

Youth Strategy Action Plan 2018 -2021



Action Plan: Priority Area One- Health & Wellbeing

Goal	Action	What does success look like?	Cost	Partners	Timeline
Young people in Moorabool have improved mental health	Provide opportunities for the implementation of art programs for young people aged 12-18 years with a focus on improved mental health, positive self-image and increase self-esteem.	<ul style="list-style-type: none"> • Program trialed. • Young people attending the programs. • Program evaluated. • Alternative funding streams investigated. 		Moorabool Agencies and Schools Together (MAST) Agencies Bacchus Marsh Arts Council WRISC Family Violence YAG Young People	Year 1
	Youth Development Officers to be trained in the delivery of accredited Youth Mental Health First Aid.	<ul style="list-style-type: none"> • Additional funding committed by Council to provide the delivery training and programs. • Youth Development Officers Accredited as Mental Health First Aid Trainers. • Mental Health initiatives and information incorporated into existing programs and services. 	\$10,000	YAG Young People	Year 2
	Facilitate the delivery of Youth Specific Mental Health First Aid training.	<ul style="list-style-type: none"> • A yearly training calendar developed. • A minimum of five sessions delivered each year to young people aged 15-18 years. Throughout the municipality. • A minimum of 100 young people trained in mental health first aid each year. • Deliver a minimum of two sessions to parents of young people aged 12-18 years. 	\$5,000	Bacchus Marsh Secondary College Young People	Year 3
	Review and enhance the delivery of the ACTIVE8 Program.	<ul style="list-style-type: none"> • Evaluations and review completed. • Memorandum of Understanding (MOU) developed with Bacchus Marsh Secondary College. 		Bacchus Marsh Secondary College MAST Agencies Young People	
Van Go project is delivered in Moorabool	Council partners with WRISC to deliver the Van Go pilot program.	<ul style="list-style-type: none"> • Referral data and evidence of participation in therapeutic programs. 		Van Go	Year 1

*Where a cost is not stated, cost will come from existing funding sources and service unit budget.

Action Plan: Priority Area One- Health & Wellbeing Continued

Goal	Action	What does success look like?	Cost	Partners	Timeline
Promote Young Peoples continued engagement in education to year 12 or equivalent	Formalise Moorabool's involvement in the Reclink program to ensure it is adequately staffed and resourced.	<ul style="list-style-type: none"> • Formal process developed for Reclink. • Maximum participation by young people. • MOU developed with partner agencies. • Investigate opportunities for local Reclink programs in Moorabool. 		Bacchus Marsh Secondary College Victoria Police RecLink	Year 1
Young people in Moorabool have access to information on healthy lifestyles	Provide opportunities to partner with other agencies to deliver programs that focus on healthy lifestyle choices for young people.	<ul style="list-style-type: none"> • A variety of programs implemented, on topics such as healthy eating, positive body image, physical activity and other healthy life style choices. • Maximum participation by young people. • Regular articles and information to promote positive body image is shared through Youth Services social media and at Youth events and programs. • Programs implemented. 		MAST Agencies YAG Young People	Year 1
Young people in Moorabool have access to a range of services	Advocate for more locally based Mental Health Services for young people.	<ul style="list-style-type: none"> • Development and implementation of an advocacy plan & community campaign. • Improved provision of locally based services. • Evidence of advocacy undertaken. 		MAST Agencies YAG	Years 1-3
	In partnership with WRISC Family Violence Service support young people who have experienced family violence.	<ul style="list-style-type: none"> • Young people referred to Van Go program. • Programs delivered in partnership. 		WRISC- Van Go Victoria Police	Year 1
	Advocate for Headspace to provide outreach services within Moorabool.	<ul style="list-style-type: none"> • Headspace delivering Services from studio 22. • Evidence of advocacy. 		MAST Agencies	Year 1-2
	Undertake a mapping of Services and information available to young people and the communities of Moorabool.	<ul style="list-style-type: none"> • Mapping complete. • Information on high priority areas such as Bullying, Mental Health, Drug & alcohol and education options provided in youth friendly formats and distributed online and in hardcopy. 	\$5,000	MAST Agencies	Year 2
	Create a guide to services specific for young people that is readily available in digital and print format.	<ul style="list-style-type: none"> • Guide designed and distributed to young people and parents. • Additional funds committed for the development of a guide. 	\$5,000	MAST Agencies	Year 3

Develop partnerships with Service providers to have staff locally based within the Studio 22 Youth Space.

- Services operating from the Youth Space.

MAST Agencies

Year 1-3

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Action Plan: Priority Area Two- Education, Training and Employment

Goal	Action	What does success look like?	Cost	Partners	Timeline
Young people in Moorabool have access to a range of education and employment and opportunities	Facilitate and promote opportunities for young people to develop job readiness, life skills and job seeking skills.	<ul style="list-style-type: none"> A minimum of four workshops provided a year. 		MAST Agencies HLEN Bacchus Marsh Community College Department of Education and Training	Year 1-3
	Provide education support programs, which assist students to address barriers to education through referrals to support services.	<ul style="list-style-type: none"> Youth Worker based at Bacchus Marsh Secondary College a minimum of half a day per week. Sessions provided throughout the year that assist with resume writing and job search skills. Young people who are identified as disengaging from formal education are assist via referrals for alternative education options. Increase number of young people completing year 12 or equivalent. Increased number of opportunities for Victorian Certificate of Applied Learning (VCAL students to undertake community projects). 		Bacchus Marsh Secondary College Federation University HLEN Department of Education and Training	Year 1-3
	Advocate for better transport options, in particular, a direct bus route from Bacchus Marsh to Melton to assist young people accessing employment.	<ul style="list-style-type: none"> Improved provision of public transport that enables young people to independently access educational and employment opportunities. Development and implementation of an advocacy plan & community campaign. Evidence of advocacy. 		MAST Agencies Youth Action Group (YAG)	Year 1-3

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Action Plan: Priority Area Two- Education, Training and Employment

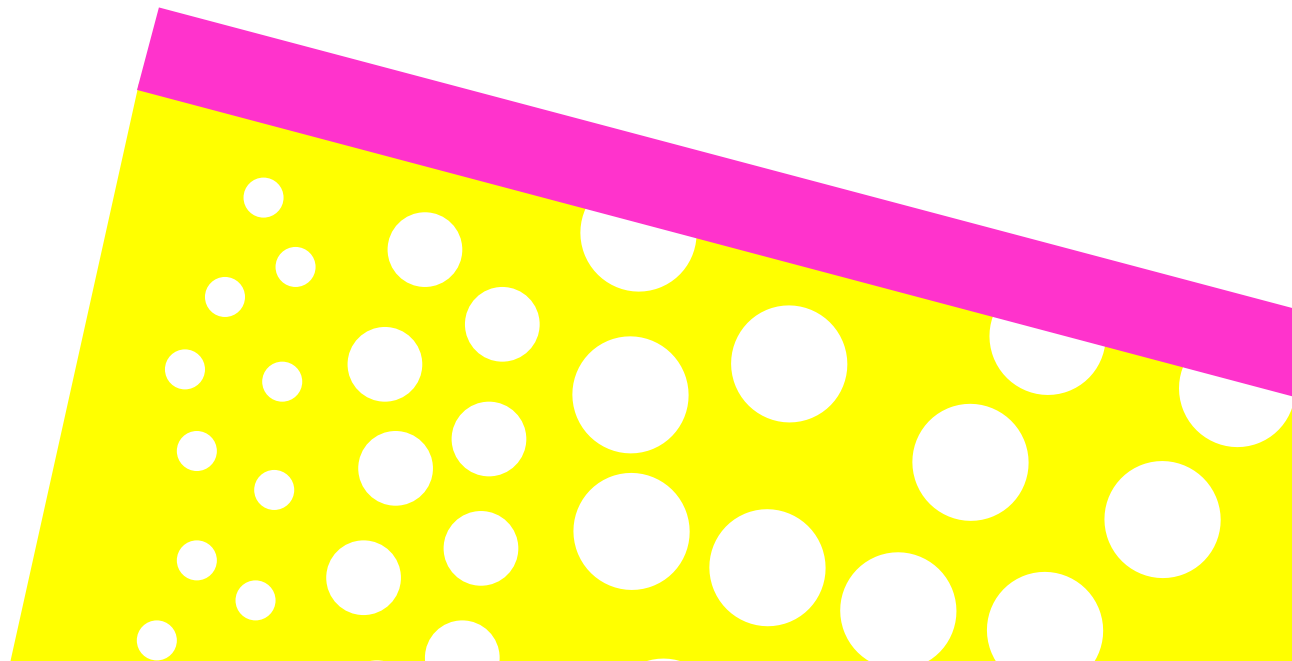
Goal	Action	What does success look like?	Cost	Partners	Timeline
Increase collaborative partnerships with education providers, local business and community organisations to enhance the education and employment opportunities for young people	Work with local employers and advocate for employers to take on young people participating in Vocational Education and Training (VET) Structured Workplace learning programs.	<ul style="list-style-type: none"> • Young people are provided with structured workplace learning within local communities. • Development and implementation of an advocacy plan & community campaign. • Moorabool Shire Council will take a minimum of 5 VET students for each year for structured workplace learning. 		Highland Local Learning and Employment Network (HLLLEN)	Year 1-3
	Participate in the Central Highlands Child & Youth Partnership “Moorabool Learning Matters” place based collaborative initiative focusing on improving engagement and retention in education in the Bacchus Marsh area.	<ul style="list-style-type: none"> • Identified Actions Completed. 		Department of Education and Training Department of Health and Human Services	Year 1-3
	Advocate for increased training, apprenticeships, traineeships and employment opportunities for young people by targeting local business, industries & employers to engage young people in employment and training program.	<ul style="list-style-type: none"> • Sufficient training and employment opportunities are provided in Moorabool for young people. • Development and implementation of an advocacy plan & community campaign. • Evidence of advocacy undertaken. 		Department of Education and Training Local Business HLLLEN	Year 2-3
	Provide opportunities for student placement, work experience and volunteering opportunities for young people.	<ul style="list-style-type: none"> • Moorabool Shire Council will take a minimum of 2 work experience students for each year. • Moorabool Shire Council will take a minimum of 3 university/TAFE students under the age of 25 years for each year for placement. 			Year 2-3
	In partnership with local schools, improve student’s transition from primary to secondary school.	<ul style="list-style-type: none"> • Review current transition arrangements for young people attending secondary college in Moorabool. • Formalise transition program for grade 6 children. 		MAST Primary Schools in Moorabool Bacchus Marsh Secondary College	Year 2

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Action Plan: Priority Area Two- Education, Training and Employment

Goal	Action	What does success look like?	Cost	Partners	Timeline
Increase opportunities for young people to develop new skills	Deliver the full Western Bulldogs Leadership Program, targeting young people aged 14- 16 years, beyond pilot year.	<ul style="list-style-type: none"> • Additional funding provided to deliver the full program of fortnightly workshops. • Increased number of local businesses involvement in program. 	\$25,000 & contributions from local business	Local Business Western Bulldogs Leadership Program	Year 2
	Provide leadership sessions for secondary school aged young people.	<ul style="list-style-type: none"> • Minimum of four workshops in schools per year at secondary schools or alternative education settings. • Minimum of two workshops provided per year from studio 22. 	Within current grant and funding	MAST Agencies	Year 2
	Provide leadership workshops for young people aged 18-24 years.	<ul style="list-style-type: none"> • At least one workshop provided each year. 	Within current grant and funding	MAST Agencies	Year 2-3

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Action Plan: Priority Area Three- Connection and Participation

Goal	Action	What does success look like?	Cost	Partners	Timeline
Provide opportunities for young people to have their say	Facilitate an annual youth forum.	<ul style="list-style-type: none"> • Maximum attendance at the youth forum. • Positive feedback from young people. • Funds committed for an annual youth forum. 	\$3,000	YAG	Year 2-3
	Support the Youth Action Group to apply for grants to attract funds to the municipality to meet actions outlined in the Youth Strategy.	<ul style="list-style-type: none"> • YAG successful in obtaining grants. 		YAG	Year 3
	Review the Youth Charter and increase connections between Councillors, young people and the community.	<ul style="list-style-type: none"> • Youth Charter reviewed. 		MAST YAG FReeZA	Year 2
Promote young people as valuable citizens who make a positive contribution to the Community	Promote a positive image of young people through social media and print media.	<ul style="list-style-type: none"> • Positive media attention in relation to young people and their contribution to the Community. • 		MAST Agencies	Year 1-3
	Review the Moorabool Youth Awards.	<ul style="list-style-type: none"> • Review of awards completed and presented to Council for endorsement. 		YAG	Year 1
	Facilitate opportunities for young people and older people to learn from each other through exchange of skills, knowledge and ideas.	<ul style="list-style-type: none"> • A minimum of two cross generational opportunities provided each year. 		YAG Active Aging	Year 2
	Review Council's Community Engagement Framework to include specific reference to consulting with young people and the YAG to support active engagement of young people across Council.	<ul style="list-style-type: none"> • Engagement framework includes specific engagement with the youth action group and young people. 			Year 3

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Action Plan: Priority Area Three- Connection and Participation

Goal	Action	What does success look like?	Cost	Partners	Timeline
Spaces are inclusive, safe and welcoming for all young people, from all backgrounds, cultures and abilities.	Display the Aboriginal, Torres Straight Islander and Rainbow Flag at youth sites and all youth events.	<ul style="list-style-type: none"> Flags purchased and on display at events and programs. 		FreeZA Committee Youth Action Group	Year 1-3
	Undertake a Masterplan including concept and cost plan for a youth space at Rotary Park, including the Andy Arnold Facility.	<ul style="list-style-type: none"> Master Plan funded through Council budget process. Master Plan completed and endorsed by Council. 	\$50,000	Youth Action Group MAST Agencies	Year 2-3
	Prepare a concept plan and costings for the Youth Space at the Andy Arnold Centre /Rotary Park precinct.	<ul style="list-style-type: none"> Concept plan funded through Council budget process. Concept plan completed and endorsed by Council. 		Youth Action Group MAST Agencies	Year 3
	Support and empower young people to self-advocate for resources to ensure that areas they enjoy such as Rotary Park, Ballan Skate Park, the libraries and studio 22 are appealing and safe, youth friendly community space	<ul style="list-style-type: none"> Young people successful in obtaining community support and/or grants. Young people's ideas and suggestions are valued and where possible implemented. Where young people's ideas are not able to be accommodated they are provided with feedback and reasoning. 		Youth Action Group Federation University MAST Agencies	Year 2-3

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Action Plan: Priority Area Three- Connection and Participation

Goal	Action	What does success look like?	Cost	Partners	Timeline
Deliver inclusive, accessible programs and events for young people	Establish and facilitate a support group for young people who identify as LGBTIQ+.	<ul style="list-style-type: none"> • LGBTIQ+ support group established. • Regular attendance at group by members. • Recognise International Day Against Homophobia, Transphobia and Biphobia (IDAHOTB) day each year. 		YAG MAST FreeZA Committee	Year 1
	In partnership with the FReeZa committee deliver programs, events and consultation sessions for young people from all backgrounds, cultures and abilities.	<ul style="list-style-type: none"> • Funding secured for FReeZA beyond 2018. • Increase the number of young people on the FReeZA Committee. • There is a gender balance of the FReeZA Committee members. • Minimum of five FReeZA events annually. • At least 2200 people attend events per year. • Minimum of two skill development workshops provided for FReeZA committee each year. 		FreeZA Committee	Year 1-3
	Provide programs, activities and workshops throughout the municipality.	<ul style="list-style-type: none"> • More young people involved in programs and events across the Municipality. • At least one FReeZA event a year to be provided in the rural areas of Moorabool. 		FreeZA Committee	Year 2-3
	Investigate opportunities to facilitate programs, meetings and workshops to young people utilising digital platforms. (eg: skype, adobe meetings).	<ul style="list-style-type: none"> • More digital platforms are used to engage with young people in Moorabool. 		YAG	Year 3

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