}	Bad and doubtful debts	The unfavourable result of \$20k is primarily caused by the reduction of our Peri Urban Grant (\$52k) being written off to bad debts. This is partially offset by a \$41k reduction in provisions for Bad and Doubtful debts.
9)	Borrowing costs	Unfavourable result of (\$137k) is due to the budget incorrectly assuming lower interest repayments.
1	10	Other expenses	The unfavourable result is due to the change in classification of Operating Lease expenses (\$325k) from Materials & Services in the budget, to Other expenses in the Statement of Comprehensive Income to align with the Model Accounts.

	Budget	Actual	Variance
b) Capital Works	2015	2015	2015
Droporty	\$'000	\$'000	\$'000
Property Land		100	100
Total land	-	133	133
Buildings	1 022	133	133
Total buildings	1,023	507	(516)
Total property	1,023	507	(516)
	1,023	640	(383)
Plant and equipment			
Plant, machinery and equipment	1,389	1,521	132
Computers and telecommunications	-	16	16
Library books	<u> </u>	143	143
Total plant and equipment	1,389	1,680	291
Infrastructure			
Roads	6,193	5,740	(453)
Bridges	390	157	(233)
Footpaths and cycleways	105	166	61
Drainage	50	84	34
Recreational, leisure and community facilities	419	520	101
Parks, open space and streetscapes	60	45	(15)
Other infrastructure	8	163	155
Total infrastructure	7,225	6,875	(350)
Total capital works expenditure	9,637	9,194	(443)
Represented by:			
New asset expenditure	923	971	48
Asset renewal	5,477	7,692	2,215
Asset expansion expenditure	70	-	(70)
Asset upgrade	3,167	531	(2,636)
Total capital works expenditure	9,637	9,194	(443)

(i) Explanation of material variations

Ref	Item	Explanation
1	Land	Unbudgeted expenditure on the purchase of Taverner St (\$110k) and Clarendon Lal-Lal Road (\$23k) are the source of this variance. These purchases have been funded from reserves.
2	Buildings	The favourable variance of \$516k is largely caused by the following budgeted projects not being completed in 2014/15: Darley Office Lift Upgrade (\$225k), Darley Children's Hub (\$231k), and Ballan Mechanic Hall Improvements (\$90k). These projects will be carried forward in the 2015/16 budget.
3	Library books	Expenditure on Library Books were incorrectly classified in the budget document leading to an unfavourable variance of \$143k.
4	Bridges	The favourable variance of \$233k is largely caused by the replacement of the Lees Road Bridge not being completed in 2014/15 this will be carried forward in the 2015/16 budget.
5	Footpaths and cycleways	The unfavourable variance of \$61k is largely caused by expenditures on the Halletts Way Shared Path (\$124k) a project funded from savings in the 2013/14 capital program. This is partially offset by Darley Neighbourhood Walking Trails (\$85k) which will be carried forward to the 2015/16 budget.
6	Drainage	The unfavourable variance of \$34k is largely caused by expenditures on replacement of the Drainage Line in Vance Close (\$60k) being carried forward from the 2013/14 budget. This is partially offset by savings of \$26k in the Pit-Lid replacement program.

Note 2	Budg	et Comparison (c	ont.)
	7	Recreational, leisure and community facilities	The unfavourable variance of \$101k is largely caused by expenditures projects carried forward from 2013/14 (\$511k) including Mason's Lane Redevelopment (\$287k) and Bacchus Marsh Racecourse Reserve (\$135k). This is partially offset by projects deferred until 2015/16 (\$470k) including the Gordon Tennis Courts Project (\$140k) and the Maddingley Park Gate Restoration Project (\$72.5k).
	8	Parks, open space and streetscapes	The favourable variance of \$15k is caused by the Coimadai Avenue of Honour project (\$60k) being moved from the capital program to operations, this is partially offset by Maddingley Park - Hedge and Fence Works (\$445k) being misclassified in the budget document.
	9	Other infrastructure	The unfavourable variance of \$155k is largely caused the following projects being allocated to different categories in the budget document: Blackwood Public Toilet Refurbishment (\$19k), Riverside Park Toilet - Refurbishment (\$29k), Moon Reserve - New Toilet Facility (\$55k), Maddingley Park & Basin-Install isolation valve/replace water meter (\$14k), and Maddingley Park - Water Storage (\$41k).

	ol Shire Council 5 Financial Report	Notes to the Finan For the Year Ended 30	
		2015 \$'000	2014 \$'000
Note 3	Rates and charges		
	Council uses Capital Improved Value (CIV) as the basis of valuation. The CIV of a property is the market value of the land and all improved.		ointed valuer.
	The valuation base used to calculate general rates for 2014/2015 w	vas \$5,710 million (2013/2014 \$5,254 million).	
	General Rates	23,767	22,358
	Waste / Garbage Charges	3,633	3,519
	Supplementary rates and rate adjustments	233	141
	Cultural and recreational	-	-
	Revenue in lieu of rates	<u> </u>	-
	Total rates and charges	27,633	26,018
Note 4	Statutory fees and fines	4.7	400
	Infringements and costs Court recoveries	147 25	109
	Town planning fees	255	240
	Land information certificates	29	26
	Permits	25	21
	Total statutory fees and fines	481	396
Note 5	User fees		
Note 5		531	465
Note 5	User fees Aged and health services Leisure centre and recreation	531 30	465 25
Note 5	Aged and health services		
Note 5	Aged and health services Leisure centre and recreation	30	25
Note 5	Aged and health services Leisure centre and recreation Children's programs	30 59	25 87
Note 5	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations	30 59 450 236 335	25 87 367
Note 5	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations Other fees and charges	30 59 450 236 335 75	25 87 367 177 279 86
Note 5	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations	30 59 450 236 335	25 87 367 177 279
Note 5	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations Other fees and charges	30 59 450 236 335 75	25 87 367 177 279 86
	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations Other fees and charges Total user fees	30 59 450 236 335 75	25 87 367 177 279 86
	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations Other fees and charges Total user fees Grants	30 59 450 236 335 75	25 87 367 177 279 86
	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations Other fees and charges Total user fees Grants Grants were received in respect of the following:	30 59 450 236 335 75	25 87 367 177 279 86
	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations Other fees and charges Total user fees Grants Grants Grants were received in respect of the following: Summary of grants	30 59 450 236 335 75 1,716	25 87 367 177 279 86 1,485
	Aged and health services Leisure centre and recreation Children's programs Animal registrations Building services Transfer stations Other fees and charges Total user fees Grants Grants Grants were received in respect of the following: Summary of grants Commonwealth funded grants	30 59 450 236 335 75 1,716	25 87 367 177 279 86 1,485

	2015 \$'000	201 \$'00
Grants (cont.)		
(a) Operating Grants		
-		
	8 629	2.760
	-	250
		200
	1 752	1,609
	•	49
Libraries		225
Maternal and child health		420
Other	336	327
Total recurrent operating grants	11,451	5,640
Non-recurrent - Commonwealth Government		
NBN projects	-	131
Healthy Communities	(34)	120
Non-recurrent - State Government	, ,	
Emergency management	240	120
Valuations	93	-
Strategic planning and tourism	15	350
Families and youth	3	28
Environment and health	51	202
Community development	1	40
Other	2	12
Total non-recurrent operating grants	371	1,004
Total operating grants	11,822	6,644
420 410		
(D) Capital Grants		
	(a) Operating Grants Recurrent - Commonwealth Government Victoria Grants Commission Family Day Care Recurrent - State Government Aged care School crossing supervisors Libraries Maternal and child health Other Total recurrent operating grants Non-recurrent - Commonwealth Government NBN projects Healthy Communities Non-recurrent - State Government Emergency management Valuations Strategic planning and tourism Families and youth Environment and health Community development Other Total non-recurrent operating grants	Financial Report Carants (cont.) (a) Operating Grants Recurrent - Commonwealth Government Victoria Grants Commission Aged care Recurrent - State Government Aged care School crossing supervisors Libraries Adternal and child health Aged care Libraries Aget agage Attention Aged agage Attention Aged agage Attention Agage

VICTORIA GLARIES COMMINISSION	8,629	2,700
Family Day Care	-	250
Recurrent - State Government		
Aged care	1,752	1,609
School crossing supervisors	54	49
Libraries	245	225
Maternal and child health	435	420
Other	336	327
Total recurrent operating grants	11,451	5,640
Non-recurrent - Commonwealth Government		
NBN projects	-	131
Healthy Communities	(34)	120
Non-recurrent - State Government		
Emergency management	240	120
Valuations	93	-
Strategic planning and tourism	15	350
Families and youth	3	28
Environment and health	51	202
Community development	1	40
Other	2	12
Total non-recurrent operating grants	371	1,004
Total operating grants	11,822	6,644
(b) Capital Grants		
Recurrent - Commonwealth Government		
Roads to recovery	879	910
Recurrent - State Government	017	710
Local roads	1,000	1,000
Total recurrent capital grants	1,879	1,910
-	1,077	1,710
Non-recurrent - Commonwealth Government		
Emergency recovery	1,853	1,550
Non-recurrent - State Government		
Community and recreational facilities	232	290
Local Roads	969	148
Non-recurrent - Other sources		
Sundry capital grants	29	156
Total non-recurrent capital grants	3,083	2,143
Total capital grants	4,961	4,054

	ol Shire Council 5 Financial Report	Notes to the Financ For the Year Ended 30	
		2015 \$'000	2014 \$'000
Note 6	Grants (cont.)		
	Conditions on Grants		
	Grants recognised as revenue during the year that were obtained on condition that they be had not occurred at balance date were:	e expended in a specified ma	nner that
	Aged and disability	55	88
	Community projects and events	-	262
	Corporate projects	-	63
	Emergency management	120	4
	Engineering	-	23
	Environment	21	27
	Family and children's services	34	52
	Recreational, leisure and community facilities	29	212
	Roads	640	206
	Strategic planning and tourism		184
		900	1,119
	grantor were: Aged and disability Community projects and services Corporate projects Environment	6 131 - 45	76 235 240
	Family and children's services	94	- 69
	Natural disaster relief	94	6
	Recreational, leisure and community facilities	132	0
	Roads		-
			107
	Strategic planning and tourism	29 113	
	Strategic planning and tourism	113	-
			-
	Net increase (decrease) in restricted assets resulting from grant	113 550	733
		113	733
Note 7	Net increase (decrease) in restricted assets resulting from grant	113 550	733
Note 7	Net increase (decrease) in restricted assets resulting from grant revenues for the year:	113 550	733
Note 7	Net increase (decrease) in restricted assets resulting from grant revenues for the year: Contributions	113 550 350	733
Vote 7	Net increase (decrease) in restricted assets resulting from grant revenues for the year: Contributions Monetary	113 550 350	733 387 104 4,275
Note 7	Net increase (decrease) in restricted assets resulting from grant revenues for the year: Contributions Monetary Non-monetary Total contributions	933 3,848 4,781	733 387 104 4,275
Note 7	Net increase (decrease) in restricted assets resulting from grant revenues for the year: Contributions Monetary Non-monetary	933 3,848 4,781	733 387 104 4,275 4,379
olote 7	Net increase (decrease) in restricted assets resulting from grant revenues for the year: Contributions Monetary Non-monetary Total contributions Contributions of non-monetary assets were received in relation to the following asset class	113 550 350 933 3,848 4,781	733 387 104 4,275 4,379
Note 7	Net increase (decrease) in restricted assets resulting from grant revenues for the year: Contributions Monetary Non-monetary Total contributions Contributions of non-monetary assets were received in relation to the following asset class Land	933 3,848 4,781	107 - 733 387 104 4,275 4,379 436 3,840 - 4,275

	Shire Council inancial Report	Notes to the Final For the Year Ended 3	
		2015 \$'000	2014 \$'000
Note 8	Net gain (loss) on disposal of property, infrastructure, plant and equipment	, , , , ,	, , , , ,
	Proceeds of sale	313	415
	Written down value of assets disposed	(3,925)	(1,796)
	Total net gain/(loss) on disposal of property, infrastructure, plant and equipment	(3,612)	(1,380)
	The loss on disposal of assets primarily relates to the value of road infrastructure written	off as a result of its capital r	renewal
Note 9	Other income		
	Interest	469	478
	Reimbursements, rebates and recoveries	413	470
	Recycling income	132	124
	Other rent	108	61
	Royalties	64	77
	Peri-Urban contributions	90	60
	Insurance claims	76	5
	Sales	63	48
	Other	310	168
	Total other income	1,724	1,491
Note 10 (a)	Employee costs		
	Wages and salaries	14,523	14,068
	Workcover	362	422
	Casual staff	758	745
	Superannuation	1,348	1,256
	Fringe Benefits Tax	104	221
	Total employee costs	17,094	16,712
Note 10 (b)	Superannuation		
	Council made contributions to the following funds:		
	Defined benefits fund		
	Employer contributions to Local Authorities Superannuation Fund (Vision Super) at 9.5%	ú 148	209
	Employer contributions payable at reporting date	(5)	-
	Accumulation funds		
	Employer contributions to Local Authorities Superannuation Fund (Vision Super) at 9.5%	1,066	811
	Employer contributions to other funds at 9.5%	564	365
		1,630	1,176
	Employer contributions payable at reporting date	49	107

Moorabool Shire Council makes the majority of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership - accumulation and defined benefit - each of which is funded differently. Obligations for contributions to the Fund are recognised as an expense in the Comprehensive Income Statement when they are made or due.

Moorabool Shire Council	Notes to the Financial Report
2014/2015 Financial Report	For the Year Ended 30 June 2015

2015 2014 \$'000 \$'000

Superannuation (cont.) Note 10 (b)

Accumulation

The Fund's accumulation categories, Vision MySuper/Vision Super Saver, receive both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (for the year ended 30 June 2015, this was 9.5% required under Superannuation Guarantee legislation (for 2013/14 this was 9.25%)).

Defined Benefit

Moorabool Shire Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a pooled multi-employer sponsored plan.

There is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of Moorabool Shire Council in the Fund cannot be measured as a percentage compared with other participating employers. Therefore, the Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB 119.

Moorabool Shire Council did not make any unfunded liability payments to Vision Super during the 2014/15 financial year, or the

The expected employer contributions to be paid to the defined benefit category of Vision Super for the year ending 30 June 2016 is \$99,500.

Note 11	Materials and services		
	Materials and services	2,086	2,198
	Contract payments	7,124	7,239
	Building maintenance	514	408
	General maintenance	840	816
	Utilities	461	482
	Office administration	640	658
	Information technology	816	884
	Insurance	511	530
	Consultants	1,374	1,060
	Agency staff	315	420
	Community grants and advances	748	719
	Total materials and services	15,428	15,413
Note 12	Bad and doubtful debts		
	Parking fine debtors	1	1
	Other debtors	21	30
	Total bad and doubtful debts	22	31
Note 13	Depreciation and amortisation		
	Property	720	709
	Plant and equipment	828	704
	Infrastructure	6,160	5,867
	Total depreciation and amortisation	7,708	7,280
	Refer to note 22 for a more detailed breakdown of depreciation and amortisation charges		
Note 14	Borrowing costs		
	Interest - Borrowings	777	852
	Total borrowing costs	777	852

	Shire Council Financial Report	Notes to the Financi For the Year Ended 30 J	
Note 15	Other expenses	2015 \$'000	2014 \$'000
	Auditors' remuneration - VAGO - audit of the financial statements,		
	performance statement and grant acquittals	38	35
	Auditors' remuneration - Internal	80	75
	Councillors' allowances	232	226
	Operating lease rentals Bank fees	325	668
	Other	57 61	66
	Total other expenses	793	75 1,1 4 5
	Total offici expenses		1,140
Note 16	Cash and cash equivalents		
	Cash on hand	2	2
	Cash at bank	8,171	5,573
	Term deposits	4,000	4,000
	Total cash and cash equivalents	12,173	9,576
	Council's cash and cash equivalents are subject to external restrictions that limit amount available for discretionary use. These include:	S	
	- Trust funds and deposits (Note 24)	599	813
	Total restricted funds	599	813
	Total unrestricted cash and cash equivalents	11,574	8,762
	Intended ellegations		
	Intended allocations Although not externally restricted the following amounts have been allocated for specific		
	future purposes by Council:		
	- Cash held to fund carried forward capital works and projects	4,875	2,028
	- Recreation facilities reserve	715	914
	- Halletts Way road works	372	500
	Total funds subject to intended allocations	5,961	3,442
Note 17	Trade and other receivables		
	Current		
	Rates debtors	2,696	2,539
	Special rate assessment	45	43
	Parking infringement debtors	246	295
	Provision for doubtful debts - parking infringements	(7)	(81
	Net GST receivable	469	626
	Other debtors	953	546
	Provision for doubtful debts - other debtors	(25)	(69
	Total current trade and other receivables	4,377	3,899
	Non-current		
		122	127
	Special rate assessment Total non-current trade and other receivables	122 122	127 127

	l Shire Council Financial Report Fo	Notes to the Financi or the Year Ended 30 J	
		2015 \$'000	20° \$'00
17	Trade and other receivables (cont.)	7 000	,,,
	(a) Ageing of receivables		
	At balance date other debtors representing financial assets were past due but not impaired. These amounts relate to a number of independent customers for whom there is no recent history of default. The ageing of the Council's trade & other receivables (excluding statutory		
	receivables) was:		
	Current (not yet due)	224	33
	Past due by up to 30 days	529	
	Past due between 31 and 60 days	26	
	Past due between 61 and 90 days	11	-
	Past due by more than 90 days	162	10
	Total trade and other receivables	953	5
	(b) Movement in provisions for doubtful debts		
	Balance at the beginning of the year	150	1
	New Provisions recognised during the year	15	
	Amounts already provided for and written off as uncollectible	(132)	(
	Amounts provided for but recovered during the year	(1)	
	Balance at end of year	32	1.
	(c) Ageing of individually impaired receivables At balance date, other debtors representing financial assets with a nominal value of \$31,845 (2014: \$149,928) were impaired. The amount of the provision raised against these debtors was \$31,845 (2014: \$149,928). They have been impaired as a result of their doubtful collection. Many of the long outstanding past due amounts have been lodged with Council's debt collectors or are on payment arrangements.		
	The ageing of receivables that have been individually determined as impaired at reporting d	ate was:	
	Current	-	-
	Past due by up to 30 days	-	-
	Past due between 31 and 60 days	=	-
	Past due between 61 and 90 days	=	-
	Past due by more than 90 days	32	1!
	Total Trade & Other Receivables	32	1!
18	Other financial assets		
	Term deposits	-	-
	Managed funds	-	-

Mooraboo	l Shire Council	Notes to the Financial Report
2014/2015	Financial Report	For the Year Ended 30 June 2015
		2015 2014 \$'000 \$'000
Note 19	Inventories	
	Inventories held for distribution Inventories held for sale	21 17
	Total inventories	21 17
Note 20	Non-current assets classified as held for sale	
	Balance at beginning of financial year Disposals	991 1,053 - (63)
	Balance at end of financial year	991 991
Note 21	Other assets	
	Prepayments	139 96
	Accrued income	167 27
	Other Total other assets	- 42 306 165

Moorabool Shire Council 2014/2015 Financial Report										ŭ	Notes to the Financial Report For the Year Ended 30 June 2015	he Financ Ended 30	Notes to the Financial Report the Year Ended 30 June 2015
Note 22 Property, infrastructure, plant and equipment	it and equipn	nent											
l and and Buildings	Note	Land - snecialised	Land - non specialised	Land	Total Land	Heritage Buildings	Buildings - specialised	Buildings - non specialised	Building	Leasehold	Total Buildings	Work In Progress	Total Property
At fair value 1 July 2014		1,433	41,080		42,513		28,304	10,863			39,167	392	82,072
Accumulated depreciation at 1 July 2014		1.433	41.080	1 1	42.513	1 1	(13,820)	(2)	1 1	1 1	(13,822)	392	(13,822)
Movements in fair value													
Acquisition of assets at fair value		•	23	•	23	•	628	•	1	•	628	318	696
Contributed assets		135	131	٠	266	•	•	•	•	•	•	•	266
Revaluation increments/decrements		•	•	•	•		•	•	•	•	•	•	•
Fair value of assets disposed		•	•	•	•	•	(651)	•	•	•	(651)	•	(129)
Impairment losses recognised in operating result	esult	•	٠	٠	•	•	•	•	1	•	•	•	•
Transfers		•	•	•	•	•	719	•	•	•	719	•	719
		135	154		289		969				969	318	1,303
Movements in accumulated depreciation							Ţ				į		(0)
Depreciation and amortisation			•	•	•	•	(/20)	•	•	•	(720)	•	(720)
Accumulated depreciation of disposals		1			•	•	136	•	1	•	136		136
Impairment losses recognised in operating result	esult	•	•	•	•	•	•	•	•	•		•	•
Transfers		•			•	•	(272)		1	•	(272)	•	(272)
			1		•	1	(857)		1	1	(857)	•	(821)
At fair value 30 June 2015		1,568	41,234	1	42,802	ı	29,001	10,863	1	ı	39,864	709	83,375
Accumulated depreciation at 30 June 2015		•	•	•	•	•	(14,677)	(2)	1	•	(14,679)	•	(14,679)
		1,568	41.234		42.802		14.324	10.861			25,185	402	969.89

lote 22 Property, infrastructure, plant and equipment (cont.)

	Accumulated depreciation at 30 June 2015	At fair value 30 June 2015		Transfers	Impairment losses recognised in operating result	Accumulated depreciation of disposals	Depreciation and amortisation	Movements in accumulated depreciation		Transfers	Impairment losses recognised in operating result	Fair value of assets disposed	Revaluation increments/decrements	Contributed assets	Acquisition of assets at fair value	Movements in fair value		Accumulated depreciation at 1 July 2014	At fair value 1 July 2014	Plant and Equipment Note
	,					1					1				,					Heritage plant and equipment
4,312	(3,080)	7,393	(191)	1	1	493	(684)		558	ı	1	(887)	1	1	1,445		3,945	(2,889)	6,834	Plant, machinery and equipment
							,			1		,	1							Fixtures, fittings Computers and and furniture telecomms
108	(124)	232	(34)			30	(65)		(15)			(31)			16		157	(90)	247	Computers and telecomms
298	(248)	547	53	1		132	(80)		(5)	1		(147)	1		143		250	(301)	552	Library books
76		76							76						76					Work In Progress
4,795	(3,453)	8,247	(173)			655	(828)		615			(1,065)	,		1,680		4,353	(3,280)	7,632	Total plant and equipment

2014/2015 Financial Report Moorabool Shire Council

For the Year Ended 30 June 2015 Notes to the Financial Report

Note 22 Property, infrastructure, plant and equipment (cont.)	nent (cont.)											
Infrastructure	Roads	Bridges	Footpaths and cycleways	Drainage	Recreational, leisure and Community	Waste Management	Parks open spaces and streetscapes	Aerodromes	Off street car parks	Other Infrastructure	Work In Progress	Total Infrastructure
y 2014	311,588	42,583	15,128	52,430	5,528	•	3,620	•	•	•	631	431,509
Accumulated depreciation at 1 July 2014	(41,339)	(13,017)	(6,611)	(16,862)	(2,796)	•	(1,377)			•	•	(82,002)
	270,250	29,566	8,517	35,568	2,732	1	2,243	1	1	1	631	349,507
Movements in fair value												
Acquisition of assets at fair value	4,551	160	266	242	42	•	367	1	٠	180	739	6,546
Contributed assets	1,007	876	357	1,015	39	•	88	1	•	200	•	3,582
Revaluation increments/decrements	•	٠	1	14,537	•	1	1	1	•	1	•	14,537
Fair value of assets disposed	(4,064)	(207)	(31)	(1,221)	(460)	•	(158)	٠	•	(107)	(7)	(6,255)
Impairment losses recognised in operating result		1	1	•	•	1	1	1	•	1	1	
Transfers	•	(7)	1	(1,211)	(808)	•	(512)	1	•	1,821	•	(719)
	1,494	822	592	13,361	(1,188)		(212)	1		2,093	732	17,691
Movements in accumulated depreciation												
Depreciation and amortisation	(3,950)	(609)	(543)	(664)	(274)	•	(9 <i>L</i>)		•	(43)	•	(6,160)
Revaluation increments/decrements		1	1	79	1	1	1	•	1	1	1	42
Accumulated depreciation of disposals	1,849	474	29	217	161		138		٠	19	•	3,247
Impairment losses recognised in operating result		1	1			1	1	1	1	1	1	
Transfers	•	3	•	1	303	1	127	1	•	(272)	•	272
	(2,101)	(132)	(515)	103	191		189			(297)		(2,562)
7 FOC 2001 OC 21 Journal of 18		707	720	107	2		C			c	,,	100.044
At idli value su Jurie 2013	515,005	45,400	13,720	167,00	4,540	•	3,403			2,093	1,303	449,201
Accumulated depreciation at 30 June 2015	(43,439)	(13,149)	(7,126)	(16,759)	(2,605)		(1, 188)	1	•	(767)		(84,564)
	269,643	30,256	8,594	49,032	1,735	'	2,217	•		1,796	1,363	364,637

Note 22 Property, infrastructure, plant and equipment (cont.)

Valuation of land and buildings

Valuation of land and buildings were undertaken by a qualified independent valuer (Opteon (Victoria) Pty. Ltd.). The valuation of land and buildings is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets.

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2015 are as follows:

	Level 1	Level 2	Level 3
Land	-	41,234	-
Specialised land	-	-	1,568
Buildings	-	10,861	14,324
Total	-	52,095	15,892

Valuation of infrastructure

Valuation of infrastructure assets has been determined in accordance with valuations undertaken by Council staff and expert contractors.

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation. Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2015 are as follows:

	Level 1	Level 2	Level 3
Roads	-	-	269,643
Bridges	-	-	30,256
Footpaths and cycleways	-	-	8,594
Drainage	-	-	49,032
Recreational, leisure and community facilities	-	-	1,735
Parks, open space and streetscapes	-	-	2,217
Other infrastructure		=	1,796
Total	-	-	363,273

Description of significant unobservable inputs into level 3 valuations

Specialised land and land under roads is valued using a market based direct comparison technique. Significant unobservable inputs include the extent and impact of restriction of use and the market cost of land per square metre. The extent and impact of restrictions on use varies and results in a reduction to surrounding land values between 5% and 95%. The market value of land varies significantly depending on the location of the land and the current market conditions. Currently land values range between \$1 and \$27 per square metre.

Specialised buildings are valued using a depreciated replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs is calculated on a square metre basis and ranges from \$1,500 to \$3,000 per square metre. The remaining useful lives of buildings are determined on the basis of the current condition of buildings and vary from 6 years to 75 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the depreciated replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset and vary from 1 year to 100 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets.

	2015	2014
	\$'000	\$'000
Reconciliation of specialised land		
Land under roads	1,568	1,433
Total specialised land	1,568	1,433

	ol Shire Council Financial Report	Notes to the Financial Repor For the Year Ended 30 June 2015
		2015 2014
Note 23	Trade and other payables	\$'000 \$'000
Note 23	Trade and emer payables	
	Trade payables	621 1,711
	Accrued expenses	3,235 4,627
	Total trade and other payables	3,856 6,338
Note 24	Trust funds and deposits	
	Refundable building deposits	464 611
	Refundable contract deposits	26 12
	Refundable civic facilities deposits	11 11
	Retention amounts	73 109
	Fire Services Levy	19 54
	Other refundable deposits	6 15
	Total trust funds and deposits	599 813

Purpose and nature of items

Refundable deposits - Deposits are taken by Council as a form of surety in a number of circumstances, including in relation to building works, tender deposits, contract deposits and the use of civic facilities.

Fire Service Levy - Council is the collection agent for fire services levy on behalf of the State Government. Council remits amounts received on a quarterly basis. Amounts disclosed here will be remitted to the state government in line with that process.

Retention Amounts - Council has a contractual right to retain certain amounts until a contractor has met certain requirements or a related warrant or defect period has elapsed. Subject to the satisfactory completion of the contractual obligations, or the elapsing of time, these amounts will be paid to the relevant contractor in line with Council's contractual obligations.

Note 25	Provisions			
		Quarry restoration	Employee	Tota
	2015	\$ '000	\$ '000	\$ '000
	Balance at beginning of the financial year	228	4,215	4,443
	Additional provisions	3	1,889	1,893
	Amounts used	- -	(1,597)	(1,597
	Balance at the end of the financial year	231	4,507	4,739
	2014			
	Balance at beginning of the financial year	211	3,779	3,990
	Additional provisions	17	2,061	2,078
	Amounts used	-	(1,625)	(1,625)
	Balance at the end of the financial year	228	4,215	4,443
			2015	2014
	(a) Employee provisions		\$'000	\$'000
	Current provisions expected to be wholly settled within 12 months			
	Annual leave		1,099	1,045
	Long service leave		351	336
	RDO's / Time in lieu		160	154
			1,610	1,535
	Current provisions expected to be wholly settled after 12 months			
	Annual leave		143	191
	Long service leave		1,836	1,566
	RDO's / Time in lieu		-	-
			1,979	1,757
	Total current provisions	_	3,589	3,292
	Non-current			
	Long service leave		919	923
	Total non-current provisions	_	919	923

Moorabool Shire	e Council	Notes to the Financial Report
2014/2015 Financ	cial Report	For the Year Ended 30 June 2015
Note 25 Pro	ovisions (cont.)	

ote 25	Provisions (cont.)		
		2015	20
		\$'000	\$'00
	Aggregate carrying amount of employee provisions:	+ 000	4 0
	Current	3,589	3,29
	Non-current	919	92
	Total aggregate carrying amount of employee provisions:	4,507	4,21
	The following assumptions were adopted in measuring the present value of employee benefits:		
	Weighted average increase in employee costs	4.44%	4.44
	Weighted average discount rates	2.53%	3.13
	(b) Quarry restoration		
	Current	231	22
	Non-current Non-current	-	-
		231	22
te 26	Interest-bearing loans and borrowings		
te 26	Current		
e 26	· · · · · · · · · · · · · · · · · · ·	1,464	5,10
e 26	Current Borrowings - Secured	1,464 1,464	
ie 26	Current Borrowings - Secured Non-current		5,10
ie 26	Current Borrowings - Secured	1,464 10,567	5,10 7,59
te 26	Current Borrowings - Secured Non-current	1,464	5,10 7,59
te 26	Current Borrowings - Secured Non-current	1,464 10,567	5,10° 5,10° 7,59° 7,59° 12,69°
Te 26	Current Borrowings - Secured Non-current Borrowings - Secured	1,464 10,567 10,567	5,10 7,59 7,59
Te 26	Current Borrowings - Secured Non-current Borrowings - Secured Total interest-bearing loans and borrowings	1,464 10,567 10,567	5,10 7,59 7,59 12,69
ne 26	Current Borrowings - Secured Non-current Borrowings - Secured Total interest-bearing loans and borrowings (a) The maturity profile for Council's borrowings is:	1,464 10,567 10,567 12,032	5,10 7,59 7,59
Te 26	Current Borrowings - Secured Non-current Borrowings - Secured Total interest-bearing loans and borrowings (a) The maturity profile for Council's borrowings is: Not later than one year	1,464 10,567 10,567 12,032	5,10 7,59 7,59 12,69
ite 26	Current Borrowings - Secured Non-current Borrowings - Secured Total interest-bearing loans and borrowings (a) The maturity profile for Council's borrowings is: Not later than one year Later than one year and not later than five years Later than five years	1,464 10,567 10,567 12,032 1,464 5,036	5,10 7,59 7,59 12,69 5,10 5,63 1,95
ite 26	Current Borrowings - Secured Non-current Borrowings - Secured Total interest-bearing loans and borrowings (a) The maturity profile for Council's borrowings is: Not later than one year Later than one year and not later than five years Later than five years (b) Aggregate carrying amount of interest-bearing loans and borrowings:	1,464 10,567 10,567 12,032 1,464 5,036 5,531 12,032	5,10 7,59 7,59 12,69 5,10 5,63 1,95
ote 26	Current Borrowings - Secured Non-current Borrowings - Secured Total interest-bearing loans and borrowings (a) The maturity profile for Council's borrowings is: Not later than one year Later than one year and not later than five years Later than five years (b) Aggregate carrying amount of interest-bearing loans and borrowings: Current	1,464 10,567 10,567 12,032 1,464 5,036 5,531 12,032 1,464	5,10 7,59 7,59 12,69 5,10 5,63 1,95 12,69
ote 26	Current Borrowings - Secured Non-current Borrowings - Secured Total interest-bearing loans and borrowings (a) The maturity profile for Council's borrowings is: Not later than one year Later than one year and not later than five years Later than five years (b) Aggregate carrying amount of interest-bearing loans and borrowings:	1,464 10,567 10,567 12,032 1,464 5,036 5,531 12,032	5,10 7,59 7,59 12,69 5,10 5,63 1,95

Note 27 Reserves

(a)	Asset revaluation reserves	Balance at beginning of reporting period \$'000	Increment (decrement) \$'000	Prior Period Error Corrections \$'000	Balance at end of reporting period \$'000
	2015				
	Property				
	Land	24,180	-	-	24,180
	Land under roads	170	-	-	170
	Buildings	2,279	-	-	2,279
		26,629	-	-	26,629
	Infrastructure				
	Roads	220,608	-	-	220,608
	Bridges	22,261	-	-	22,261
	Footpaths and cycleways	767	-	-	767
	Drainage	10,286	14,616	-	24,902
	Recreation, leisure and community facilities	3,390	-	-	3,390
	Kerb & channel	418	-	-	418
		257,729	14,616	-	272,344
	Total Asset Revaluation Reserves	284,358	14,616	-	298,973
	2014				
	Property				
	Land	21,067	3,114	-	24,180
	Land under roads	40	130	-	170
	Buildings	1,922	357	-	2,279
		23,029	3,600	-	26,629
	Infrastructure				
	Roads*	260,128	(78,501)	38,981	220,608
	Bridges	22,261	-	-	22,261
	Footpaths and cycleways	767	-	-	767
	Drainage	10,286	-	-	10,286
	Recreation, leisure and community facilities	3,049	340	-	3,390
	Kerb & channel	418		-	418
		296,909	(78,161)	38,981	257,729
	Total Asset Revaluation Reserves	319,938	(74,561)	38,981	284,358

 $\label{thm:condition} The asset revaluation \ reserve \ is \ used \ to \ record \ the \ increased \ (net) \ value \ of \ Council's \ assets \ over \ time.$

 $^{^{\}star}$ In undertaking a review of the infrastructure asset class in the 2013/14 financial year, Council identified that the width of the road formation areas had been previously overestimated. As a result, Council identified road infrastructure assets that should not have been recognised in prior years. This was corrected in the form of a revaluation decrement and the correction of a prior period error in the 2013/14 financial year.

(

(b)	Other reserves	Balance at beginning of reporting period \$'000	Transfer from accumulated surplus \$'000	Transfer to accumulated surplus \$'000	Balance at end of reporting period \$'000
	2015				
	Car park reserve	43	-	-	43
	Recreation facilities	914	74	(273)	715
	Development works	1,907	21	(42)	1,885
	Social infrastructure reserve	127	46	-	174
	Storm water management	73	-	-	73
	Closed landfill	72	300	-	372
	Defined benefits	56	60	-	116
	Capital works seed funding	56	60	-	116
	Capital works contributions reserve	-	14	-	14
	Developer contribution reserve	-	799	-	799
	Total statutory and other reserves	3,249	1,374	(315)	4,307
	2014				
	Car park reserve	43	-	-	43
	Recreation facilities	863	80	(30)	914
	Development works	1,713	254	(60)	1,907
	Social infrastructure reserve	104	24	-	127
	Storm water management	73	-	-	73
	Closed landfill	-	72	-	72
	Defined benefits	-	56	-	56
	Capital works seed funding		56	-	56
	Total statutory and other reserves	2,795	543	(90)	3,249

Car park reserve

The purpose of this reserve is to provide improved parking facilities in urban areas.

Recreation facilities reserve
The purpose of this reserve is to provide funding for recreational facilities. Funded from developer contributions this reserve requires that recreation facilities be established within the proximity of the relevant new subdivision.

Development works reserve

The purpose of this reserve is to provide improved facilities within the municipality, funded through funds allocated to the reserves by Council.

Social Infrastructure reserve

The purpose of this reserve is to provide funding for increased social infrastructure requirements arising out of new subdivisions and developments and is funded by a levy on developers.

Storm water management reserve
The purpose of this reserve is to provide funding for future storm water management works which will be required for future subdivisions at the western end of Holts Lane in Darley.

Closed landfill reserve

The purpose of this reserve is to provide funding for future site remediation works related to closed landfills within Moorabool Shire.

The purpose of this reserve is to provide funding for future liability calls related to the Defined Benefits Superannuation scheme.

Capital works seed funding reserve

The purpose of this reserve is to provide a funding platform for the planning and advancement of future Capital Works projects.

Capital works contributions reserve

The purpose of this reserve is to provide funding for future capital works, such as road works, associated with specific developments funded by contributions from the developer.

<u>Developer contribution reserve</u>

The purpose of this reserve is to provide funding for various agreed infrastructure requirements arising from new developments and is funded from developer contributions

	ol Shire Council Financial Report	Notes to the Financ For the Year Ended 30		
		2015 \$'000	2014 \$'000	
Note 28	Reconciliation of cash flows from operating activities to surplus/(deficit)			
	Surplus/(deficit) for the year	7,684	1,654	
	Depreciation/amortisation (Profit)/loss on disposal of property, infrastructure, plant and equipment	7,708 3,612	7,280 1,380	
	Contributions - non-monetary assets Interest expense Movement in receivables relating to asset sales Work in progress from previous year expensed	(3,848) 777 85 7	(4,275) 852 - 12	
	Change in assets and liabilities: (Increase)/decrease in trade and other receivables (Increase)/decrease in prepayments (Increase)/decrease in accrued income Increase/(decrease) in trade and other payables (Increase)/decrease in inventories Increase in provisions Net cash provided by/(used in) operating activities	(430) (43) (140) (2,696) (4) 296	(232) 18 (10) 3 1,198 453 8,334	
Note 29	Reconciliation of cash and cash equivalents			
	Cash and cash equivalents (see note 16) Less bank overdraft	12,173 - 12,173	9,576 - 9,576	
Note 30	Financing arrangements			
	Bank overdraft Used facilities Unused facilities	750 - 750	750 - 750	

Note 31 Commitments

The Council has entered into the following commitments

2015	Not later than 1 year \$'000	Later than 1 year and not later than 2 years \$'000	Later than 2 years and not later than 5 years \$'000	Later than 5 years \$'000	Total \$'000
Operating					
Garbage Collection	1,923	2,005	2,027	-	5,954
Recycling	452	473	1,015	-	1,941
Leisure facilities	447	478	-	-	925
Maintenance services	217	138	94	-	449
Consultancies	404	-	-	-	404
Cleaning contracts for Council buildings	105	-	-	-	105
	3,547	3,094	3,135	-	9,777
Capital					
Plant replacement	190	-	-	-	190
•	190	-	-	-	190
Total	3,737	3,094	3,135	-	9,966

2014	Not later than 1 year \$'000	Later than 1 year and not later than 2 years \$'000	Later than 2 years and not later than 5 years \$'000	Later than 5 years \$'000	Total \$'000
Operating					
Garbage Collection	1,844	1,923	4,032	-	7,798
Recycling	432	452	1,488		2,372
Leisure facilities	462	=	-	-	462
Maintenance services	149	125	2		276
Consultancies	79	137	-	-	216
Cleaning contracts for Council buildings	105	105	-	-	209
Local advertising	23	23	8	-	54
Home care services	23	=	-	-	23
Meals for delivery	21	=	-	-	21
Banking and bill payment services	20	-	-	<u> </u>	20
	3,157	2,764	5,530	-	11,451
Capital					
Plant replacement	168	-	-	<u>-</u>	168
	168	-	-	-	168
Total	3,325	2,764	5,530	-	11,619

Note 32	Operating leases		
	(a) Operating lease commitments At the reporting date, the Council had the following obligations under non-cancellable operating leases for the lease of equipment and land and buildings for use within Council's activities (these obligations are not recognised as liabilities):	2015 \$'000	2014 \$'000
	Not later than one year	159	276
	Later than one year and not later than five years Later than five years	121	240
	Edici ilidii iivo yodis	279	516

Note 33 Contingent liabilities and contingent assets

Contingent liabilities

- Council has a bank guarantee to the value of \$15,000 in favour of the Department of Environment and Primary Industries. This guarantee is for an extractive mining licence in relation to the Allen's Gravel Pit.
- Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme to ensure that the liabilities of the fund are covered by the assets of the fund. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists. At this point in time it is not known if additional contributions will be required, their timing or potential amount.

Funding arrangements

Moorabool Shire Council makes employer contributions to the defined benefit category of the Fund at rates determined by the Trustee on the advice of the Fund's Actuary.

The Fund's latest actuarial investigation was held as at 30 June 2014 and it was determined that the vested benefit index (VBI) of the defined benefit category of which Moorabool Shire Council is a contributing employer was 103.4%. To determine the VBI, the fund Actuary used the following long-term assumptions:

Net investment returns 7.5% p.a.
Salary information 4.25% p.a.
Price inflation (CPI) 2.75% p.a.

Vision Super has advised that the actual VBI at 30 June 2015 was 105.8%.

The VBI is to be used as the primary funding indicator. Because the VBI was above 100%, the actuarial investigation determined the defined benefit category was in a satisfactory financial position and that no change was necessary to the defined benefit category's funding arrangements from prior years.

Employer contributions

Regular contributions:

On the basis of the results of the most recent full actuarial investigation conducted by the Fund's Actuary as at 30 June 2014, Moorabool Shire Council makes employer contributions to the Fund's Defined Benefit category at rates determined by the Fund's Trustee. For the year ended 30 June 2015, this rate was 9.5% of members' salaries. This rate will increase in line with any increase to the Superannuation Guarantee (SG) contribution rate.

In addition, Moorabool Shire Council reimburses the Fund to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit.

Funding calls

If the defined benefit category is in an unsatisfactory financial position at actuarial investigation or the defined benefit category's VBI is below its shortfall limit at any time other than the date of the actuarial investigation, the defined benefit category has a shortfall for the purposes of SPS 160 and the Fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. The Fund monitors its VI on a quarterly basis and the Fund has set its shortfall limit at 97%.

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Fund's participating employers (including Moorabool) are required to make an employer contribution to cover the shortfall.

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund's defined benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up.

If there is a surplus in the Fund, the surplus cannot be returned to the participating employers.

In the event that a participating employer is wound-up , the defined benefit obligations of that employer will be transferred to that employer's successor.

Latest actuarial investigation surplus amounts

The Fund's latest actuarial investigation as at 30 June 2014 identified the following in the defined benefit category of which Moorabool Shire Council is a contributing employer:

- A VBI surplus of \$77.1 million; and
- A total service liability surplus of \$236 million.

The VBI surplus means that the market value of the Fund's assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2014.

The total service liability surplus means that the current value of the assets in the Fund's defined benefit category plus expected future contributions exceeds the value of expected future benefits and expenses.

Moorabool Shire Council was notified of the results of the actuarial investigation during January 2015.

Guarantees for loans to

- Council was listed as Guarantor to a loan to the Bacchus Marsh Montessori Pre School Inc. which was originally drawn down on 29 June 2001 for \$170,000. The loan was fully paid out on 29 April 2015 and there is no redraw facility.

Contingent assets

- Subdivision developments expected to be accounted for by Council in 2015/2016 total \$4.500 million (actual 2014/2015 \$3.848 million).

Note 34 Financial instruments

(a) Objectives and policies

The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in Note 1 of the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices. The Council's exposures to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Council does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rate.

Investment of surplus funds is made with approved financial institutions under the Local Government Act 1989. We manage interest rate risk by adopting an investment policy that ensures:

- diversification of investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

(c) Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause us to make a financial loss. We have exposure to credit risk on some financial assets included in our balance sheet. To help manage this risk:

- we have a policy for establishing credit limits for the entities we deal with;
- we may require collateral where appropriate; and
- we only invest surplus funds with financial institutions which have a recognised credit rating specified in our investment policy.

Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the Council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be impaired.

We may also be subject to credit risk for transactions which are not included in the balance sheet, such as when we provide a guarantee for another party. Details of our contingent liabilities are disclosed in note 33.

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity risk

Liquidity risk includes the risk that as a result of our operational liquidity requirements we will not have sufficient funds to settle a transaction when required, we will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks Council:

- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed in the face of the balance sheet and the amounts related to financial guarantees disclosed in Note 33, and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade. Details of the maturity profile for borrowings are disclosed at Note 26.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

Note 34 Financial instruments (cont.)

e) Fair value

Unless otherwise stated, the carrying amount of financial instruments reflect their fair value.

Fair value hierarchy

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

(f) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 months:

- A parallel shift of +1% and -1% in market interest rates (AUD) from year-end rates of 2.5%.

These movements will not have a material impact on the valuation of Council's financial assets and liabilities, nor will they have a material impact on the results of Council's operations.

/:\						
(i)	Responsible persons Names of persons holding the position of a Responsible Person at Moorabool Shire Council at any time during the year are:					
	Councillors	Councillor Paul Tatchell (Mayor) Councillor Allan Comrie Councillor Tonia Dudzik Councillor David Edwards Councillor John Spain Councillor Ton Sullivan Councillor Pat Toohey	e yedi die.			
	Chief Executive Officer	Rob Croxford				
(ii)	Remuneration of Responsible Persons					
	The numbers of Responsible Persons whose total remuneration from Council and any related entities, excluding retirement benefits, fall within the following bands:					
	·		2015 No.	201 ₄ No		
	<\$20,000 \$20,000 - \$29,999		6	5		
	\$40,000 - \$49,999		-	1		
	\$70,000 - \$79,999 \$210,000 - \$219,999		1	1		
	\$230,000 - \$239,999		1			
			8	8		
	Total Remuneration for the	e reporting year for Responsible Persons included above amounted to	\$'000 469	\$'00 (437		
(iii)	Senior Officers Remuneration					
	A Senior Officer, other than a Responsible Person, is an officer of Council who: a) has management responsibilities and reports directly to the Chief Executive; or b) whose total annual remuneration exceeds \$136,000 (2014 - \$133,000)					
	The number of Senior Officers, other than the Responsible Persons, are shown below in their relevant income bands:					
			2015	201		
	Income Range: <\$136,000		No . 2	No		
	\$140,000 - \$149,999		-	3		
	\$160,000 - \$169,999		1	1		
	\$170,000 - \$179,999 \$180,000 - \$189,999		1 1	-		
			5	4		
	Total Remuneration for the	e reporting year for Senior Officers included above, amounted to	\$'000 650	\$'00 6 598		
(iv)	Responsible persons retirement benefits					
	No retirement benefits hav	e been made by the Council to a Responsible Person.				
(v)	Loans to responsible persons					
(-)						

Moorabool Shire Council	Notes to the Financial Report
2014/2015 Financial Report	For the Year Ended 30 June 2015

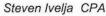
Note 35 Related party transactions (cont.) (vi) Transactions with responsible persons During the period Council entered into the following transactions with responsible persons or related parties of responsible persons. 2014 \$'000 \$'000 Responsible Person / Related Party Helen Tatchell The Moorabool News (Ballan News Pty Ltd) - Sale of goods and services 45 56 Moorabool Shire utilises services provided by the Moorabool News Pty Ltd. A public sector tender process was undertaken for the provision of media services and a contract is in place between the two entities. All transactions entered into between the two entities are in accordance with the terms and conditions of the contract.

Note 36 Events occurring after balance date

No matters have occurred after balance date that require disclosure in the financial report.

Certification of the Financial Statements 2014/15

In my opinion the accompanying financial statements have been prepared in accordance with the *Local Government Act 1989*, the *Local Government (Planning and Reporting) Regulations 2014*, Australian Accounting Standards and other mandatory professional reporting requirements.



Principal Accounting Officer

Dated: 11 September 2015

Darley

In our opinion the accompanying financial statements present fairly the financial transactions of Moorabool Shire Council for the year ended 30 June 2015 and the financial position of the Council as at that date.

As at the date of signing, we are not aware of any circumstances which would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council and by the Local Government (Planning and Reporting) Regulations 2014 to certify the financial statements in their final form.

Tonia Dudzik
Councillor

Dated: 11 September 2015

nea Wudzik

Darley

John Spain Councillor

Dated: 11 September 2015

Darley

Rob Croxford

Chief Executive Officer

Dated: 11 September 2015

Darley



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INDEPENDENT AUDITOR'S REPORT

To the Councillors, Moorabool Shire Council

The Financial Report

The accompanying financial report for the year ended 30 June 2015 of Moorabool Shire Council which comprises the comprehensive income statement, balance sheet, statement of changes in equity, statement of cash flows, statement of capital works, notes comprising a summary of the significant accounting policies and other explanatory information, and the certification of the financial statements has been audited.

The Councillors' Responsibility for the Financial Report

The Councillors of the Moorabool Shire Council are responsible for the preparation and the fair presentation of the financial report in accordance with Australian Accounting Standards, and the financial reporting requirements of the Local Government Act 1989.

The Councillors are responsible for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the Audit Act 1994 and the Local Government Act 1989, my responsibility is to express an opinion on the financial report based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Councillors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditing in the Public Interest

Independent Auditor's Report (continued)

Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Opinion

In my opinion the financial report presents fairly, in all material respects, the financial position of Moorabool Shire Council as at 30 June 2015 and of its financial performance and its cash flows for the year then ended in accordance with applicable Australian Accounting Standards, and the financial reporting requirements of the *Local Government Act 1989*.

MELBOURNE 11 September 2015 John Doyle

Auditor-General

PART EIGHT Appendix



MAJOR WORKS COMPLETED

SEALED ROADS PROGRAM

Elaine-Morrisons Road, Morrisons From Ch6340 to Ch7340m

Budget \$820,000

Task	Start Date	End Date	% Complete	Budget Status
Road rehabilitation and safety improvements	23-Mar-15	12-Jun-15	100%	

Project has been awarded to Bitu-Mill (Vic) Pty Ltd. Works commenced on site in March 2015 and completed in June 2015.

Bacchus Marsh-Balliang Road, Balliang From Ch13335 to Ch13420m - At intersection with Lees Road

Budget \$90,000

Task	Start Date	End Date	% Complete	Budget Status
Lees Road intersection improvements and patching	09-Jun-15	26-Jun-15	100%	

Project has been awarded to Rustel Pty Ltd. Works commenced on site in mid June 2015 and completed in late June 2015. Over expenditure for this project was due to unforeseen service alterations.

Springbank Road, Springbank (preplanning) From Ch7485 to Ch7545m - At intersection with Ormond Road

Budget \$30,000

Task	Start Date	End Date	% Complete	Budget Status
Ormond Road intersection improvements - preplanning allocation	28-Jul-14	05-Jun-15	100%	

Project was awarded to Smith Civil Design and was completed in June 2015.

Clarkes Hill Road, Clarkes Hill (preplanning) From Ch3485 to Ch4530m

Budget \$30,000

Task	Start Date	End Date	% Complete	Budget Status
Road rehabilitation - preplanning allocation	21-Jul-14	13-Feb-15	100%	

Project was awarded to Techrds Design and was completed in December 2014.

Egerton-Ballark Road, Mt Egerton (preplanning) From Ch0 to Ch495m - Albert St to Manning Blvd

Budget \$40,000

Task	Start Date	End Date	% Complete	Budget Status
Rehabilitation of isolated locations - preplanning allocation	15-Feb-15	30-May-15	100%	

Project was awarded to Driscoll Engineering Services and was completed in October 2014.

Butter Factory Road, Gordon From Ch950 to Ch1150m

Budget \$50,000

Task	Start Date	End Date	% Complete	Budget Status
Pavement widening	02-Feb-15	03-Apr-15	100%	

Project was carried out by the Operations Department and was completed in March 2015.

Fisken Street, Bacchus Marsh From Ch0 to Ch20m - At intersection with Main Street

Budget \$12,500

Task	Start Date	End Date	% Complete	Budget Status
Asphalt overlay	01-Apr-15	13-Apr-15	100%	

Project was awarded to Smith and Will Asphalting and completed in early April 2015. A Vicroads contribution was received to complete additional sections in Main Street.

SEALED ROADS PROGRAM

Halletts Way, Darley From Ch1445 to Ch1515m - Roundabout in Grey Street

Budget \$60,000

Task	Start Date	End Date	% Complete	Budget Status
Pavement rehabilitation and asphalt overlay	01-Apr-15	30-Apr-15	100%	

Project was awarded to Fulton Hogan and completed in early April 2015. Over expenditure (40%) for this project was due to an increase in the scope of works to include adjacent sections in poor condition.

Masons Lane, Bacchus Marsh From Donald Street to Simone Road

Budget \$35,000

Task	Start Date	End Date	% Complete	Budget Status
Asphalt overlay to compliment kerb & channel replacement in 13/14	01-Oct-14	29-Dec-14	100%	

Project was awarded to Elite Roads and completed in mid November 2014.

Holts Lane, Darley From Ch2800 to Ch2300m

Budget \$420,000

Task	Start Date	End Date	% Complete	Budget Status
Road rehabilitation and widening	12-Jan-15	15-May-15	100%	

Project was awarded to Corrib Drainage and completed in December 2014.

Blakeville Road, Ballan From Ch300 to Ch2270m

Budget \$675,000

Task	Start Date	End Date	% Complete	Budget Status
Road rehabilitation	15-Sep-14	27-Feb-15	100%	

Project was carried out by the Operations Department and completed in February 2015.

Spencer Road, Ballan From Cowie Street to Densley Street

Budget \$350,000

Task	Start Date	End Date	% Complete	Budget Status
Road rehabilitation	20-Jan-15	29-Jun-15	100%	

Project was carried out by the Operations Department and was completed in June 2015.

Spargo Creek Road, Barkstead From Ch7500 to Ch9280m

Budget \$559,000

Task	Start Date	End Date	% Complete	Budget Status
Road rehabilitation and widening	03-Mar-15	12-Jun-15	100%	

Project was awarded to Fulton Hogan Pty Ltd and completed in June 2015.

Halletts Way/O'Leary Way Southern Extension - Design Connor Street to Stonehill Estate

Budget \$431,000

Task	Start Date	End Date	% Complete	Budget Status
Design	14-Jan-14	31-Aug-15	80%	

The project was awarded to SMEC with detailerd design of the road complete. Bridge deign was added to the project which has pushed the scheduled completion date to August 2015.

SEALED ROADS PROGRAM

Halletts Way Northern Extension Ramsay Crescent to Albert Street

Budget \$500,000

Task	Start Date	End Date	% Complete	Budget Status
Road Construction	01-Jul-14	31-Dec-15	50%	

The project was awarded to All Equip. Works are in progress and scheduled for completion in September 2015.

Yankee Flat Road / Navigators Road Intersection

Budget \$52,000

Task	Start Date	End Date	% Complete	Budget Status
Intersection improvements - Black Spot Program	25-May-15	19-May-15	100%	

Project was awarded to Fulton Hogan Pty Ltd and completed in June 2015. Over expenditure on this project is due to amount of widening

RESEAL PROGRAM

Reseal Contract - various locations

Budget \$996,620

Task	Start Date	End Date	% Complete	Budget Status
Reseal works on various roads	01-Feb-15	15-Mar-15	100%	

Project was awarded to Corrib Drainage and completed in December 2014.

Final Seals - various locations

Budget \$128,534

Task	Start Date	End Date	% Complete	Budget Status
Final Sealing of roads throughout the Shire	01-Feb-15	15-Mar-15	100%	

These works were awarded to Sprayline. Works commenced in February 2015 and completed in May 2015. (The roads include: Blakeville Road, Yendon-Egerton Road, Foxes Lane, Old Melbourne Road and Westcotts Road.)

SHOULDER RESHEETING PROGRAM

Shoulder Resheeting Program - various locations

Budget \$302,260

Task	Start Date	End Date	% Complete	Budget Status
Resheeting of road shoulders throughout the Shire	01-Mar-15	26-Jun-15	100%	

Project was carried out by the Operations Department. Works commenced in March 2015 and completed in June 2015. The program consists of 10 roads covering 17km.

- Bacchus Marsh-Balliang Road, Rowsley Complete
- Bacchus Marsh-Balliang Road, Balliang Complete
- · Reids Road, Rowsley Complete
- Austins Road, Elaine Complete
- · Bamganie Road, Elaine Complete
- · Harbours Road, Yendon Complete
- Mount Blackwood Road, Myrniong Complete
- Powells Road, Clarkes Hill Complete
- Yendon No 2 Road, Scotsburn Complete

This project is 18% over budget which is due to the use of different materials from previous years that will provide a better quality outcome and expected to see reduced maintenance costs into the future.

UNSEALED ROADS PROGRAM

Gravel Road Resheeting Program

Budget \$685,650

Task	Start Date	End Date	% Complete	Budget Status
Resheeting of gravel roads through the Shire	17-Nov-14	25-May-15	60%	

Project will be carried out by the Operations Department. Works commenced in January and completed in May 2015. The program consists of 13 roads covering 18km.

- · Agars Road, Balliang East Complete
- · Atchison Road, Morrisons Complete
- · Bakes Road, Cargerie Complete
- Bobbys Lane, Bullarto South Complete
- Eaglehawk Road, Lal Lal Complete
- Elaine-Egerton Road, Morrisons Complete
- Horsehill Road West, Elaine Complete
- Kingfisher Drive, Lal Lal Complete
- Long Point Road, Myrniong Complete
- Moretons Road, Balliang East Complete
- Orrells Road, Elaine Complete
- School Road, Balliang East Complete
- Sharkeys Road, Balliang East Complete

This project is 30% overbudget which is due to the use of different materials from previous years that will provide a better quality outcome and expected to see reduced maintenance costs into the future.

BRIDGES & CULVERTS PROGRAM

Lees Road, Balliang East Over Little River

Budget \$250,000

Task	Start Date	End Date	% Complete	Budget Status
Replacement of timber bridge with concrete structure	01-Jun-15	30-Aug-15	0%	

This project is currently in the design phase and will be delivered by the City of Greater Geelong. Council is contributing funds toward the replacement of the project in accordance with Council's Boundary Agreement.

This project will be carried forward into the 2015/2016 financial year.

Spargo Creek Road, Springbank Over Moorabool River

Budget \$140,000

Task	Start Date	End Date	% Complete	Budget Status
Concrete deck overlay and strengthening	19-Jan-15	13-Mar-15	100%	

Project was awarded to Mad Cat Constructions and completed in March 2015. Over expenditure was due to worse than expected bridge substructure that required additional repairs.

PATHWAYS

DDA Upgrade Program

Budget \$20,000

Task	Start Date	End Date	% Complete	Budget Status
Upgrade pedestrian crossings and footpaths	02-Feb-15	30-Mar-15	100%	

Project was awarded to Rockart Landscapes and Concreting. Footpath upgrades are now complete in;

- · Bennett Street, Bacchus Marsh
- Church Street, Bacchus Marsh
- Stead Street, Ballan
- · Fisken Street, Ballan
- · Edols Street, Ballan

Duncan Street, Ballan Steiglitz Street to Atkinson Street

Budget \$20,000

Task	Start Date	End Date	% Complete	Budget Status
Installation of new pedestrian ramps with associated kerb and channel	18-May-15	12-Jun-15	100%	

Project was awarded to Rockart. Works commenced late May and completed in June 2015.

Main Street, Bacchus Marsh

Budget \$320,000

Task	Start Date	End Date	% Complete	Budget Status
Bacchus Marsh Streetscape Project - Stage 3	25-May-15	31-Jul-15	15%	

Project has been awarded to Rustel Pty Ltd and has been on hold due to various issues with Powercor, Telstra and NBN which have now been resolved. This project is scheduled to recommence in August 2015 and will be carried forward into the 2015/2016 financial year.

Gell Street, Bacchus Marsh

Budget \$50,000

Task	Start Date	End Date	% Complete	Budget Status
Bacchus Marsh Streetscape Project - Stage 3	20-Jan-15	15-Apr-15	0%	

Project has been awarded to Rustel Pty Ltd and has been on hold due to various issues with Powercor, Telstra and NBN. This project is scheduled to recommence in August 2015 and may be carried forward into the 2015/2016 financial year.

Halletts Way, Darley Holts Lane to Grey Street

Budget \$86,000

Task	Start Date	End Date	% Complete	Budget Status
Design and construction of new shared path between Grey Street and Holts Lane	25-May-15	26-Jun-15	100%	

Project was awarded to Corrib Drainage and completed in June 2015. Over expenditure on this project was due to Council being unsuccessful in securing additional funding.

KERB & CHANNEL PROGRAM

William Street, Bacchus Marsh (preplanning)

Budget \$20,000

Task	Start Date	End Date	% Complete	Budget Status
Kerb & channel replacement - preplanning allocation	18-Aug-14	06-Mar-15	100%	

Project was awarded to Smith Civil Design. Design works and documentation was completed in March 2015.

KERB & CHANNEL PROGRAM

Sutherland Street, Bacchus Marsh (preplanning)

Budget \$20,000

Task	Start Date	End Date	% Complete	Budget Status
Kerb & channel replacement - preplanning allocation	18-Aug-14	06-Mar-15	100%	

Project was awarded to Smith Civil Design. Design works and documentation was completed in March 2015.

Madden Drive, Bacchus Marsh Main Street to Clarinda Street

Budget \$20,000

Task	Start Date	End Date	% Complete	Budget Status
Kerb & channel replacement - preplanning allocation	18-Aug-14	12-Jun-15	100%	

Project was awarded to CRE Consulting. Design works and documentation was completed in June 2015.

McFarland Street, Bacchus Marsh Gisborne Road to Young Street

Budget \$310,000

Task	Start Date	End Date	% Complete	Budget Status
Kerb & channel replacement - both sides	08-Sep-14	06-Jun-15	100%	

Project was carried out by the Operations Department and completed in December 2014. Street tree planting was completed in June 2015.

George Street, Bacchus Marsh Lerderderg Street to McFarland Street

Budget \$86,000

Task	Start Date	End Date	% Complete	Budget Status
Kerb & channel replacement - both sides	08-Sep-14	06-Jun-15	100%	

Project was carried out by the Operations Department and completed in December 2014. Street tree planting was completed in June 2015.

STORMWATER PROGRAM

Pit Replacement Program - Stage 1

Budget \$50,000

Task	Start Date	End Date	% Complete	Budget Status
Replacment of pit lids in various locations throughout the Shire	01-Sep-14	15-Jun-15	100%	

Project was awarded to Rustel Pty Ltd. Works commenced on site in April and completed in June 2015.

Vance Close, Darley Stage 2

Budget \$37,000

Task	Start Date	End Date	% Complete	Budget Status
Relining of existing drainage pipe	04-Aug-14	31-Aug-14	100%	

Project was awarded to Kembla Watertech Pty Ltd and completed in August 2014.

COMMUNITY LAND PROGRAM

Maddingley Park Recreation Reserve

Budget \$34,910

Task	Start Date	End Date	% Complete	Budget Status
Replacement of fence and removal of hedge	15-Apr-15	30-May-15	100%	

Project was awarded to Rustel Pty Ltd. Works completed in May 2015. Over expenditure was a result of the significant volume of debris and rubbish removal required.

Werribee Vale Road - Basin

Budget \$15,000

Task	Start Date	End Date	% Complete	Budget Status
Installation of isolation valve and water meter replacement	15-May-15	15-Jun-15	100%	

Project was awarded to Bacchus Marsh Plumbing Service and completed in June 2015.

Maddingley Park Recreation Reserve

Budget \$40,000

Task	Start Date	End Date	% Complete	Budget Status
Installation of new water tank	15-Mar-15	26-Jun-15	100%	

Project was awarded to Bacchus Marsh Plumbing Service and completed in June 2015.

Maddingley Park Lifestyle Fitness Circuit

Budget \$45,000

Task	Start Date	End Date	% Complete	Budget Status
Installation of exercise equipment	01-Jun-15	30-Jun-15	100%	

Project was awarded to A Play and completed in June 2015.

Avenue of Honour, Coimadai

Budget \$60,000

Task	Start Date	End Date	% Complete	Budget Status
Construction of gazebo and memorial encove, interpetive signage and palques, memorial gates and beautification works	05-Aug-14	25-Feb-15	100%	

This project is being completed by the Coimadai Avenue of Honour Restoration Association. This was funded through the Community Development Fund and the grant has been provided to the group for delivery.

Moon Reserve, Bacchus Marsh

Budget \$200,000

Task	Start Date	End Date	% Complete	Budget Status
Design and construction of new toilet facility	30-May-15	31-0ct-15	5%	

Design and construction of the toilet facility has been awarded to Sheeoak Ridge Pty Ltd. Services connections for sewerage and water supply have delayed the project. Construction is anticipated to commence mid October 2015.

Masons Lane Recreation Reserve Redevelopment - Stage 2

Budget \$269,820

Task	Start Date	End Date	% Complete	Budget Status
Building extension, irrigation, tank and car park works	11-Aug-14	26-Jun-15	100%	

Irrigation project was awarded to Advanced Irrigation and Sprinklers and was completed in October 2014. Stage 2 Building Extension works was awarded to MKM Constructions and was completed in May 2015. The new tank was awarded to Bacchus Marsh Plumbing Service and was completed in June 2015. Car park works were competed by Council Operations Unit in June 2015.

COMMUNITY LAND PROGRAM

Ballan Recreation Reserve

Budget \$100,000

Task	Start Date	End Date	% Complete	Budget Status
Oval Resurfacing	01-Dec-15	30-Mar-15	95%	

Project was awarded to Turf Care & Hire Pty Ltd and completed in March 2015. Over expenditure was due to changes in scope to increase the spacing of subsurface drainage. Reinstatement of the cricket pitch is scheduled for September 2015 and will be carried forward to the 2015/2016 financial year.

Wallace Recreation Reserve

Budget \$40,000

Task	Start Date	End Date	% Complete	Budget Status
Upgrade to power	02-Feb-15	30-Mar-15	100%	

There are two components to this project, infrastructure upgrades to the meter board and infrastructure upgrades to Powercor assets. On site electrical works were awarded to Keemin Electrical and completed in March 2015. Powercor upgrade works were completed in April 2015.

COMMUNITY BUILDINGS PROGRAM

Blackwood Public Toilet

Budget \$40,000

Task	Start Date	End Date	% Complete	Budget Status
Refurbishment of toilet facility	27-0ct-14	22-Dec-14	100%	

Project was awarded to GJW Constructions and completed in December 2014.

Ballan Pre School - Simpson Street, Ballan

Budget \$50,000

Task	Start Date	End Date	% Complete	Budget Status
Refurbishment of building including internal and external painting and minor upgrades to the kitchen facilities	06-Jan-15	02-Feb-15	100%	

Project was awarded to Ciro Painting Pty Ltd and completed in January 2015.

Riverside Park - Werribee Vale Road, Bacchus Marsh

Budget \$40,000

Task	Start Date	End Date	% Complete	Budget Status
Refurbishment of toilet facility	03-Nov-14	02-Jan-15	100%	

Project was awarded to GJW Constructions and completed in January 2015.

Darley Park Recreation Reserve

Budget \$30,000

Task	Start Date	End Date	% Complete	Budget Status
Refurbishment of pavilion - painting	01-Jun-15	30-Jun-15	100%	

Project was undertaken by Darley Football Club and completed in June 2015.

Wallace Recreation Reserve

Budget \$70,000

Task	Start Date	End Date	% Complete	Budget Status
Construction of pavilion verandah	01-Mar-15	30-May-15	100%	

Project was awarded to DRAR Construcitons Pty Ltd. Works commenced on site in March and completed in May 2015.

COMMUNITY BUILDINGS PROGRAM

Ballan Mens Shed Budget \$25,000

Task	Start Date	End Date	% Complete	Budget Status
Construction of Men's Shed facility	01-Jul-14	15-Aug-15	100%	

This project was carried forward from 2013/2014. Project was awarded to Easy Sheds and was completed in August 2014.

Darley Early Years Hub

Budget \$476,000

Task	Start Date	End Date	% Complete	Budget Status
Detailed design	01-Jul-14	30-Jun-15	60%	

The detailed design component of this project has been awarded to Insite Architects. Completion of the detailed design phase is scheduled for September 2015.

BMCCH Pavilion (preplanning)

Budget \$50,000

Task	Start Date	End Date	% Complete	Budget Status
Changeroom amenity - preplanning allocation	01-Jul-14	30-Jun-15	60%	

The detailed design component of this project has been awarded to Insite Architects. Completion of the detailed design phase is scheduled for September 2015.

Conceptual design and cost planning of projects (14/15)

Budget \$150,000

Task	Start Date	End Date	% Complete	Budget Status
Preplanning for various projects	01-Nov-14	30-Mar-15	30%	

lighting projects including Maddingley Park sports lighting (main oval and siberia), Maddingley Park lighting of path and pavilion at siberia, Masons Lane sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting to oval No. 1, Dunnstown Rec Reserve netball court lighting and Darley sports lighting an architectural services quotations have been recieved and are currently being evaluated that will see conceptual work occur on Maddingley Park Tennis Club, Masons Lane western pavilion and Maddingley Park sporting pavilion. This project will be carried forward into the 2015/16 financial year.

Lal Lal Soldiers Memorial Hall

Budget \$47,000

Task	Start Date	End Date	% Complete	Budget Status
Construction of verandah	01-May-15	15-Jun-15	100%	

Project was awarded to SJ Weir Pty Ltd. Works commenced on site in May and completed in June 2015.

Gordon Community Hall

Budget \$50,000

Task	Start Date	End Date	% Complete	Budget Status
Construction of store room and deck	15-May-15	30-Jun-15	100%	

Project was awarded to SJ Weir Pty Ltd. Works commenced on site in May and completed in June 2015.

BUS SHELTERS / BUS ROUTE DEVELOPMENT

Bus Stop Shelters Budget \$8,000

Task	Start Date	End Date	% Complete	Budget Status
Installation of new bus stop shelters	01-Apr-15	15-Jun-15	100%	

Installation of bus shelters are based on requests from residents. Project is being carried out by the Operations Department. Works on site commenced in March 2015 and completed in April 2015.

Riverview Drive, Hopetoun Park - Complete

Hammond Drive, Hopetoun Park - Complete

Long Forest Road / Sundew Avenue, Long Forest - Complete

Bences Road, Merrimu - Complete

NON COUNCIL LAND / BUILDINGS PROGRAM

Yendon Recreation Reserve Redevelopment

Budget \$64,000

Task	Start Date	End Date	% Complete	Budget Status
Upgrade of kitchen facilities, construction of verandah and liberty swing	01-Oct-14	15-May-15	100%	

Project was awarded to Geoff Beechey Engineering. Works commenced on site in December 2015 and completed in May 2015.

Bungaree Recreation Reserve

Budget \$90,000

Task	Start Date	End Date	% Complete	Budget Status
Installation of sportsground irrigation system	09-Dec-14	31-Jan-15	100%	

Project was awarded to Advanced Irrigation and Sprinklers and completed in January 2015.

Mt Egerton Hall Budget \$43,000

Task	Start Date	End Date	% Complete	Budget Status
Construction of disabled toilet facility and playground	18-Mar-15	05-Jun-15	100%	

The playground installation was completed in February 2015. The construction of the disabled toilet has been awarded to SJ Weir and completed in May 2015. The shade sail installation was completed in June 2015.

Gordon Tennis Courts Budget \$108,500

Task	Start Date	End Date	% Complete	Budget Status
Reconstruction of Tennis Courts	15-Aug-15	30-0ct-15	0%	

This project has been awarded to Rustel Pty Ltd. Works are scheduled to be completed October 2015.

CORPORATE BUILDINGS PROGRAM

Bacchus Marsh Racecourse Recreation Reserve

Budget \$200,000

Task	Start Date	End Date	% Complete	Budget Status
Completion of masterplan and preliminary design of active sports precinct.	01-Jan-15	30-Sep-15	45%	

Land Design Partnership has been awarded the masterplan and design of this project. Masterplans are currently out for community consultation and close on 30 July. Following this, a report will be presented to September Council Meeting. This project will be carried forward to the 2015/2016 financial year.

Darley Office Budget \$250,000

Task	Start Date	End Date	% Complete	Budget Status
Design and construction of a new lift	21-Jul-14	31-Dec-15	0%	

Preliminary design and options for this project have been completed. This project is currently out to tender and closes in mid August. Following this, an evaluation will occur.

INACTIVE / ON HOLD PROJECTS

Halletts Way/O'Leary Way Southern Extension - Construction **Connor Street to Stonehill Estate**

Budget \$1,500,000 Council \$250,000

Task	Start Date	End Date	% Complete	Budget Status
Road and bridge construction	On hold	-	0%	

This project is on hold pending completion of the detailed design phase and further funding allocation.

Darley Neighbourhood House

Budget \$85,000 Council \$25,000

Task	Start Date	End Date	% Complete	Budget Status
Construction of walking trail	On hold	-	0%	

An EOI has been submitted with Regional Development Victoria.

Maddingley Park Recreation Reserve

Budget \$72,500 Council \$7,500

Task	Start Date	End Date	% Complete	Budget Status
Restoration of ANA Memorial Gates	On hold	-	0%	

Project is currently on hold pending external funding.

Avenue of Honour, Bacchus Marsh

Budget \$30,000 Council \$10,000

Task	Start Date	End Date	% Complete	Budget Status
Feasibility	On hold	-	0%	

An EOI has been submitted with Regional Development Victoria.

Ballan Recreation Reserve

Budget \$60,000 Council \$10,000

Task	Start Date	End Date	% Complete	Budget Status
Upgrade to Sporting Pavilion kitchen	On hold	-	0%	

An EOI has been submitted to SRV.

INACTIVE / ON HOLD PROJECTS				
Balliang Public Hall				Budget \$28,00 Council \$8,00
Task	Start Date	End Date	% Complete	Budget Status
BBQ and seating improvements	On hold	-	0%	
Project is currently on hold pending external funding.				
Ballan Mechanics Institute				Budget \$90,00 Council \$30,00
Task	Start Date	End Date	% Complete	Budget Status
Improvements to kitchen, stage lighting and heating and cooling system	On hold	-	0%	
Project is currently on hold pending external funding.				
Mt Wallace Hall & Recreation Reserve				Budget \$65,00 Council \$20,00
āsk	Start Date	End Date	% Complete	Budget Status
Restumping of toilet block, installation of BBQ and shade sail	On hold	-	0%	
Project is currently on hold pending external funding.				
Maddingley Park Recreation Reserve	Budget \$140,0 Council \$45,00			
āsk	Start Date	End Date	% Complete	Budget Status
Installation of path lighting	On hold	-	0%	
Project is currently on hold pending external funding.				
BMCCH - Building E Refurbishment				Budget \$908,5 Council \$150,0
ask	Start Date	End Date	% Complete	Budget Status
Refurbishment of Building E Notice of Motion	On hold	-	0%	
This project is on hold pending completion of the detailed	d design phase and	d further funding a	allocation.	
Ballan Depot (preplanning)				Budget \$72,00
ask	Start Date	End Date	% Complete	Budget Status
Relocation of existing depot in Ballan - preplanning allocation	On hold	-	0%	
This project is on hold pending further CFA investigations	S.			
Masons Lane Athletics Development				Budget \$42,00 Council \$42,00
	Start Date	End Date	% Complete	Budget Sta

Council has received a request from the user group to deliver this project prior to commencement of the new athletics season. This project will be carried forward into the 2015/2016 financial year.

On hold

Resurfacing the existing long and triple jump run ups, and the extension of the running straight.

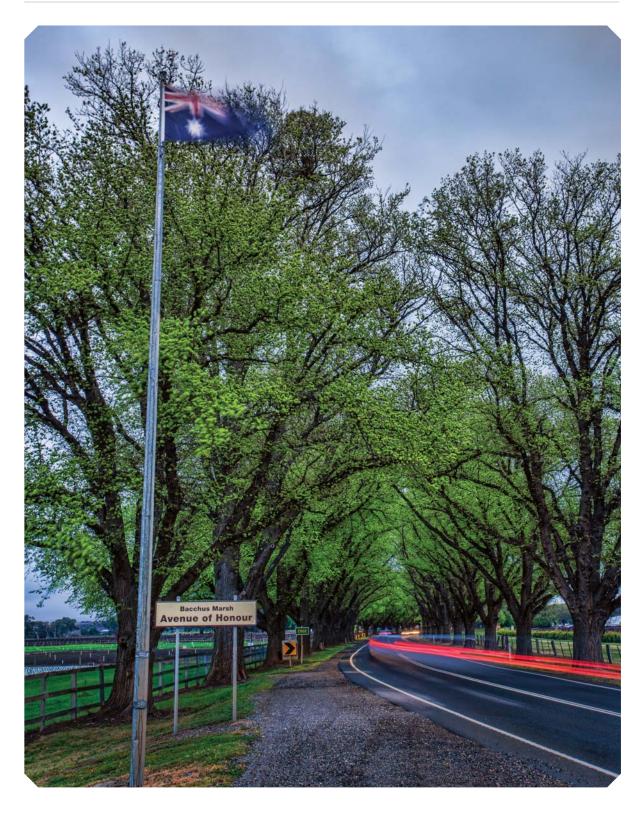
INACTIVE / ON HOLD PROJECTS

Bacchus Marsh Public Hall

Budget \$250,000

Task	Start Date	End Date	% Complete	Budget Status
Upgrade of kitchen and toilet facilities	15-Jun-15	19-Oct-15	25%	

Project has been awarded to Mascon Pty Ltd but was put on hold following request from the Committee of Management. The project will commence in July and is scheduled for completion in October 2015.







Attachment Item 10.2.4

Attachment Item 10.2.6(a)







» Our Challenge

Moorabool Shire is growing ... fast.

Moorabool Shire has faster population growth than the national and Victorian average, and last year Moorabool's population grew by 2%.

Part of the Peri-urban Group of Rural Councils, Moorabool Shire faces the significant financial challenge in funding the growth from a rates base much lower than income that neighbouring municipalities can generate.

For instance, Moorabool is responsible for maintaining and building a road network that stretches the equivalent distance from Melbourne to Newcastle. However Moorabool has less than one third of the rates revenue that regional city councils can access to fund its road construction and maintenance requirements.

The financial challenge will be exacerbated in peri-urban shires like Moorabool, as the burden of service provision will fall disproportionally on them in the future.

To 2031, the peri-urban region is forecast to grow by an average of 44.7%. In comparison the better funded regional councils, with larger revenue streams will exerience slower growth (33.25)%.

The projects listed within this document are vital in accommodating a community in transition.

The Shire's unprecedented and sustained growth presents significant infrastructure challenges for both existing gap funding and new infrastructure to cater to the growing population's needs and expectations.

Moorabool Shire is meeting this challenge head on, and invites public and private investors to consider the projects and views contained within this document and discuss the opportunities to bring them to reality.



» Our Shire

Moorabool Shire is a fast-growing peri-urban municipality nestled between Melbourne, Geelong and Ballarat. It offers residents picturesque and friendly surrounds with the vibrancy of an active, growing community.

The Shire's landscape provides an array of living options. Residents can enjoy an urban lifestyle in towns like Bacchus Marsh (45km west of the Melbourne CBD) and Ballan (70km west of the Melbourne CBD) or take advantage of Moorabool's small towns and hamlets, rural open spaces and natural surrounds.

A stunning Shire spanning more than 2,110 square kilometres, Moorabool is made up of 64 localities, hamlets and towns. More than 74% of the Shire comprises of water catchments, state forests and national parks. Moorabool boasts breathtaking landscapes, national parks, forests, gorges, mineral springs and tourism attractions.

Some of its key attractions include the Wombat State Forest, Brisbane Ranges National Park, Lerderderg State Park, Werribee Gorge State Park and the Bacchus Marsh Avenue of Honour.

The district was settled by Europeans between 1830 and 1850 and the character of our towns and surrounding areas reflect this era.

Gold was discovered in the region and a timber industry quickly developed. The availability of water attracted many people and resulted in pastoral and agricultural development led by pioneers such as Sir William Henry Bacchus, who in 1834 settled on the fertile soil of what is now the township of Bacchus Marsh.

Moorabool Shire is positioned along the major road and rail transport corridors between Melbourne and Adelaide.

Moorabool's eastern boundary is located just 40km west of Melbourne's CBD and extends westwards to the City of Ballarat municipal boundary. The Shire straddles Victoria's Western Highway and has excellent transport access to Melbourne, Ballarat and Geelong.

Bacchus Marsh is equi-distant to Melbourne and Avalon airports and close to the sea ports of Geelong and Melbourne.

Traditional Owners

We acknowledge the Indigenous history of Moorabool Shire.

The land was traditionally occupied by and connected to a number of Aboriginal communities, most notably the Wathaurung Tribe in the south and west, the Djadja Wurrung Tribe in the northern ranges and the Wurundjeri Tribe in the east.

In February 2015, the Council formally adopted a Statement of Commitment to Indigenous People.

» Our Population

Moorabool Shire is a popular tree change destination, growing as fast as any other local government area in inland regional Victoria.

The official population of Moorabool Shire in 2015 is 31,737. This is estimated to grow to 32,620 by the end of 2016.

More than half the population lives in Bacchus Marsh and surrounds (18,247). The Shire's second largest population can be found in and around Ballan (2,985).

The remaining population is distributed throughout the large number of small towns, hamlets and farming areas within the Shire. The majority of people who relocate to Moorabool Shire are young families seeking a semi-rural lifestyle. Moorabool's demographic reflects this trend.

Population Growth

When considering future growth of Moorabool Shire, Council has identified Bacchus Marsh, Ballan and Gordon as the key residential locations where the majority of that growth will occur. These locations already have established infrastructure to accommodate new growth.

50 000 40 000 20 000 10 000 2006 2011 2016 2021 2031 2041 As part of the Moorabool 2041 (Small Towns and Clusters Settlement Strategy) framework, Council is also consulting with other settlements such as Wallace and Bungaree in reference to the growth opportunities.

The population of the Shire is estimated to increase by 72% between 2015 and 2041 to 54,418.

The majority of growth during this period will come from the new estates in Maddingley which are forecast to increase by over 174% during this same period.

Affordability and Liveability

Moorabool offers an array of communities with infrastructure, established social and sporting networks, and the charm and character only experienced in rural areas.

Bacchus Marsh ranks in the top three of regional Australia's housing markets best suited for family living. Maintaining liveability for families is an important element for Council.

This high national ranking was based on a range of factors including socioeconomic wellbeing measures, house prices, typical block size, average number of bedrooms, expected capital gains and a range of proximity attributes involving schools, health care facilities, child care centres and retail facilities.

Bacchus Marsh was the first area in regional Victoria to receive the National Broadband Network's super highspeed Fibre to the Premises (FTTP) service, with further NBN roll-outs planned.

Fixed wireless and satellite NBN services are already available in parts of Western Moorabool.



» Our Economy

Business Profile

Traditional economic drivers such as agriculture, timber, wool and beef production and mineral, stone and water extraction remain extremely important to Moorabool's economy.

Residential growth, construction, retail and service industries, light manufacturing and tourism are emerging factors of growth and how potential development locations like Parwan and Ballan will attract investment and cater for job growth.

The Shire's growing population provides tremendous opportunities for business growth and investment. Annually, the key drivers of Moorabool's regional economy are:

- » Construction (output \$196.656m)
- » Agriculture, Forestry and Fishing (output \$131.541m)
- » Health Care and Social Assistance (\$78.179m)
- » Education and Training (\$67.714m)

The total output generated by businesses and organisations within Moorabool is estimated at \$1,442.412 million (REMPLAN 2014).

Between the last two Census periods the employment base of Moorabool Shire changed substantially.

The most significant shifts in employment by industry sector included a lower share of employment in agriculture, forestry and fishing (-84 persons) manufacturing (-142 persons); and a higher proportion of jobs in construction (+396 persons), health care and social assistance (+251 persons), public administration and safety (+177 persons) and accommodation and food services (+166 persons).

An analysis of the jobs held by the resident population in Moorabool Shire in 2011 showed the top ranking industry sectors were:

- » Construction (1,639 people or 12.3%)
- » Health care and social assistance (1,397 people or 10.5%)
- » Retail (1,307 people or 9.8%)
- » Manufacturing (1,248 people or 9.4%)
- » Education and training (1,115 people or 8.4%)
- » Transport, postal and warehousing (1,018 people or 7.6%)
- » Public administration and safety (935 people or 7.0%)
- » Accommodation and food services (682 people or 5.1%)
- » Professional, scientific and technical services (674 people or 5.1%)
- » Agriculture, forestry and fishing (580 people or 4.4%)

More industry and commercial development is required to meet the rising populations' employment needs.

To meet this need, Council is developing a plan for economic development over the next 10 years and investigating the future demand and supply for industrial land and how potential development locations like Parwan and Ballan will attract investment and cater for job growth.

Moorabool Shire is well positioned to capture new business opportunities from the digital economy with the early rollout of the National Broadband Network which delivers faster, more reliable broadband speeds than that available in most metropolitan areas.



» Our Regional Connections

Our Transport Connections

Moorabool Shire is well connected to Melbourne, Geelong and Ballarat, with easy access to major highways. Improvements to the Western Highway, the main arterial road between Melbourne and Adelaide, including the Deer Park Bypass and realignment of Anthony's Cutting, makes Moorabool increasingly accessible to Melbourne by road.

The establishment of a heavy vehicle bypass for Bacchus Marsh, in particular an alternative heavy vehicle north-south route, would dramatically increase the amenity of the town.

The regular train link between Ballarat and Melbourne services Moorabool residents with scheduled stops at Ballan and Bacchus Marsh. Public Transport Victoria announced an expansion to bus services in Bacchus Marsh, adding increased frequency, new routes and improved coordination with the train network. Furthermore, both stations are included as part of the metropolitan public transport ticketing system, providing public transport access to metropolitan Melbourne.

Access to public transport still proves quite difficult for many of Moorabool's smaller communities, isolating them from major services. Council has implemented Transport Connections projects to provide practical solutions that relieve transport issues in many of Moorabool's smaller communities.

The trial V/Line bus service which serves the communities between Daylesford and Ballan, and Mt Egerton and Gordon to Ballan has been extended to at least the end of 2018.

Moorabool in a Regional Context

Moorabool Shire Council borders the local government areas of Hepburn Shire, Melton City Council, Macedon Ranges Shire, Golden Plains Shire, City of Wyndham, City of Greater Geelong and City of Ballarat.

Council works strategically with local, state and federal governments in regional planning processes and projects through membership of bodies like the Central Highlands Mayors and CEOs Forum and the Peri-urban Group of Councils.

The Peri-urban Group of Rural Councils aims to promote a comprehensive vision for the Peri-urban region focussed on the Melbourne metropolitan fringe.

Regional and State Growth Plans

Moorabool Shire is covered by the Central Highlands Regional Growth Plan. Along with Ballarat, Bacchus Marsh is defined as an area for significant growth. Furthermore, the Parwan area (south east of Bacchus Marsh) is identified as a potential area for an industrial and agribusiness employment hub. The township of Ballan is also considered for meeting growth due to existing infrastructure capacity.

Plan Melbourne identifies Bacchus Marsh and Ballan as Peri-urban towns with potential to attract housing and population growth out of Melbourne.



» Our Moorabool 2041 Journey

Identified as a growth area in the Plan Melbourne and Central Highlands Regional Growth Strategy, it is vital that Moorabool adopts a whole-of-shire long term approach to planning.

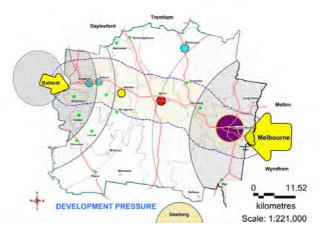
Council is planning for the long term direction of our communities and has commenced Moorabool 2041, which is a process/framework aimed at documenting the opportunities, pressures and challenges facing Moorabool, and which sets the vision for the type of community and places Moorabool Shire will be in 2041.

This will lead to a long term vision to guide the development of Moorabool to retain its character and the places we love to ensure change provides appropriate services and opportunities for our residents.

M2041 will be a high order document developed following detailed supporting work over the next three years and will provide a more holistic framework focussed on key strategic issues that prioritise land use planning activities, service planning and delivery and community engagement.

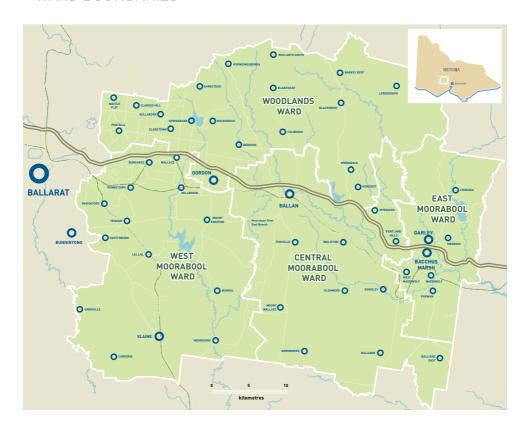
Much of the foundation work that supports our journey to 2041 has been completed or is well underway. The Metropolitan Planning Authority is working in partnership with council to complete the strategic work and produce specific framework plans for both our urban and more rural communities.

Each of the projects contained in this advocacy document assist the Council in delivering outcomes aimed at 2041.



» Shire Map and Councillors

» WARD BOUNDARIES



» Our Councillors

Moorabool Shire is represented by seven Councillors who are elected by residents to govern the municipality. Our Councillors for this four year term were elected in October 2012.

Councillors strive to determine the strategic direction for the Shire in terms of budget and Council Plan frameworks, economic growth; quality of life for the community; and broadening opportunities for all communities, urban and rural.

A Councillor's time is often divided between family and work commitments whilst performing specific Council duties such as community involvement, advocacy, community leadership, debating and decision making at Council forums and meetings.

Moorabool Shire is divided into three single-Councillor wards and one ward which has four Councillors. Wards are the electorates a Councillor represents.

- » Fast Moorabool Ward 4 Councillors
- » Central Moorabool Ward 1 Councillor
- » West Moorabool Ward 1 Councillor
- » Woodlands Ward 1 Councillor

The election of the Mayor is conducted each year at a special meeting of Council and it is the responsibility of the elected Councillors to elect one Councillor to become Mayor.

Central Moorabool Ward



Cr Paul Tatchell (Mayor)

West Moorabool Ward



Cr Tom Sullivan

East Moorabool Ward



Cr Allan Comrie



Cr David Edwards

Woodlands Ward



Cr Pat Toohey



Cr Tonia Dudzik



Cr John Spain (Deputy Mayor)



» Bacchus Marsh Traffic Improvements

Project Overview

Moorabool is seeking to relieve current and projected road congestion in Bacchus Marsh.

The population in Bacchus Marsh and surrounds is predicted to grow by over a third (34%) during the next ten years, and will exacerbate existing traffic congestion in the town.

Council commissioned specialist engineering consultants Cardno to produce a transport strategy for Bacchus Marsh which sets out critical initiatives that Council and State Government must urgently pursue to ease traffic congestion (See Project D Integrated Transport Solutions for Bacchus Marsh).

It recommends the combination of a western link road with a freeway connection, arterial road upgrades and an eastern bypass road of Bacchus Marsh to relieve road congestion.

The current and future activity required to improve traffic in Bacchus Marsh are set out as four projects.

Project A

Bacchus Marsh Traffic Improvements Package (package of works)

Project B

Bacchus Marsh Western Link

Project C

Bacchus Marsh Eastern Link; and

Project D

Integrated Transport Solutions for Bacchus Marsh.

In March 2014, the State Minister for Transport and Roads announced a fully funded package of works (Project A) to improve traffic and road safety in and around Bacchus Marsh, including freeway ramps at Halletts Way.

Over a year and a half later this \$38 million commitment has not progressed, leaving the community and Council increasingly concerned that safety, amenity and travel times will further deteriorate.

The State Government's Bacchus Marsh Traffic Improvements Package (package of works) included traffic improvement projects on both eastern and western sides of Bacchus Marsh.

» BACCHUS MARSH TRAFFIC IMPROVEMENTS





» Bacchus Marsh Traffic Improvements Package of Works (Project A)

Project Overview

On 4 March 2014, the State Minister for Public Transport and Roads released Bacchus Marsh Traffic Improvements (Package of Works) after months of local consultation on the most appropriate works to finalise the Western Highway Anthony's Cutting Realignment Project.

The works are designed to improve traffic, road safety and travel times in and around Bacchus Marsh and comprise:

- » Construction of east facing ramps and a dedicated pedestrian bridge at Halletts Way
- » Upgrade of Woolpack Road and declaration as a C Class Arterial, including the upgrade of structures and intersections, and road safety improvements (via an Intelligent Transport System) at Woolpack Road/Bacchus Marsh Road intersection
- » Upgrade of Hopetoun Park Road to support its further use to provide freeway access to and from Melbourne, and
- » Upgrade the temporary off-ramp at the Western Freeway (east of Bacchus Marsh) for further use including resurfacing, line marking and signage.

In preparation of these much needed works, Council passed a motion for the declaration and gazettal of Hopetoun Park Road between the old Western Highway and Western Freeway alignments due to its ongoing use as an eastern interchange for Bacchus Marsh.

We request the Minister and VicRoads progress this issue.

More recently, Council commissioned engineering consultants Cardno to complete a Traffic

and Transport Study for Bacchus Marsh and surrounds. The study recommends that Council advocate strongly for the further works to aid traffic congestion, safety and travel times.

These further works include:

Both Gisborne Road and Grant Street need upgrades to incorporate additional traffic lanes in each direction between Grey Street and Griffith Street.

Upgrade of key intersections within the town centre also require upgrades including:

- » Signalisation and layout modifications to the Gisborne Road/Grant Street/Main Street intersection
- » Signalisation and layout modifications to the Station Street/Grant Street/Griffith Street intersection
- » Layout modifications to the Western Highway/ Gisborne Road/Holts Lane intersection
- » Signalisation and layout modifications to the Main Street/Halletts Way intersection
- » Signalisation and layout modifications to the Gishorne Road/Clifton Drive intersection

The community and Council are greatly concerned no progress on the original package of works has occurred since the Minister's announcement.

Moorabool Shire Council urges the State Minister for Roads and Road Safety to authorise VicRoads to commence the package of works as promised.

PROJECT COST \$38 million





» Bacchus Marsh Western Link (Project B)

Project Overview

The Western Link Road project covers 5.5kms from Griffith Street Maddingley to Links Road Darley, is estimated to cost \$29 million and comprises four sections [see below]. Most sections have progressed to, or near, construction phase in response to the State Government's commitment via the package of works announcement. Success is reliant on the promised Halletts Way freeway ramp component from the package of works and its associated pedestrian bridge proceeding immediately.

Section 1: West Maddingley Housing Estate

PROJECT COST: \$3.5 MILLION

This developer driven and funded section is within the new West Maddingley housing estate and provides the critical southern road link to Griffith Street. This in turn opens links to the southern areas of the Bacchus Marsh Township and Rowsley. Construction is scheduled to commence in 2016.

Section 2: West Maddingley to Bacchus Marsh Road

PROJECT COST: \$11.5 MILLION

This section extends down the steep escarpment from section one, crosses the Werribee River via a major new bridge and continues up the other side of the escarpment and valley to Bacchus Marsh Road. The project is funded by Council, developers, State Government and Federal Government. Council is financing the majority of this project up-front and construction is scheduled to commence in 2016.

Section 3: Halletts Way Freeway Ramps and Pedestrian Link

PROJECT COST: \$12.5 MILLION

A centrepiece of the March 2014 State Government package of works announcement was the construction of east facing ramps and a dedicated pedestrian/cyclists bridge at Halletts Way where it intersects with the Western Freeway.

Connecting shared paths will also be constructed to address safety issues on the existing Halletts Way overpass. The project is funded by State and Federal Governments. Construction was scheduled to commence in 2015 and confirmation of a commencement date is required from VicRoads

Section 4: Halletts Way North to Links Road.

PROJECT COST: \$1.5 MILLION

This stage completes the Western Link and allows vehicles to travel safely north of the Western Highway or access the highway from the north of the town.

It is funded by Council and developer contributions with some assistance from Melbourne Water, who are funding the project to enable a future water retarding basin to address flooding issues. Construction has commenced and is to be completed during 2015.

PROJECT NAME:

Western Route for Bacchus Marsh—West Maddingley to Darley via Halletts Way

PROJECT COST:

Section 1	\$3.5 million (confirmed)
Section 2	\$11.5 million (confirmed)
Section 3	\$12.5 million (State announced and committed)
Section 4	\$1.5 million (confirmed)
TOTAL	\$29 million

PROPOSED FUNDING SOURCES:

Council	\$2.19 million (sections 2 and 4)
State Government	\$6.4 million (sections 2,3 and 4)
Federal Government	\$9.78 million (sections 2 and 3)
Developer Contributions	\$10.63 million (sections 1,2 and 4)

COMMITTED FUNDS AND RESOURCES:

Council	\$2.19 million (sections 2 and 4)
State Government	\$6.4 million (sections 2,3 and 4)
Federal Government	\$9.78 million (sections 2 and 3)
Developer Contributions	\$10.63 million (sections 1,2 and 4)

TIMING OF PROJECT:

Section 3 and 4 2015	
Section 1 and 2 2016	

ADVOCACY PARTNERS:

Community, VicRoads

OUTCOME SOUGHT:

» For the State Government to announce a start date and construct Section 3 of the Bacchus Marsh Western Link Project (construction of east facing ramps and a dedicated pedestrian/ cyclist's bridge at Hallets Way overpass).

MAJOR PROJECT BENEFITS:

- » Decrease in traffic congestion as a result of increased population growth and planned residential settlements
- » Improved pedestrian access to residential settlements

MAJOR PROJECT RISKS IF NOT ACHIEVED:

» Increased road congestion

- » Central Highlands Regional Transport Plan
- » Central Highlands Strategic Plan Section 5.8 Transport Infrastructure and Services

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark	\checkmark	\checkmark	\checkmark	Dig Ready	\checkmark		\checkmark



» Bacchus Marsh Eastern Link (Project C)

Project Overview

A large portion of heavy vehicle movements within Bacchus Marsh are freighters containing grain and timber accessing the Port of Geelong as well as articulated vehicles servicing the construction industry of metropolitan Melbourne accessing sand quarries north of the town or the coal mine to the south that receives construction and demolition waste.

Large local employers such as transport companies located within or on the outskirts of Bacchus Marsh are also forced to travel through town.

It is widely acknowledged the majority of this heavy vehicle through traffic within Bacchus Marsh could use an alternative road link off the Western Highway to the east if it was available.

The Western Highway Anthony's Cutting realignment project that was completed in 2012 originally included a fully funded eastern bypass of Bacchus Marsh in the form of a new eastern interchange via an extension of Woolpack Road. A decision by the then State Planning Minister meant this could not proceed.

In its place, the Minister for Transport and Roads in 2014 announced the Bacchus Marsh

Traffic Improvements Package as an alternative measure to improve congestion, safety and travel times in and around Bacchus Marsh.

Further work is necessary beyond what is already proposed to establish the appropriate road alignment from north to south on the eastern side of Bacchus Marsh. The establishment of a road alignment is critical for the future land use, transport planning and urban expansion for Bacchus Marsh.

Corridor Study:

To find the most appropriate route that connects the Bacchus Marsh-Geelong Road in the south to the Gisborne Road in the north, funding over two stages is required to complete an investigation study to establish a road corridor.

The cost of such a study and initial design work investigating potential road corridors is estimated to be \$0.5 million. Stage two is to undertake a full planning study to set the alignment at an estimated cost of \$2.0 million

As this will become an arterial road, it is considered appropriate that the study be funded and provided by VicRoads on behalf of the State Government.

PROJECT NAME:

Eastern Transport and Freight Bypass of Bacchus Marsh Feasability

PROJECT COST:

Stage 1 \$0.5 million

Stage 2 \$2.0 million

PROPOSED FUNDING SOURCES:

State Government

\$2.5 million

TIMING OF PROJECT:

2016/2017

ADVOCACY PARTNERS:

Community VicRoads

OUTCOME SOUGHT:

That other levels of Government provide funding of \$2.5 Million for stages one and two strategic work to establish a road corridor on the eastern side of Bacchus Marsh

MAJOR PROJECT BENEFITS:

- North / south bypass of the town for freight and transport network improvements
- Improved safety in the Avenue of Honour including the Woolpack intersection
- Improved safety for existing north/south arterial route (Grant / Gisborne Streets)
- Improved town access to the arterial road network

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- Freight continues to travel through Bacchus Marsh
- Increased risks to users of Avenue of Honour
- Increased traffic congestion
- Reduced amenity, employment and industrial investment because of congestion and noise

- Plan Melbourne
- Central Highlands Regional Growth Plan
- Central Highlands Regional Transport Plan
- Victoria's Freight and Logistics Plan

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark			\checkmark				\checkmark



» Integrated Transport Solutions for Bacchus Marsh (Project D)

Project Overview

Council commissioned engineering consultants Cardno to undertake a transport study and develop an Integrated Transport Strategy for Bacchus Marsh and surrounds.

The Integrated Transport Study will for the first time incorporate strategic direction on a comprehensive range of transport components for the whole of Bacchus Marsh and surrounds; including pedestrian/cycling movement, public transport and road and freight networks.

The strategy recommends a range of additional works required to accommodate residential growth, while addressing traffic congestion, safety and travel times.

KEY PRELIMINARY FINDINGS RECOMMEND THE FOLLOWING:

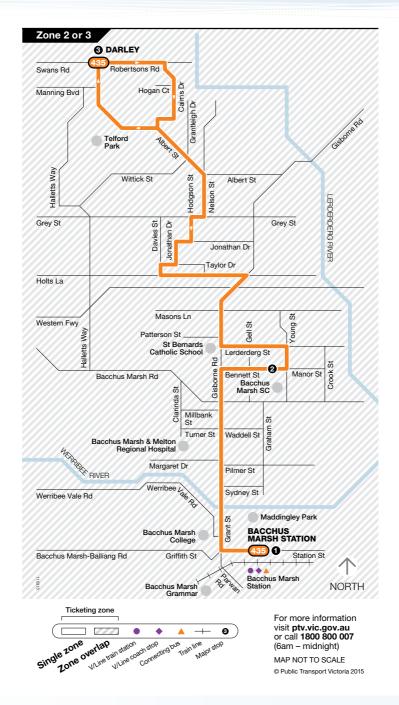
Integrated Transport Solutions for Bacchus
 Marsh

A combination of recommended transport solutions includes active transport, public transport and road and freight network upgrades. The western link road with a freeway connection, arterial road upgrades and an eastern bypass road of Bacchus Marsh are prominent in the preliminary findings.

- 2. Capacity upgrades of both Gisborne Road and Grant Street to incorporate additional traffic lanes in each direction between Grey Street and Griffith Street
- 3. Upgrade to key intersections within the town including:
 - » Signalisation and layout modifications to the Gisborne Road/Grant Street/Main Street intersection
 - » Signalisation and layout modifications to the Station Street/Grant Street/Griffith Street intersection
 - » Layout modifications to the Western Highway/Gisborne Road/Holts Lane intersection
 - » Upgrades to the Main Street/Halletts Way intersection
 - » Upgrades to the Gisborne Road/Clifton Drive intersection

The study and the strategy will be ready for public release by September 2015.

» INTEGRATED TRANSPORT SOLUTIONS FOR BACCHUS MARSH





» Parwan Employment Precinct

Project Overview

Moorabool Shire has a cluster of high quality agribusinesses with the ability to dramatically expand operations if conditions are right.

Moorabool will not have the capacity to facilitate new local employment opportunities at a rate matching its forecast population growth, unless new industrial and agricultural land close to existing agribusinesses and away from built-up areas are developed.

The Parwan Employment Precinct

Council recently completed an Agribusiness Analysis of the proposed Parwan Employment Precinct of a high potential, flat greenfield site south of Bacchus Marsh. The precinct contains a cluster of existing employers, available agricultural and industrial land, the Bacchus Marsh Aerodrome and the Western Water Waste Water Treatment Plant

The study identified high-value development opportunities for agribusiness such as hydroponic glass house production, red meat processing

and poultry breeding/processing as uses under current market conditions with potential for expansion of mushroom production/ processing.

There is great potential for vertical integration of existing businesses and for service providers along the value chain to co-locate within the precinct.

Council's shire-wide strategic studies, the Moorabool Shire Economic Development and Industrial Areas Strategies, align with the precinct based Agribusiness Analysis Study in recognising that Parwan will only be a key driver of the region's economy and sustain employment if significant investments are made in infrastructure improvements to raise the value and marketability of the precinct.

A site specific infrastructure plan was also commissioned to provide a high level analysis of the amount, stage and type of infrastructure required and an estimate of their one-off costs.

PROJECT NAME:

Parwan Employment Precinct

PROJECT COST:

Stage One

Water \$ 5.81 million

Sewer \$ 2.52 million

Gas (city gate) \$ 5.50 million

Total Stage One \$13.83 million

PROPOSED FUNDING SOURCES:

The project is proposed to be funded by a combination of development contributions and Local, State and Federal governments.

TIMING OF PROJECT:

2016/2017

ADVOCACY PARTNERS:

Community

Regional Development Victoria

Current Operators

Land Holders

OUTCOME SOUGHT:

Infrastructure extension and/or upgrades in Parwan that optimise the preconditions for investment and employment, in particular

STAGE 1:

- » Reticulated gas
- » Mains water and sewerage

STAGE 2:

- » Road upgrades
- » Three phase power

MAJOR PROJECT BENEFITS:

- » Potential for over 1200 jobs within the proposed precinct
- » Centralised agricultural supply chain
- » Impetus for accelerated investment in freight road networks east of Bacchus Marsh connecting Parwan to the Western Freeway
- » Improved financial outcomes for existing business in Parwan
- » Logistics efficiency from proximity to Victoria's primary air, rail and sea ports
- » Limited impact on any sensitive uses due to extent of available land and generous buffer areas

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Increased unemployment
- » Loss of investment
- » Loss of export potential

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark							\checkmark



» Moorabool Indoor Aquatic Centre

Project Overview

Bacchus Marsh is one of the few population centres in Victoria of its size without an indoor aquatic facility. With a rapid residential growth rate, the need and community expectation for this facility is growing.

Community satisfaction surveys and consultation processes ranked the provision of an indoor aquatic facility for Bacchus Marsh and surrounding districts very highly. The community is now actively raising \$1.0 million for the project via the Bacchus Marsh Aquatic Centre Community Consortium Inc, established for this purpose.

A detailed business case has been developed that considers the whole of life project cost. If funding is secured, Council is in a position to tender the project immediately.

The proposal is for the current outdoor seasonal swimming pool constructed in the 1930s to be upgraded to a year round multi-purpose community facility that includes aquatic, health, fitness and leisure options to meet the needs of the greater community and visitors.

The proposed Centre has been designed with the flexibility to be built in two parts and over three stages with stage one and two being proposed in the short term

Stages one and two would include a 25 metre eight lane indoor heated pool, a learn to swim pool, gymnasium, multi-purpose rooms, crèche, wet and dry change rooms and car park.

The estimated construction costs of stages one and two is \$19.80 million. Stage three is estimated to cost \$9.5 million.

Past applications to Federal RDA programs and the State Better Pools program have been unsuccessful.

The Council and community has allocated funding in its long term financial plan amounting to \$4.5 million to make this project a reality.



» MOORABOOL INDOOR AQUATIC CENTRE

PROJECT NAME:

Moorabool Indoor Aquatic Centre

PROJECT COST STAGE 2 - OPTION 2:

Community Fundraising	\$1.0 million
Council loan (committed)	\$1.0 million
Loan recouped via Special Rate	\$2.5 million
Special rate	\$0.67 million
Council Design (committed)	\$0.34 million
Council in kind - Land	\$0.84 million
Council Project Management	\$0.55 million
State Government Better Pools	\$3.0 million
Federal Government RDAF/ Other Grants	\$9.9 million
TOTAL CAPITAL	\$19.80 million

COMMITTED FUNDS AND RESOURCES:

Council	\$1.34 million over two years
Community	\$1.0 million
Special Charge	\$2.5 million

TIMING OF PROJECT:

2018/2019

ADVOCACY PARTNERS:

Community

OUTCOME SOUGHT:

» Construction of 25m indoor swimming pool and aquatic facility including construction of gymnasium, fitness and change facilities and consulting rooms

MAJOR PROJECT BENEFITS:

- » Growing population with increased expectations for facilities
- » Opportunities for increased health and wellbeing of community
- » Increased quality of life for residents

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Decrease in community satisfaction
- » Bacchus Marsh will be one of very few townships with a population greater than 15,000 people with no indoor aquatic facility

- » Aligns with DELWP's plans to provide high quality and accessible community sport and recreation facilities across Victoria
- » Consistent with aims of DELWP Better Pools Program
- » Aligns with Federal Government's RDA Infrastructure Fund

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark	\checkmark	\checkmark	\checkmark	\checkmark			\checkmark

» Recreation Reserves for our Growing Communities

Project Overview

Council commissioned and endorsed two key strategies that conclude a significant undersupply of sporting and recreational facilities exists within Moorabool Shire.

The Recreation and Leisure Strategy (May 2015) and Sports Demand Study 2012 indicates that:

- » There is a surge in sport and leisure participation that cannot be met via existing facilities
- » The growth of soccer participation is impacted by a lack of a dedicated soccer facility in Moorabool
- » Indoor sports courts at the Bacchus Marsh Leisure Centre are at capacity and basketball / netball participation is experiencing significant growth

By 2041 Bacchus Marsh will require:

- » Five additional Australian Rules football ovals
- » Five additional cricket ovals
- » Five additional soccer fields
- » Four additional netball courts
- » Two additional indoor sports courts

Outside of Bacchus Marsh, as the population of Ballan and Western Moorabool reaches its projected increase to over 14,000 people by 2041, benchmarking identifies a shortfall of:

- » Up to four soccer fields
- » Two indoor sports courts
- » One bowling green

Current sporting facilities in Ballan and Western Moorabool will require upgrades and renewals to remain fit for purpose and meet user expectations.

Planning is underway to address supply gaps for the Bacchus Marsh and surrounding areas at the Bacchus Marsh Racecourse and Recreation Reserve where significant short term investment is required just to meet existing demand.

To assist in providing a holistic approach to planning and delivery of improved sporting and recreational

facilities across the Shire, Council has formed the Strategic Recreation and Leisure Advisory Committee

The following sports and recreation facility provision is recommended to 2041:

- » An active sporting precinct within the Bacchus Marsh Racecourse and Recreation Reserve to support new football, cricket and soccer fields and outdoor netball courts
- » A second new district level football/cricket sporting reserve in a future residential estate (two ovals, both dual-use)
- » An additional new district level soccer facility at a greenfield site comprising up to three fields at a site to be determined, preferably in Darley
- » Plan for a new oval(s) as part of any new broad acre residential developments in Ballan
- » Develop the existing athletics and baseball facilities at Masons Lane Reserve, as the Shire's main athletics and baseball facilities
- » Plan for two new indoor sports courts to service basketball and indoor netball needs
- » Identify and develop a space for the provision of gymnastics facilities
- » Construct a new bowling facility at Bungaree Recreation Reserve to service Western Moorabool
- » Redevelop and extend the Bacchus Marsh Tennis Club clubroom (or rebuild as new) to improve functionality, accessibility for people with low mobility, and cater for requirements of a Region level tennis complex
- » Develop a new competition standard BMX racing circuit in the Shire, and continue to develop the Bacchus Marsh and Ballan skate parks as the Shire's main combined skate/BMX facilities
- » Plan for the development of a new integrated indoor aquatic centre, as the long term solution to current and future aquatic and health club needs
- » Support the future development of the Bacchus Marsh West Golf Course and the Ballan Golf Course, as the Shire's main public golf courses

» RECREATION RESERVES FOR OUR GROWING COMMUNITIES

PROJECT NAME:

Recreation Reserves for our Growing Community

PROJECT COST:

BACCHUS MARSH AND SURROUNDS

- » Five additional Australian Rules football \$4.5 million
- » Two additional cricket ovals \$ 1.6 million
- » Four additional soccer fields \$ 3.2 million
- » Three additional netball courts \$ 0.6 million
- » Two additional indoor sports courts \$6 million

BALLAN

- » Additional oval for Australian Rules football and cricket \$1.7 million
- » Additional netball court \$0.2 million
- » Additional multi-purpose pavilion \$3.5 million

WEST MOORABOOL

- » Upgrade of existing facilities
- » Bungaree Bowling Green \$0.3 million

PROPOSED FUNDING SOURCES:

This project is proposed to be funded by a combination of developer contributions (committed) plus community, local, State and Federal Governments.

COMMITTED FUNDS AND RESOURCES:

Council – (design)	\$0.015 million
Council (construct)	\$0.2 million
Developer contributions	\$2.18 million
State and Federal Governments	\$18.9 million

ADVOCACY PARTNERS:

Community, User Groups, Developers

OUTCOME SOUGHT:

» Construction of multi-use sports fields and pavilions

MAJOR PROJECT BENEFITS:

- » Growing population with increased expectations for access to sporting facilities
- » Opportunities for increased health and wellbeing for community
- » Increased quality of life for residents

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Decrease in community satisfaction
- » Reduced sporting and recreation activities for residents
- » Over use of other venues

- » National Sport and Active Recreation Policy Framework
- » Government Growth Policy State Planning Minister

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark							\checkmark



» Racecourse Reserve Community and Sporting Facilities Upgrade (Bacchus Marsh)

Project Overview

In 2012, Council accepted management responsibility from the now Department of Environment, Land, Water and Planning for 120 hectares of open space that has been underutilised and underinvested for decades.

The new committee of management worked with Council to develop a new master plan and provide a regionally significant facility to meet the growing sporting and recreation facility needs of Bacchus Marsh and surrounds which are currently near, at, or over capacity.

Council has invested close to \$0.2 million to develop a masterplan for the reserve. The master plan included the functional design of the facility and is supported by strategies, cost plans and a business case.

Significant community engagement has been undertaken to inform the development of the masterplan designs.

Key points in the draft master plan are:

- » Two soccer pitches and a cricket field as a multi-purpose field
- » Sports lighting to multi use field
- » Cricket practice nets
- » BMX track to competition standard
- » Multipurpose sports pavilion
- » Construction of an unsealed car park and entry road upgrade
- » Additional overflow parking area south of the BMX track
- » Paths and perimeter planting
- » Relocation of pony club
- » Construction of sand show jumping arena
- » Provision of 8 dressage arenas and associated day yards
- » Construction of camp drafting facilities
- » Pavilion for equestrian use
- » Construction of an equestrian cross country course
- » Construction of a shared path to the site
- » Extension and construction of services and utilities to the site

\$2.1 million will be contributed by developers towards future stages of redeveloping the precinct.

» RACECOURSE RESERVE COMMUNITY AND SPORTING FACILITIES UPGRADE (BACCHUS MARCH)

PROJECT NAME:

Upgrade of the Racecourse Reserve

PROJECT COST:

Stage one, level one pavilion and one multi-purpose sporting field.	\$7.45 million
All stages	\$19.7 million

PROPOSED FUNDING SOURCES:

Stage One.	
Council	\$3.0 million
State Government	\$1.3 million
Federal Government	\$3.075 million
Community	\$0.075 million

COMMITTED FUNDS AND RESOURCES:

Stage One.	
Council	\$3.0 million

TIMING OF PROJECT:

Stage 1	2016/17 Design
	2017 to 2019 Construction

ADVOCACY PARTNERS:

Community, User Groups, West Maddingley Developers

OUTCOME SOUGHT:

- » Construction of multi-use sports fields and pavilion
- » Relocation of equestrian and BMX activities

MAJOR PROJECT BENEFITS:

- » Growing population with increased expectations for access to sporting facilities
- » Opportunities for increased health and wellbeing for community
- » Increased quality of life for residents

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Decrease in community satisfaction
- » Reduced sporting and recreation activities for residents
- » Over use of other venues

- » National Sport and Active Recreation Policy Framework
- » Government Growth Policy State Planning Minister

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark	\checkmark	\checkmark	\checkmark	\checkmark			\checkmark



» West Maddingley Early Years Hub

Project Overview

In 2009, the State Planning Minister approved the biggest housing development in the Shire's history. The new housing estate at West Maddingley will result in construction of 1,700 new homes for more than 5,000 new residents over the next 10 -15 years.

Council has also approved the commencement of a rezoning process at the Underbank Stud site to the north of West Maddingley that will further increase demand for a purpose built early year's hub in this area.

These developments are in addition to hundreds of existing homes in the nearby Hillview Estate requiring early childhood services.

There is a lack of community services and infrastructure in the Maddingley and Bacchus Marsh area. Families are already finding access to existing services difficult.

As the new housing estates grow, families will not be able to access services and facilities if the construction of a Hub in West Maddingley does not proceed.

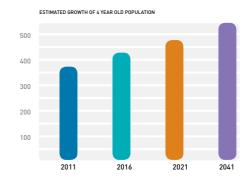
Children and families will be disadvantaged if access to kindergarten places, maternal and child health and family support services aren't accessible to the new residents of the West Maddingley development.

Kindergarten participation is important for children's development. Without participating in kindergarten children could experience social, emotional, physical, cognitive and development delays.

The concept plan integrates the Hub with the proposed adjoining primary school.

Developer contributions and a Council contribution, along with the leveraging of government grant funding, will help ensure new residents of West Maddingley have access to appropriate services and facilities.

The proposed facility will provide sessional early learning programs (3 and 4 year old kindergarten), maternal and child health, toy library, playgroups, family support services, alternative care and community spaces such as a program room and community rooms for meetings.



PROJECT NAME:

West Maddingley Early Years Hub

PROJECT COST:

\$4.0 million

PROPOSED FUNDING SOURCES:

Developer Contributions	\$2.04 million
Council	\$0.36 million
State Government (DEECD)	\$1.60 million

COMMITTED FUNDS AND RESOURCES:

Council \$0.51 million

TIMING OF PROJECT:

2019/2020

ADVOCACY PARTNERS:

Maternal & Child Health Services; Youth Services; Kindergartens; Best Start Partnership Group; Early Childhood Services; DEECD; Health Services and Family Support Services

OUTCOME SOUGHT:

Construction of an integrated Early Years Hub in West Maddingley

MAJOR PROJECT BENEFITS:

- » High quality early childhood education, care, health and well-being services
- » Single entry point for a flexible range of early childhood services
- » Seamless transition from birth into school activities
- » Increased quality of life for residents

» Optimum child and family functioning

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Inability to offer places in existing services for pre-school aged children
- » Inability to meet universal access requirements of 15 hours per week for pre-school children
- » Families unable to access services and facilities, particularly kindergarten places and maternal and child health appointments
- » Families unable to access services and facilities, particularly kindergarten places
- » West Maddingley children and families disadvantaged
- » Kindergarten children unable to access services could experience social, emotional, physical, cognitive and development delays

- » National Partnership Agreement on Early Childhood Education
- » National Partnership Agreement on the National Quality Agenda for Early Childhood Education and Care
- » DEECD Strategic Direction 2013-17
- » Achieving Universal Access to Early Childhood Education
- » Victorian Early Years Learning & Development
- » Maternal and Child Health Clinical Governance Framework

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark							\checkmark



» Reopening of Gordon Railway Station

Project Overview

Council is advocating for the re-opening of Gordon Railway Station to provide the residents of Gordon, West Moorabool and East Ballarat improved access to rail links.

Transport improvements, lifestyle advantages and relative housing affordability drive population growth in communities in the regional transport corridor, and in the surrounding rural landscapes.

While population growth in Gordon has been limited, new developments in the town and surrounding rural residential areas indicate likely demand for future growth.

The continuing expansion of the Melbourne commuter belt and further growth of population and employment in Ballarat will likely make Gordon a more desirable residential location.

The recently adopted Gordon Structure Plan recognises this growth, and identifies the preferred long term direction of growth be guided towards the railway station. The re-opening of the station is consistent with implementing state and regional policy providing for a more sustainable, productive and liveable community.

The reopening of the Gordon Railway Station is consistent with the intent of the draft Central Highlands Regional Growth Plan.

While the Department of Transport has indicated that there is no current commitment to reopen the station, it is intended that land use planning should preserve that option and reflect potential opportunities for reopening the station at a cost of around \$5 million.

» REOPENING OF GORDON RAILWAY STATION

PROJECT NAME:

Reopening of Gordon Railway Station

PROJECT COST:

\$5.0 million

PROPOSED FUNDING SOURCES:

Council	Planning and Advocacy
Government	\$5.0 million

COMMITTED FUNDS AND RESOURCES:

Council Planning and Advocacy

TIMING OF PROJECT:

To be confirmed

ADVOCACY PARTNERS:

Community of West Moorabool

OUTCOME SOUGHT:

» Provision of improved access to rail links

MAJOR PROJECT BENEFITS:

- » Sustainable and liveable communities
- » Increased patronage of rail services

MAJOR PROJECT RISKS IF NOT ACHIEVED:

» Limited growth of Gordon

- » Section 5.3 of CHRSP Settlement Development and Managed Land Use in the Melbourne and Ballarat Peri-Urban Areas: A regional land use and development plan
- » Section 5.2 of CHRSP Regional Settlement Network and Hierarchy

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
							\checkmark



» Servicing for Small Towns

Project Overview

The State Planning Policy (Plan Melbourne, Central Highlands Regional Growth Plan) promotes growth in peri-urban Victoria, including select small towns within the shire - mostly along the Western Highway.

Reticulated services are a catalyst for growth and the key for coping with population increases.

Before these select small towns can accommodate the growth challenge, state investment in key infrastructure to support existing and future community infrastructure needs is absolutely critical.

Council's 2041 community consultation for small towns (under the M2041 growth initiative) reviewed more than 20 small towns and found the following infrastructure gap and issues:

- » All towns have limited, if any, reticulated services.
- » All towns beyond Ballan lack the critical mass to provide efficient service delivery.
- » The biggest obstacle to achieving critical mass is lack of sewer, water and gas reticulation.
- » A lack of infrastructure has profound social, environmental and economic costs
- » Failing septic systems may impact water quality.

» SERVICING FOR SMALL TOWNS

Servicing Priorities

- Sewer Bungaree and Wallace.
 [See sewerage and water for small towns]
- 2. Finalise and implement a sewer strategy for Blackwood.
- 3. Provide reticulated water into Dunnstown. (See sewerage and water for small towns)
- 4. Provide gas reticulation into Bungaree. (See Extension of Natural Gas Supply)
- 5. Support funding for sewer investigation in Myrniong.
- 6. Support funding a water reticulation study for Elaine.

RETICULATED SEWERAGE

Stage One	Bungaree Wallace
	Blackwood
Stage Two	Myrniong Elaine Mt Egerton

RETICULATED GAS

Stage One	Bungaree
Stage Two	Gordon Mt Egerton

RETICULATED WATER

Stage One	Dunnstown

MOBILE TELECOMMUNICATIONS

Stage One	Dales Creek
	Greendale
	Blackwood
Stage Two	Ballan
	Darley

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
							\checkmark



» Sewerage and Water for Small Towns

Project Overview

Council seeks funding for reticulated sewerage infrastructure for the towns of Bungaree and Wallace.

Both towns are identified in the Central Highlands Regional Growth Plan as strategically located along the Melbourne/ Ballarat growth corridor

The towns have significant capacity to grow and service the expanding populations of Melbourne and Ballarat, but their location in proclaimed water catchment districts serviced by septic systems, severely limits growth potential.

The community seeks to have the towns sewered.

Council and Central Highlands Water completed a feasibility study and the design work is complete. It proves an affordable outcome can be achieved to provide the required infrastructure needed for growth.

This solution will also better protect the proclaimed water catchment district and efforts to maintain and improve water supply quality and public health.

The detailed options assessment criteria undertaken as part of the feasibility study identified preferred collection, treatment and reuse/disposal options considering both capital and operational expenditure.

Sewering these towns would support the objectives of the Regional Growth Plan.

In the near future, additional Shire townships within a proclaimed water catchment district such as Mt. Egerton and Myrniong will also require consideration of reticulated sewerage infrastructure.

Council and Central Highlands Water also investigated the provision of town water to Dunnstown.

They identified a relatively simple process of extending the existing reticulated water system approximately 4km south which would enable the Dunnstown community to tap into Central Highlands Water's mains supply.

» SEWERAGE AND WATER FOR SMALL TOWNS

PROJECT NAME:

Sewerage and Water for Small Towns

PROJECT COST:

Stage 1 - Bungaree Sewer	\$5.85 million
Stage 2 - Wallace Sewer	\$3.36 million
Stage 3 - Dunnstown Water	\$1.74 million

PROPOSED FUNDING SOURCES:

The project is proposed to be funded via the existing State Government programs.

COMMITTED FUNDS AND RESOURCES:

The priority is to obtain a commitment to fund the project to deliver an acceptable outcome for the community.

TIMING OF PROJECT:

2016/2017

ADVOCACY PARTNERS:

- » Communities of Bungaree, Wallace and Dunnstown
- » Central Highlands Water

OUTCOME SOUGHT:

- » Implementation of sewerage connection to a range of small towns
- » Opportunities exist to connect town water to small towns, with a particular need identified in Dunnstown

MAJOR PROJECT BENEFITS:

- » Population growth in communities with an expectation to access services
- » Provision of sewerage to assist in maintaining water quality
- » Support of the Regional Growth Plan
- » Community infrastructure already exists

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Limited growth in communities
- » Additional pressure that will be placed on rural areas
- » Confirmed risks to water catchments and public health
- » Community remains dissatisfied

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
\checkmark	\checkmark	\checkmark	\checkmark	\checkmark			\checkmark



» Mobile Blackspots

Project Overview

Despite Moorabool Shire's location on Melbourne's Peri-urban fringe, many local residents and businesses don't have the access to mobile communications that their metropolitan neighbours enjoy.

Council considers access to mobile communications an essential service and prerequisite for modern living. It facilitates support in smaller and remote communities and provides new business opportunities. Therefore Council is appreciative of the recent federal government funding and Telstra's cooperation with the State Government to improve mobile service in Blackwood.

The Moorabool Community and Telecommunications Strategy, commissioned by Moorabool Shire Council in 2010, identified Darley, Blackwood, Ballan, Dales Creek and Greendale as priority locations for enhanced mobile services.

However, since this study, only Blackwood and Darley have had anything proposed to improve mobile services.

The Federal Government's mobile "black spots" database has highlighted a total of 39 separate

black spot locations within the Shire that persistently experience non-existent or patchy coverage.

Most concerning is that the lack of mobile communications puts the community and visitors' lives at risk during emergencies.

The 2009 Victoria Bushfires Royal Commission Final Report declared the Blackwood/Dales Creek area among the 52 high risk fire areas in Victoria.

The Grampians Regional Strategic Fire Management Planning Committee ranks Blackwood as the highest and Greendale/Dales Creek as the next highest high fire risk areas in the entire Grampians Region.

The Shire will continue to advocate on behalf of our community for improved mobile infrastructure to address mobile black spots within the shire.

We call on the retail service providers of mobile telecommunications to prioritise the Dales Creek and Greendale areas and consider all the Shire's locations on the Federal Mobile Black Spot Database so Mobile black spots within our Shire can be eliminated.

PROJECT NAME:

Mobile Blackspots

PROJECT COST:

Stage One	
Blackwood (announced)	\$0.5 million
Dales Creek	\$0.5 million
Greendale	\$0.5 million
Stage Two	
Ballan	\$0.5 million
Darley	\$0.5 million
TOTAL	\$2.5 million

PROPOSED FUNDING SOURCES:

- » Retail telecommunications providers
- » State Government
- » Federal Government

COMMITTED FUNDS AND RESOURCES:

A Consortium of Telstra and the State Government along with Federal Government funding has committed to Blackwood

TIMING OF PROJECT:

Blackwood	2015/2016
Dales Creek	2016/2017
Greendale	2017/2018

ADVOCACY PARTNERS:

- » Communities of Blackwood, Dales Creek, Greendale, Ballan and Darley
- » State Government

OUTCOME SOUGHT:

» Improved mobile telecommunications in identified blackspot areas

MAJOR PROJECT BENEFITS:

- » Improved community safety
- » Supports small remote communities
- » New business opportunities
- » Improves liveability
- » Reduces isolation

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Limited growth in communities
- » Public safety compromised
- » Community remains dissatisfied
- » Community remains dissatisfied



» Extension of Natural Gas Supply

Project Overview

Council seeks the roll out of reticulated natural gas to the township of Bungaree.

A high pressure main currently runs adjacent to these towns, and the nearby township of Wallace is already connected via this main.

Initial engineering estimates show that towns could be connected via Wallace on a cost effective basis.

There is significant capacity in the existing social and physical infrastructure of towns to accommodate planned population growth if the lack of reticulated gas could be addressed.

Rising energy costs for electricity will sharpen demand for gas as an energy source for these towns

The State Government Natural Gas Extension Program and similar programs will be targeted with this project.

A study by consultants Aurecon identified Bungaree as the prime candidate for reticulated gas services.

The feasibility study and preliminary design work is already complete and the project could be undertaken separately or concurrently with the proposed sewerage works.

Additional Shire locations such as Mt. Egerton, Gordon and Rowsley as well as the Ballan and Parwan Industrial Estates have been identified as likely candidates for reticulated natural gas infrastructure due to their current and future needs, propensity for future growth and relative proximity to mains supply.

» EXTENSION OF NATURAL GAS SUPPLY

PROJECT NAME:

Extension of Natural Gas Supply

PROJECT COST:

Bungaree \$4.5 million

PROPOSED FUNDING SOURCES:

State Government \$4.5 million

TIMING OF PROJECT:

2015/2016

ADVOCACY PARTNERS:

Community of Bungaree

OUTCOME SOUGHT:

» Extension of existing natural gas network

MAJOR PROJECT BENEFITS:

- » Potential population growth
- » Cost effective energy to residents

MAJOR PROJECT RISKS IF NOT ACHIEVED:

- » Limited growth in urban communities
- » Loss of employment from existing agriculture business located in Parwan

RELATED GOVERNMENT POLICIES:

» State Government Natural Gas Extension Program

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
							\checkmark



» Bacchus Marsh Irrigation District

Project Overview

Council is advocating on behalf of the \$200 million per annum agricultural industry on the river flats of Bacchus Marsh. There are two key issues:

- To ensure enough water is sourced at a reasonable price to sustain the key economic driver in the area; and
- 2. To upgrade existing infrastructure to drive efficiencies and balance the demands for residential and agricultural uses of the water.

The following is drawn from the Street Ryan October 2009 Industry Report:

Bacchus Marsh has a long history as a key orchard, market garden production and sand quarrying centre in Victoria.

BMID is a very important component of the Bacchus Marsh and Moorabool economies with more than \$190 million in current and annual economic contribution and potentially as much as \$240 million if the latent potential of the area is exploited.

The Southern Rural Water paper "Western Irrigation Futures Strategy March 2011" supports the upgrade of irrigation infrastructure to the value of \$12.3 million. Recent estimates suggest that this figure is closer to \$16 million.

Investment in infrastructure required to access recycled water or extend the Melbourne Water grid could cost \$51—\$73 million as a once off investment and a project life span of 25 years.

The net present value of the economic contribution of the industry dwarf the capital and ongoing costs of securing water for the industry.

Around 580 people are employed in the Shire's agriculture sector. The Central Highlands Regional Plan specifically mentions the issues confronting this industry.

It is noted that this project is not included in the Southern Rural Water Five Year Water Plan 2013 – 2018.

» BACCHUS MARSH IRRIGATION DISTRICT

PROJECT NAME:

Bacchus Marsh Irrigation District

PROJECT COST:

\$12.3 million—\$16 million

PROPOSED FUNDING SOURCES:

State/Federal Government

\$12.3-\$16 million

TIMING OF PROJECT:

2013/2014

OUTCOME SOUGHT:

- » To ensure water is sourced at a reasonable price to sustain economy
- » Upgrade of existing infrastructure

MAJOR PROJECT BENEFITS:

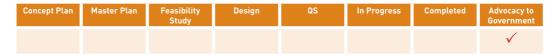
- » Sustainable and liveable communities
- » Sustainable businesses and jobs

MAJOR PROJECT RISKS IF NOT ACHIEVED:

» Loss of business; loss of employment

RELATED GOVERNMENT POLICIES:

» Supported by Southern Rural Water's paper on "Western Irrigation Futures Strategy March 2011"





» Supporting Agriculture

Project Overview

Farming in Moorabool generates more than \$131 million of output and 609 jobs per annum.

It is critical that farming and agriculture are recognised as key economic drivers and a key to maintaining the social fabric and sustainability of our small towns.

Lcoal farmers, via Cultivate - the Central Highlands region's peak community organisation supporting local farming and agribusiness, made submissions to the Federal Government's recent Agricultural Competitiveness Green and white paper. In addition to the high-level reccomendations outlined in the white paper, Council has outlined key issues facing the

farming sector that can be influenced by local and other levels of government include:

- » Valuation of Land Act current valuation of farms based on land sales does not reflect the economic capacity of the farm.
- » Local Government Rates as a product of land valuation. Need assistance for farmers via grants or rebate scheme.
- » Speculative land purchases and land banking in peri-urban regions.
- » Impact of environmental overlays.
- » Competing on the world stage government subsidies and tariffs.





» The Moorabool River

Outcome Sought

The Moorabool River is widely acknowledged as one of the most stressed rivers in the State, and a key environmental, community and economic asset for the region. Stress on the river is also exacerbated by residential demand, primarily in Ballarat and Geelong.

Assistance is sought from Government to:

- » Review water allocation practices along the river;
- » Ensure compliance with key State strategies and policies;
- » Restoration of adequate environmental flows as soon as possible to assist flora and fauna:
- » Protect landowners with existing riparian rights; and
- » Hasten infrastructure projects to ensure additional flows are directed back to the river.

The then Premier announced in Ballarat in June, 2010 that the Moorabool River would receive an additional 1000 megalitres of water for environmental flows by amending bulk entitlements.

Council understands that under the Our Water Our Future Strategy, Central Highlands Water will allocate 1,425 ML and Barwon Water will allocate 1,075 ML making a total of 2,500 ML that the Corrangamite Catchment Management Authority will deliver from the Lal Reservoir. This allocation will only serve the lower catchment of the river and not assist the western catchment.

As such Council seeks a further allocation of 500 ML per annum from Moorabool Reservoir to provide critical stream flows to the whole river system.

Our Water Our Future - Central Region Strategy recognises that the river receives less than half of its annual natural flow, and even less in drought years.

It is estimated that environmental flows will need to be enhanced by 20,000 ML per year to meet the environmental flow recommendations.

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
							\checkmark





» Windfarms

Current Issues

Moorabool Shire Council has provided leadership on the matter of Wind Energy Facilities over the past few years.

While Moorabool values the economic and renewable energy contributions of wind energy facilities, Council has concerns regarding the impacts on residents' quiet enjoyment of their properties.

Council also has concerns about the social impact of wind energy facilities with particular emphasis on the fracturing of local communities.

The current decision-making processes fail to take into account the impact on property values and the potential for impacts on human health resulting from special audible characteristics.

Concerns are also expressed over the State Government's recent amendments to the Planning and Environmental Act that will push greater responsibility on local government from the Minister for Planning in relation to windfarm permit conditions and enforcement.

Local Government does not have the specific skill set nor finances to monitor windfarms.

Council also seeks to protect its infrastructure and property from damage during the construction stage and ensure the community is appropriately compensated for any loss from the development of wind energy facilities.

Concept Plan	Master Plan	Feasibility Study	Design	QS	In Progress	Completed	Advocacy to Government
							\checkmark



» PROJECTS FUNDED OR UNDER CONSTRUCTION



- » Bungaree Community Facility \$2.25M delivered on time and on budget
- » Bacchus Marsh Civic and Community Hub \$5.1 million delivered on time and on budget
- » Lerderderg Library \$3.1million delivered on time and on budget
- » Blackwood Reserve Community Facility \$0.348 million delivered on time and on budget
- » Bacchus Marsh Streetscape Works (stages 1 & 2)

\$0.272 million delivered on time and on budget

» Darley Civic Hub Pavilion Project \$0.908 million in design phase

» PROJECTS FUNDED OR UNDER CONSTRUCTION







» Blackwood Mobile telecommunications tower \$0.5 million in funding secured



Bacchus Marsh Western Link (Section 4 Hallets Way to Links Road) \$1.5 million under construction

Attachment Item 10.2.6(b)

KEY PRIORITY PROJECTS | MOORABOOL SHIRE

BACCHUS MARSH TRAFFIC IMPROVEMENTS



PROJECT OVERVIEW

The population in Bacchus Marsh and surrounds is predicted to grow by over a third (34%) during the next ten years.

This growth will exacerbate traffic congestion in the town. Moorabool Shire has identified four urgent projects to relieve current and projected road congestion in Bacchus Marsh.

Bacchus Marsh Traffic Improvements Package PROJECT A (package of works)

PROJECT B Bacchus Marsh Western Link PROJECT C Bacchus Marsh Eastern Link

Integrated Transport Solutions for Bacchus Marsh

Project A is inextricably linked to the viability of both the Bacchus Marsh Eastern Link and the Bacchus Marsh Western Link Projects.

Despite the announcement in March 2014 by the State Government, this \$38 million commitment had barely started before stalling; leaving key stages of projects like Council's \$29 million Bacchus Marsh Western Link (Project B) in jeopardy.

This delay is leaving the community with further deteriorating safety, amenity and ever increasing travel times.





MARSH TRAFFIC **IMPROVEMENTS** PACKAGE (PACKAGE OF WORKS)

PROJECT OVERVIEW TOTAL PROJECT BUDGET: \$38 MILLION

On 4 March 2014, the State Government announced the Bacchus Marsh Traffic Improvements package (Package of works) after extensive consultation on works to finalise the Western Highway Anthony's cutting realignment project. This package of works was the State Government's alternative to the original Woolpack road extension and to be funded from its remaining \$38 million allocation.

The works designed to improve traffic, road safety and travel times in Bacchus Marsh include:

- » Construction of east facing ramps and a dedicated pedestrian and cyclists' bridge at Halletts Way
- » Upgrade of Woolpack Road and declaration as a C Class Arterial, including the upgrade of structures and intersections, and road safety improvements (via an Intelligent Transport System) at Woolpack Road/ Bacchus Marsh Road intersection
- » Upgrade of Hopetoun Park Road to support its further use

(east of Bacchus Marsh) for further use including

resurfacing, line marking and signage.

to provide freeway access to and from Melbourne. » Upgrade the temporary off-ramp at the Western Freeway



PROJECT

BACCHUS MARSH WESTERN LINK



PROJECT OVERVIEW TOTAL PROJECT COST: \$29 MILLION

The project covers 5.5kms from Griffith Street Maddingley to Links Road Darley and comprises four sections.

In response to the State Government's commitment to build section 3 in 2015 (the Halletts Way freeway ramp and associated pedestrian/cycling bridge components), Council committed to construct Sections 3 and 4 during 2015 and scheduled Sections 1 and 2 for construction during 2016.

Section 1: West Maddingley Housing Estate

PROJECT COST: \$3.5 MILLION

and valley to Bacchus Marsh Road.

Provides a critical southern road link to Griffith Street within the new West Maddingley housing estate. This in turn opens links to the southern areas of Bacchus Marsh Maddingley and Rowsley.

Section 2: West Maddingley to Bacchus Marsh Road PROJECT COST: \$11.5 MILLION

This section extends down the steep escarpment from section one, crosses the Werribee River via a major new bridge and continues up the other side of the escarpment

Section 3: Halletts Way freeway ramps and pedestrian link PROJECT COST: \$12.5 MILLION

A centrepiece of the March 2014 State Government package of works announcement was the construction of east facing ramps and a dedicated pedestrian/cyclists bridge at Halletts Way where it intersects with the Western Freeway.

Connecting shared paths will also be constructed to address safety issues on the existing Halletts Way overpass. When announced, the project was to be funded by State and Federal Governments.

Section 4: Halletts Way North to Links Road

PROJECT COST: \$1.5 MILLION

This stage extends Halletts Way north to Links Rd Darley. This allows vehicles to travel safely north of the Western Highway or access the highway from north of the town.





PROJECT

PROJECT OVERVIEW

BACCHUS MARSH



Many heavy vehicles travel through Bacchus Marsh township

because there is no attractive alternative for bypassing the

The majority of this heavy vehicle through-traffic within

Western Highway to the east, if it was available.

Bacchus Marsh could use an alternative road link off the

The Western Highway Anthony's Cutting realignment project

interchange via an extension of Woolpack Road. A decision

by the then State planning minister meant this could not

In its place, the State Government announced in 2014 the

Bacchus Marsh Traffic Improvements Package - package of

works (Project A) to relieve congestion, and improve safety

Council has identified that further work is necessary beyond

The multitude of geographical, heritage and environmental

alignment critical for the future land use, transport planning

what is proposed in Project A, in order to establish the

appropriate road alignment from north to south on the

challenges on and around this site demands extensive

investigation and planning in order to establish a road

To find the most appropriate route that connects the

to complete an investigation study to establish a road

As this will become an arterial road, it is considered

appropriate that the study be funded and provided by

estimated to be in the vicinity of \$0.5 million.

VicRoads on behalf of the State Government.

Bacchus Marsh-Geelong Road in the south to the Western

The cost of this site-specific study and initial design work is

Freeway and Gisborne Road in the north, funding is required

and travel times in and around Bacchus Marsh.

eastern side of Bacchus Marsh.

CORRIDOR STUDY:

and urban expansion for Bacchus Marsh.

bypass of Bacchus Marsh in the form of a new eastern

completed in 2012 originally included a fully funded eastern



INTEGRATED

A combination of recommended transport solutions includes active transport, public transport and road and freight network upgrades. The western link road with a freeway connection, arterial road upgrades and an eastern bypass road of Bacchus

- 2. Capacity upgrades of both Gisborne Road and Grant Street to incorporate additional traffic lanes in each direction between Grey Street and Griffith Street; and
- Road/Grant Street/Main Street intersection
- » Signalisation and layout modifications to the Station
- Road/Holts Lane intersection » Upgrades to the Main Street/Halletts Way intersection
- » Upgrades to the Gisborne Road/Clifton Drive



PROJECT

TRANSPORT SOLUTIONS FOR BACCHUS MARSH

PROJECT OVERVIEW

Council commissioned engineering consultants Cardno to undertake a transport study and develop an Integrated Transport Strategy for Bacchus Marsh and surrounds. The Integrated Transport Study will for the first time incorporate strategic direction on a comprehensive range of transport components for the whole of Bacchus Marsh and surrounds; including pedestrian/cycling movement, public transport and road and freight networks.

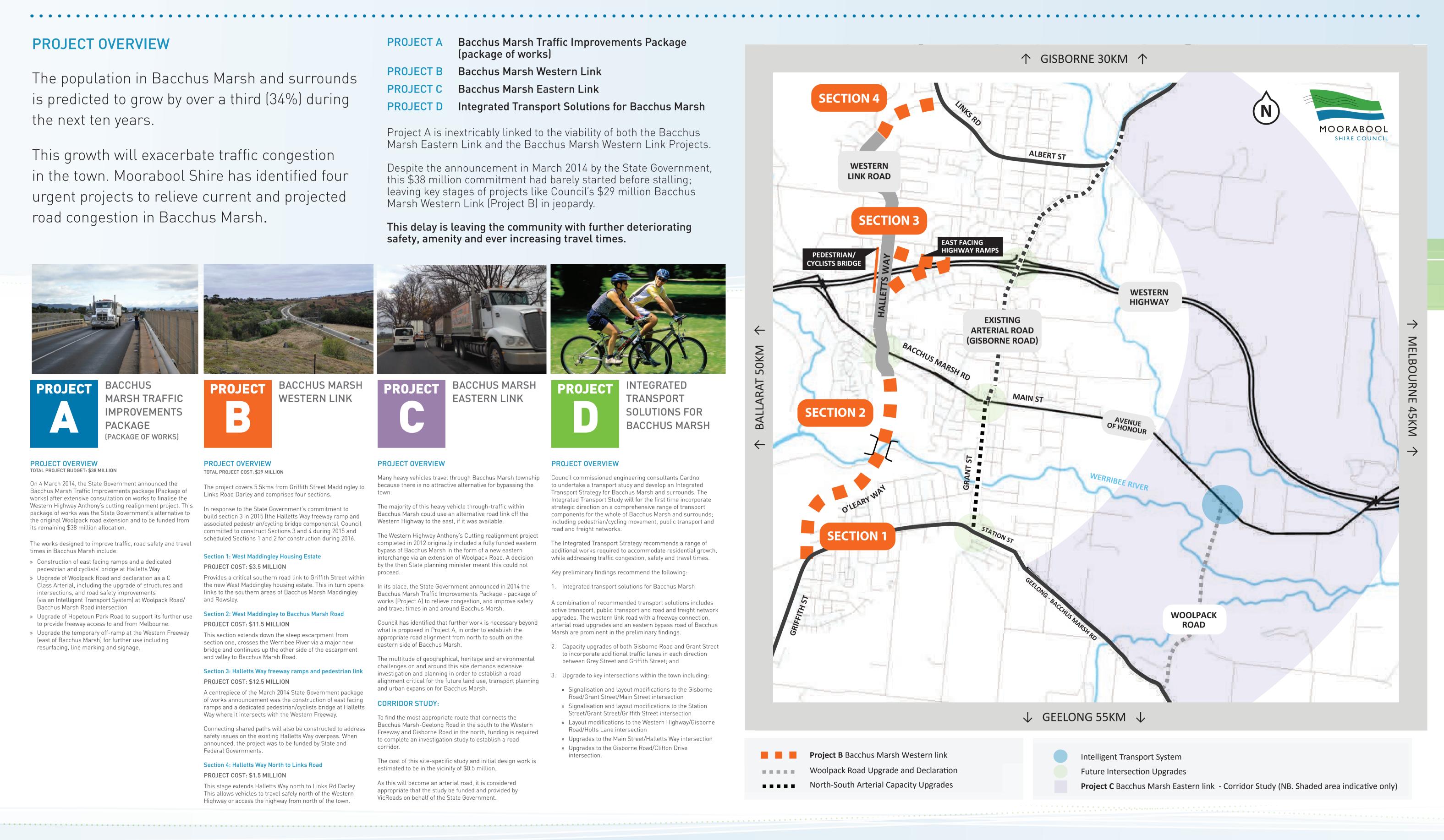
The Integrated Transport Strategy recommends a range of additional works required to accommodate residential growth, while addressing traffic congestion, safety and travel times.

Key preliminary findings recommend the following:

1. Integrated transport solutions for Bacchus Marsh

Marsh are prominent in the preliminary findings.

- 3. Upgrade to key intersections within the town including:
- » Signalisation and layout modifications to the Gisborne
- Street/Grant Street/Griffith Street intersection » Layout modifications to the Western Highway/Gisborne



Attachment Item 10.3.

Moorabool Shire Council

COMMUNITY DEVELOPMENT STRATEGY 2015-2021



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A MESSAGE FROM THE MAYOR

I am pleased to present the Council's Community Development Strategy 2015-2021. The Council plays a key role in supporting and developing collaborative, resilient and inclusive communities across the Shire.

The strategy sets out the vision for community development for the Shire and sets out a plan for actions to be implemented over the next six years. The aim of this plan is to support and work in partnership with the community to foster community wellbeing, social inclusion and social sustainability across our diverse shire.

The strategy supports the hard work and dedication of the Council staff in the work that they already deliver for the community, including the well-known and supported Community Grants program, support to Committees of Management, library services, Community Development Fund and Community Engagement. This plan will build on these existing successes for the future sustainability and livability of our communities



INTRODUCTION

The Community Development Strategy ("Strategy") outlines the direction for community development at Moorabool; demonstrates what this means to the Moorabool community and presents a strategic direction for community development in Moorabool to improve the connections and capacity of the community.

The Council already supports and delivers a range of community development services and projects including: Community Grants Program; supporting Committees of Management; library services; Community Engagement; obtaining state and federal government funding; and supporting community groups in the Shire. However, like every service, there are areas for improvement and areas where the Council can develop and provide further opportunities and a whole of Council approach to Community Development.

The strategy provides for a six year plan for community development in Moorabool, with the aim of improving the capacity in the community and support communities to develop, grow and create greater community connections. The development of priorities for the draft strategy has been undertaken through a community engagement process, with the community, stakeholders and Council staff from across the organisation.

The Strategy has been developed in order to:

- Promote the Council's role as a leader in advocating for the needs of the community and supporting the Council to better meet those needs
- Set a clear direction for Council's role in community development over the next six years, including key priorities and measurable actions
- Foster capacity building and skills development in the communities of Moorabool

BACKGROUND

What is Community Development?

Community development is defined universally as a process where community members come together to take collective action and generate solutions to common problems, typically aiming to build stronger and more resilient local communities.

Community development helps to build community capacity in order to address issues and take advantage of opportunities, find common ground and balance competing interests. Community development seeks to empower individuals and groups of people by providing them with the skills they need to effect change within their communities.

Community Development practitioners must work with individuals and groups to affect the communities' positions within the context of larger social institutions. Community wellbeing (economic, social, environmental and cultural) often evolves from this type of collective action being taken at a grassroots level. Community development ranges from small initiatives within a small group to large initiatives that involve the broader community.

Community development is a grassroots process by which communities:

- become more responsible, organise and plan together
- develop healthy lifestyle options
- empower themselves
- create employment and economic opportunities
- achieve social, economic, arts and cultural and environmental goals.
- build connection between social, cultural, environmental and economic matters
- embrace the diversity of interests within a community and its relationship to building capacity

Community development seeks to improve quality of life and results in mutual benefit and shared responsibility among community members.

Definition of Community

Communities can be defined by common cultural heritage, language, and beliefs or shared interests. These are sometimes called communities of interest. Even when community does refer to a geographic location, it doesn't always include everyone within the area. For example, many Aboriginal communities are part of a larger non- Aboriginal geography. In larger urban centres, communities are often defined in terms of particular neighbourhoods.

Most of us belong to more than one community, whether we're aware of it or not. For example, an individual can be part of a neighbourhood community, a religious community and a community of shared interests all at the same time. Relationships, whether with people or the land, define a community for each individual.

Definition of Development

While the term "development" may not always mean growth, it always implies change. The community development process takes charge of the conditions and factors that influence a community and changes the quality of life of its members. Therefore, community development is a tool for managing change; is about community building, where the process is as important as the results. One of the primary challenges of community development is to balance the need for long-term solutions with the day-to-day realities that require immediate decision-making and short-term action. Change can also be about changing community expectations and diversity and cultural changes.

BACKGROUND

Whole of Council Approach

Best practice in local government is associated with the integration of community development processes throughout the whole-of-the-organisation. All areas of council when working with individuals, community groups and organisations can build community capacity and enhance community well-being. The development of this strategy is intended to inform a stronger and more effective whole of Council approach to Community Development.

Community Development is not just about involvement in the planning and delivery of community services. Community Development also relates to land use planning, road works, streetscape improvements, corporate planning and parks and gardens. In this way the engagement and participation of local communities in planning and decision making processes can be mainstreamed.

Council improves community wellbeing through promoting employment and learning, promoting a strong local economy, supporting local business, championing public transport and ensuring that infrastructure and the natural environment is accessible.

Positive wellbeing has been associated with take up of healthier lifestyles, better physical health, higher educational attainment, improved employment rates, more social cohesion and less crime. Through urban design and public or community transport policies, Council enhances the visual amenity of the area. This has positive effects on physical and mental health.

The principles and practices of community development are applicable across the whole organisation. All areas of Council can provide opportunities for residents to meaningfully participate in decision making processes that affect their community; support individuals and communities through the provision of resources and fostering of partnerships between individuals and within communities; and assist with the development

of strong and resilient communities that have the ability to identify and meet the communities' needs, achieve self-reliance, contribute to solutions and support their own advocacy efforts.

The success of a whole of Council approach to Council is further enhanced through taking a place based or place management approach. Place making is a sustainable approach that builds capacity, capability and resilience. Place making is a multi-faceted, holistic approach that connects the concept of liveability, productivity and sustainability to the specific places used by people. It is a conscious objective to create productive and sustainable public living spaces that promote people's health, happiness and wellbeing, today and in the future. Importantly place making focusses on customer experience and interactive relationships. It allows and encourages more active involvement from the community.



BACKGROUND

Principles of Community Development

Inclusiveness - Provide the whole community with opportunities to meaningfully participate in information gathering, planning, direction setting and decision making regarding outcomes that affect the communities' development. An ultimate goal is that communities would drive this process.

Collaboration - Establish and foster partnerships that aim to achieve positive outcomes for all residents. Council aims to assist communities in finding solutions to issues that are important to the lives of individuals, families and communities. This includes developing networks between people, encouraging different communities to work together and building relationships with and between those different communities.

Capacity building - Support and strengthen individuals, families and communities to identify needs and develop solutions at a local level. This may involve advocacy, empowering people in action, education, awareness raising and distribution of resources to individuals and communities.

Equity - Ensure that opportunities and resources available to the community are distributed in a just and equitable manner according to community needs and in some cases, set criteria. In addition, all communities should have the right to access all Council services and resources without discrimination.

Responsiveness - Ensure the evolving nature and constant change within communities are responded to efficiently and effectively in line with community development methodologies and practices. This will enable the identified needs of the community to be met in a relevant and timely manner.

The primary outcome of community development is an improved quality of life. Effective community development results in mutual benefit and shared responsibility among community members with the aim of creating:

- Increased capacity and resilience in the communities we work with
- Development of long term relationships with our community based on mutual trust and respect
- Support for our community to share knowledge and resources with each other
- Facilitating a meaningful and lasting change to create a stronger, resilient community



SETTING THE SCENE

Council's role in Community Development

Traditionally local government has been mainly concerned with services such as, local roads, waste collection, parks, buildings and town planning. All local governments have the same basic powers; however, their structures and the types of services they provide vary according to local requirements. Local governments have a responsibility to plan and consider the diverse and specific needs of their local communities.

The Moorabool Shire is a growing municipality, with diverse urban and rural populations. The people currently living in these communities and future populations require services, infrastructure and future planning to cater for their wellbeing. The Community Development unit is one of council's key service areas that support communities to develop, thrive and respond to community expectations and needs.

However Community Development is a whole of Council responsibility, and not just the responsibility of one unit. The Tasmanian Government has recently released a report into the role of Local Government. This report lists the eight roles of local government as:

- Sense of place
- Community engagement
- Strategic Leadership
- Land use planning
- Economic development
- · Services and assets
- Legislations and by-laws
- Representation and co-operation

Community development is essential to all eight of these roles, particularly sense of place, community engagement, services and assets, representation and cooperation and economic development. The Tasmanian report also states that local governments are beginning to be more than just a deliverer of services and that they are being asked to provide a strategic leadership role which requires a different mindset away from the traditional focus of roads, rates and rubbish, to a more forward looking and strategic focus which is a challenge for Councils'. (Source: Local Government role assessment Final Report August 2014). The report highlights that local governments have expanded their services over the last 20 years to respond to community expectations, particularly in the areas of social services, community infrastructure, and shaping the economic and cultural fabric of the community. The report attributes this to changing expectations of both the community and government on the role of local government, as well as local government choosing to expand their services.

Community Development should be seen as a responsibility that is shared with the community, where the Council works in partnership with local communities, interest groups or individuals to create opportunities and improved connections for the wellbeing of residents.



SETTING THE SCENE

The following represents a matrix on how these responsibilities can be shared:

Community	Council	Shared
Create a vision and plan for their community	Support communities to implement their vision	Collaborate to achieve a shared vision and goal
Be involved in thecommunity and make each voice heard	Undertake meaningful engagement and ensure all voices are heard	Learn from each other and Listen
Take responsibility and be proactive in developing solutions to issues	Build community capacity and help them develop skills to help themselves	Work together and help each other
Demonstrate commitment and resilience for each goal	Ensure accountability, transparency and fairness for all	Share successes and celebrate
Think about the future and the generations that will come	Be responsible and sustainable in our actions	Value what we have

The Council's Community Development Unit assists the community in the process of capacity building, supporting the community to make community based decisions and forming and maintaining strategic partnerships. The Unit is Council's key instrument in developing and implement ing policies, plans and projects that support communities to develop, enhance and improve social infrastructure, access to programs and funding and improve the

wellbeing of people in the Shire. The unit works collaboratively with a range of stakeholders, committees and community groups to understand and represent the needs of different people and groups within the Shire. The development of the Community Development Strategy will ensure that the work of the unit will be focused, strategic and responsive to community needs and aspirations.





KEY SERVICE DEVELOPMENT AREAS

Community Engagement

Over the past four years, Moorabool Shire Council has taken significant steps towards engaging the community and stakeholders in genuine and meaningful decision making processes. Prior to this, Council's approach to community engagement was not guided or underpinned by any framework or principles, resulting in processes that were not always well planned and implemented.

The Community Engagement Team led the development of a Community Engagement Policy and Framework which included templates for community engagement planning. The principles were developed in close consultation with staff from across the organisation to ensure that they reflected the needs and aspirations of the organisation and have provided the foundation for advocating for well planned, designed and genuine community engagement practices. The Framework and Policy were also developed in light of best practice and are underpinned by the IAP2 Spectrum of Public Participation.

As an organisation, Moorabool Shire acknowledges that community engagement is the responsibility of all service units. The Community Engagement team has been instrumental in building the capacity of the organisation over the past three years to interpret and understand the Community Engagement Framework and to successfully complete Community Engagement plans and implement robust, creative and alternative Community Engagement techniques and processes to maximise feedback from the community and other stakeholders. Extensive training sessions have been rolled out across the organisation which have focused on different elements of community and stakeholder engagement. The sessions have been well received and well attended and there has been a noticeable shift in how the organisation approaches Community Engagement. The Community Engagement team continues to provide support and advice across the organisation in relation to the planning, design and implementation of processes.

Despite this, there is still work to be done. The Community Engagement Policy and Framework (and planning templates) are currently under review. The Planning templates are likely to change and further support in continuing to build the capacity of the organisation will be needed. Also, as we continue to improve our capacity to engage, community expectations will continue to increase and the demand for high quality engagement processes will be ongoing. The Community Engagement Team will continue to be pivotal in providing quality support to the organisation, underpinned by current best practice in community and stakeholder engagement.

Library Services

Libraries in Moorabool Shire are no longer the traditional transactional book depository and places of quiet and solitude. They are now multi-use community hubs, with a variety and breadth of community activity. They play a key role in building the knowledge, capacity and connections in the community. They provide an information and resource service to the community, including:

- Support from a qualified librarian with experience in library services
- Information searches on a wide variety of topics
- Item search and place hold on items not found in this library
- Reader help with finding "a good book"
- Processing items from the collection: incoming returns and outgoing holds for other libraries
- Maintaining the collection including weeding and shelf checking
- Book sales of old items no longer suitable for the collection
- Programs and events delivery to the community
- Regular children's programs such as Baby Rhyme Time and Story Time sessions
- Regular adult programs such as BaccChat and Writer's Craft

- Coordinating the MoorArt space including regular exhibitions from local artist groups and individuals
- Installing and updating informational displays in the Library (E.g. ANZAC display)
- Home service selection and delivery of books to house bound people in the community, including to aged care facilities
- Technical help to people using computers and the internet.

The Municipal Advisory Council on Public Libraries released a report in 2013 into a review on Public Libraries. It states, that "Libraries are a prized and important community asset that promote life-long learning, literacy and information discovery". It states that libraries are essential to community engagement, resource provision and technological enlightenment in the community. Council's own Lerderderg Library is a hub of activity, with Council Customer Service, library collection, children's programs, meeting rooms, historical society, youth services, visitor information Centre, community events and art space. Libraries are a service that everyone in the community can access, regardless of age, gender, ability and location. The Council has invested significantly in the library service in recent years, with the construction of the new Lerderderg Library and the establishment of the rural library service. However, there continues to be more opportunities to further develop and enhance this service into the future. Some key aspects to achieve are increased partnerships with local agencies and service, continued development of the collections, technological advancement and continuing to provide services in line with service standards.

Emergency Recovery

The Moorabool Shire Council provides recovery services to its community when impacted by an emergency such as a bushfire or flood.

The Emergency Management Manual Victoria defines Recovery as:

"The assisting of persons and communities affected by emergencies to achieve a proper and effective level of functioning".

Emergency Management Victoria states that recovery is: "...activities that ensure people have access to the support, services and resources they need to address the impacts of the disaster; prevent the escalation of needs; and long-term negative impacts on health and wellbeing."

(State Emergency Relief and Recovery Plan)

It is a coordinated process for enabling the reconstruction of the physical infrastructure and the restoration of emotional, economic and environmental well-being of the community. The purpose of providing recovery services is to assist the affected community manage its own recovery. It is recognised and expected that communities will be involved in the recovery process following emergencies, but municipal guidance and support is essential, not only to provide overall management, but also to supplement the personal, family and community structures that have been disrupted by the event.

Essentially recovery services are a community development and capacity building process, where the Council and other agencies support communities to re-establish, re-connect and restore, not to what they were before, but to what they will become. Traditionally recovery services are provided after a major emergency like a bushfire or flood. However, this function is becoming increasingly needed after any major event in a community that impacts on social, built, natural and economic environments of a community.

Arts and Culture

The promotion and development of arts and culture plays a key role in community development and supporting capacity building and community connections. and culture is an emerging community need in the Moorabool Shire. Whilst there is already a strong and vibrant arts culture in many communities, further support and development is needed to foster the creativity and innovation of the community which will lead increased health and wellbeing outcomes. This need has emerged through community engagement undertaken for this strategy as well as the Health and Wellbeing Plan. To support the community, the Council should aim to raise its profile as a 'creative community': a place where the arts and cultural activities are explored, encouraged and valued. The Council may support and, where appropriate, partner with organisations, artists, residents and visitors as they seek to contribute to the creative aspects of the shire. This may strategically encourage the growth of the arts and creative industries in the shire's spaces, places and streetscapes and look to the development of a range of cultural precincts throughout the Shire. This may include support and development of artists and creative spaces, preservation cultural heritage, skills development and capacity building opportunities, networking and partnerships and engagement with local artists and arts groups.

Cultural Development

The arts and cultural expression contribute significantly to the development of creative, healthy, engaged and sustainable communities.

The cultural vitality of an area is as important as its social, physical and economic wellbeing, as it is culture that defines the uniqueness of a place and its people. It's what makes a community feel connected and hold a sense of pride in their community.

Cultural vitality is evident within communities where people feel a connection to local cultural heritage, are free to celebrate diversity and explore their creativity, have access to many arts experiences, and feel connected to their unique community and its spaces.

"Local government in Australia is the fastest growing government sector investing in arts, heritage and cultural development" (Cultural Development Network, 2013).

A key aspect of the Local Government Act 1989 is that Councils have a responsibility to provide a means for 'community cohesion and encouraging an active participation in civic life'. The ways in which this is seen to be achieved is described as 'social, cultural and community development activities'.

Given its proximity to the community, skills and experience in community-based service delivery and partnerships, local government is well placed to support and deliver a framework for implementing cultural activities (encompassing arts, cultural and heritage initiatives) that strengthen and animate local communities. By doing so, local government plays a leadership role in helping build a strong local identity and cultural vitality within the communities of which it serves.

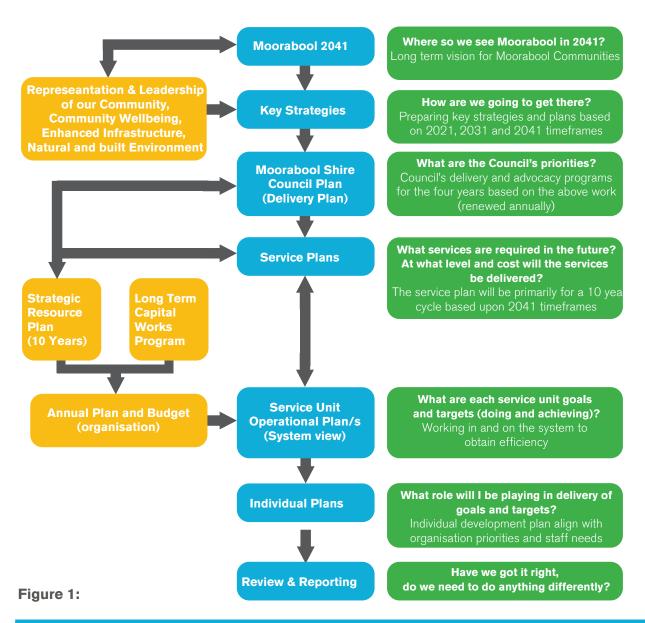
COUNCIL POLICY & PLANNING

Moorabool Shire Integrated Planning & Delivery Framework (IPDF)

The Integrated Planning and Delivery Framework provides the basis for improving strategic planning at Moorabool. It creates a long term vision for Moorabool communities by preparing key strategies and plans based on 2021, 2031 and 2041 timeframes. These strategic plans are then directed into short term plans for action, such as operational plans and individual plans and include a process of reviewing and reporting.

The Framework:

- Recognises that planning for in local government is holistic in nature and driven by the community.
- Builds organisational and resource capability to meet community need.
- Optimises success by understanding the integration and interdependencies between plans; and
- Emphasises performance monitoring so that local governments can adapt and respond to changes in community needs and the business environment.



M2041 WILL

Where do we see Moorabool in 2041?

Council is planning for the long term direction of our communities and has commenced Moorabool 2041, which is a process/framework aimed at documenting the opportunities, pressures and challenges facing Moorabool, and which sets the vision for the type of community and places Moorabool Shire will be in 2041.

This will lead to a long term vision to guide the development of Moorabool to retain its character and the places we love to ensure change provides appropriate services and opportunities for our residents.

M2041 will be a high order document developed following detailed supporting work over the next three years and will provide a more holistic framework focussed on key strategic issues that prioritise land use planning activities as well as service planning and delivery.

M2041 will:

- Guide our planning scheme content to deliver sustainable development.
- Plan for the augmentation of social and physical infrastructure and services.
- Ensure that as the population grows the economy and employment on offer also.

Working together

The Strategy recognises and builds on existing Council policies, especially those with a specific mention to community support and development. This Strategy supports the direction of Council's Integrated Planning and Delivery Framework, Moorabool 2041 and the Council Plan as well as providing direction and context for community development related planning, reports and studies. Figure 2 provides an overview of how this plan fits with other Council plans and policies and how Council and other agencies work in partnership complimenting each other's strategic plans.

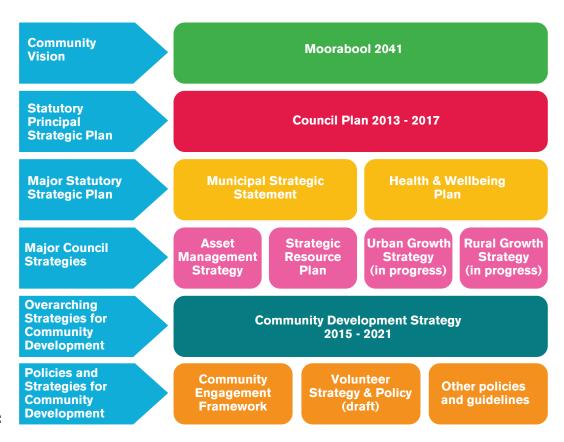


Figure 2:

COUNCIL PLAN

The Council Plan 2013-2017 represents the overall strategic direction in the following key result areas over four years:

- 1. Representation and Leadership of our Community
- 2. Community Wellbeing
- 3. Enhanced Infrastructure and Natural and Built Environment

Priorities of relevance to this strategy that are cited in the Council Plan 2013-2017 include the provision of community development support and partnership projects, supporting and recognising volunteers, supporting community and cultural events, supporting committees of management, pursuing lifelong learning opportunities and literacy and support the community in planning for recovery services.

VISION AND MISSION STATEMENT

The Council's Vision and Mission Statement as outlined in the Council Plan 2013-2017 is as follows:

Vision:

Vibrant and resilient communities with unique identities

Mission

Working with our people to deliver valued outcomes that improve community wellbeing and are economical responsible.

Council values:

VALUE	What does it mean?
RESPECT	Treat others the way you want to be treated.
INTEGRITY	Do what is right.
PRACTICALITY	Always be part of a solution.
EXCELLENCE	Continually improve the way we do business
EQUITY	Fair distribution of resources.

HEALTH & WELLBEING PLAN

The Health and Wellbeing Plan 2013-2017 seeks to enhance the health and wellbeing of residents in partnership with local health providers and community organisations.

The Health and Wellbeing Plan 2013-2017 sets out four priority areas:

- 1. Community connectedness
- 2. Healthy and safe built environments
- 3. Accessible services
- 4. Supporting healthy lifestyles and being active

Initiatives that are of relevance to the Strategy include: Partnerships with community groups and committees Promoting access to physical activities programs and community facilities

- · Reducing barriers to access facilities and services
- Supporting the development of arts and culture
- Improving community perception of safety
- Being a culturally inclusive Shire and creating a sense of place for Indigenous people
- Developing relevant Council policies that support health and wellbeing
- Promoting the positive health benefits of volunteering

The preparation of this Strategy is a Council Plan action for 2014/15. This Strategy is situated within the overarching framework of the Health and Wellbeing Plan. The Strategy will relate to other current and forthcoming plans and strategies including M2041, Early Years Plan, Economic Development Strategy, Recreation and Leisure Strategy and Asset Management Strategy.

COMMUNITY DEVELOPMENT

The Community Development unit has developed a vision and mission statement in line with the council plan. The Vision of the Community Development Unit is to:

"Empower and enable the communities of Moorabool to be innovative, engaged, skilled and help them work together to improve their well-being through opportunities for partnerships, better relationships with Council and increased participation in community life."

Our Mission is:

The Community Development Unit will be the interface between Council and the community and develop positive relationships that lead to communities having the knowledge and skills to help themselves.

Our values are:

- Tailoring programs to enhance community wellbeing
- Promoting shared successes, both within the team and the community
- Showing open and honest communication
- Do what we say we are going to do with the community
- Embrace the diversity of skills within the team through teamwork and encouraging professional growth
- Demonstrating empathy and trust with the community
- Being supportive and inclusive of team members
- Supporting flexibility, whilst maintaining accountability

COMMUNITY DEVELOPMENT CURRENT SERVICES

The Unit currently provides the following services:

- Delivery of the Library Strategic Plan and provision of Library Services, including Library programs and the rural library service
- Provide support to Committees of Management through responding to committee requests and when funding available delivery of training and skills development programs
- Development and implementation of the Health and Wellbeing Plan, including the Health and Wellbeing Advisory Committee
- Implement the Community Leadership Program
- Implement the Appointments and Delegations Policy (Governance to Committees of Management)
- Implement the Community Engagement Framework and Policy and provide community engagement training and support
- Implementation of the Community Grants Program
- Implement the Community Noticeboard program
- Submitting funding applications to State and Federal Government for capital projects and programs
- In collaboration with other service units and the community, develop the capital improvement program
- Provision of operational grants to Halls, Community Houses, Emergency Relief
- Organisations and Heritage Facilities
- Provision of Municipal Recovery Management services
- Delivery of three annual events Harmony Day, NAIDOC Week, White Ribbon Day
- Policy development, for example Memorials Policy
- Strategic Planning, including input into Master Plans

SNAPSHOT DATA INTO SERVICES PROVIDED

Community Engagement Training – 2012-2014

- Community Engagement Framework and Policy training 75 staff received training
- Community Engagement Techniques Training 22 attendees
- Community Engagement Basic Planning and Facilitation Skills session - 20 attendees

Moorabool Community Leadership Program -2014/15

- 15 participants from across the Shire including Yendon, Mt Egerton, Bacchus Marsh, Darley, Maddingley, Blackwood, Greendale, Gordon, Hopetoun Park.
- Visited 9 different sites throughout the 10 month program including Lerderderg Library, Ballan District Health and Care, Darley Neighbourhood House, Ballan and District Community House, the new Men's Shed and Ballan Community Facility, Bungaree Community Centre, Navigators Hall and the Quamby Rooms.

Have Your Say Moorabool - 2012-2015

- 551 registered participants this forms a valuable database with which to provide notifications of new Community Engagement opportunities.
- 61 community engagement opportunities made available on Have Your Say Moorabool since the end of March 2012.

Library Service in 2013/14

- 109,322 visits to the Lerderderg Library
- 106,268 loans at the Lerderderg Library
- There were 12,567 visits and 20,587 loans through the Rural Library Service
- Library programs were well attended with Baby Rhyme time – 1,783 attendees and Story Time -1,828 attendees
- There were 6,405 active library members in June 2014

Community Grants program 2013/14

51 applications to the Community Grants Program

State and Federal Context

Community Development, social inclusion and community wellbeing are threaded through the three tiers of government.

The State Governments' community wellbeing and development are implemented through various programs, including:

- Community House program
- Emergency Management
- · Health and wellbeing planning
- Putting Locals First Program
- Community Facilities Funding Program
- Men's Shed Program

The Federal Government is committed to delivering community programs to support community capacity building such as:

- Regional Australia Strategy
- Networking the Nation Program
- Agriculture Advancing Australia
- Farmbiz and several other programs supporting skill development

COMMUNITY ENGAGEMENT

The first stage of the community engagement process has been undertaken as follows:

Level of Engagement	Stakeholder	Activities	Outcome
Consult	Community	Survey and discussion forum – Have Your Say and paper copies	43 surveys
Involve	Stakeholders and internal staff	Workshop	20 people attended

WHAT DID THE COMMUNITY ENGAGEMENT SAY

Community

- Overall the community was happy with where they live and their lives overall
- Local services, such as public transport, health were rated very highly
- The majority of people thought that the community and leisure activities available to them were adequate
- There was concern expressed about the availability of arts and culture activities and people thought this could be improved
- Volunteering was considered valued activity within the Shire and people responded that there were lots of opportunities to volunteer
- People feel safe living in Moorabool

As a part of the Moorabool 2041 planning, community engagement has been undertaken across the Shire. Feedback from these engagement opportunities have also added to the development of this strategy.

The key themes include:

- Development of services for the existing and future population
- Addressing social disadvantage particularly in access to housing and services
- · Access to recreation and leisure opportunities,

- including neighborhood walking opportunities and library services
- Access to and investment in public transport
- Increased access to parks and open space for community gatherings and events
- Maintain the rural nature and atmosphere of the Moorabool community
- Additional education and health infrastructure
- Addressing social disadvantage in housing
- Improved childcare services, community hubs and extended library hours

Staff and Stakeholders

- Further clarity on the role of the Community Development team is needed and how they support other departments to achieve department goals.
- Further clarity on how we work together to perform community development with a "whole of Council approach"
- There needs to be a greater focus on volunteering and arts and culture.
- The Council doesn't communicate well with community about what we are doing.
- We need to be clearer about expectations and constraints.

- The numbers of people (60%) who leave community each day for work makes it difficult to connect with them and for them to connect with each other.
- There is a perception that community safety issues is still an issue, even though it didn't come up in the community engagement, particularly in the areas of family violence, drugs, old people - safety at night.
- Engaging effectively with the whole community was highlighted as an ongoing issue, as well as engaging with vulnerable people in the community who sometimes don't participate in engagement activities
- There are a lot of community development activities being undertaken by groups and people in the community and we need to tap into these activities
- Staff expectation internally for support and direction for Community Engagement is increasing and the current resources of the Community Engagement team cannot meet this expectation.

Key Community Indicators

A number of key community indicators provide information on the health and capacity of the community and future opportunities for development:

Feeling Part of the Community:

Community Connection was measured in the 2011 VicHealth Survey. Respondents were asked to rate their satisfaction with feeling part of their community and answers are presented according to a 0-100 range. Normative data from the Australian Unity Wellbeing Index (AUWBI) indicates that the average Community Connection score for Australians is approximately 70. In comparison, the average Community Connection score for persons living in Moorabool was 75.2% in 2011, while the Grampians Region average was 75.5% and the Victorian State average was 72.3%.

Social Support:

Social Support was measured in the 2008 Department of Planning & Community Development. Respondents were asked if they could get help from friends, family or neighbours when they needed it, either definitely, sometimes or not at all. 91.8 % of persons living within

Moorabool reported that they could definitely get help from friends, family or neighbours when they needed it, as compared to 92.2% in the Grampians Region.

Volunteering:

In Moorabool Shire, a total of 4,508 people or 20.3% of the total population reported doing some form of voluntary work in 2011. This is significantly higher than the rate for Greater Melbourne (15.8%).

Participations in Arts and Cultural Activities:

Participation in Arts and Culture was measured in the 2011 VicHealth Indicators Survey. Respondents were asked if they had participated in a range of activities in the previous month, including painting, drawing, art and craft, playing musical instruments, singing, writing and performing. 62.6% of persons in Moorabool had participated in at least one of the selected artistic and cultural activities in the previous month, compared to 59.1% in the Grampians Region and the Victorian State average of 63.%.

Demographic indicators

The following are some key demographic indicators that support the need for community development activities:

- "By 2021 the population of Moorabool Shire is forecast to be 37,111. This will be an increase of 29% (8,441 people) since the 2011 Census compared with 12% for regional Victoria. This represents an annual growth rate in Moorabool of 2.6%."
- Moorabool currently has a lower proportion of residents aged over 70 (8% of the population) compared with regional Victoria (12%) but this age group is growing. By 2021 the over 70s age group will increase by 76% (1700 people) and become almost 12% of the Shire's population creating need for expanded services for the elderly.
- By 2021 pre-school children (5 to 11 years old) will increase substantially by 36%, as will the young workforce (25 to 34 years old) which will increase by 44%."

- Between 2006 and 2011, the proportion of Indigenous residents increased in Moorabool. In 2011 there were approximately 260 Indigenous residents (0.9% of total population). Compared to regional Victoria (1.5%), the Moorabool LGA had a lower proportion of Indigenous people.
- Moorabool Shire has a slightly lower unemployment rate (4.6%) than the Victorian average of (4.8%).

Source: Moorabool Population Forecasts (ID Consulting) and Victoria in Futures 2014 data tables

What does this mean for the community?

In examining the key community indicators and the demographic data, this means for the Council and particularly the Community Development Unit:

- Increased demand for social infrastructure, particularly in growth areas Increased demand for support from community groups, committees who are time poor and need support to build capacity and plan for their sustainability
- Varying capacity of volunteers to continue to provide the same levels of volunteerism, with competing demands of work, family and a commuter lifestyle
- Additional and increasing needs for arts and culture activities, particularly those that support cultural groups within the community
- Increasing needs for partnership programs with local service providers to address emerging social needs to address issues such as family violence and drug and alcohol abuse

What does this mean for Council?

- Increased resources required in the Community Development area, particularly in the areas of social policy, arts and culture and community engagement
- Increased support and service development for volunteers, committees of management and community groups

- Increased investment in library services, including expansion to the rural library service, a Ballan library, increased collection and staffing.
- Continued capital investment in the development of community facilities that service population growth and community needs
- Increased resources to develop advocacy and partnership initiatives to address social issues such as drug use and family violence and other emerging social needs



COMMUNITY DEVELOPMENT STRATEGIC PRIORITIES

In determining the proposed key priority areas for this Strategy the following information was considered:

- Demographic data
- Outcomes of community engagement activities what the community told us
- Professional knowledge and experience

The following outlines the five key priority areas developed:

Supporting the development of services and infrastructure that are accessible and meet the needs of a growing community

We will support the planning and development of community facilities that encourage multi-use and improved accessibility. We will work with groups to engage with their stakeholders, plan effectively and maximise grant opportunities to ensure facilities meet current and future community needs.

Creating community connections and sustainable communities

We will develop the skills and capacity of our communities to become more self- reliant and empowered so that they can work effectively together to become resilient, self-sufficient and innovative communities.

Developing strategic partnerships and collaborating with the community

We will collaborate with other Council staff and external stakeholders to ensure that social and community planning issues are represented.

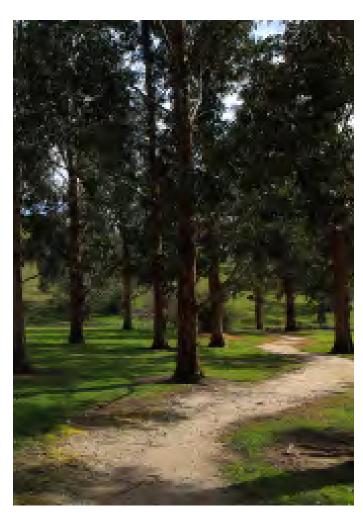
We will continue to plan for the current and emerging needs of the community and advocate for these issues.

Engaging effectively with the community

We will continue to make community engagement integral to the development of every project and strategic plan across the Shire and build on the existing successful community engagement framework to ensure that the views of our communities are represented and listened to by everyone.

Enhancing Community Wellbeing

We will work with the community and other organisations to create connected and engaged communities within Moorabool through addressing disadvantage by promoting and developing our services and facilities and creating a vibrant and inclusive place to live.



Moorabool Shire Council

COMMUNITY DEVELOPMENT SERVICE UNIT PLAN 2015-2021

COMMUNITY DEVELOPMENT STRATEGIC PRIORITIES

Supporting the development of services and infrastructure that are accessible and meet the needs of a growing community

We will support the planning and development of community facilities that encourage multi-use and improved accessibility. We will work with groups to engage with their stakeholders, plan effectively and maximise grant opportunities to ensure facilities meet current and future community needs.

ANNUAL ACTIONS

Key Actions	Success Factors	Timelines
Implement the Community Development Fund Program annually in accordance with Guidelines	10 applications received annually	Annual
Deliver and implement Community Grants Program	Winter and Summer rounds implemented annually. Review completed every three years	February and August annually Review
Provide annual operating grants to hall and heritage committees in accordance with the adopted policy and ensure operational grants are acquitted annually	Operational grants provided by August annually 100% of acquittal forms received from each committee annually	July/August annually
Deliver the Library and Rural Library services	Increase library visits by 10% annually Increase library loans by 10% annually Increase library membership by 5% annually Increase collection size by 10% annually (subject to budget)	Annual
Implement appointments and delegations policy and review when required	100% of Instrument of delegations signed for all committees	Bi-annual
Actively seek external funding opportunities	10 applications submitted by units from across the organisation	Annual
Liaise with section 86 special committees of management to identify projects for inclusion in CIP list	Committee of Management CIP submission process implemented and submissions received from 80% of Committees	Annual

^{*}A number of the identified projects also undergo regular review processes for example community grants program.

NEW ACTIONS

Key Actions	Success Factors	Timelines
Review the Appointments and Delegations Policy	Policy reviewed and adopted by the Council	2015/16
Support delivery of the Community Infrastructure Plan by Council's Sustainable and Strategic Development unit	Community Infrastructure Plan completed	2015/16
Review resources required to support social policy development and implementation	Resources review completed	2015/16
Seek funding for the Ballan Library feasibility study	Feasibility study completed (Subject to budget)	2016/17
Expand the rural library service, including additional opening hours at Ballan and Gordon	Opening hours extended	2016/17
Improve the quality of opportunities for access and use of community infrastructure across the Shire, and advocate for increased external funding to support development	Successful partnership projects between Council and external funding bodies delivered to support new and improved community facilities	Annual
Develop a place based approach that would support community renewal	Feasibility proposal completed	2017/18

Creating Community connections and sustainable communities

We will develop the skills and capacity of our community to become more self-reliant and empowered so that they can work effectively together to become resilient, self-sufficient innovative communities.

ANNUAL ACTIONS

Key Actions	Success Factors	Timelines
Implement the Community Leadership Program	Greater than 10 Applicants completed program	2015/16
Provide support and capacity building initiatives to community groups and committees	Up to 10 groups supported	Annual
Implement Health and Wellbeing Plan	Annual review completed	Ongoing
Deliver three key annual community events including NAIDOC, Harmony Day, White Ribbon Day	Three events held	Annual

NEW ACTIONS

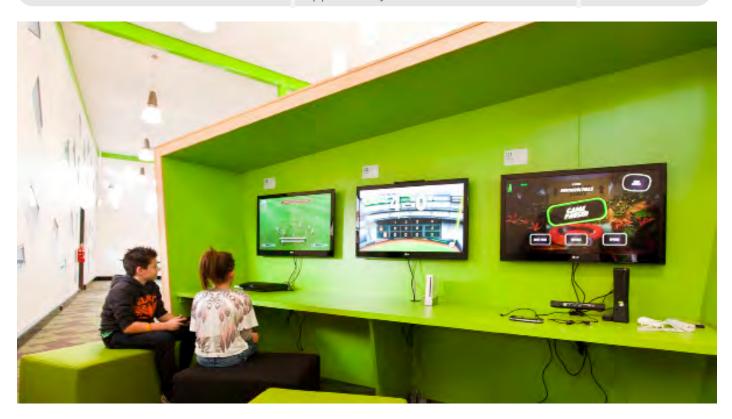
Key Actions	Success Factors	Timelines
Secure ongoing funding for the Community Leadership Program	Funding application successful	2015/16
Produce a report that identifies needs and opportunities for funding to effectively deliver skills and development training to volunteers	Needs analysis completed	2015/16
Implement Volunteer Strategy	Actions completed	Annual
Develop a paper on new opportunities to support new community events in the Shire	New events identified and supported	2018/19
Advocate for the Council to support the development of arts and culture initiatives in the Shire through the development of an arts and culture strategy and review resources required to support arts and culture development	Review of resources completed Strategy developed	2018/19

Developing strategic partnerships and collaborating with the community

We will collaborate with other council staff and external stakeholders to ensure that social and community planning issues are represented. We will continue to plan for the current and emerging needs of the community and advocate for their issues.

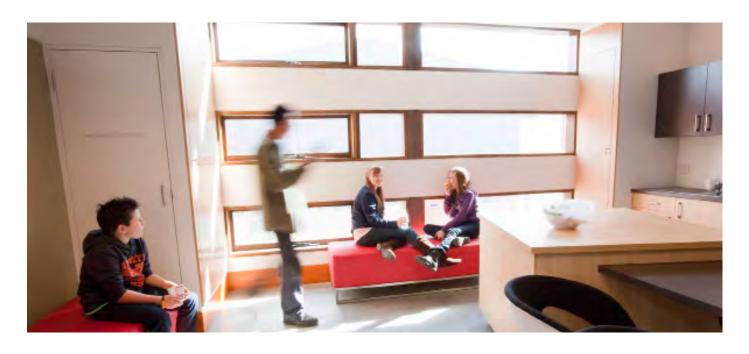
ANNUAL ACTIONS

Key Actions	Success Factors	Timelines
Support the development of Master Plans by Committees of Management (Halls and Heritage facilities)	New Master Plan developed on facilities that currently do not have plans. (1 per year) Current master plans reviewed. (when due for review)	On going
Convene quarterly meetings of the Health and Wellbeing Committee	Committee meetings held 4 times annually	On going
Plan for and provide recovery management services for emergencies	Relief and recovery Sub-committee meetings held 4 times annually Recovery Plan section of the MEMP reviewed annually and approved Standard operating procedures reviewed and updated annually and approved by MEMPC	On going



NEW ACTIONS

Key Actions	Success Factors	Timelines
Work collaboratively with government and non-government organisations/agencies to support and develop initiatives that increase awareness and opportunity for social inclusion	Partnerships established and at least 1 initiative promoted	2017/18
In partnership with other local government agencies and the community develop a report that examines community safety issues in the community and possible partnership and opportunities to address community needs.	Report into community safety produced	2019/20
For projects in the community that are not included in the Council budget, facilitate opportunities for community groups to identify suitable funding opportunities for projects and support them to submit funding applications	At least 3 applications submitted annually	On going



Engaging effectively with the community

We will continue to make community engagement integral to the development of every project and strategic plan across the Shire and build on the existing successful community engagement framework to ensure that the views of our communities are represented and listened to by everyone.

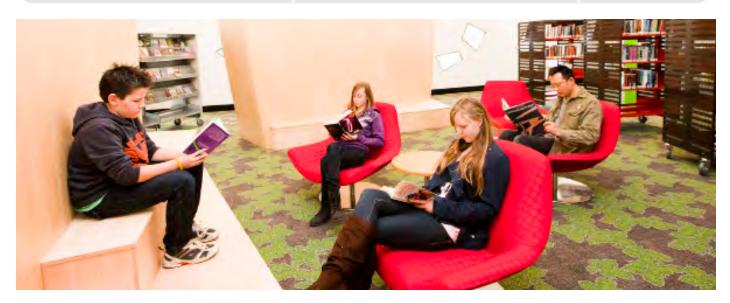
ANNUAL ACTIONS

Key Actions	Success Factors	Timelines
Provide Community Engagement support to service units	Attendance at a minimum of six team meetings, meetings with key staff	Annual
Implement Community Engagement Policy and framework	At least five community engagement plans completed	Annual
Administer the online Community Engagement portal	At least ten community engagement opportunities published	Annual



NEW ACTIONS

Key Actions	Success Factors	Timelines
Review Community Engagement Policy and Framework	Policy adopted by the Council	2015/16
Develop Community Engagement toolkit	Tool kit developed and promoted to staff	2015/16
Investigate internal and external funding opportunities for Community Engagement training	Funding identified and used to implement training of staff	2016/17
Advocate for a whole of Council approach to Community Engagement	Improved community satisfaction survey results for community engagement	2015/16
Provide ongoing training and support to Community Engagement Champions	Training developed and 4 sessions delivered	Annual
Review the resourcing of Community Engagement team to meet the increasing community expectation for engagement and increasing internal expectation	Resourcing review completed	2016/17
Provide information to staff about innovative engagement practices	New and emerging techniques promoted to staff twice annually	Annual



Enhancing Community Wellbeing

We will work with the community and other organisations to create connected and engaged communities within Moorabool through addressing disadvantage by promoting and developing our services and facilities and creating a vibrant and inclusive place to live.

ANNUAL ACTIONS

Key Actions	Success Factors	Timelines
Implement the Health and Wellbeing Plan in partnership with other stakeholders	Annual review completed	Annual
Support volunteers and Section 86 Special Committees of Management in accordance with the Appointments and Delegations Policy	Support provided to all committees in accordance with the Appointments and Delegations Policy	Annual
Implement a variety of Library programs that target all demographics and needs of the community	At leat 5 programs delivered annually	Annual
Produce a report in partnership with other service units that identifies common community engagement themes and how they are addressed in existing and future strategic planning	Review of community engagement activities undertaken and report on key common themes	Annual
Actively contribute to the Best Start literacy committee	Five Committee meetings attended and actions completed	Annual

NEW ACTIONS

Key Actions	Success Factors	Timelines
Investigate partnership opportunities with key services to engage minority groups	Partnership opportunities identified	2018/19
Submit a business case to the capital improvement program process to seek funding to mitigate the noise levels at the Lerderderg Library	Business case successful	2015/16
Submit a new budget initiative to improve the standard and size of the library collection to meet member need	Library collection increaded (subject to budget) s	2016/17
Review staffing levels at the library to meet current standards and advocate for increased staffing levels if required	Staffing levels report completed	2015/16 - 2016/17
Increase the promotion of the library service on the Moorabool Shire website	Website developed to include library service information	2016/17
Review the library collection standards, including the non-fiction area in line with new standards	Review completed	2015/16
Promote the library as a user-friendly community space through improved signage and improvements to the break out area	Signage improvements completed	2015/16
Review of Library opening hours to align with needs of the community	Review completed	2016/17
Advocate for increased public transport to the Shire	Public transport needs identified and used to advocate for improvements to services	2017/18

Please note: New actions are subject to the Council budget process annually

Attachment - Item 10.3.2(a)

Moorabool Shire Council

VOLUNTER STRATEGY 2015-2021





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>>>> MESSAGE FROM THE MAYOR

I am pleased to present the Volunteer Strategy 2015-2021. The Council plays a key role in supporting and encouraging volunteerism in the Moorabool community. Volunteers in our Shire provide a significant contribution to making our communities vibrant and enjoyable places to live and work. The strategy sets out the vision for volunteering in Moorabool and provides an action plan for continuing to support and develop volunteering opportunities in the Shire over the next 6 years. The strategy recognises the hard work and dedication of volunteers across the Moorabool Shire and recognises the continual need for ongoing support and encouragement. Moorabool Shire already has a strong network of volunteers and this plan will build on that for the future.



>>> 1.0 INTRODUCTION

Volunteering is critical to building a healthy, connected and inclusive community. People from all walks of life contribute their time, energy, skills and knowledge to a range of activities across all facets of society.

Without volunteers, many organisations would not be able to achieve their objectives. These organisations include:

- Committees of management
- Sporting clubs and groups
- Service clubs
- Arts and culture groups
- Historical/Heritage groups
- Community/Neighbourhood houses

Council relies on volunteers to support a broad range of programs and activities, including home and community care (HACC), libraries and visitor information centres, youth services, advisory committees and management of recreation reserves and community facilities.

With this in mind, Council has developed a Volunteer Strategy that will guide how volunteering is encouraged, recognised and supported in Moorabool Shire over the next six years.

This strategy provides an overview of the following:

- What is volunteering?
- What role does Council play?
- What does volunteering look like in Moorabool Shire?
- What did volunteers and organisations tell us about volunteering?
- What will Council do to encourage, recognise and support volunteering?





>>> 2.0 BACKGROUND

WHAT IS VOLUNTEERING?

Volunteering is 'an activity where people freely give their time and energy to benefit another individual, group or community'

There are mutual benefits for both volunteers and organisations that manage volunteers, as well as for the community as a whole.

Volunteering allows people to learn new skills, meet people and create networks, as well as providing a sense of belonging through team work and getting involved in the local community. People who volunteer report better physical and mental health as well as improved employment opportunities.

Communities can grow in depth and strength through the efforts of volunteers and volunteering organisations. Communities build stronger and more lasting ties, and activities can have continued and long-term effects.

COUNCIL'S ROLE IN VOLUNTEERING

Volunteers play an essential role in our community and are a crucial to the success of many community projects, programs and events. Without volunteers many of these activities would not happen in the Moorabool community.

Council plays a number of roles in supporting volunteering across the community. Firstly, Council has an important community development role in encouraging and facilitating volunteer participation in the wider community. This is reflected in a range of community capacity building initiatives that are undertaken by Council. These include providing:

- Support to State Government Committees of management
- Governance, and planning support to community groups
- Assistance with funding and writing grant applications
- Training and skills development support

Secondly, it directly recruits and manages volunteers to support a range of programs and activities across the Shire.

These include the following:

- Libraries
- Visitor Information Centre
- HACC/Planned Activity Groups/Respite Care
- Youth Services
- Section 86 committees (recreation reserves and community facilities)
- Advisory committees

Thirdly, Council undertakes a partnership role in working with service providers and community organisations in the Shire that support community wellbeing and inclusion. Many of these organisations are reliant on volunteers to achieve their objectives.

RATIONALE

An Internal audit of Council's Volunteer Management operations was completed by Deloitte in February 2014. The audit outlined a number of actions to be undertaken by Council, including the following:

- Preparation of a Volunteer Strategy detailing how Council will maximise the benefits of volunteering whilst effectively managing the risks.
- Preparation of a Volunteer Policy and Management System associated procedures to provide guidance to management regarding:
 - where volunteers can be used with Council,
 - policies regarding the recruitment, orientation and ongoing training of volunteers,
 - responsibilities of the volunteers and management with regards to volunteer activities,
 - expected standards of employees such as adherence to any code of conduct or other employee policies,
 - details of resources provided to volunteers.
- Develop a comprehensive training register to record the specific training provided to each volunteer.



- Develop consistent training programs for delivery to individual volunteers. The training should address:
 - -Council requirements such as code of conduct and amnaging conflicts of interest.,
 - Occupational Health and Safety,
 - Job specific requirements,
 - Expectations regarding the use of council resources

COUNCIL POLICY

Volunteering is reflected in Council's strategic policy directions, including the Council Plan 2013-2017 and the Health and Wellbeing Plan 2013-2017. Other policies and strategies of relevance include the Community Development Strategy (draft)

Plan strategies the Council Relevant in 2013-2017 include the following:

Key Result Area:

Community Wellbeing

Strategic Objective:

Community Self Reliance.

Strategy:

Support and recognize the vital role and contribution of volunteers in our community.

Relevant strategic objectives in the Health and Wellbeing Plan 2013-2017 include the following:

Priority Area 1:

Community Connectedness

Goal:

We will create inclusive and engaged communities that provide opportunities for people across their life stages to participate in activities that improve the wellbeing of our communities.

Objective:

Address social inclusion issues through improved communication and information.

Action:

Promote the positive health benefits of volunteerism and continue to provide opportunities for community members to participate in volunteer activities.

>> 4.0 COMMUNITY PROFILE

WHO VOLUNTEERS IN MOORABOOL SHIRE?

The following provides an overview of volunteering in Victoria and for the Shire.

Volunteer participation rates are greater in regional Victoria where 45.1% of adults volunteer their time, compared with city residents at 32.6%.

Across the state, those most likely to volunteer were aged 45-54 (44.3%) and 55-64 (41.3%), with females more likely to volunteer their time than men.

It should be noted that the above data only apply to the adult population in Victoria, which are not directly comparable with volunteer rates for Moorabool Shire.

The top five types of organisations volunteered for by Victorians in 2010 were:

- Sport and physical recreation (38.3%)
- Welfare/community (22.1%)
- Education and training (20.6%)
- Religious (19.8%)
- Parenting, children and youth (15.6%)

In Moorabool Shire, a total of 4,508 people or 20.3% of the total population reported doing some form of voluntary work in 2011. This is significantly higher than the rate for Greater Melbourne (15.8%).



TRENDS IN VOLUNTEERING

According to Volunteering Australia, trends in volunteering include:

- Volunteering is still growing
- Volunteering early in life, and seeing family members volunteer, is important for future volunteering behaviour
- People want meaningful volunteering opportunities that suit their lifestyle i.e, episodic volunteering, online volunteering, skilled volunteering, volunteering through the workplace
- Volunteering is become more common amongst young people
- Volunteers are needed more and more by organisations to meet demands

APPROACH

A cross-organisational approach was adopted in the development of the strategy.

The following key project outputs were identified:

- A Volunteer Strategy, including principles, goals and objectives in which Council seeks to encourage, recognise and support volunteers
- A Volunteer Policy, covering volunteers engaged directly by Council; and
- A Volunteer Management System, which sets out operational requirements and procedures, including a volunteer register and training program.

An internal project control group (PCG) was established to guide the development of the strategy. This group included representatives from Community Development, Recreation, Economic Development and Tourism, Risk Management and Aged and Disability Services.

A community engagement plan was developed in January 2015. The purpose of community engagement was to find out the following:

- What is the profile of volunteering in the Shire;
- What are the experiences of volunteers and organisations;

- What are the opportunities and barriers to volunteering; and
- What can Council do to support and encourage volunteering?

A range of methods were used to engage with volunteers, those interested in volunteering and volunteer organisations including the following:

- community survey
- community forum
- input from young people via Council's Youth Action Group

>> 3.0 CONTEXT

The importance of volunteering and its contribution to a healthy connected and inclusive community is reflected in policy initiatives across all levels of government.

NATIONAL/STATE POLICY

The National Volunteering Strategy, produced in 2011, sets out the Australian Government's vision for volunteering in Australia over the next 10 years. The aim of the strategy is to ensure that by 2021 volunteering is encouraged, supported and recognised by all Australians. The strategy sets out six focus areas for action:

- 1. Respond to trends in volunteering
- 2. Harness technology
- 3. Better regulation and risk management
- 4. Strengthen management and training
- 5. Strengthen relationships and advocacy
- 6. Recognise and value volunteering

While there is no equivalent strategy at the state level, the peak body for volunteering, Volunteer Victoria has a vision for resilient communities and empowered and active citizens through volunteering.



>>> WHAT DID THE COMMUNITY TELL US ABOUT VOLUNTEERING?

A range of community engagement methods were used to seek input from volunteers, those interested in volunteering and organisations managing volunteers in the Shire, as indicated in the following table.

Level of Engagement	Stakeholder	Activities	Outcome
Inform	General Community	Information about how to provide input (e.g. media release, advert in Moorabool News, flyers in Council offices and libraries, email to Council volunteers)	Community informed about opportunities for input.
Consult	Volunteers and organisations in the Shire community Peak bodies and regional volunteer networks (Volunteering Victoria, Ballarat Volunteer Resource Centre)	'Have your Say' — Council's On line Community Engagement Portal - survey and discussion forum Hard copy surveys available at Council offices and libraries Email re templates and resources	 20 people completed the online survey. Five people participated in the online forum. 21 people completed hard copy surveys. Information and resources obtained from peak bodies and regional volunteer networks
Involve	Volunteers and organisations in the Shire Committees of Management Volunteers engaged by Council services Internal Council staff who manage volunteers or functional areas that impact on volunteers	Community forum Project control group meetings One on one meetings	9 people (volunteers and organisations) participated in the community forum One meeting held and regular communication with staff who manage volunteers.

Data sourced from Australian Bureau of Statistics, 2010, Voluntary Work Australia. http://profile.id.com.au/moorabool, accessed 18 February 2015.

Levels of volunteering were measured in a survey conducted by the then Victorian Department of Planning & Community Development in 2008.



A community survey was conducted from 17 February until 13 March 2015. The survey sought to find out what the experiences of volunteers are, where opportunities and barriers to participating exist and what Council can do to encourage and support volunteering in the future.

The survey was able to be accessed on-line via Council's Have Your Say website and hard copies were available from Council offices and libraries.

The survey was promoted through a media release and Council's column in local newspapers. The survey was distributed to a number of community organisations in the Shire and those who volunteer for Council services and programs.

In addition to the survey, a community forum was held in February 2015 and the views of young people were sought at a meeting of the Moorabool Shire Youth Action Group on the 12 March 2015.

A total of 70 people provided direct input, either through:

- completing the community survey (41);
- participating in the online forum (5)
- attending the community forum (19); and
- Youth Action Group meeting (5).

The following summarises feedback provided by community members.

Why do people volunteer?

- Personal satisfaction
- Giving back to the community
- Friendship

What are the challenges?

- Knowing what events or opportunities are out there for volunteering
- Obtaining, maintaining and keeping volunteers (organisations)
- Dealing with legal and governance requirements (organisations)

Council's role

- Formally recognise volunteers
- Provide training and skills development (legal, governance, meeting procedures, communication, leadership and succession planning)
- Provide more information on volunteering opportunities
- Promote volunteering (what, why, who and how)

What can be done in the future?

- Develop a central register where volunteer opportunities can be listed, either virtual (webpage) or physical (building or shopfront)
- Provide a shopfront for volunteers, e.g. volunteer resource centre/meeting space/website/ noticeboard
- Provide exposure knowing what volunteer organisations can offer, e.g. run an expo event
- Use existing events or sites where people come together to promote volunteering, e.g. host a stall at Darley Market
- Partner with organisations that run training in legal and governance matters as well as practice (e.g. food safety or first aid).

>> 5.0 STRATEGIC OBJECTIVES

The findings from the research and community engagement indicate that Moorabool has relatively high levels of volunteering across a broad range of sectors, programs and activities. This provides mutual benefit to organisations who engage volunteers and volunteers themselves.

At the same time, there is a tension that exists, whereby some volunteers feel that they are not recognised or supported in their role. For those who would like to



volunteer or increase their volunteering involvement, there is no one place to go in the Shire to find out where volunteer opportunities exist.

For organisations, managing volunteers can be difficult if there are no clear policies and procedures in place. Some report that the 'red tape' involved in terms of the legal and governance obligations for organisations can be a barrier to taking on more volunteers.

There is an expectation that Council will take a leadership role in encouraging, recognising and supporting volunteering across the Shire. This is in line with Council's policy directions as reflected in the Health and Wellbeing Plan.

Further, Council has a direct responsibility as an organisation that manages volunteers across a broad range of functional areas. The research findings indicate that the majority of volunteers understand their role and are recognised and supported. However, some were of the view that there is limited supervision and guidance on a day to day basis, as well as a perception that their input and ideas are not valued or encouraged.

The key priority areas where Council can play a role, either through community development or in managing volunteers directly to support Council programs and activities, are identified as follows:

- 1. Recognise and value volunteering
- 2. Strengthen relationships and advocacy
- 3. Strengthen management and training
- 4. Better regulation and risk management

The following sets out proposed actions under each of the priority areas.

1. Recognise and value volunteering

- a) Promoting volunteering
 - Host an annual event during National Volunteer Week

- Identify ways of encouraging people from diverse backgrounds and abilities to volunteer
- b) Improving information about volunteering
 - Establish a Volunteer section on Council's website or Facebook page that provides information on local volunteer benefits and opportunities
- c) Celebrating the achievements of volunteers
 - Produce a profile of local volunteers through Moorabool Matters or insert in Moorabool News
 - Formally recognise years of service by Council volunteers

2. Strengthen relationships and advocacy

- a) Partnering with and supporting volunteer organisations
 - Look at opportunities to bring together community organisations with shared interests on volunteering
 - Assist community organisations in seeking grant funding to support volunteering
 - Mobilise resources on joint initiatives such as hosting events and volunteer management training

3. Strengthen management and training

a)Improving the quality of volunteer management

- Use the National Standards for Volunteer Involvement to support best practice in volunteer management
- Establish an internal Volunteer Coordination Group with representatives from Council units responsible for managing volunteers
- b)Training and skills development
 - Establish a register of Council volunteers to identify skills and capabilities
 - Facilitate training in governance roles and responsibilities for community organisations, subject to Council budget



4. Better regulation and risk management

- a) Providing information about roles and responsibilities
 - Establish a central repository for information on roles and procedures for Council volunteers
 - Conduct formal induction of Council volunteers regarding code of conduct and occupational health and safety requirements

b) Clarifying regulation

- Ensure that Council volunteer roles comply with relevant legislation and meet industry standards
- Engage with committees of management regarding risk management practice

The first two priority areas focus on Council's community development role in encouraging, recognising and supporting volunteering across the Shire. It acknowledges that volunteering is a critical element of a healthy, connected and inclusive community. Actions will focus on ways of promoting the benefits of volunteering and recognising the contribution of volunteers. It will also focus on working with organisations to match opportunities with potential volunteers and coordinate resources and activities.

The third and fourth priority areas focus on Council's direct role in managing volunteers. In addition to achieving the objectives for volunteering more broadly under the first two priority areas, actions will focus on coordinated approaches to recruiting, recognising and retaining volunteers across Council functional areas. This will occur through development of an operational policy and procedures, as well as a volunteer register and professional development and training program.

>>6.0 IMPLEMENTATION

An implementation plan has been developed that identifies actions to address the key priority areas and objectives over the next six years.

With respect to Council's direct role in volunteering, an operational policy and procedures have been developed to provide a consistent approach to recruiting, managing and supporting Council's volunteers.

Implementation of the strategy will be monitored over the six year period through annual reporting to Council of achievements and trends in volunteering that may require re-evaluation of priority areas and actions.

7.0 APPENDICES

Implementation Plan

Outcome	Objective	Action	Responsibility	Measure	Timeline
Recognise and value volunteering	Promoting volunteering	 Host an annual event during National Volunteer Week Identify ways of encouraging people from diverse backgrounds and abilities to volunteer 	Community Development	Annual event held Increased participation of people from diverse backgrounds and abilities	2015-16
	Improving information about volunteering	Establish a Volunteer section on Council's website or Facebook page that provides information on local volunteer benefits and opportunities	Community Development	Volunteer page created with links to local and regional volunteer opportunities (For example, Uniting Care Ballarat)	2016-17
	Celebrating the achievements of volunteers	 Produce a profile of local volunteers through Moorabool Matters or insert in Moorabool News 	Community Development	Number of articles about volunteers	2017-18
		 Formally recognise years of service by Council volunteers 	People and Performance	Council volunteers recognised at formal event	
Strengthen relationships and advocacy	Partnering with and supporting volunteer organisations	 Look at opportunities to bring together community organisations with shared interests on volunteering Assist community organisations in seeking grant funding to support volunteering Share resources on joint initiatives such as hosting events and volunteer management training 	Community Development	Networking opportunities held with volunteer organisations Grant seeking opportunities (e.g. Community Grants Program)	Ongoing

Outcome	Objective	Action	Responsibility	Measure	Timeline
Strengthen management and training	Improving the quality of volunteer management	Use the National Standards for Volunteer Involvement to support best practice in volunteer management Establish internal Volunteer Coordination Group with representatives from Council units responsible for managing volunteers	Council units with responsibility for managing volunteers Community Development People and Performance	Volunteer management system in place (recruitment, management and cessation) Volunteer Coordination Group established 2015-16	2015-16
	Training and skills development	 Establish a register of Council volunteers to identify skills and capabilities 	People and Performance	All volunteers registered on people and performance system	2015-16
		Facilitate training in governance roles and responsibilities for community organisations, subject to Council new budget initiative	Community Development	Level of participation/no. of training sessions held	2016-17
Better regulation and risk	Providing information about roles and responsibilities	 Establish a central repository for information on roles and procedures for Council volunteers 	Community Development IT	Intranet page created with information for Council volunteers	2016-17
management		 Conduct formal induction of Council volunteers regarding code of conduct and occupational health and safety requirements 	People and Performance	Induction process expanded to include Council volunteers	Annual

Attachment - Item 10.3.2(b)

Community Development



Policy No.:	HS011	HS011 - Volunteer Policy
Review Date:		– Council
Revision No.:		
Policy Manual Version No.:		
Adopted by:		Date: October 2015

1. Purpose and Scope of the Policy

The purpose of the policy is to outline the Councils position on volunteering; in managing volunteers for Council services and programs.

This policy applies to Council volunteers who are involved in the following services and programs:

- Libraries
- Visitor Information Centre
- HACC/ Planned Activity Groups/ Respite Care
- Youth Services
- Section 86 committees (recreation reserves and community facilities) (Please note Appointments and Delegations Policy also applies)
- Section 86 Advisory Committees

The policy is a key component of the Volunteer Strategy 2015-2021, which sets out how Council will encourage, recognise and support volunteering in the Shire over the next five years.

The policy should be read in conjunction with the Volunteer Operational Procedures (currently under development), which guides the recruitment, management and support for volunteers that are directly involved in Council services and programs.

2. Background

Volunteering is defined as 'an activity where people freely give their time and energy to benefit another individual, group or community'.

Volunteering is an important aspect of a healthy, engaged and inclusive community. Volunteering provides benefits to the individual, the organisation and the wider community.

The Shire has relatively high levels of volunteer participation across a broad range of areas including health and community services; emergency management; sports and recreation; arts and culture, tourism and environment.

Volunteer Policy Draft April 2015 Page 1 of 3

¹ Sourced from Volunteer Victoria website http://www.volunteer.vic.gov.au



Community Development

Council has a key role to play in terms of recruiting and directly managing volunteers for Council services and programs as well as promoting opportunities for residents to participate in community life and support health and wellbeing.

The Council also provides support to a number of other Committees of Management and Community Groups within the Shire through:

- Supporting State Government Committees of Management with training, master planning governance support, access to funding programs and mediation
- Governance and operational support to community groups and clubs
- · Assistance with funding programs and writing funding applications
- Training and skills development support an programs

3. Policy

Council recognises the critical importance of volunteering to community wellbeing. Volunteers make a vital contribution to our communities and many organisations, including Council, would not be able to achieve their aims without the efforts of volunteers.

Council will encourage, recognise and support volunteering in the Shire through the following strategic objectives:

- a) Recognise and value volunteering
- b) Strengthen relationships and advocacy
- c) Strengthen management and training
- d) Better regulation and risk management

The strategic objectives apply to Councils role in managing volunteers for Council services and programs, as well as volunteering in the wider community.

Council commits to undertaking the following in support of the strategic objectives ².

- Council will recognise the contribution, value and impact of volunteers across the Shire and communicate this through various mediums.
- Council will encourage volunteer involvement in the delivery of Council services and programs and ensure that volunteers are valued and supported.
- Council will ensure that volunteers are engaged in meaningful roles which contribute to its aims and objectives.
- Council will ensure that the recruitment and management of volunteers is undertaken in a planned and consistent manner that provide mutual benefits to the individual and the organisation and ensures compliance with relevant legislation.
- Council will ensure that volunteers are provided with adequate supervision and opportunities to further their knowledge and skills through training and development.

4. Precedence

There is no pre-existing policy or strategy in place regarding volunteering. The National Standards for Involving Volunteers in Not-For-Profit Organisations (2001)³ provide a framework for organisations to consider the role of volunteers and the impact this can have on achieving strategic goals and objectives.

² Adapted from *The National Standards for Volunteer Involvement: Draft for Consultation, March* 2015.

³ To be replaced by the National Standards for Volunteer Involvement in 2015.





Community Development

5. Related Legislation/policies/Guidelines

- Local Government Act 1989
- Equal Opportunity Act 1995
- Racial and Religious Tolerance Act 2001
- Occupational Health and Safety Act 2004
- Charter of Human Rights and Responsibilities Act 2006
- National Standards For Involving Volunteers In Not-For-Profit Organisations (2001)
- Moorabool Shire Council (2015), Employee, Volunteer & Contractor Code of Conduct
- Relevant legislation and operational policies cited in the Employee, Volunteer & Contractor Code of Conduct.

6. Council Plan Reference - Key Performance Area

Key Result Area: Community Wellbeing. **Strategic Objective**: Community Self Reliance.

Strategy: Support and recognise the vital role and contribution of volunteers in our

community.

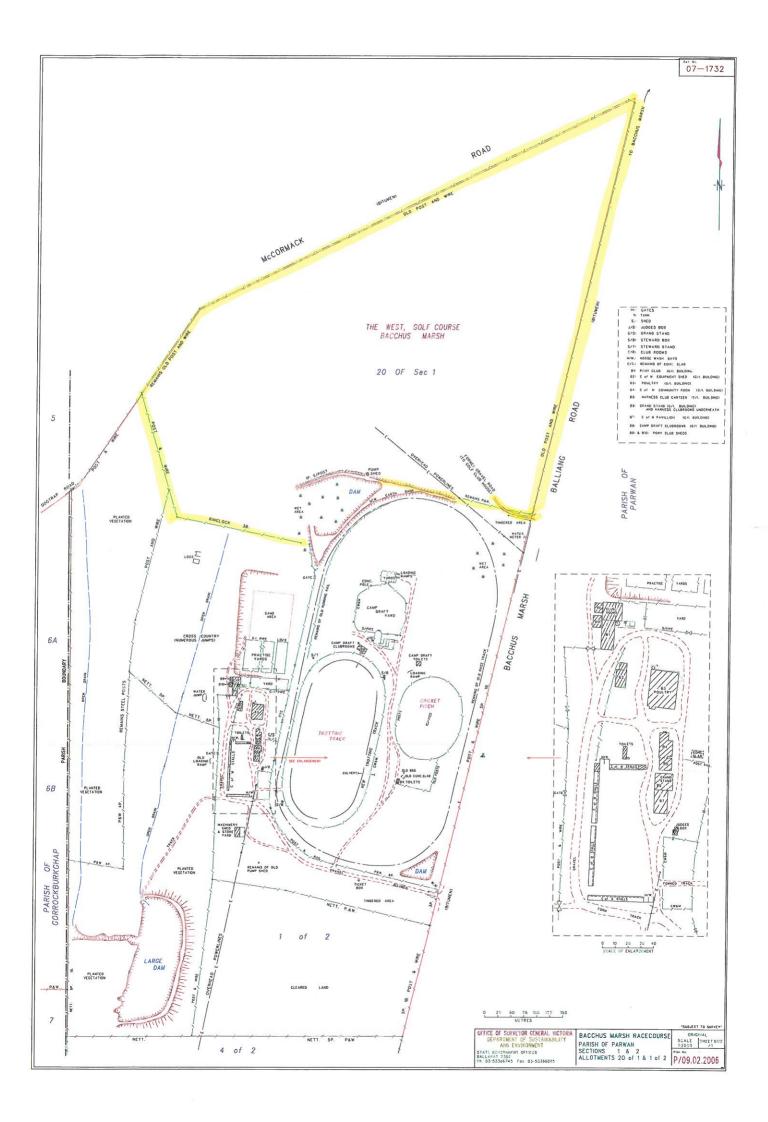
7. Review

This policy will be reviewed every three years.

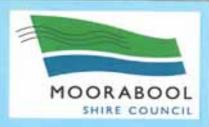
8. References

Dept	Community Development
MSC	Moorabool Shire Council

Attachment Item 10.3.7



Attachment Item 10.3.8



GORDON RECREATION RESERVE

DRAFT MASTER PLAN 2015-2020

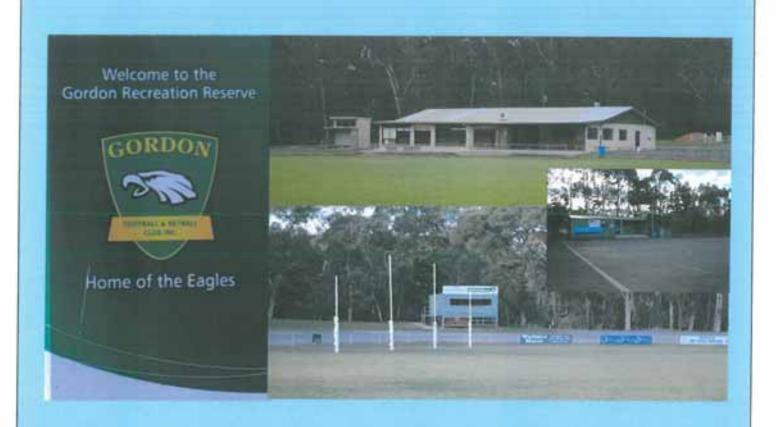


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Appendix A - Existing Recreation Reserve Layout

Appendix B - Draft Recreation Reserve Concept Master Plan

Appendix C - Community Consultation

EXECUTIVE SUMMARY

The Gordon Recreation Reserve Master Plan has been developed by the Gordon Recreation Reserve Committee of Management and Community in partnership with the Moorabool Shire Council. The Master Plan aims to provide a strategic basis to guide future planning and development of the reserve over the next 3-5 years. The Master Plan is a key resource tool to support the Gordon Recreation Reserve Committee of Management to manage and develop the reserve in the future and act as a key resource tool to assist in the identification of funding sources to support development.

The key directions identified for the development of the reserve are:

Reconstructing the sportsground playing surface.

This project would create a level playing surface, reducing the west to east slope currently experienced at the site. The development would be undertaken with a cut-and-fill approach and see the expansion of the playing surface to meet current AFL dimensions for senior competition.

The construction would see the installation of associated sportsground infrastructure required to support the playing surface ongoing. This would include, but not be limited to post and rail fencing, sportsground drainage system with five meter spacing of lateral lines, uniformed automated irrigation system, a mixture of warm and cool season grassed and AFL goal posts.

Due to the size and scope of the project, relocation of the existing scoreboard/timekeepers box would be required, as would the removal of the existing post and rail fence surrounding the oval.

2. Install/upgrade sports ground and netball court lighting to Australian Standards

The installation of Australian Standard Lux level lighting will provide for football and netball training. Lighting the courts will allow for increased participation at the reserve as currently no senior netball teams train at the facility due to lack of appropriate lighting infrastructure. An upgrade of sports ground lighting to Australian Standards lux levels for training will create a safe year round training facility allowing for greater use by more user groups, whilst spreading usage uniformly across the oval, reducing load on 'high-use' areas. This element of the project may trigger an electrical upgrade to the reserve.

3. Vehicle and Pedestrian Management

With large numbers of users visiting the reserve for sporting events each week, the current pedestrian and traffic management system requires upgrading to manage the level of traffic through the Reserve. Increasing the dimensions of the oval will put further strain on the existing system, reducing the car parking available surrounding the oval.

Safety concerns have been raised about the entrance to the Reserve and it is recommended that changing the way vehicles enter the reserve during busy days will ensure safe access to, from and around the reserve which becomes congested in peak times of use.

Additional car parking within the reserve during busy times is also a growing requirement at the reserve and can be achieved in the space at the northern end of the reserve, behind the existing viewing mound. Drainage of these areas will need to be considered at the time of design.

Construct second Netball Court with adjacent player change rooms including toilet and shower amenity.

With the continued growth of female participation, combined with the winter playing environment in Gordon, it has become increasingly more important to provide additional netball space for training and competition. Similarly, the existing netball facility has no toilet or shower amenity provision and spectators are exposed to the elements with no shade or wind protection.

5. Construct new Community Centre/ Sports Pavilion

To meet the growing demands of the community and local sports, it is proposed to undertake a considerable development at the reserve to include the development of a large open plan community space, with associated toilet, storage, bar and kitchen space and canteen. The facility would also encompass new change space to support the sportsground, including home and away team rooms, separate shower and toilet facilities, umpire change space and public toilets.

The facility will be designed in consultation with the community.

INTRODUCTION AND BACKGROUND

1.1 INTRODUCTION

The Gordon Recreation Reserve Master Plan has been developed to strategically guide future development at the Reserve.

1.2 PURPOSE OF THE PROJECT

To develop the Master Plan for the Gordon Recreation Reserve to guide future planning and decision-making in relation to the future management, development and use of the Reserve over the next 3-5 years. The Master Plan is an important resource for the Gordon Recreation Reserve to support the Gordon Recreation Reserve Committee of Management to manage and develop the Reserve in the future to source funding opportunities.

1.3 PROJECT OBJECTIVES & SCOPE

The project objective is to provide a clear, comprehensive and logical plan for the future development of all community facilities (active and passive) provided at the Gordon Recreation Reserve including capital improvement requirements and opportunities.

The scope of the project includes:

- Incorporate the views of the community gathered through consultation undertaken by the Gordon Recreation Reserve Committee of Management with the assistance of Council Officers.
- · Review the site to identify potential opportunities and constraints.
- To develop concept plan options, based upon objective data analysis and consultation, identifying the potential future use of the site.
- To identify and assess the capacity of the site to meet the identified recreation and sporting facility needs.
- To develop a Master Plan for the reserve that's implementation is achievable with recommended developments.

1.4 PROJECT METHODOLOGY

Preparation of the Master Plan has been supported by the following project methodology tasks detailed below:

- Project Clarification
- Community Engagement
- Detailed site assessment
- Draft Master Plan
- Community feedback to draft master plan
- Final Master Plan and Report

1.5 STUDY AREA

The Gordon Recreation Reserve is owned by the Crown and managed by the Department of Environment, Land, Water and Planning (DELWP), via a community appointed Committee of Management. The Reserve is located on the corner of Willunga Avenue and Old Melbourne Road in Gordon, close to the Western Highway which runs from Melbourne to Ballarat.

Ballarat, a large regional city with over 100,000 people, is located within twenty minutes' drive. Ballan, which is the nearest service hub, is located less than 10 minutes' drive.

1.5.1 Current Reserve Components and Facilities

The following provides a summary of existing infrastructure at the Gordon Recreation Reserve.

Sportsground	Sportsground lighting
Community Centre/Pavilion	Netball shelter and scorers box
Groundwater Bore	Entrance and Ticket Booth
Water Storage Infrastructure	Netball Court
Scoreboard	Coaches Boxes

1.5.2 Current Reserve usage

The Reserve is currently tenanted by the Gordon Football Netball Club, but is also utilised by several community groups including Auskick, NetSetGo and the Pole Walking group. The Recreation Reserve hosts large local events such as sporting Football and Netball and has been to the Gordon Cricket Club in the past. This usage attracts large numbers of visitors from both inside and outside the Shire to the town and particularly the Recreation Reserve.

1.6 PROJECTED NEED

With the reserve acting as a community hub for its residents, community groups and large sporting events, the existing infrastructure at Gordon Recreation Reserve requires development in order to facilitate the provision of expected future demand for its users and the general community.

MARKET RESEARCH & CONSULTATION

2.1 INTRODUCTION

A summary of the consultation methods undertaken included the following:

- Demographic analysis
- User group survey
- Dunnstown Recreation Reserve Committee of Management workshops

2.2 DEMOGRAPHIC REVIEW

The following section summarises the key population and demographic characteristics and trends likely to impact future participation in sport and recreation in the area and public open space requirements. The population and demographic profiles are based on the recently completed review as part of the Moorabool Shire Recreation and Leisure Strategy.

2.2.1 Demographic Profile of Moorabool Shire

The demographic characteristics of Moorabool Shire relevant to sport, recreation and leisure planning are outlined below:

- The estimated population of the Moorabool Shire in 2011 was 28,125 people¹. This is an increase of 10.4% since 2006, being a marginally lower rate of population growth than for Metropolitan Melbourne (10.9%) over the same period, but significantly higher than Regional Victoria (5.5%).
- The age profile of the Moorabool Shire is varied when compared to Metropolitan Melbourne. It has a 'younger' profile for the 0-17 year age cohort, a higher proportion of people in the mid-age cohort, and a 'younger' profile for people aged over 70 years.
- Further, Moorabool Shire has a relatively low level of cultural diversity, with 83.1% of residents being Australian-born compared to 63.3% compared to for Metropolitan Melbourne.
- Average weekly household income levels are lower in Moorabool Shire than Metropolitan Melbourne. For socio-economic disadvantage, Moorabool Shire has a SEIFA Index score of 1008.5, which ranks it 52nd in the level of disadvantage of all Victorian municipalities - placing it amongst the least disadvantaged 35% of all municipalities in the state. However, there are pockets of disadvantage in Moorabool Shire, including Bacchus Marsh, Maddingley and Ballan.
- There is a slightly higher proportion of Moorabool Shire residents who live in households with children (46.0%) compared to Metropolitan Melbourne with 44.0%.

2.2.2 Population Projections and Age Cohorts

A key to predicting the future sporting and recreational needs of a local government area is to understand the projected growth of the population, particularly the growth within different areas of a municipality and within specific age cohorts.

The population of Moorabool Shire is projected to grow to 51,730 people by 2041 (or an 81% increase between 2011 and 2041)², however, the projected population growth will not be uniform across the Shire. A significant proportion of the population growth will occur in the east, with Bacchus Marsh and Surrounds projected to experience 76% of all projected

growth in the Shire to 2041. The combined Ballan and Central Moorabool region is projected to experience 21% of all growth, and West Moorabool 3%.

Of note are the findings of the Small Towns Services Study: Bungaree, Dunnstown and Wallace (2014). The study concluded that if the three towns were to be connected to reticulated utility services in the future (water, gas and sewerage), an additional 5,000 people could reside in Bungaree and Wallace (West Moorabool) by 2041. The potential additional population of 5,000 people has been taken into account when assessing the adequacy of the current supply of sporting facilities in Ballan and West Moorabool.

Another important characteristic of the projected population growth between the eastern and the western areas of the Shire, is the projected growth by age cohorts. Table 2 shows that there is significantly more growth expected to occur in the age cohorts of 0-11 years and 5—39 years in Bacchus Marsh and Surrounds compared to Ballan and the Rural Balance, even allowing for any additional growth in West Moorabool that may occur as a result of the connection of additional services.

The age cohorts of 0-11 years and 60+ years are important, as trends of growth or decline in these cohorts are important as indicators to assess how the profile of a population might change during the forecast period, i.e. is it ageing, or is it to remain young? The age cohort of 5-39 years is important as most people who are actively involved in organised sporting activities will fall within this age cohort, so the trend of growth or decline in this age cohort can be used to predict with some confidence if the overall demand for sporting facilities is likely to increase, be stable or decrease during the forecast period.

Comparison of Projected Population Growth by Age Cohort between Bacchus Marsh and Surrounds, Ballan and the Rural Balance

	0-11 Years		5-39 Years		60+ Years	
Location	2014 Population	Projected 2041	2014 Population	Projected 2041	2014 Population	Projected 2041
Bacchus Marsh and Surrounds	2,942	4,885	8,156	13,447	3,276	7,243
Ballan	461	850	1,228	2,369	708	1,680
Rural Balance	1,559	2.446	4,200	6,378	2,266	4,574

2.2.3 Implications for Sports and Recreation Planning

The net projected population increase in Moorabool Shire to 2041 will result in a corresponding increase in demand for access to sporting and recreation facilities. Research shows that the rate of participation by people in 'organised physical activity' and 'club-based activities' is highest for young people and declines with age. Given that the rate of population growth in the Central and West Moorabool regions will be relatively low for the next 25 years, including the active age cohort of 5-39 years, it can be asserted with some confidence that if the provision of sporting facilities in Ballan and the other larger townships is adequate now, then it should remain adequate for the forecast period.

2.2.4 Equity and Diversity

Females of all ages generally have lower physical activity participation rates than males and it is recognised that increased physical activity levels are essential for a community's health and mental wellbeing. The barriers that prevent more female participation are complex however, undoubtedly the design of sports and recreation facilities plays a key role in

increasing participation rates for women and girls. Designing facilities that provide appropriate toilet and shower amenities for women and girls as well as provide family friendly spaces, including baby changing facilities and playgrounds and are safe and welcoming to women and children will increase the participation rates of females and children.

Provision of diverse physical activity opportunities is also shown to have an impact on increasing female physical activity participation rates and thereby increasing health and mental wellbeing. It is important for the Gordon Recreation Reserve to be a safe and welcoming environment for current and potential user groups such as children, elderly and families to ensure that infrastructure that facilitates increased physical activity for all is provided in the community.

2.3 MOORABOOL SHIRE RECREATION AND LEISURE STRATEGY - SPORT SPECIFIC RECOMMENDATIONS

As part of the investigations and recommendations form the Moorabool Shire Recreation and Leisure Strategy, the demand assessment summarises the following strategic recommendations for the Gordon Recreation Reserve to 2041 in regards to active sports currently being participated at the reserve.

The Recreation and Leisure Strategy Sporting Facilities Audit specifically states that the reserve does not have a master plan. "A master plan could investigate options to improve the evenness of the oval playing surface, the potential expansion of the pavilion, and the introduction of other recreation facilities and spaces."

2.3.1 Australian Rules Football

The demand assessment for Australian Rules Football specifically relating to Gordon Recreation Reserve includes:

- Prepare a reserve master plan.
- Investigate options to improve the level of the oval.
- Upgrade the oval floodlighting to training standard (50 lux).

2.3.2 Netball

The demand assessment for Netball specifically relating to Gordon Recreation Reserve recommends to Identify options to install a second netball court (refer task to the master plan process), but if not possible consider using Gordon Public Park.

2.4 COMMUNITY CONSULTATION

The Gordon Recreation Reserve Committee of Management, consisting of reserve user groups and community members, was consulted to determine their current membership levels, usage patterns and priority infrastructure needs.

Consultation undertaken included:

- Completion of a survey identifying current issues and possible improvements
- Committee of Management and community Master Plan workshop(s)
- Public Exhibition phase

A detailed summary of information submitted in the initial user group consultation process is provided in Appendix C

Key themes collated during the consultation process include:

- Levelling of sportsgound playing surface and expansion to meet current AFL dimensions for competition
- Install/upgrade sports ground and netball court lighting to Australian Standards
- Upgrade all sportsground and spectator supporting infrastructure at reserve including car parks, internal road and path network, reserve drainage and water storage.
- Construct second Netball Court with adjacent player change rooms including toilet and shower amenity.
- Construct new Community Centre/ Sports Pavilion

OPPORTUNITIES AND CONSTRAINTS

3.1 INTRODUCTION

The following provides a summary of the opportunities and constraints identified for the ongoing redevelopment of Gordon Recreation Reserve.

3.2 OPPORTUNITIES

- Reconstruction of oval to AFL dimension with lesser gradient, irrigation, drainage and fencing
- Upgrade existing sports ground lighting to meet Australian Standards for training (i.e. 100 Lux)
- Installation of additional netball court
- Install court lighting to meet Australian Standards for training to the Netball Court (i.e. 100 Lux)
- Construction of a new netball shelter with amenities alongside netball courts to provide all weather protection and player facilities
- Improve netball court fencing
- Formalise and widen the entrance to reserve with signage to reduce congestion and safety concerns
- Formalise vehicle pathways throughout the Reserve
- Installation of carpark and hard surface drainage to prevent flooding of spectator areas and oval, whilst collecting run off for irrigation purposes
- Upgrade Water storage dam
- Clearing of trees and vegetation to improve to appearance of the reserve and increase car parking
- New Pavilion development including Community Centre and Player amenities.
- Investigate power usage at the Reserve and possible power upgrade

3.3 CONSTRAINTS

- · Small population of Gordon may restrict what needs to be installed at the reserve
- Funding opportunities
- · Large variances in terrain

KEY RECOMMENDATIONS

4.1 INTRODUCTION

The vision for the Gordon Recreation Reserve is to become a community hub for the town of Gordon. With the provision of active and passive recreation opportunities and improved infrastructure, the reserve can cater for large sporting events and the growing community groups that utilise the facility

4.2 DRAFT MASTER PLAN DESIGN

The following details the key elements of the recommended draft Master Plan as attached in Appendix B. The recommended layout will ensure the provision of active and passive recreation infrastructure and the amenities to go with it.

Reconstructing the sportsgound playing surface.

This project would create a level playing surface, reducing the west to east slope currently experienced at the site. The development would be undertaken with a cut-and-fill approach and see the expansion of the playing surface to meet current AFL dimensions for senior competition.

The construction would see the installation of associated sportsground infrastructure required to support the playing surface ongoing. This would include, but not be limited to post and rail fencing, sportsground drainage system with five meter spacing of lateral lines, uniformed automated irrigation system, a mixture of warm and cool season grassed and AFL goal posts.

Due to the size and scope of the project, relocation of the existing scoreboard/timekeepers box would be required, as would the removal of the existing post and rail fence surrounding the oval.

2. Install/upgrade sports ground and netball court lighting to Australian Standards

The installation of Australian Standard Lux level lighting will provide for football and netball training. Lighting the courts will allow for increased participation at the reserve as currently no senior netball teams train at the facility due to lack of appropriate lighting infrastructure.

An upgrade of sports ground lighting to Australian Standards lux levels for training will create a safe year round training facility allowing for greater use by more user groups, whilst spreading usage uniformly across the oval, reducing load on 'high-use' areas.

Further investigation will be required to determine if this element of the project may trigger an electrical upgrade to the reserve.

3. Vehicle and Pedestrian Management

With large numbers of users visiting the reserve for sporting events each week, the current pedestrian and traffic management system requires upgrading to manage the level of traffic through the Reserve. Increasing the dimensions of the oval will put further strain on the existing system, reducing the car parking available surrounding the oval.

Safety concerns have been raised about the entrance to the Reserve and it is recommended that changing the way vehicles enter the reserve during busy days will ensure safe access to, from and around the reserve which becomes congested in peak times of use.

Additional car parking within the reserve during busy times is also a growing requirement at the reserve and can be achieved in the space at the northern end of the reserve, behind the existing viewing mound. Drainage of these areas will need to be considered as part of the implementation of this recommendation.

Construct second Netball Court with adjacent player change rooms including toilet and shower amenity.

With the continued growth of female participation, combined with the winter playing environment in Gordon, it has become increasingly more important to provide additional netball space for training and competition. Similarly, the existing netball facility has no toilet or shower amenity provision and spectators are exposed to the elements with no shade or wind protection. The community is strong in their views that any such development should support family friendly design.

5. Construct new Community Centre/ Sports Pavilion

To meet the growing demands of the community and local sports, it is proposed to undertake a considerable development at the reserve to include the development of a large open plan community space, with associated toilet, storage, bar and kitchen space and canteen.

The facility would also encompass new change space to support the sportsground, including home and away team rooms, separate shower and toilet facilities, umpire change space and public toilets. The facility will be designed in consultation / partnership with the community, which is strong in its views that such a development should support family friendly design.

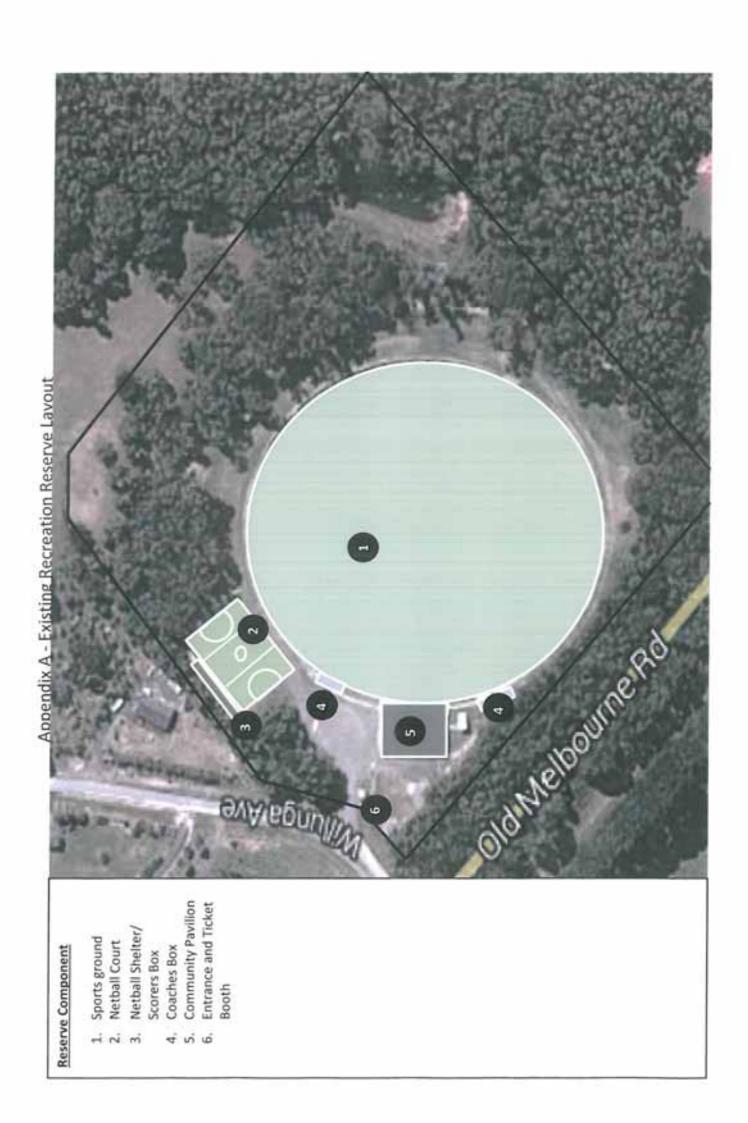
4.3 TABLE OF WORKS

The below table of works summarises the key recommendations, prioritises each recommendation and provides a broad cost estimate based on previous projects undertaken in recent years across the region.

It is acknowledged that a planning process is required to progress each recommendation to clearly refine the scope, design and funding requirements for each recommendation.

Table of Works

Item	Recommendation	Priority	Approximate Cost
1-4	Remove existing and replace with new; Oval fence, goalposts and scoreboard Cut and fill surface and expand playable area to AFL standard dimensions Construct Sportsground drainage (5m spacing's) Construct automated irrigation		\$750,000-\$900,000 (Price based on current commercial rates and does not include potential 'in-kind work' by the community)
5	Investigate and undertake tree removal around reserve	High	\$40,000 (Does not include permits and offsets which may be required)
6	Sports ground and netball court lighting upgrade to Australian training standards	High	\$200,000 (Does not include reserve power upgrade which may be required)
7	Installation of new shelter to the netball courts with toilet and shower amenity	High	\$50,000
8	Construct new additional netball court	Medium	\$40,000
9	Upgrade Dam to improve water retention	Medium	\$20,000
10	Construction of additional overflow car parking north of oval	Medium	TBA
11	Design and construct vehicle and pedestrian paths around the reserve	Medium	T.B.A.
12	Design and construct new community facility and sports pavilion	Low	\$1,600,000 (Price based on current commercial rate for 600m2 building)



Appendix B - Draft Recreation Reserve Concept Master Plan Old Melbourne Rd AVA BOUNIN ground with irrigation Facility and Pavilion Additional Car Park Shelter/Toilets and Training standard) Court with lighting Additional Netball water storage and Upgraded Netball Investigation area improvements to Lighting (Training New Community Enlarged and reevelled Sports Coaches Boxes improvements improvements and drainage Sportsground management Reserve Component Scorers Box Vehicle and Pedestrian

retention

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standard)

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Appendix C - Gordon Recreation Reserve Masterplan 2015

Community Consultation

Summary of Community Member and User Group Questionnaires

Number of completed questionnaires: 16

Age of users

0-10	15
11-20	7
21-40	1
40+	23

Children	204
Adults	270

Areas Of Current use

Oval	9	Clubroom	10	
Function Room	8	Toilets	13	
Change rooms	9	Netball courts	6	
Meeting room	5	Showers	7	
Kitchen	8	Other	2	

Future use if available

Meeting Room	5	Playground	10	
Heating	7	Cricket Nets	6	
Bbq	.5	Pavillion	3	
Outdoor lighting	8	Other	3	

Additional Suggestions

Entrance is dangerous for kids, bike friendly, traffic, toilet at netball courts, childrens playground, more parking spaces, improve walking track, better lighting around the area, better signage, more advertising of the facilities, extra kitchen facilities.